Medical Training Survey 2022

Medical Board of Australia and Ahpra





Welcome

2022 MEDICAL TRAINING SURVEY

The Medical Training Survey (MTS) is proving to be an invaluable diagnostic tool, shining a light on the state of medical training in Australia.

With 56% of trainees sharing their insights in the 2022 MTS, there is a robust evidence base to inform ongoing improvements in training.

Each year, MTS results signal both what's going well in training and issues to watch. Trends are visible early, enabling close monitoring or swift action by agencies best placed to respond and effect positive change.

There is still a lot going well in medical training, some important issues that require attention and some early trends to monitor closely.

The culture of medical training needs attention. It is totally unacceptable that 55% of Aboriginal and Torres Strait Islander trainees experienced and/or witnessed bullying, harassment, discrimination and racism. It is inexcusable that 34% of all trainees did. The 1% variation from last year in the overall rate reported is not statistically significant and sets a baseline for a problem that demands action.

The source of bullying, harassment, discrimination and racism changed in 2022, with an increase in patients and/or family/carers identified as the source of the incident (up from 38% in 2021 to 45% in 2022). This is an important issue to watch and may point to frustrations with a health system under pressure.

A new question about reasons for not reporting concerns about bullying, harassment, discrimination and racism proved its value. We no longer have to speculate that trainees are concerned about the consequences of reporting, we know this is true. Of those who had experienced bullying, harassment, discrimination and/or racism, 70% did not report it. Of these trainees, 55% were concerned about the repercussions, and 51% said nothing would be done if they did make a report.

Fault lines in the culture of medicine revealed by the MTS warrant ongoing, collaborative solutions from agencies across the health sector. The Board will continue the policy and professional standards work that will underpin sector wide action, in collaboration with the frontline organisations who hold the keys to lasting cultural change.

There has been a 7% increase (to 53%) in the number of trainees who rated their workload as heavy/very heavy since the pandemic started in 2020. On the upside, this year's results reveal an increase in the number of trainees getting paid for their overtime.

The COVID-19 pandemic continued to impact on training in most areas, but slightly differently from the previous year. In 2022, workload was adversely affected, while exam preparation and training opportunities were largely impacted in 2021.

We are delighted that the participation rate for Aboriginal and Torres Strait Islander trainees increased from 158 in 2021 to 191 in 2022. The MTS has given us all an important opportunity to listen to and act on the feedback from these trainees, as we move towards providing culturally safe and appropriate medical training and more broadly, culturally safe medical care.

Other small changes indicate there was a dip in the quality of teaching in 2022, and a drop in the number of trainees who would recommend their current training position or organisation (from 80% in 2021 to 78% in 2022) to others.

More trainees are considering a future outside of medicine (up from 18% in 2021 to 20% in 2022). Disturbingly, at 29% this rate is higher for Aboriginal and Torres Strait Islander trainees.

Australia continues to deliver high quality medical training, producing doctors who provide high quality medical care to patients in this country.

However, MTS results suggest that in 2022, things were not quite as good in medical training as they have been in previous years. Qualitative research and analysis would be needed to definitively understand the reasons for this, but it is possible that broader, pandemic-related health system pressures are adversely affecting medical training. Through the MTS, the health sector has been given early warning about issues to address. We all owe it to trainees to act.



Dr Anne Tonkin Chair, Medical Board of Australia



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Acronyms

Acronym	Definition
ACD	Australasian College of Dermatologists
ACEM	Australasian College for Emergency Medicine
ACRRM	Australian College of Rural and Remote Medicine
ACSEP	Australasian College of Sport and Exercise Physicians
AGPT	Australian General Practice Training
Ahpra	Australian Health Practitioner Regulation Agency
AIDA	Australian Indigenous Doctors' Association
AMC	Australian Medical Council
ANZCA	Australian and New Zealand College of Anaesthetists
CICM	College of Intensive Care Medicine of Australia and New Zealand
COVID-19	Coronavirus disease
GP	General Practitioner
IMG	International medical graduate
MBA/the Board	Medical Board of Australia
MTS	Medical Training Survey
RACDS	Royal Australasian College of Dental Surgeons
RACGP	The Royal Australian College of General Practitioners
RACMA	The Royal Australasian College of Medical Administrators
RACP	The Royal Australasian College of Physicians
RACS	The Royal Australasian College of Surgeons
RANZCO	The Royal Australian and New Zealand College of Ophthalmologists
RANZCOG	The Royal Australian and New Zealand College of Obstetricians and Gynaecologists
RANZCP	The Royal Australian and New Zealand College of Psychiatrists
RANZCR	The Royal Australian and New Zealand College of Radiologists
RCPA	The Royal College of Pathologists of Australasia
RTO	Regional Training Organisation



Key definitions

Term	Definition
Setting	The last place or area where the doctor in training has practised or trained for at least two weeks. This would normally be their current setting, workplace, placement or rotation, or might be their previous setting if they have only been practising or training in their current setting for less than two weeks.
Metropolitan area	Defined in the survey as a capital city – Sydney, Melbourne, Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra.
Regional area	Defined in the survey as within or less than 15km from a town with a population of at least 15,000 that is not a capital city.
Rural area	Defined in the survey as more than 15km from the closest town with a population of at least 15,000.
Training plan	Defined in the survey as a plan developed by the doctor in training and their supervisor for their employer or college. For IMGs, the plan referred to in the survey is the training or professional development plan, developed by the doctor in training and their supervisor or peer reviewer for their employer, college or MBA.
Intern education program	Organisations that employ interns are required to provide them with a formal education program (such as grand rounds and weekly teaching sessions etc) in addition to work-based teaching and learning.
Clinical supervisor	The person who provides the doctor in training with day-to-day clinical supervision. For IMGs, this person was referred to in the survey as their clinical supervisor or peer reviewer.
Bullying, harassment, discrimination and/or	These three terms were defined in the survey as:
racism	1. Bullying
	The <i>Fair Work Amendment Act 2013</i> defines workplace bullying as repeated unreasonable behaviour by an individual towards a worker which creates a risk to health and safety.
	2. Harassment
	Harassment is behaviour which victimises, humiliates, insults, intimidates or threatens an individual or group due to the person's characteristics, like their race, religion, gender or sexual orientation.
	3. Discrimination
	Discrimination includes adverse actions or being treated less favourably because of a person's characteristics, like their religion, gender or sexual orientation.
	4. Racism
	Racial discrimination is when a person is treated less favourably, or not given the same opportunities, as others in a similar situation, because of their race, the country where they were born, their ethnic origin or their skin colour.
Hours per week	Defined in the survey as including rostered, unrostered, claimed and unclaimed overtime and recall but not including undisturbed on-call.
Complete	Defined as answered a question on or after the 75% completion mark for their respective survey version:



Term	Definition		
	► Interns - Q46. On average in the past month, how many hours per week have you worked?		
	Prevocational and unaccredited trainees - Q45. How would you rate your workload in your setting?		
	▶ Specialist non-GP trainees - Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?		
	► Specialist GP trainees - Q41. Thinking about the workplace environment and culture in your setting, to what extent do you 'agree' or 'disagree" with the following statements?		
	► IMGs - Q44. How often do the following adversely affect your wellbeing in your setting?		
Partial	Completed at least one question of their survey but did not progress past the 75% completion mark.		
National response/ average	The result of all respondents to the survey for a given question in a given year (e.g. 2022). This is shortened to 'Total' in the data tables.		
NET	The result of two or more response options combined for a given question.		
Total agree	The sum of the proportion of doctors in training providing a 'strongly agree' or 'agree' response.		
Total disagree	The sum of the proportion of doctors in training providing a 'strongly disagree' or 'disagree' response.		



1. Report summary

The Medical Training Survey (MTS) is a national, profession-wide survey of all doctors in training in Australia. The Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (Ahpra) developed the survey, in partnership with stakeholders. The MTS aims to help improve the quality of medical training, by better understanding trainees' experiences.

More than half the doctors in training in Australia took part in the 2022 MTS. This is 23,083 individuals. Of the submitted surveys, 95.9% were eligible for analysis (22,135 surveys). There were five versions of the survey, one each for interns, prevocational and unaccredited trainees, specialist trainees (non-GP and GP), and international medical graduates (IMGs). The results provide a snapshot of the quality of medical training in Australia including the training curriculum, orientation, clinical supervision, access to and quality of teaching sessions, workplace environment and culture as well as future career intentions for doctors in training and the impact of COVID-19 on their training.

Overall satisfaction

Overall, doctors in training reported relatively positive experiences of their medical training:

- ▶ 78% would recommend their current training position to other doctors (versus 7% who wouldn't), and
- 77% would recommend their current workplace as a place to train (versus 8% who wouldn't).

Only a small number of specialist trainees (1%) indicated they did not intend to continue in their specialty training program and 3% of IMGs reported they did not intend to continue on a pathway to general or specialist registration. A similar proportion of interns (3%) and prevocational and unaccredited trainees (3%) reported that they do not intend to become a specialist.

Training curriculum

The experience of training varied between different groups of doctors in training:

- 97% of interns reported having an intern education program. Of these, 77% reported there were opportunities to meet the requirements of the intern education program in their current setting
- ▶ 39% of prevocational and unaccredited trainees reported having a training/professional development plan. Of these, 86% reported there were opportunities to meet the requirements of the plan in their current setting, and
- ▶ 88% of IMGs reported having a training/professional development plan. Of these, 91% reported there were opportunities to meet the requirements of the plan in their current setting.

Specialist trainees, including non-GP and GP trainees, were asked to rate the training program provided by their college(s) and, where applicable, their Regional Training Organisation (RTO). There were positive ratings attributed a number of aspects, including trainees understanding what they need to do to meet their training requirements (specialist non-GP trainees: 89%; specialist GP trainees: 86%) and the training programs being relevant to the trainee's development (specialist non-GP trainees: 88%; specialist GP trainees: 86%).



Comparatively, mental health and wellbeing processes received lower ratings. Half of the specialist trainees agreed that their college had provided access to psychological or mental health support (specialist non-GP trainees: 44%; specialist GP trainees: 53%). A similar proportion agreed that there are safe mechanisms for raising training/wellbeing concerns with the college (specialist non-GP trainees: 46%; specialist GP trainees: 56%).

Orientation

Nine in 10 doctors in training (93%) received an orientation in their training setting, with twice as many receiving a formal orientation (62%) compared to an informal one (31%). Three in four (73%) trainees rated their orientation as 'excellent' or 'good', with only 4% rating them as 'poor' or 'terrible'.

Assessment in the current setting

At the time of completing the survey, two-thirds of doctors in training (excluding interns) had had their performance assessed in their setting (69%) with a further one in six (16%) trainees scheduled to be assessed. There were differences between the cohorts as to whether they had received an assessment. Results showed prevocational and unaccredited trainees were less likely to have received an assessment compared to IMGs (52% of prevocational and unaccredited trainees received an assessment compared to 84% of IMGs).

Exams

At the time the survey was conducted (August-early October 2022), two in five (41%) specialist trainees indicated they had sat exams for their college.

Among those who had sat an exam, seven in 10 agreed the information the College provided about the exam(s) was accurate and appropriate (70%), three in four agreed that the exam(s) were conducted fairly (73%) and that the exam(s) ran smoothly on the day (76%). However, there was quite a high level of dissatisfaction with the utility and speed of the exam feedback, where two in five disagreed or strongly disagreed that the feedback was useful (39%) or timely (36%).

Clinical supervision

All doctors in training (100%) indicated they had a clinical supervisor. Specialists (including specialist GPs) largely shouldered the responsibility for the day-to-day supervision of doctors in training (77%), with registrars (20%) the second highest group of supervisors of doctors in training. 86% of doctors in training rated their clinical supervision as 'excellent' or 'good', with just 2% rating it as 'poor' or 'terrible'.

Clinical supervision was highly rated for accessibility, helpfulness and providing an appropriate level of responsibility including that the doctor in training only deals with clinical problems that are appropriate to their level of training. However, the level of feedback (both informal and formal), and discussions about goals and objectives were not rated as highly.

Access to teaching and opportunities for development

Teaching sessions were rated as 'excellent' or 'very good' by 82% of doctors in training, with only 3% rating them as 'poor' or 'terrible'. Three in four doctors in training agreed that their employer supports them attending formal and informal teaching sessions (75%). There was a lower level of agreement that trainees had access to protected study time/leave (64%) or were able to participate in research activities (57%).

More prevocational and unaccredited trainees (57%) reported having to compete with other doctors to access teaching and opportunities for development, compared to other doctors in training such as specialist GP trainees (35%) and interns (35%) who reported feeling the least competition.



Nine in 10 or more doctors in training typically acknowledged the opportunities they were provided to help progress their skills in communication (96%), clinical skills (95%), theoretical knowledge (91%), ethics (90%), and cultural safety (89%). Procedural skills (87%), leadership and management (85%) and teaching and supervision skills (82%) were acknowledged opportunities by above four in five as well. However, only two-thirds felt as though they had the opportunity to develop skills and knowledge in research (66%).

Nine in 10 agreed teaching in the course of patient care was a useful educational activity in their development as a doctor (89%). Online modules experienced a lower level of agreement, with just over six in 10 agreeing it had been useful (64%).

For six in ten (59%) doctors in training, their day-to-day job responsibilities 'rarely' or 'never' prevented them from meeting their training requirements. However, the remaining four in ten (41%) trainees reported that their job inhibits their training requirements sometimes/often.

Facilities

When rating the quality of facilities available for training in their settings, doctors in training reported 'excellent' or 'good' ratings for internet reliability (76%), educational resources (74%), teaching spaces (63%) and working spaces (62%).

Workplace environment and culture

Two thirds (67%) of doctors in training reported working more than 40 hours on average per week, including one in 10 (10%) who worked more than 60 hours per week on average.

Three in five doctors in training (61%) agreed that they had a good work/life balance. Half (53%) of all doctors in training rated their workload as 'heavy' or 'very heavy'. In addition, one in four (24%) indicated that working unrostered overtime 'always' or 'most of the time' had a negative impact on training. Payment for unrostered overtime occurred at least 'most of the time' for 61% of doctors in training.

Aspects of the workplace that caused adverse impacts to wellbeing included the amount of work expected of them (28% of doctors in training report negative impact on their wellbeing 'always' or 'most of the time'), having to relocate for work (23%), having to work unpaid overtime (22%), dealing with patient expectations (21%) and a lack of appreciation (20%).

Four in five doctors in training (80%) reported they knew how to access support for their health (including for stress and or other psychological distress). Three in four respondents (77%) indicated that their workplace supports staff wellbeing.

In the 12 months before completing the survey, one in three doctors in training (34%) reported they had either experienced and/or witnessed bullying, harassment, discrimination and/or racism in their workplace. This equates to 22% experiencing and 30% witnessing this behaviour. The most common type of behaviour experienced or witnessed was bullying (experienced: 12%, witnessed: 19%). Of those who experienced or witnessed bullying, harassment, discrimination and/or racism, the most common source was the senior medical staff (e.g. consultants, specialists) (experienced: 48%, witnessed: 49%). Nurses and midwives were the second most common staff member or colleague cohort that was responsible for the bullying (experienced: 33%, witnessed 40%), followed by a medical colleague (e.g. registrar or other doctors in training) (experienced: 30%, witnessed 34%). Patients and/or family members/carers of the patients were also responsible for the bullying, harassment, discrimination and/or racism experienced or witnessed by two in five doctors in training (experienced: 40%, witnessed: 44%).

Of those who had experienced bullying, harassment, discrimination and/or racism where the person responsible was a staff member or colleague, half (51%) of doctors in training reported that person was in their team and a further three in ten (28%) reported the person was in their department but not their



team. Where the person was a staff member in their team or department, 43% indicated that this person(s) was their supervisor.

Only three in 10 (30%) doctors in training who had personally experienced bullying, harassment, discrimination and/or racism had reported it. Half of these (47%) were aware the report had been followed up and three in five (59%) were satisfied with how the report was followed up. This compares to one in four (25%) doctors in training who witnessed bullying, harassment, discrimination and/or racism reporting the incident and two in five (39%) were aware that the report had been followed up. Two in three (66%) were satisfied with how the report was followed up.

Of those who had experienced bullying, harassment, discrimination and/or racism and did not report the incident, there was often a concern about repercussions (55%) and feeling that nothing would be done if it was reported (51%).

Seven in 10 (71%) doctors in training who had experienced bullying, harassment, discrimination and/or racism indicated that the incident had adversely impact their medical training. One in three (37%) rated this impact as moderate/major.

The vast majority of doctors in training (83%) reported knowing how to raise concerns about such behaviour, three in four (76%) reported they had the confidence to do so and four in five (79%) said that bullying, harassment, discrimination and/or racism was not tolerated in their setting.

Patient safety

Nine in 10 doctors in training (90%) knew how to report concerns about patient care and safety and a similar proportion felt confident to do so (88%). Eight in 10 reported that the culture in their current setting involved proactively dealing with such concerns (82%) and they had received training in their setting on how to provide culturally safe care (77%). A similar proportion (79%) of doctors in training rated training on how to raise concerns about patient safety as 'excellent' or 'very good'.

Future career intentions

Doctors in training gave mixed ratings about their feelings towards being able to meet their pathway or training program requirements or secure a College place with 45% disagreeing they were concerned about successful completion or attaining a place versus 35% who agreed they were concerned. Similarly, doctors gave mixed ratings about their feelings about securing employment post completion of their training or pathway with one third (36%) disagreeing they are concerned compared with four in ten (44%) who agreed they are.

Once training was completed, three in four (77%) doctors in training indicated an interest in getting involved in medical teaching. One in two (51%) doctors in training indicated an interest in medical research and a similar proportion indicated an interest in Aboriginal and Torres Strait Islander health/healthcare (49%) and rural practice (46%). One in five (20%) doctors in training agreed they are considering a future outside medicine.

Impact of COVID-19

The most commonly reported negative impacts of COVID-19 were the impact on workload (57%) and routine teaching (53%). Access to learning resources was the most commonly reported positive impact of COVID-19 with one in eight (12%) indicating this and a further three in 10 (31%) indicating the impact was a mixture of positive and negative impacts.



Variation in MTS results by cohort, jurisdiction and college, as well as over the last four years

Consistent with previous years, the 2022 MTS results represent feedback from a wide cross-section of the different groups of doctors in training. The overall results have been analysed by cohort, jurisdiction and college with separate reports available for each of these. By providing a national snapshot of the 2022 training experience, areas of relative strength and weakness can be identified as opportunities for both improvement and knowledge sharing.

An example of the extent of variation in results between groups of trainees is for a question such as whether trainees would recommend their current workplace as a place to train. The national response was 78% would recommend their current workplace, and this varied from:

- ▶ 73% to 86% by doctor in training cohort
- ► 60% to 80% by jurisdiction
- ► 57% to 89% by college.

Results for 2022 are broadly consistent with the 2021, 2020, 2019 results, however, there are some differences of note.

Comparisons of 2019, 2020, 2021 and 2022 data are available at https://medicaltrainingsurvey.gov.au/Results/Create-your-own-report

Looking forward to the 2023 MTS

There was a very positive response rate for the survey in its fourth year. The Board and Ahpra look forward to continuing to work with doctors in training and other stakeholders involved in developing and delivering medical training, to ensure the 2023 MTS continues to capture useful data and build on the insights of the previous years' results.



2. Medical Training Survey: objectives and guiding principles

This section presents an overview of the Medical Training Survey (MTS), as well as the objectives and underlying principles that guided its development and implementation.

2.1 Overview of the need for a national survey

The MTS is a national survey of doctors in training, implemented by the Board and Ahpra. It was developed in partnership with stakeholders. The MTS was designed to support quality improvement in medical training.

The MTS has clear objectives and guiding principles. It is conducted annually from August to early October, in line with the registration renewal cycle for most doctors. All doctors in training (interns, prevocational and unaccredited trainees, specialist non-GP and GP trainees and IMGs) are invited to participate in the MTS. Survey results provide a single, national snapshot of the quality of medical training in Australia.

To ensure confidentiality, data from the MTS are published in a de-identified and aggregated format. The results can be accessed in a series of reports and via an interactive data dashboard (hosted on the MedicalTrainingSurvey.gov.au website). The interactive data dashboard enables users to compare sites, specialties and states/territories with national results and to create tailored reports.

2.2 Objectives and guiding principles of the MTS

The MTS's objectives and guiding principles shaped the development of the survey tool and data collection processes.

The overall objectives of the MTS are to:

Objective 1	▶ Better understand the quality of medical training in Australia
Objective 2	▶ Identify how best to improve medical training in Australia, and
Objective 3	Recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The seven guiding principles for the MTS are:

1. Quality improvement:	► The MTS is a quality improvement tool, to strengthen medical training in Australia.
2. Safe and confidential:	▶ Medical trainees and supervisors can safely and confidentially participate in the MTS. Participants' data will be de-identified in any reporting of results, and only de-identified data will be provided to the Board and Ahpra.
3. Focused on training:	► The core focus of the MTS is on post-graduate medical training.



4. Reflection and feedback:	The MTS encourages participants to reflect on their medical training and teaching and provide feedback safely to support continuous improvement. Reflective practice is a cornerstone of good medical practice and of the Professional Performance Framework.
5. Access:	The MTS will be relevant to medical training and not onerous to complete. It will be accessible online and easy to use, to encourage participation.
6. Reporting and using results:	The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction-specific reports from MTS data will be generated as far as possible while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.
7. Participation:	The annual MTS will evolve, initially seeking feedback from doctors in training and in time their supervisors. It aims to reduce the need for other surveys about the same issues.



3. Interpreting this report

3.1 Sample size and representation

More than half the doctors in training (n=23,083 or 56.6%) invited to participate in the MTS responded to the survey. 95.9% (n=22,135) of surveys were eligible for analysis (i.e. survey participants currently training in Australia). As has been the case in previous years, there have been no other data sources nationally of doctors in training with which to compare the profile of survey participants. As a result, it was not possible to compare the survey population with a known, target population. However, demographics of MTS respondents reflect the broader Australian population for location and gender, suggesting survey responses have captured a representative view of doctors in training across Australia (see Appendix A1 for the detailed participant profile).

In total, n=18,699 completed the MTS (at least 75% of the survey), giving a maximum margin of error ± 0.7 at a 95% confidence level for questions asked of all doctors in training. This means that if a survey result is 50%, we can be sure that if we repeat the survey multiple times, 95% of these times the survey result will be between 50.7% and 49.3%, thus the survey has a statistically reliable sample.

All doctors in training registered in Australia were invited to participate in the survey. For those renewing their registration online in August and September, a unique survey link was generated and provided to the participant at the end of the registration process. For interns and IMGs (provisional or limited registration), an email invitation from the Board and Ahpra was sent containing a unique survey link. The survey was promoted through multiple channels, including on social media, in newsletters emailed to registered medical practitioners, and reminders to complete the survey sent to doctors in training via email and SMS.

Post-stratification weighting is a common method used to reduce potential non-response bias. As the accurate characteristics of each stratum are not known, post-stratification weighting has not been used in this report.

Symbols: Care should be taken in interpreting the data across subgroups where sample sizes are small:

- indicates a sample size less than 30 caution should be used when interpreting the result
- indicates a sample size less than 10 responses have been supressed to protect confidentiality



3.2 Statistics

- ▶ Base size: Throughout this report, the base size is reported as the number enclosed in brackets, following an n and equals sign: (n=). The base size refers to the number of survey responses in the denominator of the survey question or result displayed. Respondents who did not answer a particular question or who indicated 'does not apply' or 'not applicable', are excluded from the calculation of statistics and tabulation of results for that question. The base is also noted for each question, that is, the sample group in which the question was asked.
- Average: An average, or mean, is calculated by dividing the sum of the response values by the base size. 'Don't know' and 'prefer not to say' values are excluded from average calculations. This number is reported to one decimal place.
- National response: The national response is the number of responses for a question divided by the number of participants in that sample.
- ▶ Standard deviation: A standard deviation is the amount of variation in the values and has been provided in this report where a question was asked on a 1 to 5 scale. A low value for standard deviation, such as 1 or less, indicates that responses tend to be close to the average value. Whereas a high value, such as more than 1, indicates the response values are spread across the full scale.
- Percentage: A percentage is the ratio or fraction of the response, divided by the base size. In this report, where percentages are used, a % sign is used and the value is rounded to the nearest whole number.
- ▶ **Rounding:** Data percentages displayed throughout the report are rounded to the nearest whole number. As such, not all percentages stated will add to 100%.

3.3 Tests for statistical significance

Tests for statistical significance have been conducted within sub-groups. These tests have been undertaken at the 95% confidence level. This means that if there is a statistically significant difference between the results for answers within a subgroup, we can be 95% confident that the difference has not occurred by chance and that it reflects a genuine difference in the population.

Symbols: to help with the interpretation of charts and tables, the following have been included:

- indicates that a result is significantly higher (at the 95% confidence level) compared with the total of all other subgroups combined.
- indicates that a result is significantly lower (at the 95% confidence level) compared with the total of all other subgroups combined.



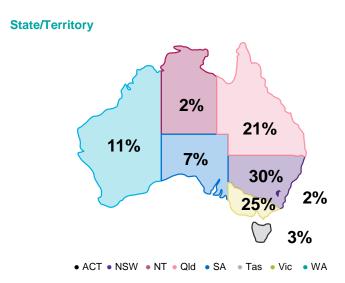
Detailed findings



4. Detailed findings

4.1 Profile of doctors in training

TRAINING SETTING



Base: Total sample (n = 21,857)

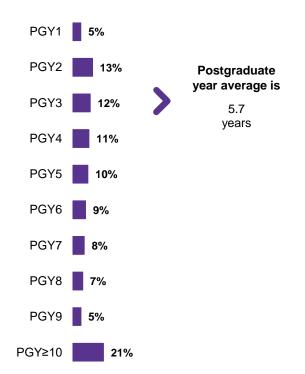
Q4. In which state or territory is your current term/rotation/placement based?

Region



Total sample (n = 21,342) Is your current setting in a ...?

POSTGRADUATE YEAR



Total sample (n=21,789) Base: What is your postgraduate year?

Facility

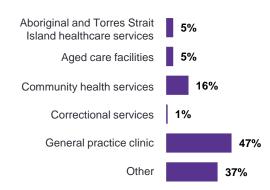


Total sample (n = 21,650) Base:

Is your current position/term/rotation/placement

predominantly in a hospital?

Additional settings worked in



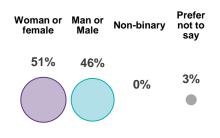
Doctors working additional settings (n = 7,065) Base: Select any additional settings you work in / Q5c.

Which settings do you work in?



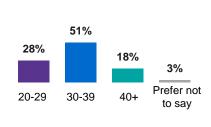
DEMOGRAPHICS

Do you identify as...



Total sample (n = 18,257) Base: Q55. Do you identify as ...?

Age in years



Total sample (n = 17,688) Base: Q56. What is your age?

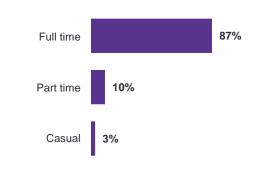
Cultural background

Aboriginal and/or Torres Strait Islander	Neither	Prefer not to say
	97%	
1%		2%
0		•

Total sample (n = 18,287) Base: Do you identify as an Australian Q57. Aboriginal and/or Torres Strait Islander

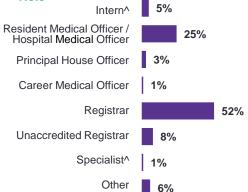
person?

Employment



Total sample (n = 21,790) Base: Q2. Are you employed:

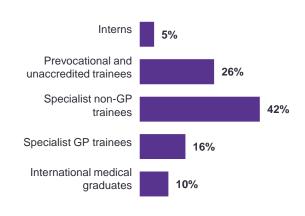
Role



Total sample (n = 21,327). ^Asked of IMGs only Base:

Q7. What is your role in the setting?

Cohort



Base: Total sample (n=22,135)

Primary degree



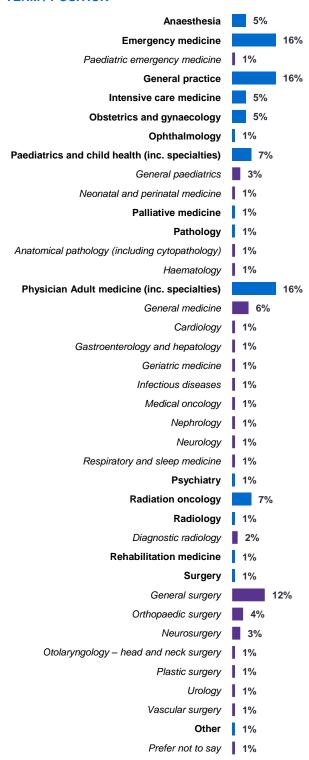
Total sample (n = 18,602) Base:

Did you complete your primary medical degree in

Australia or New Zealand?



CURRENT ROTATION / TERM / POSITION



Base: Total sample (n=21,196). Specialties in **bold**, subspecialties in *italics*.

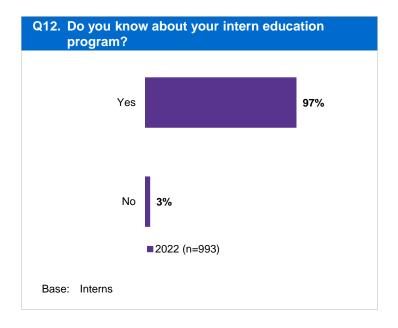
Note: Codes receiving <1% of responses not shown, including specialties: Addiction medicine, Dermatology, Medical administration, Occupational and environmental medicine, Public health medicine, Sexual health medicine; subspecialties: Cardio-thoracic surgery, Chemical pathology, Clinical genetics, Clinical pharmacology, Community child health, Diagnostic ultrasound, Endocrinology, Forensic pathology, General pathology, Gynaecological oncology, Haematology, Immunology and allergy, Maternal—fetal medicine, Microbiology, Nuclear medicine, Obstetrics and gynaecological ultrasound, Oral and maxillofacial surgery, Paediatric cardiology, Paediatric clinical genetics, Paediatric clinical pharmacology, Paediatric endocrinology, Paediatric gastroenterology and hepatology, Paediatric haematology, Paediatric infectious diseases, Paediatric intensive care, Paediatric intensive care medicine, Paediatric medical oncology, Paediatric respiratory and sleep medicine, Paediatric rheumatology, Paediatric respiratory and sleep medicine, Paediatric rheumatology, Paediatric surgery, Pain medicine, Reproductive endocrinology and infertility, Rheumatology, Sport and exercise medicine, Urogynaecology.

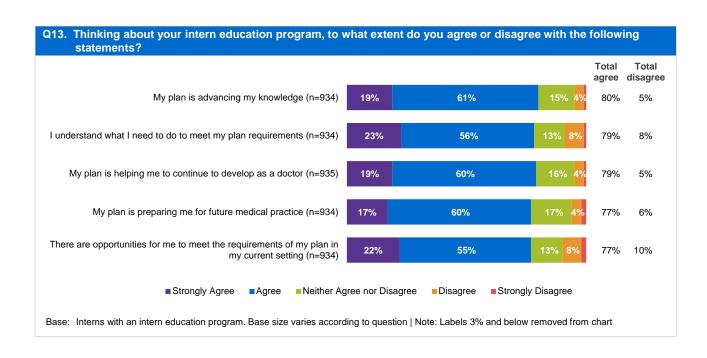
Q9a. Which area are you currently practising in? | Q9b. If applicable, which subspecialty area are you practising in?



4.2 Training curriculum

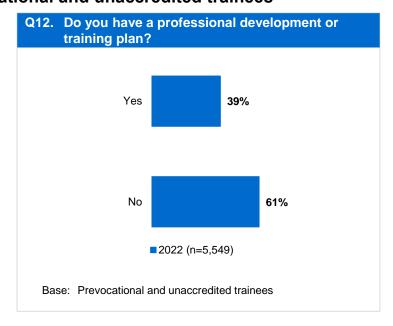
4.2.1 Interns

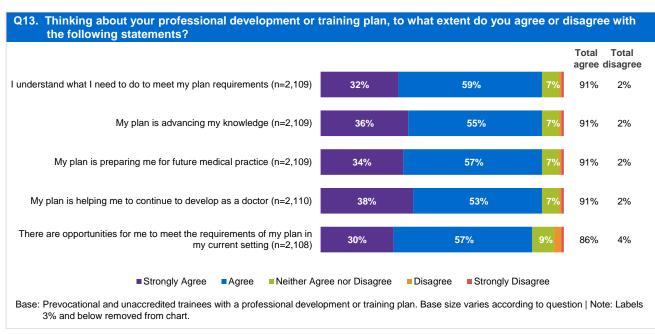






4.2.2 Prevocational and unaccredited trainees



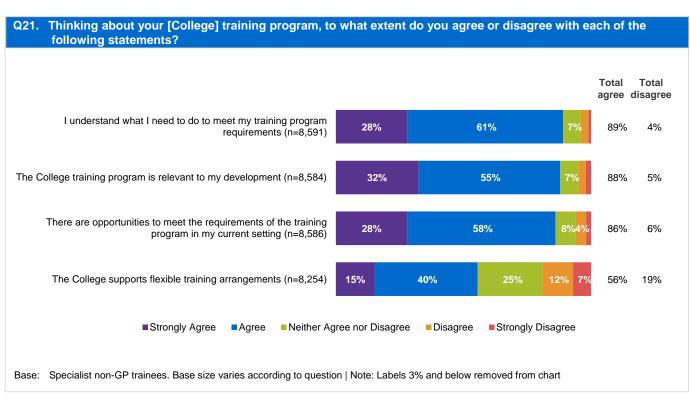


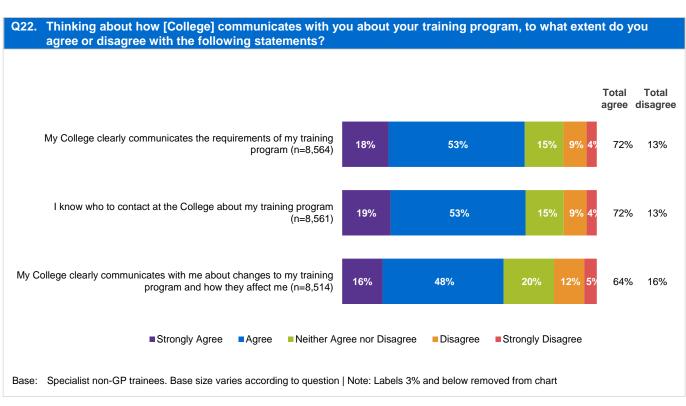


4.2.3 Specialist non-GP trainees

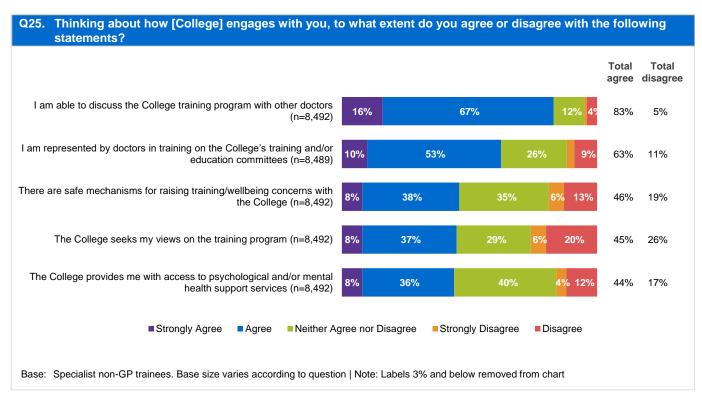










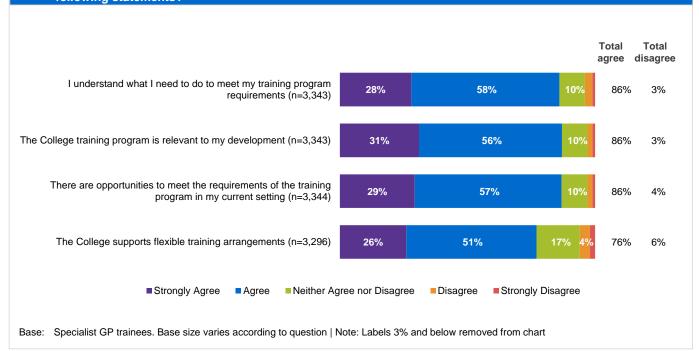


4.2.4 Specialist GP trainees

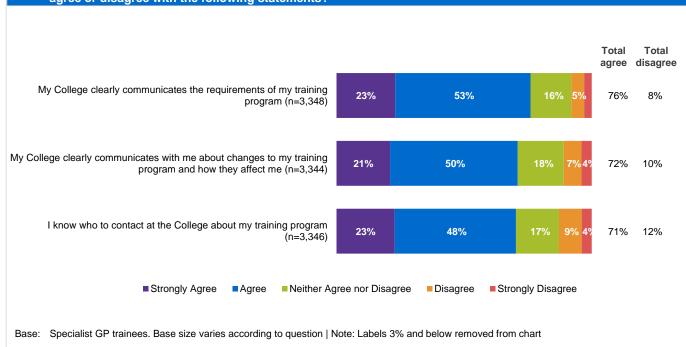




Q21. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements?

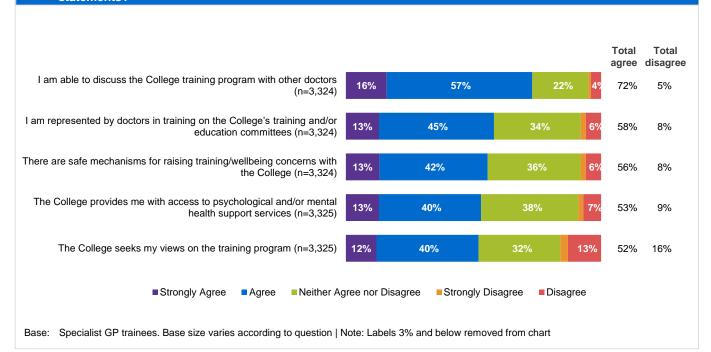


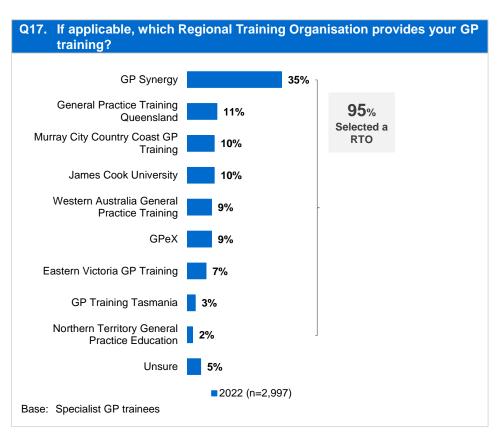
Q22. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements?





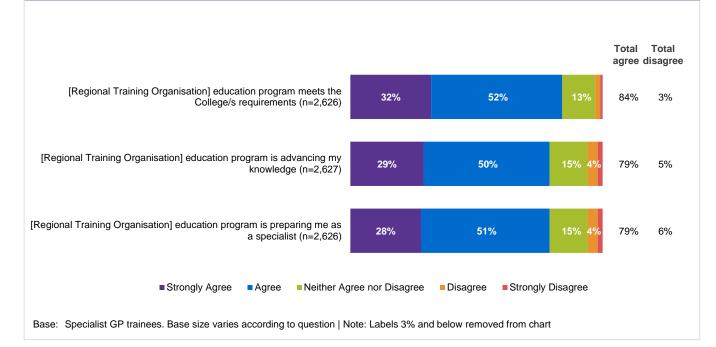
Q25. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements?



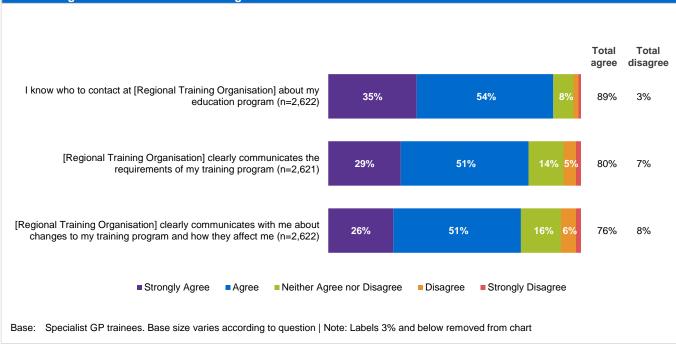




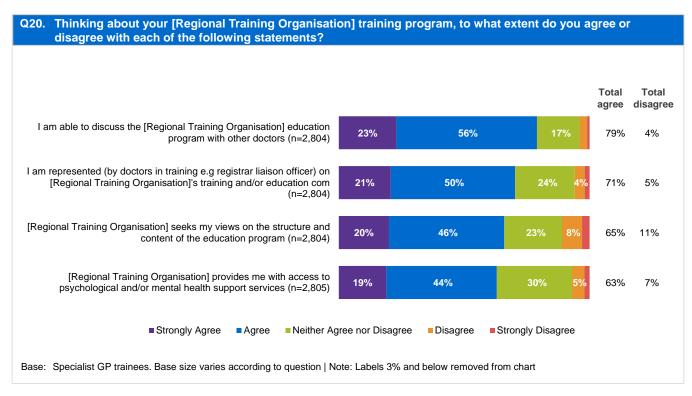
Q18. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements?



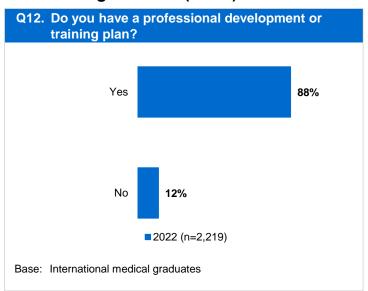
Q19. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements?



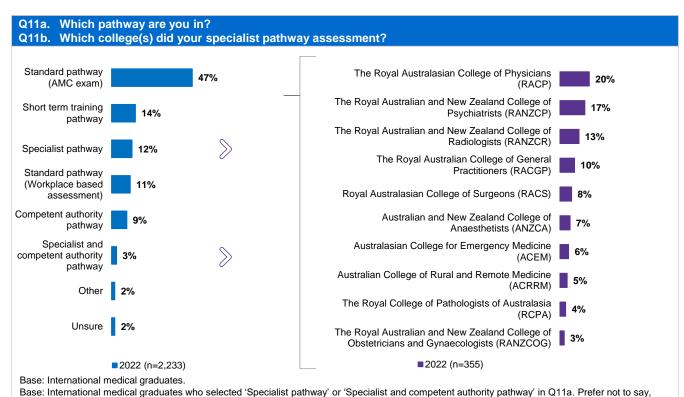


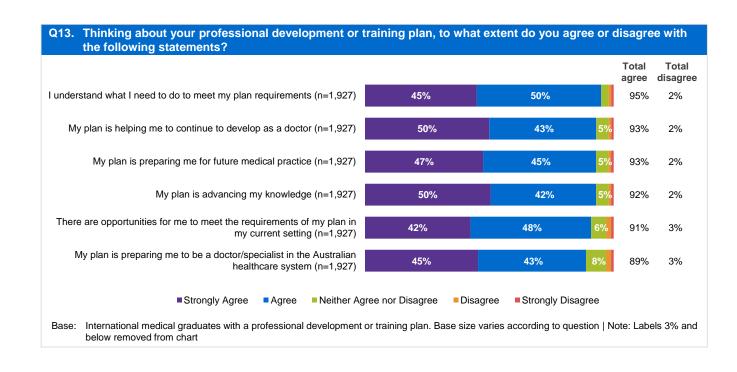


4.2.5 International medical graduates (IMGs)





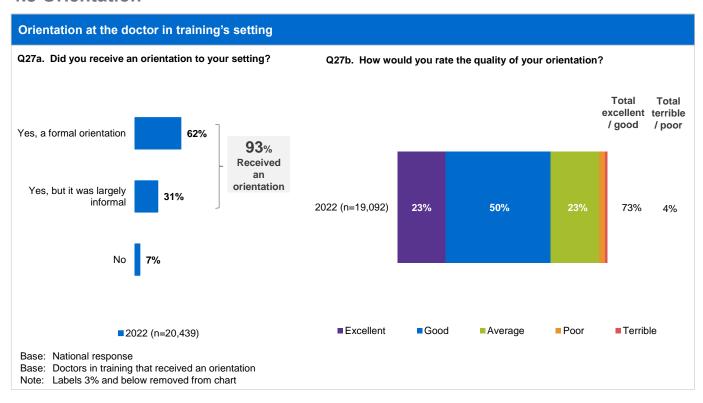




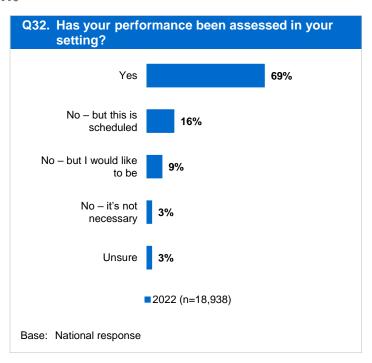
unsure and responses <3% not shown.



4.3 Orientation

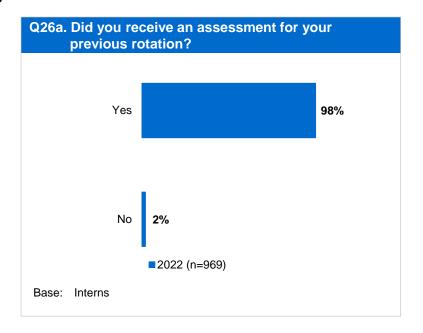


4.4 Assessment

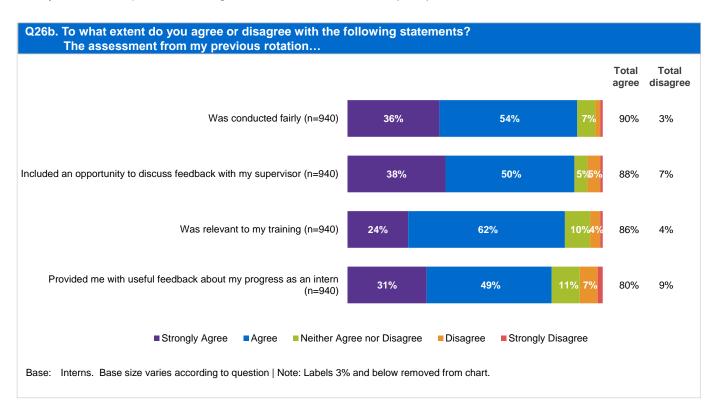




4.4.1 Interns



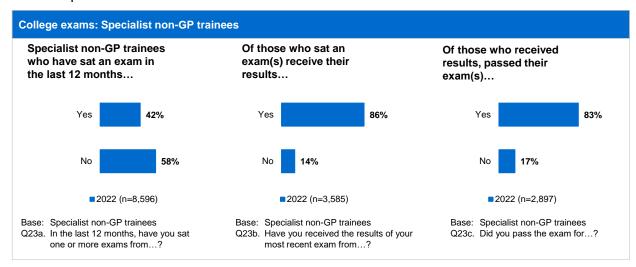
Nearly all interns reported receiving an end of term assessment (98%).

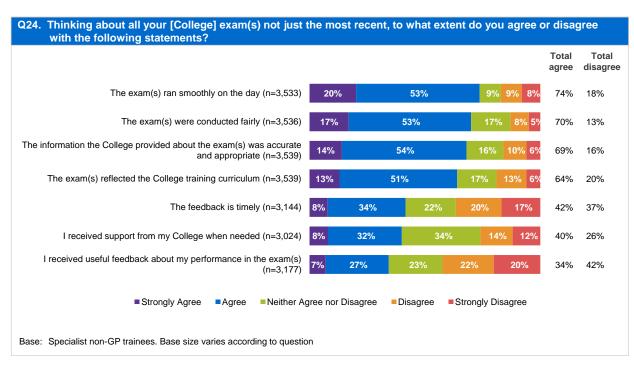




4.4.2 Specialist trainees - exams

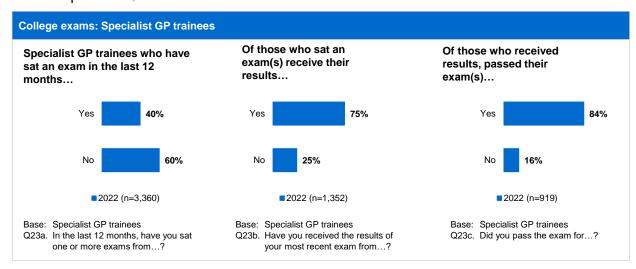
4.4.2.1 Specialist non-GP trainees

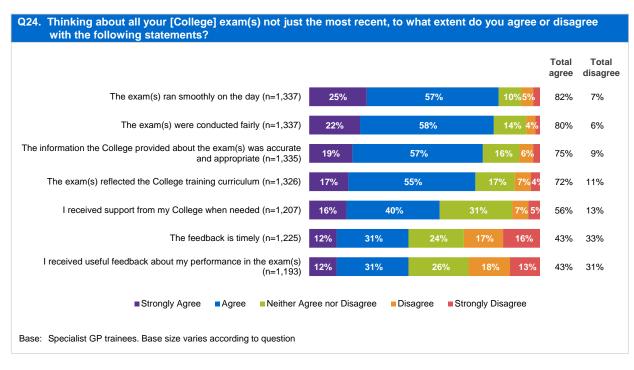






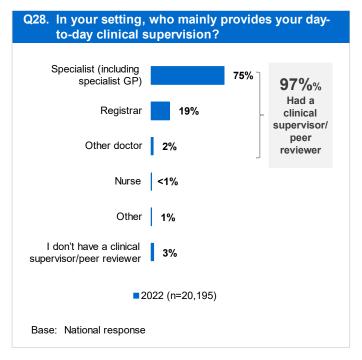
4.4.2.2 Specialist GP trainees

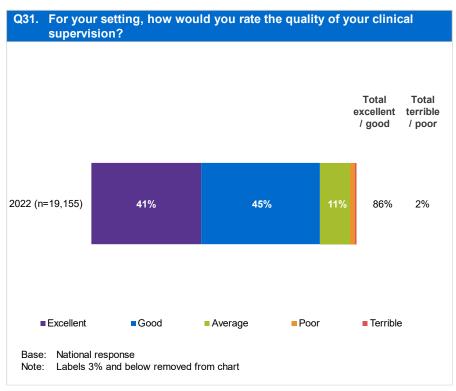




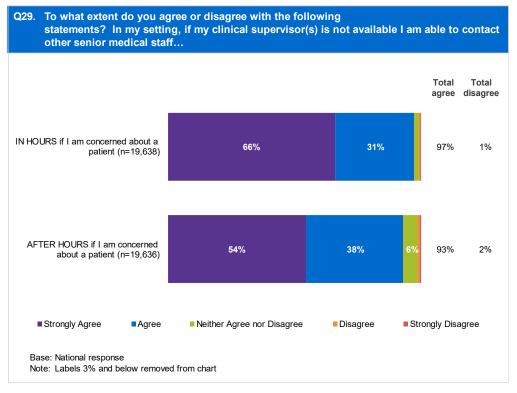


4.5 Clinical supervision

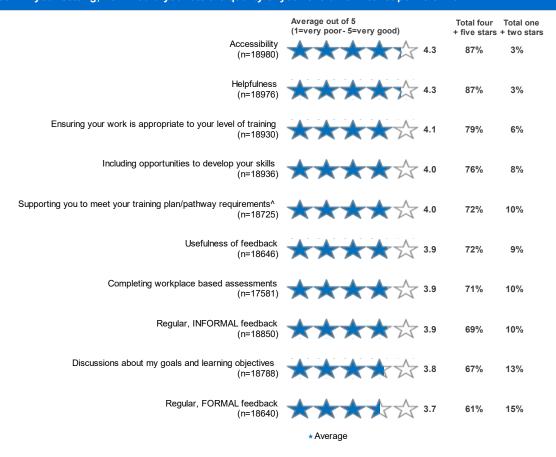








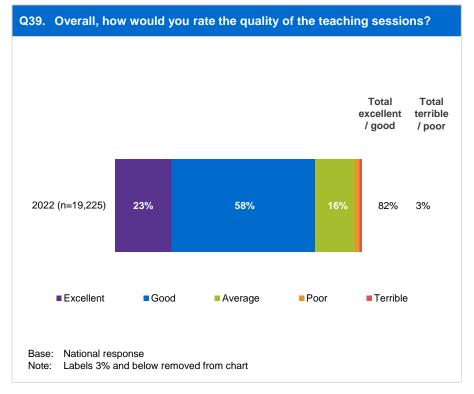
Q30. In your setting, how would you rate the quality of your overall clinical supervision for...

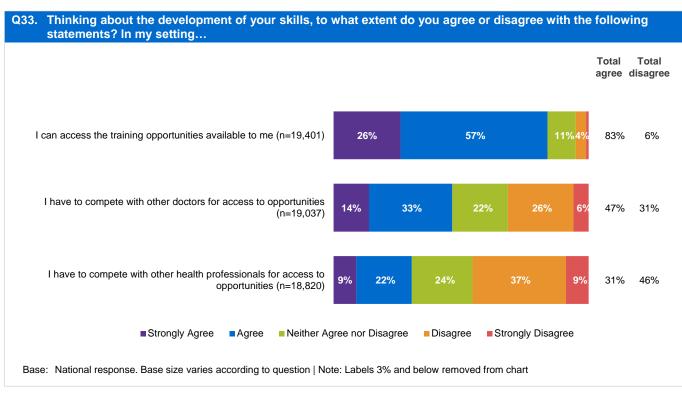


Base: National response | Note: The question marked with a ^was shown to interns as "Supporting you to meet your intern educat ion program requirements".

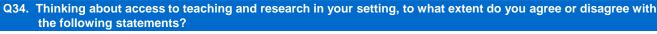


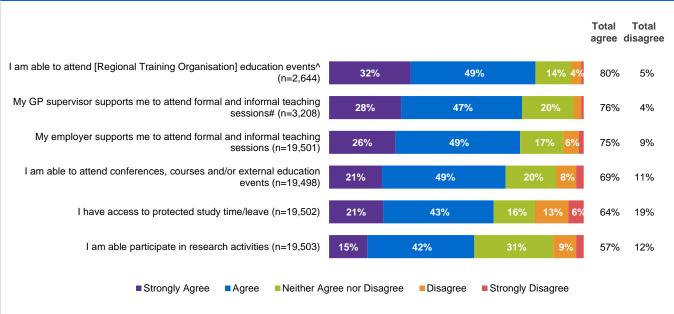
4.6 Access to teaching





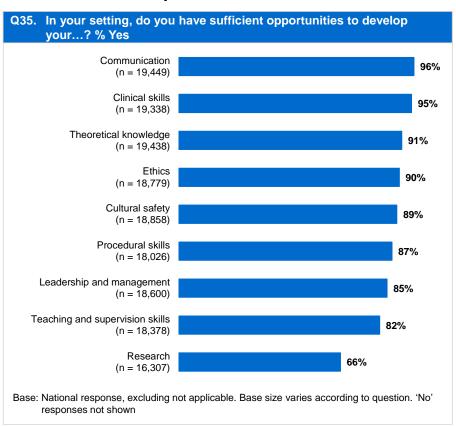




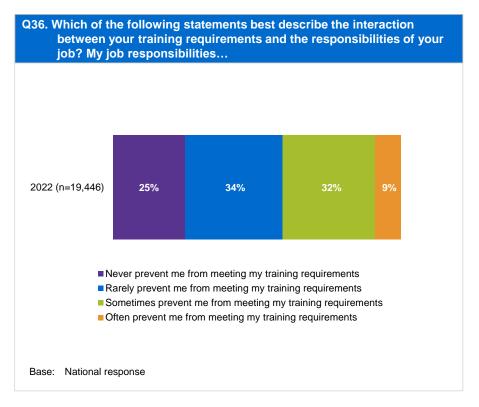


Base: National response except ^ which was asked of Specialist GP trainees who have specified a Regional Training Organisation and # which was asked of Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

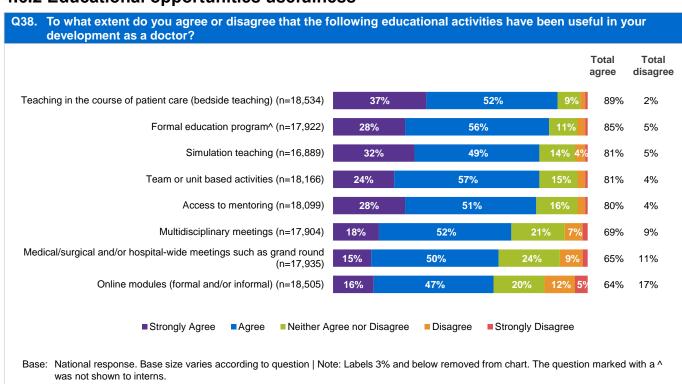
4.6.1 Opportunities for development





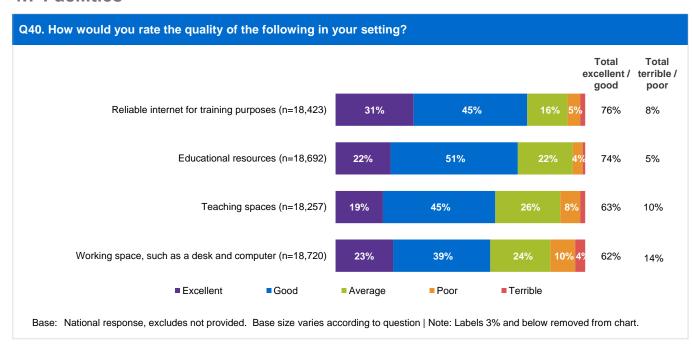


4.6.2 Educational opportunities usefulness





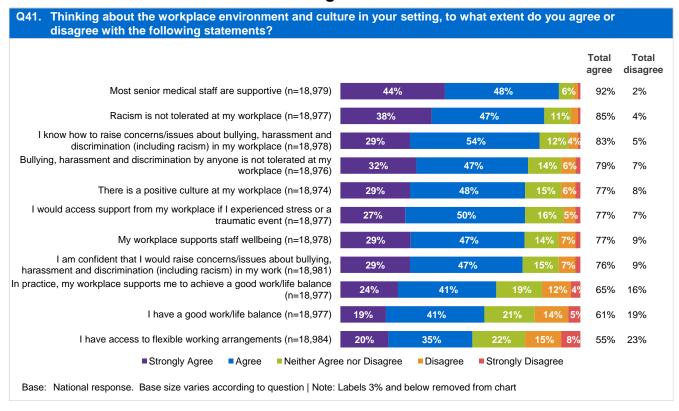
4.7 Facilities



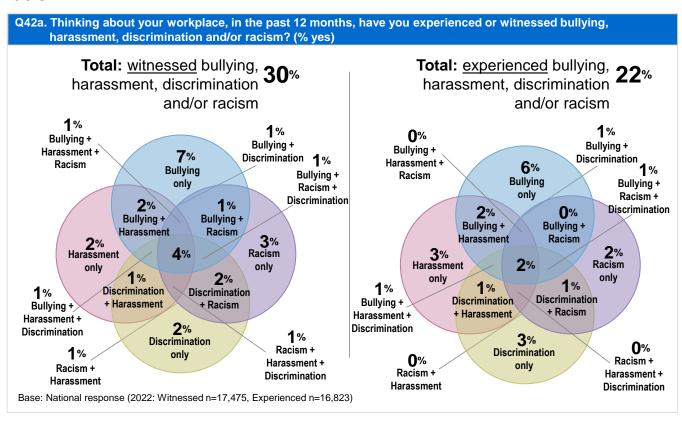


4.8 Workplace environment and culture

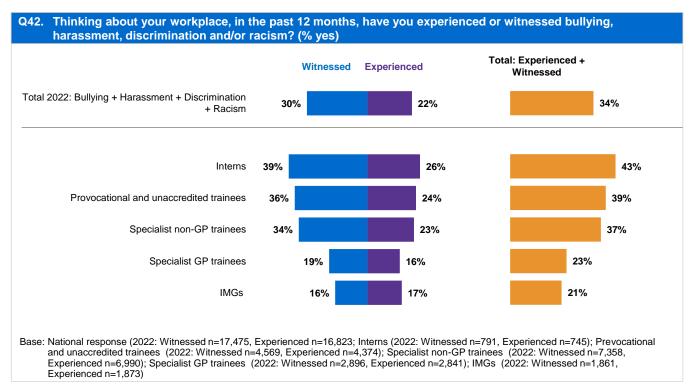
4.8.1 Culture within the trainee's setting



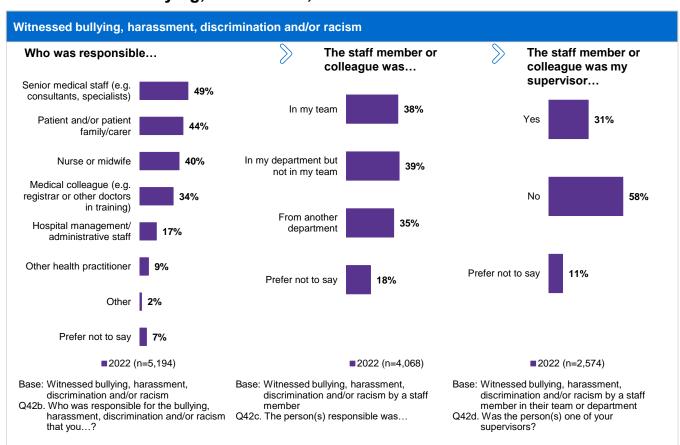
4.8.2 Experienced/witnessed bullying, harassment, discrimination and/or racism



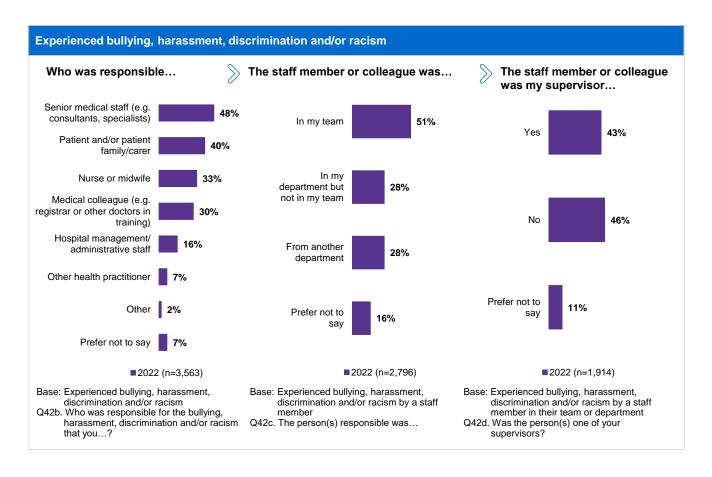




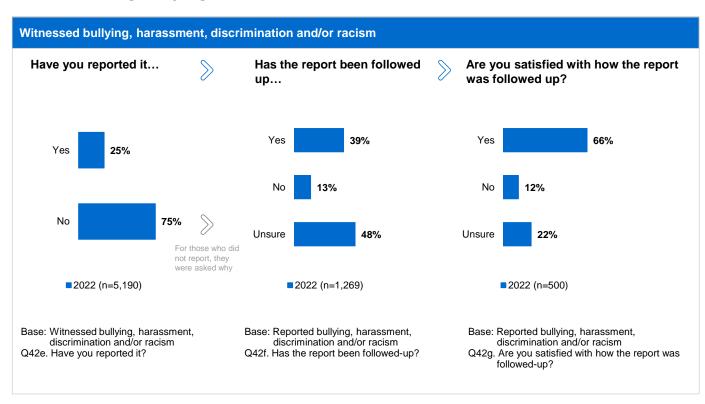
4.8.3 Source of bullying, harassment, discrimination and/or racism



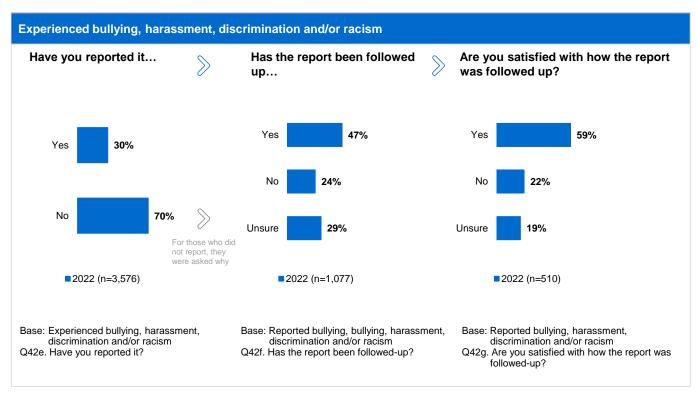




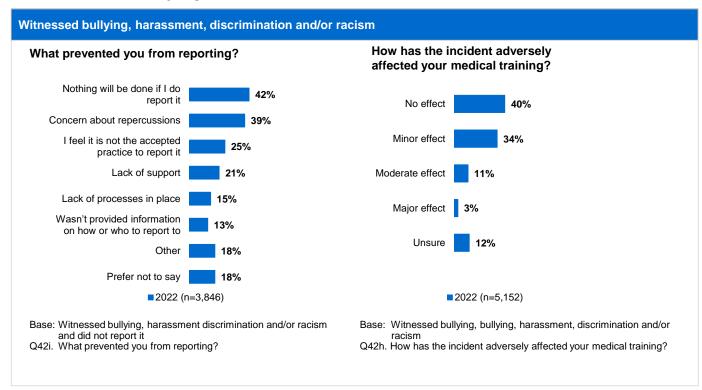
4.8.4 Reporting bullying, harassment, discrimination and/or racism



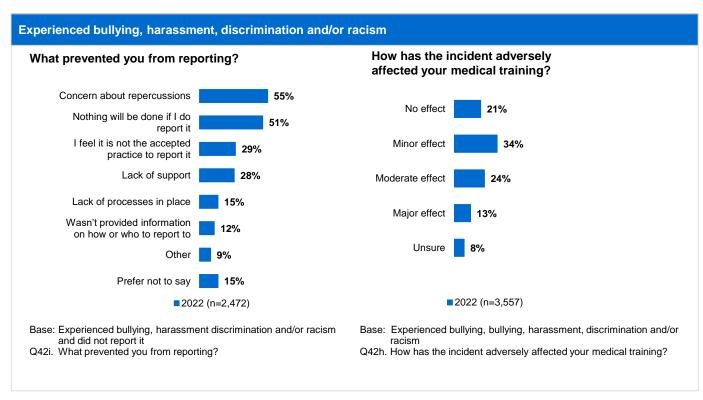




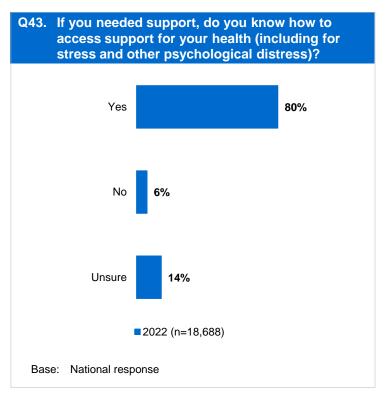
4.8.5 Impact of bullying, harassment, discrimination and/or racism







4.8.6 Doctors in training who know how to access support for their mental and physical health



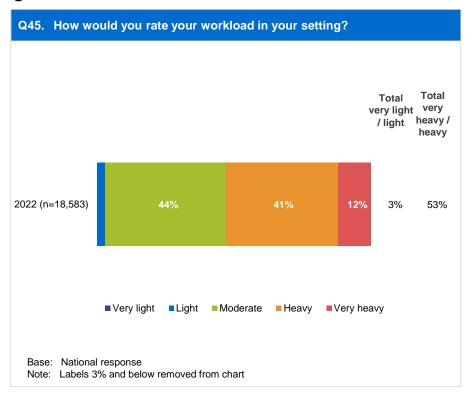


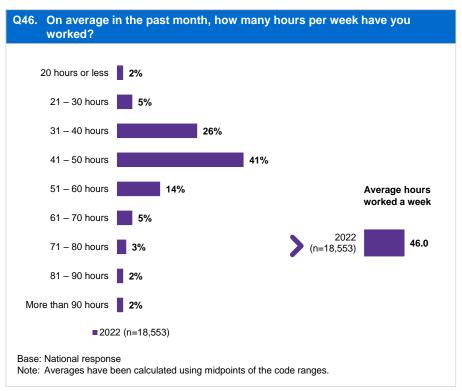
4.8.7 Frequency of impacts on wellbeing

Q44. How often do the following adversely affect your wellbeing in your setting? Total Total always / most never / of the time sometimes The amount of work I am expected to do (n=18,618) 18% 28% 72% Having to relocate for work (n=18,575) 12% 23% 77% Having to work unpaid overtime (n=18,613) 22% 78% Dealing with patient expectations (n=18,613) 15% 21% 79% Lack of appreciation (n=18,576) 20% 7% 13% 80% Dealing with patients' families (n=18,613) 5% 13% 18% 82% Having to work paid overtime (n=18,616) 5% 11% 16% 84% Expectations of supervisors (n=18,617) 5% 11% 15% 85% Being expected to do work that I don't feel confident doing (n=18,572) 11% 89% Supervisor feedback (n=18,619) 7% 10% 90% Workplace conflict (n=18,579) 9% 91% 9% Limited access to senior clinicians (n=18,572) 6% 91% ■ Always ■ Most of the time Sometimes Never Base: National response. Base size varies according to question | Note: Labels 3% and below removed from chart



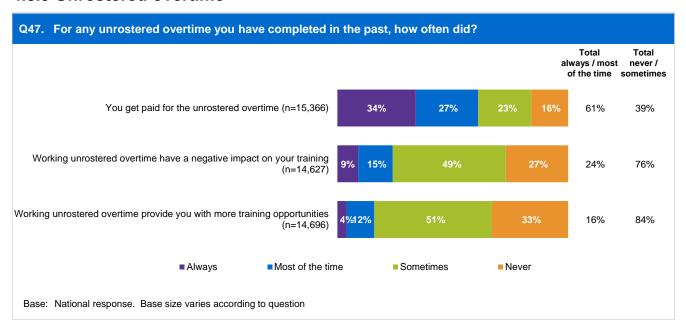
4.8.8 Ratings of workload



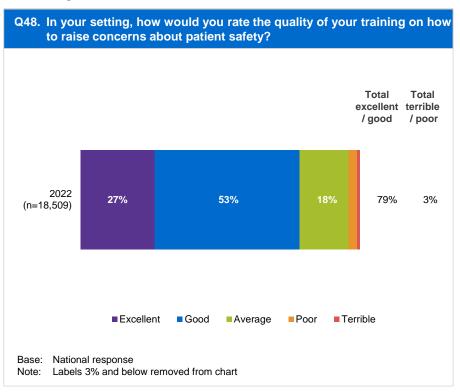




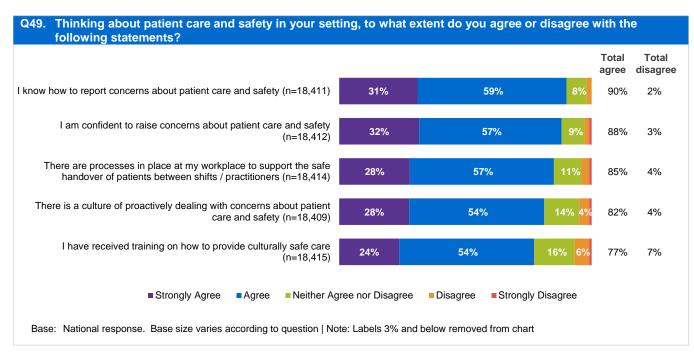
4.8.9 Unrostered overtime



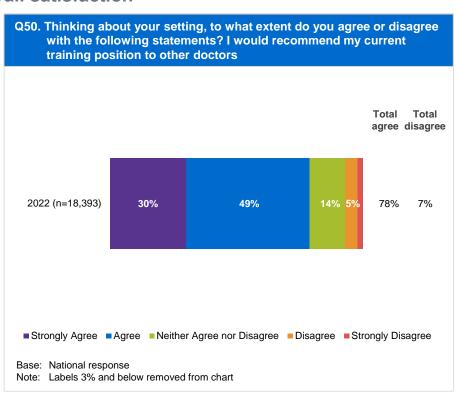
4.9 Patient safety



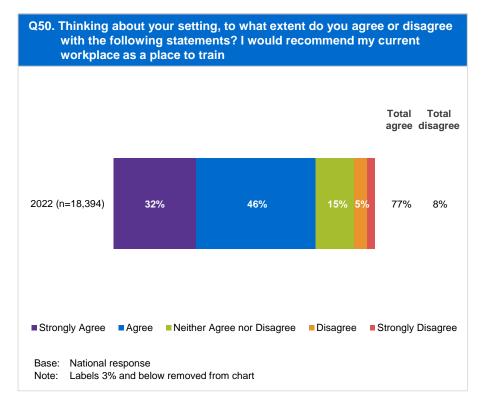




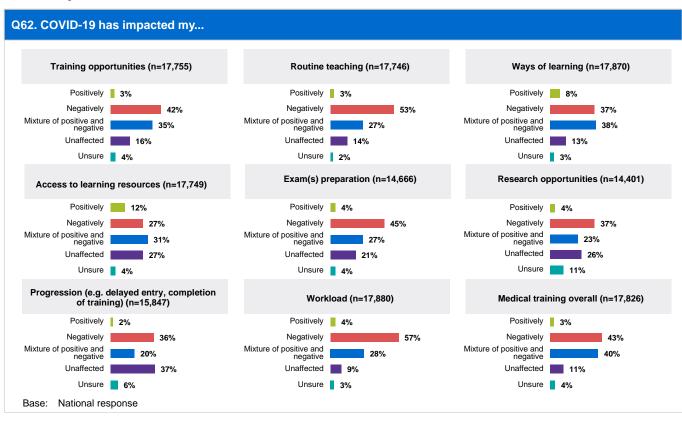
4.10 Overall satisfaction





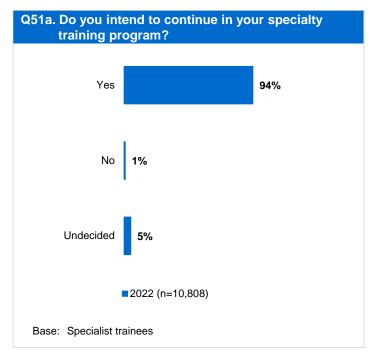


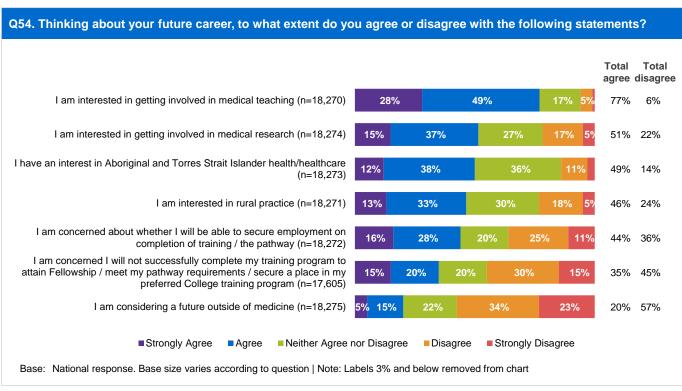
4.11 Impacts of COVID-19





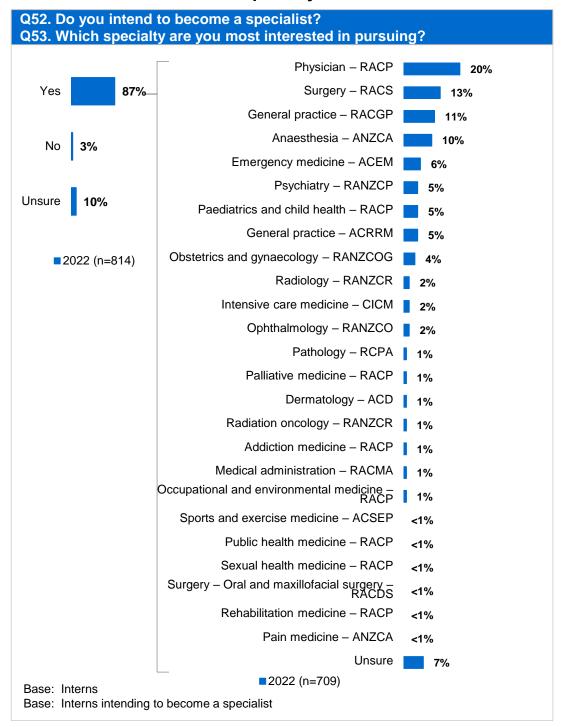
4.12 Future career intentions





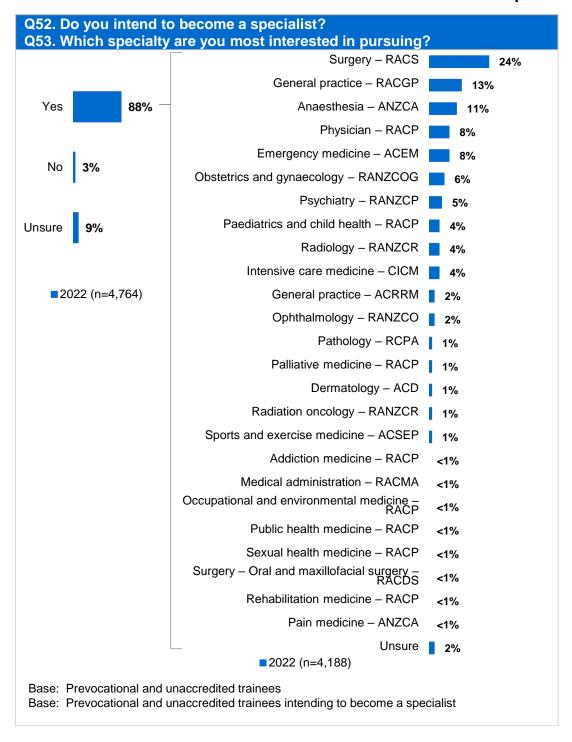


4.12.1 Interns - interest in a specialty



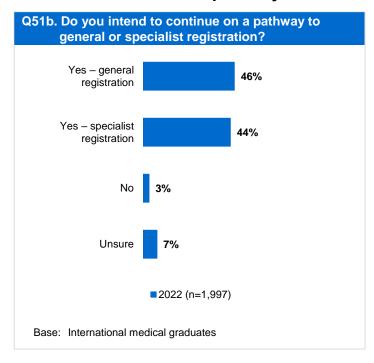


4.12.2 Prevocational and unaccredited trainees - interested in a speciality





4.12.3 IMGs – intention to continue on a pathway





Appendix A. Detailed methodology





A1 Detailed participant profile

	2	2022 - survey I	responses inc	luded for ana	lysis	
	TOTAL*	Interns	Prevocat- ional and unaccredited trainees	Specialist non-GP trainees	Specialist GP trainees	IMGs
2022 - TOTAL	22135	1053	5799	9251	3470	2302
State /Territor	у					
ACT	446	26	129	209	47	35
NSW	6494	244	1665	2859	1147	579
NT	396	27	100	148	74	47
QLD	4560	254	1216	1901	826	363
SA	1583	90	380	698	236	179
Tas.	549	35	123	186	106	99
Vic.	5502	241	1474	2428	665	694
WA	2327	131	712	822	369	293
Location						
Metropolitan	14336	675	4155	7092	1204	1210
Regional	5435	321	1331	1691	1268	824
Rural	1384	25	113	111	937	198
Do not wish to specify	187	0	42	71	57	17

^{*}Note: n=260 unknown trainee type partial responses not shown.



A2 Survey length

The Medical Training Survey (MTS) was designed to take 15 minutes or less to complete. The survey could be completed across multiple sessions and be re-accessed through a unique survey link at a later stage.

On average, the time taken to complete the survey varied according to the number of questions answered and the number of sessions in which the survey was attempted. The table below shows the median time taken for the different survey versions and various levels of completion.

		Completion	n by cohort			
	Total	Interns	Prevocational and unaccredited trainees	Specialist non-GP trainees	Specialist GP trainees	IMGs
Completed* surveys						
Total completes	18,699	826	4823	7,869	3,148	2,033
Average number of sessions per complete#	1.3	1.6	1.2	1.2	1.3	1.9
Average time taken per complete#	13.4	14.1	11.5	12.7	14.9	18.5
Partial* surveys						
Total partials	3,436	227	976	1,382	322	269
Average number of sessions per partial#	1.3	1.8	1.2	1.2	1.4	1.9
Average time taken per partial#	3.4	4.5	3.3	3.5	4.9	4.9

^{*} See definitions for complete and partial from the previous table. Note: n=260 unknown trainee type partial responses not shown.

To control the impact of outliers, the average computed after deleting the lowest 5% and highest 5% values.



A3 Cognitive testing

The new survey questions were tested with the intended audience to check understanding of the content areas and the ease with which the new questions could be completed. In total, n=8 cognitive tests were conducted between 24 June and 27 June 2022.

The cognitive tests aimed to:

- confirm survey content areas with respondents, specifically around new questions on training opportunities, bullying and harassment and COVID-19
- flag any content areas not understood by respondents
- check what participants understood by any terms which could be interpreted ambiguously
- understand the ease with which the new questions could be completed
- check if there would be any new barriers that would prevent the survey from being completed.

Doctors in training completed new questions added to the survey via a screen-shared video of the questionnaire under the observation of a moderator and were asked to note any areas of the survey requiring additional clarity. After the survey was completed, the moderator explored and identified potential issues including when the survey needed to be clearer, when trainees paused for thought, potential ambiguity and preferences for methods to complete the survey (including any barriers to complete).

Overall, respondents were positive towards the suggested changes and additions. After the cognitive testing, minor amendments to the survey were adopted by the Steering Committee and Consultative Forum. These were tested internally and by Ahpra before a pilot launch of the survey was conducted.

A4 Completion rate

There were a total of n=22,135 responses to the 2022 MTS that were eligible for analysis. This figure represents 56.6% of the total number of doctors in training invited to complete the survey (n= 40,802), minus any terminated from those invited (n=948) due to the respondent being out of scope.

The number of responses eligible for analysis is made up of doctors in training who completed the survey (passed the 75% point of their respective survey version) or partially completed the survey (answered at least one question but did not complete it). Overall, 84% of responses (n=18,703) eligible for analysis are completed surveys, with the remaining proportion considered as partials.

A4.1 Partials

The proportion of partially completed surveys comprises 16% of the responses eligible for analysis. The point in which the doctor in training stopped the survey is defined as the 'last question with a response', although as not all questions were compulsory, they may have skipped some questions and answered others later in the survey.

A4.2 Missing data

In addition to partially completed surveys, a small proportion of data are missing from the dataset due to respondents skipping non-compulsory questions or selecting 'not applicable'.

There were five compulsory questions in the MTS if they applied to the respondent. These questions determined whether the doctor in training was in scope for the purpose of the survey and if so, identified



their cohort when this could not be determined by their answer to the previous question. The five compulsory questions were:

- ▶ Q2. Are you employed:
- Q3. Are you in a college training program?
- ▶ Q4. In which state or territory is your current term/rotation/placement based?
- ▶ Q8. Do you intend to undertake further postgraduate training in medicine? (only for those who selected 'Career medical officer' to Q7 What is your role in the setting?)
- ▶ Q14. Which specialist training program(s) are you doing?

For all other questions, doctors in training were able to skip the question if they wished. To prevent questions from being skipped by accident, a reminder appeared if the respondent tried to navigate to the next page without answering the question. Overall, very few questions were deliberately skipped by respondents when compared across all data collected across all respondents and questions.

A small number of questions also had 'not applicable' or 'does not apply' response options. These options were made available as the specific question(s) may not apply to all doctor in training participants, but could not be automatically skipped due to the use of a filter. Questions that have a 'not applicable' or 'does not apply' option are:

- ▶ Q5c. (If current term/placement/rotation is primarily in a hospital) Select any additional settings you work in. / (If current term/placement/rotation is not primarily in a hospital) Which settings do you work in?
- ▶ Q9b. If applicable, which subspecialty area are you practising in?
- Q16b. Which training program are you in?
- Q17. If applicable, which Regional Training Organisation provides your GP training?
- ▶ Q22. Thinking about how <College> communicates with you about your training program, to what extent do you 'agree' or 'disagree' with the following statements?
- ▶ Q24. Thinking about all your <College> exam(s) not just the most recent, to what extent do you 'agree' or 'disagree" with the following statements?
- ▶ Q30. In your setting, how would you rate the quality of your overall clinical supervision for...
- ▶ Q33. Thinking about your access to opportunities to develop your skills, to what extent do you agree or disagree with the following statements? In my setting...
- ▶ Q35. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your...?
- Q40. How would you rate the quality of the following in your setting?



- ▶ Q47. For any unrostered overtime, you have completed in the past, how often did...?
- ▶ Q62. We would like to know if and how, COVID-19 has impacted your medical training in 2021. COVID-19 has impacted my...

A5 Development of the survey tool

The Medical Training Survey (MTS) was developed in two phases: first the content and later fine-tuning through cognitive testing.

A5.1 Survey content development

To develop the MTS, the Board and Ahpra established two working groups: a Steering Committee, to manage the hands on work to develop and deliver the survey, and an Consultative Forum, to strengthen the survey with input from doctors in training and other experts. Both groups contributed to the design and development of the MTS. This included revising and updating the questions asked from 2020 onwards to capture further data on the culture of medicine and if and how COVID-19 has impacted medical training. The Steering Committee and Consultative Forum include a representatives of medical organisations, such as doctors in training, specialist colleges, employers and jurisdictions, the Australian Medical Council (AMC), the Australian Medical Association (AMA), postgraduate medical councils, Medical Council of NSW, Doctors' Health Services and the Australian Indigenous Doctors' Association (AIDA). More information about the composition of the working groups is available at medicaltrainingsurvey.gov.au, in Appendix D and Appendix E.

A series of guiding principles, developed by the Steering Committee and Consultative Forum, shaped the design of the survey, including that it would be:

- a quality improvement tool
- safe and confidential for trainees to complete
- focused on medical training and encourage reflection
- accessible across platforms and easy to use

Five versions of the survey were developed, with a core set of questions common to each version. The five versions of the survey are relevant to different groups of doctors in training: interns, prevocational and unaccredited trainees, specialist non-GP trainees, specialist GP trainees and IMGs.

EY Sweeney programmed the survey, finalised by the Board and Ahpra, so it could be delivered online. Key design features included:

- filtering questions and response options based on answers to earlier questions, so only applicable questions were shown
- use of alternate wording to survey questions or options to use familiar language for different groups of trainees
- provision of response options such as 'do not wish to specify' or 'prefer not to say' in case participants felt uncomfortable providing responses
- non-compulsory questions, allowing doctors in training to skip questions
- use of tool-tips, either through hover or click, for terms requiring additional clarification
- maintaining the order of response lists, which were designed to be presented logically, and



when trainees were enrolled in two colleges, the order of the college questions was randomised so each college had an equal chance of being presented first.

A5.2 Survey content revision

Between the 2021 and 2022 fieldwork periods, a review of survey questions took place to accommodate the current training environment. As a result of this review, the following questions were amended or added:

Amendments

International Medical Graduates and Prevocational and Unaccredited Trainees

- Q12. Do you have a professional development or training plan?
- Q13. Thinking about your training/professional development or training plan, to what extent do you agree or disagree with the following statements?

All doctors in training

- Q5a. Is your current term/rotation/placement predominantly in a hospital?
- Q30_9. In your setting, how would you rate the quality of your overall clinical supervision/peer review for... Ensuring your work is appropriate to your level of training
- Q41_5. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?...<u>Bullying, harassment and discrimination</u> by anyone is not tolerated at my workplace
- Q62a. We would like to know if and how, COVID-19 has impacted your medical training in 2022. COVID-19 has impacted my...
- Q42b. Who was responsible for the bullying, harassment and/or, discrimination (and/or racism) that you experienced/witnessed...

Additions

Specialist trainees (GP and non-GP)

Q21_4. Thinking about your [INSERT COLLEGE FROM Q14] training program, to what extent do you agree or disagree with each of the following statements?... The College supports flexible training arrangements

All doctors in training

- Q5c. [IF Q5a=1-Hospital] Select any additional settings you work in. / [IF Q5a=2-Not Hospital] Which settings do you work in?
- Q30_11. In your setting, how would you rate the quality of your overall clinical supervision/peer review for... Completing workplace based assessments
- Q35_9. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your... Teaching and supervision skills



- Q41_11. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?
 - o Q41 10. Racism is not tolerated at my workplace
 - Q41_11. I have access to flexible working arrangements
- Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?
 - 4. Racism. Racial discrimination is when a person is treated less favourably, or not given the same opportunities, as others in a similar situation, because of their race, the country where they were born, their ethnic origin or their skin colour.
- Q42i. What prevented you from reporting?
 - o Q42i_1. Lack of processes in place
 - o Q42i 2. Wasn't provided information on how or who to report to
 - o Q42i 3. Concern about repercussions
 - o Q42i 4. Lack of support
 - o Q42i_5. Nothing will be done if I do report it
 - o Q42i 6. I feel it is not the accepted practice to report
 - o Q42i_7. Other
 - Q42i_99. Prefer not to say
- Q49_5. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements?... I have received training on how to provide culturally safe care

Deletions

All doctors in training

Q30_11. In your setting, how would you rate the quality of your overall clinical supervision/peer review for... Ensuring that you only perform work that you are ready for or have the experience to address

A6 Data collection processes

The Medical Training Survey (MTS) collected data through responses to an online survey. We received responses from n=23,083 doctors in training, with n=22,135 responses eligible for analysis (i.e. currently training in Australia) between 28 July and 8 October 2022.

In total, 40,802 doctors in training were invited to participate in the survey. The response rate for the survey was 56.6%, which is the number of online survey responses divided by the number of survey invitations.

A6.1 Survey fieldwork

There were two methods used to invite doctors in training to participate in the MTS. The Board sent Interns and IMGs an email invitation with a unique survey link to the relevant version of the survey.



Other groups of doctors in training – prevocational, unaccredited and specialist trainees - were provided with a unique survey link at the end of the medical registration renewal process. Trainee answers to key survey questions determined which version of the survey they received.

A6.2 Survey pilot

Data collection for the 2022 MTS began with a survey pilot. On 28 July 2022, a subset of interns and IMGs were sent an email invitation to participate. Pilot data were reviewed to identify any technical issues, including unexpected dropouts. The helpdesk was closely monitored in case respondents had unforeseen issues.

A6.3 Full launch

The full launch of the 2022 MTS aligned with the opening of the medical registration process on 1 August 2022. Doctors answering 'Yes' to the question 'Are you a doctor in training?' were invited to participate in the survey. The remaining interns and IMGs (i.e. those not in the pilot subset), received an email invitation from the Board to complete the survey.

A6.4 Reminders

To ensure doctors in training had every chance of participating and to maximise the response rate, promotional activities and reminders to complete the survey were issued throughout the survey period. These included:

- personalised email and SMS reminders, sent by Ahpra on behalf of the Board, to doctors in training who had not completed the survey, and
- survey promotion activities such as newsletter articles, social media videos, emails directly from key stakeholders and word of mouth.

A6.5 Survey eligibility

To be eligible to participate in the survey, respondents had to be:

- a doctor in training including an intern, hospital medical officer, resident medical officer, non-accredited trainee, postgraduate trainee, principal house officer, registrar, specialist trainee, IMG (with provisional or limited registration) or career medical officer with an intention to undertake further postgraduate training in medicine, and
- employed full time, part-time or casually for most of their current rotation, and
- undertaking their current term/rotation/placement in Australia.



In total, n=948 participants were terminated from the survey because they did not meet each of the criteria above, or if they contacted the survey administrators to indicate they were not a doctor in training. Of those who had started the survey, n=40 participants later indicated they were not doctors in training.

O	ut of s	cope s	urveys					
	20)22	20)21	20)20	20)19
	n=	%	n=	%	n=	%	n=	%
Total terminated after commencing survey	948	100%	933	100%	936	100%	539	100%
Terminated reason								
On extended leave for current rotation	565	60%	588	63%	565	60%	335	62%
Outside Australia for current rotation	290	31%	285	31%	309	33%	174	32%
Career medical officers with no intention of undertaking further postgraduate training in medicine	53	6%	49	5%	55	6%	25	5%
Not a doctor in training (including IMGs who have general registration)	40	4%	11	1%	7	1%	5	2%



A6.6 Final sample

The final sample available for analysis for 2022 is shown below, with a comparison to 2019, 2020 and 2021.

			Sample s	tructure			
		20:	22		2021	2020	2019
	No of completes#	No of partials [^]	Total included in analysis	Maximum margins of error [*] +/-	Total included in analysis	Total included in analysis	Total included in analysis
TOTAL	18699	3436	22135	0.7	20,671	20,915	9,378
Interns	826	227	1053	3.0	1,191	1,360	786
Prevocatio nal and unaccredit ed trainees	4823	976	5799	1.3	5,448	5,158	1,953
Specialist non-GP trainees	7869	1382	9251	1.0	8,846	9,020	3,510
Specialist GP trainees	3148	322	3470	1.7	3,128	3,132	1,390
IMGs	2033	269	2302	2.0	1,926	2,126	1,700
Unknown trainee type [~]	0	260	260	6.1	132	119	39

^{*}Maximum margins of error shown are based on research findings of 50% at the 95% Confidence Interval. This has been calculated using the number of completes as the base, rather than the total included in analysis.

The margin of error indicates the error margin that surrounds results from the sample. For example, if the margin of error is 3.0%, and 50% of doctors in training 'strongly agree' or 'agree' to the statement 'I would recommend my current training position to other doctors', if this survey was repeated, on 19 out of 20 occasions the result would fall between 47.0% and 53.0%.

^{*}A completed survey is defined as answering a question on or after the 75% completion mark for the doctor in training's respective survey version:

[^] Completed at least one question of the survey but did not progress past the 75% mark to be considered complete.

[~] These trainees have not answered the question 'Are you in a college program' to determine the type of trainee they are for the purposes of the survey.



Appendix B. Detailed tables





B1	2022 Detailed tables – Location				
B1.1	Training curriculum				

Q10. How many years have you held registration in Australia? (average)

		State/Territory									Loca	ation			Doct	tor in training co	hort			ldentify as an	
	2022 Total n = 2231	ACT n = 35	NSW n = 561	NT n = 46	QLD n = 352	SA n = 175	Tas. n = 99	Vic. n = 675	WA n = 288	Metro n = 1191	Regional n = 817	Rural n = 196	Do not wish to specify n = 16!	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n = 2231	Aboriginal or Torres Strait Islander - Yes n<10^	Torres Strait	Islander -
Average	1.9	1.3 ↓	2.1 ↑	1.6	1.7 ↓	2.0	2.1	1.8	1.7	1.7 ↓	1.9	2.6 1	2.6					1.9		1.9	2.3
Standard Deviation	1.6	0.8	1.6	1.3	1.4	1.8	1.3	1.8	1.5	1.4	1.6	2.4	2.4					1.6		1.6	2.0

[^] Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q11a. Which pathway are you in?																		
		State/Territory									Loca	ation			Doctor in training of	ohort	Identify as an	
	2022 Total n = 2233	ACT n = 35	NSW n = 562	NT n = 46	QLD n = 353	SA n = 175	Tas. n = 99	Vic. n = 675	WA n = 288	Metro n = 1193	Regional n = 817	Rural n = 196	Do not wish to specify n = 16!	Interns n<10^	Prevoc. & Specialist non unaccredited GP n<10^ n<10^	P Specialist GP IMGs n<10^ n = 223		it Islander - o Prefer not to
Standard pathway (AMC exam)	47%	31%	47%	52%	50%	52%	44%	49%	39% ↓	41% ↓	50% ↑	69% 1	69%			47	% 48%	32%
Short term training pathway	14%	31% ↑	15%	7%	11%	16%	1% ↓	15%	13%	21% ↑	6%↓	1% ↓	13%			14	% 14%	14%
Specialist pathway	12%	6%	10%	20%	8%↓	11%	10%	15% ↑	17% ↑	13%	12%	11%	6%			12	% 12%	18%
Standard pathway (Workplace based assessment)	11%	0%↓	16% ↑	2%	8% ↓	8%	40% ↑	6%↓	9%	6% ↓	19% ↑	8%	13%			11	% 11%	7%
Competent authority pathway	9%	29% ↑	5% ↓	11%	10%	6%	2% ↓	10%	11%	12% ↑	5% ↓	2%↓	0%			9	% 8%	7%
Specialist and competent authority pathway	3%	3%	2%↓	4%	7% ↑	3%	0%	3%	5%	3%	4%	5%	0%			3	% 3%	11%
Other	2%	0%	3%	4%	2%	3%	1%	1% ↓	3%	3%	1% ↓	3%	0%			2	% 2%	7%
Unsure	2%	0%	1%	0%	3%	2%	1%	2%	2%	2%	2%	2%	0%			2	% 2%	4%

[^] Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



pecialist pathway assessment?		State/Territory									Loca	ation			Doctor in training of	cohort		Identify as an	
	2022 Total n = 355	ACT n<10^	NSW n = 69	NT n = 11!	QLD n = 56	SA n = 24!	Tas. n = 10!	Vic. n = 120	WA n = 62	Metro n = 190	Regional n = 132	Rural n = 31	cnocity	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n<10^	^{n·} Specialist GP n<10^ n	IMGs n = 355	Aboriginal or Aboriginal or	Islander
he Royal Australasian College of Physicians (RACP)	20%		22%	9%	13%	25%	30%	22%	21%	20%	21%	16%					20%	20%	11210
the Royal Australian and New Zealand college of Psychiatrists (RANZCP)	17%		19%	9%	16%	0%	20%	25% ↑	8% ↓	16%	22%	0%↓	,				17%	18%	<u> </u>
the Royal Australian and New Zealand college of Radiologists (RANZCR)	13%		7%	9%	23% ↑	17%	10%	10%	18%	14%	15%	3%					13%	14%	
the Royal Australian College of General ractitioners (RACGP)	10%		7%	0%	13%	17%	10%	10%	10%	3% ↓	14% ↑	39% 1					10%	9%	
RACS)	8%		6%	55%	5%	25%	0%	5%	5%	12% ↑	5%	0%					8%	8%	
sustralian and New Zealand College of snaesthetists (ANZCA)	7%		3%	0%	5%	0%	10%	8%	15% ↑	11% ↑	4%	0%					7%	7%	
Australasian College for Emergency Medicine (ACEM)	6%		6%	0%	5%	0%	10%	5%	8%	7%	5%	3%					6%	6%	
ustralian College of Rural and Remote ledicine (ACRRM) he Royal College of Pathologists of	5%		3%	9%	14% ↑	4%	0%	2%	3%	1%↓	5%	29% 1	`				5%	5%	
ustralasia (RCPA) he Royal Australian and New Zealand	4%		14% ↑	0%	2%	0%	0%	2%	0%	6% ↑	1% ↓	0%					4%	4%	
College of Obstetricians and Gynaecologists (RANZCOG)	3%		1%	0%	0%	0%	0%	6% ↑	5%	3%	3%	6%					3%	4%	l
college of Intensive Care Medicine of australia and New Zealand (CICM)	3%		6%	0%	2%	8%	0%	1%	2%	4% ↑	0%↓	3%					3%	3%	<u> </u>
the Australasian College of Permatologists (ACD)	1%		3%	0%	0%	0%	0%	1%	3%	2%	2%	0%					1%	2%	<u> </u>
the Royal Australian and New Zealand college of Ophthalmologists (RANZCO)	1%		0%	0%	0%	4%	0%	2%	0%	2%	0%	0%					1%	1%	<u> </u>
ustralasian College of Sport and xercise Physicians (ACSEP)	0%		0%	9%	0%	0%	0%	0%	0%	0%	1%	0%					0%	0%	<u> </u>
loyal Australasian College of Dental Jurgeons (RACDS)	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					0%	0%	
he Royal Australasian College of ledical Administrators (RACMA)	0%		0%	0%	0%	4%	0%	0%	0%	0%	1%	0%					0%	0%	
refer not to say	0%		0%	0%	0%	0%	0%	1%	0%	1%	0%	0%					0%	0%	·

[^] Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

		State/Territory									Loca	tion			Doctor in training of	cohort		ı	dentify as an	
	2022 Total n = 8761	ACT n = 183	NSW n = 2376	NT n = 170	QLD n = 1762	SA n = 621	Tas. n = 254	Vic. n = 2299	WA n = 1096		Regional n = 2438	Rural n = 331	Do not wish to specify n = 55	Interns n = 993	Prevoc. & Specialist non unaccredited GP n = 5549 n<10^	Specialist GP n<10^	IMGs n = 2219	Aboriginal or Torres Strait Islander - Yes n = 69	Aboriginal or Torres Strait	Islander
es	58%	67% ↑	58%	57%	56% ↓	65% ↑	63%	58%	56%	55% ↓	63% ↑	76% ↑	40% ↓	97% ↑	39% ↓		88% ↑	48%	59%	55
	42%	33% ↓	42%	43%	44% ↑	35% ↓	37%	42%	44%	45% ↑	37% ↓	24% ↓	60% ↑	3% ↓	61% ↑		12% ↓	52%	41%	45



		State/Territory									Loca	ition			Doctor in training	cohort			Identify as an	
	2022 Total n = 4972	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 960	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 595	Metro n = 3190	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 935	Prevoc. & Specialist no unaccredited GP n = 2110 n<10^		IMGs n = 1927			Islander -
Strongly Agree	39%	30% ↓	38%	47%	37%	41%	43%	39%	41%	37% ↓	40%	52%	↑ 43%	19% ↓	38%		50% ↑	30%	40%	33%
Agree	50%	54%	50%	44%	51%	51%	46%	50%	51%	52% ↑	48% ↓	42% .	↓ 33%	60% ↑	53% ↑		43% ↓	52%	50%	41%
Neither Agree nor Disagree	8%	11%	9%	6%	9%	7%	10%	8%	7%	8%	9%	3% .	↓ 24%	16% ↑	7%↓		5% ↓	15%	7% ↓	19%
Disagree	1%	2%	1%	0%	2% ↑	1%	1%	2%	1%	1%	2%	2%	0%	4% ↑	1%↓		1% ↓	0%	1% ↓	5%
Strongly Disagree	1%	3% ↑	1%	2%	1%	0%	1%	1%	0%	1%	1%	2%	0%	1%	1%		1%	3%	1%	2%
NET Strongly Agree + Agree	89%	84% ↓	89%	92%	88%	92%	88%	89%	92% ↑	90%	88% ↓	94%	↑ 76%	79% ↓	91% ↑		93% ↑	82%	91% ↑	74%
NET Strongly Disagree + Disagree	3%	6% ↑	2%	2%	3%	1%	2%	3%	1% ↓	2%	3%	3%	0%	5% ↑	2%↓		2%	3%	2% ↓	7%
Average	4.2	4.0 ↓	4.2	4.3	4.2	4.3	4.3	4.2	4.3 ↑	4.2	4.2	4.4	↑ 4.2	3.9 ↓	4.3		4.4 ↑	4.1	4.3 ↑	1.0
Standard Deviation	0.8	0.9	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.7	0.8	0.8	0.8	0.8	0.7		0.7	0.9	0.7	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_2. To what extent do you agree	or disagree with	the following	statements?	- There are op	portunities fo	r me to meet t	ne requiremen	ts of my plan ir	n my current s	etting									<u>'</u>		
		State/Territory									Loca	ation			Doc	tor in training o	ohort			Identify as an	
	2022 Total n = 4969	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 593	Metro n = 3187	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & unaccredited n = 2108	Specialist non GP n<10^	^{l'} Specialist GP n<10^	IMGs n = 1927	Torres Strait	Aboriginal or Torres Strait Islander - No n = 4287	Islander -
Strongly Agree	33%	27%	31%	46% ↑	33%	35%	34%	33%	34%	32% ↓	34%	43%	↑ 29%	22% ↓	30% ↓			42% ↑	24%	34% ↑	24%
Agree	53%	50%	54%	45%	53%	55%	55%	53%	52%	54%	52%	48%	48%	55%	57% ↑			48% ↓	42%	53%	45%
Neither Agree nor Disagree	9%	12%	10%	5%	9%	7%	8%	8%	9%	9%	9%	5% 、	↓ 19%	13% ↑	9%			6%↓	21% ↑	8%↓	18% ↑
Disagree	4%	7%	4%	2%	4%	4%	2%	4%	4%	4% ↑	3% ↓	2%	5%	8% ↑	3%			2% ↓	9%	3% ↓	9% ↑
Strongly Disagree	1%	5% ↑	1%	1%	1%	1%	1%	2%	1%	1%	1%	2%	0%	2% ↑	1%			1%	3%	1% ↓	5% ↑
NET Strongly Agree + Agree	86%	76% ↓	85%	92%	86%	89%	89%	86%	86%	86%	87%	91% 1	↑ 76%	77% ↓	86%			91% ↑	67% ↓	88% ↑	69% ↓
NET Strongly Disagree + Disagree	5%	11% ↑	5%	3%	4%	4%	3%	5%	5%	6% ↑	4%	4%	5%	10% ↑	4%↓			3% ↓	12% ↑	5% ↓	14% ↑
Average	4.1	3.9 ↓	4.1	4.3 ↑	4.1	4.2	4.2	4.1	4.1	4.1 ↓	4.2	4.3 1	↑ 4.0	3.9 ↓	4.1			4.3 ↑	3.8 ↓	4.2 ↑	3.7 ↓
Standard Deviation	0.8	1.0	8.0	0.8	0.8	0.8	0.8	0.8	8.0	0.8	0.8	0.8	0.8	0.9	0.8			0.8	1.0	0.8	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_3. To what extent do you agree	e or disagree wit	h the following	g statements?	- I understand	what I need t	to do to meet r	ny plan require	ements												
		State/Territory	/								Loca	ation			Doctor in training of	cohort		Identi	fy as an	
	2022 Total n = 4970	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 594	Metro n = 3188	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & Specialist nor unaccredited GP n = 2109 n<10^	^{n·} Specialist GP IMG n<10^ n = 19	is Torr 927 Islan	der - Yes Islan	riginal or es Strait	Islander -
Strongly Agree	35%	29%	34%	44%	34%	38%	38%	36%	36%	34% ↓	37%	47%	43%	23% ↓	32% ↓	4	15% ↑	27%	36%	28%
Agree	55%	55%	56%	52%	56%	54%	53%	55%	53%	56% ↑	54%	44% 、	33%	56%	59% ↑		50%↓	58%	55%	47%
Neither Agree nor Disagree	7%	11%	7%	2%	8%	7%	6%	6%↓	7%	7%	6%	6%	24%	13% ↑	7%		3% ↓	12%	6% ↓	20% ′
Disagree	2%	3%	2%	1%	1%	2%	2%	2%	3%	2%	2%	2%	0%	8% ↑	1%↓		1% ↓	0%	2%	4%
Strongly Disagree	1%	2%	1%	1%	1%	0%	1%	1% ↑	1%	1%	1%	2%	0%	1%	1%		1%	3%	1%	1%
NET Strongly Agree + Agree	90%	85% ↓	90%	96%	90%	91%	91%	91%	89%	90%	91%	91%	76%	79% ↓	91%	9	95% ↑	85%	91% ↑	75% 、
NET Strongly Disagree + Disagree	3%	5%	3%	2%	2%	2%	3%	4%	4%	3%	3%	3%	0%	8% ↑	2% ↓		2% ↓	3%	3%	5%
Average	4.2	4.1	4.2	4.4 ↑	4.2	4.3	4.3	4.2	4.2	4.2 ↓	4.3 ↑	4.3 1	4.2	3.9 ↓	4.2		4.4 ↑	4.1	4.2 ↑	4.0 \
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.7	0.8	0.8	0.9	0.7		0.7	0.8	0.7	0.9
TI 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			4	/4 0: 1	D: 0 !	D: 0 N	1 1 A	D: 4	۸ ۱٫۰	0: 1 1		\ T !	11 10 10			1 ABI I I				

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



		State/Territory									Loca	ition			Doctor in training c	ohort	Identify as ar	i
	2022 Total n = 1927	ACT n = 32	NSW n = 501	NT n = 38	QLD n = 294	SA n = 159	Tas. n = 89	Vic. n = 576	WA n = 238	Metro n = 1022	Regional n = 702	Rural n = 181	Do not wish to specify n = 11!	Interns n<10^	Prevoc. & Specialist non unaccredited GP n<10^ n<10^	Specialist GP IMGs n<10^ n = 1927	Aboriginal or Aboriginal or Torres Strait Torres Strait Islander - Yes Islander - North No	ait Islander - Io Prefer not t
trongly Agree	45%	28% ↓	44%	61%	43%	49%	53%	45%	45%	42% ↓	48%	55%	↑ 45%			45%	47%	33%
gree	43%	53%	44%	32%	47%	41%	40%	43%	42%	44%	44%	39%	36%			43%	42%	54%
leither Agree nor Disagree	8%	16%	9%	8%	6%	9%	6%	8%	9%	10% ↑	7% ↓	3% .	↓ 9%			89	8%	8%
Disagree	2%	0%	2%	0%	2%	1%	1%	1%	2%	2% ↑	1%	1%	9%			2%	2%	0%
strongly Disagree	1%	3%	2%	0%	2%	0%	0%	2%	1%	2%	1%	2%	0%			19	1%	4%
IET Strongly Agree + Agree	89%	81%	87%	92%	90%	90%	93%	89%	88%	86%↓	91% ↑	94%	↑ 82%			899	89%	88%
IET Strongly Disagree + Disagree	3%	3%	4%	0%	4%	1%	1%	3%	3%	4% ↑	2% ↓	3%	9%			3%	3%	4%
verage	4.3	4.0	4.3	4.5 ↑	4.3	4.4	4.4 ↑	4.3	4.3	4.2 ↓	4.4 ↑	4.4	↑ 4.2			4.	3 4.3	4.1
standard Deviation	0.8	0.9	0.8	0.6	0.8	0.7	0.7	0.8	0.8	0.8	0.7	0.8	1.0			0.	3 0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_5. To what extent do you agree o	r disagree with	the following	statements?	- My plan is p	reparing me fo	r future medic	al practice														
q.o_oo mat oxtone ao you agioo o		State/Territory		my plan to p	opaning ino io		ai praotioo				Loca	tion			Docto	or in training c	ohort			Identify as an	
		State, Former,									_000				20011	o				as a m	Aboriginal or
	2022 Total n = 4970	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 594	Metro n = 3188	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & unaccredited n = 2109	Specialist non GP n<10^	Specialist GP n<10^		Torres Strait Islander - Yes	Aboriginal or Torres Strait Islander - No	Torres Strait Islander -
																			n = 33	n = 4287	say n = 81
Strongly Agree	36%	26% ↓	35%	46% ↑	34%	40%	41%	36%	37%	34% ↓	37%	51% ↑	43%	17% ↓	34% ↓			47% ↑	27%	37% ↑	27%
Agree	53%	59%	55%	46%	54%	52%	46%	53%	53%	55% ↑	51%	41% ↓	. 29%	60% ↑	57% ↑			45% ↓	58%	53%	46%
Neither Agree nor Disagree	8%	11%	8%	6%	9%	6%	11%	8%	9%	8%	8%	6%	24%	17% ↑	7%↓			5% ↓	9%	7% ↓	17% ↑
Disagree	2%	1%	2%	0%	2%	2%	1%	2%	1%	2%	2%	0%	5%	4% ↑	1%↓			1% ↓	3%	1% ↓	5% ↑
Strongly Disagree	1%	4% ↑	1%	1%	1%	1%	1%	1%	1%	1%	1%	2%	0%	2% ↑	1%			1%	3%	1% ↓	5% ↑
NET Strongly Agree + Agree	89%	85%	89%	93%	88%	91%	87%	89%	89%	89%	88%	92%	71%	77%↓	91% ↑			93% ↑	85%	90% ↑	73% ↓
NET Strongly Disagree + Disagree	3%	5%	3%	1%	3%	2%	3%	3%	2%	3%	3%	2%	5%	6% ↑	2% ↓			2% ↓	6%	2% ↓	10% ↑
Average	4.2	4.0 ↓	4.2	4.4 ↑	4.2	4.3 ↑	4.2	4.2	4.2	4.2	4.2	4.4 ↑	4.1	3.9 ↓	4.2			4.4 ↑	4.0	4.2 ↑	3.9 ↓
Standard Deviation	0.8	0.9	0.7	0.7	0.8	0.7	0.8	0.8	0.7	0.7	0.8	0.8	0.9	0.8	0.7			0.7	0.9	0.7	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

																		J	1	
Q13_6. To what extent do you agree	or disagree wit	h the following	g statements?	- My plan is a	dvancing my l	knowledge														
		State/Territory	,								Loc	ation			Doctor in training of	cohort			Identify as an	
	2022 Total n = 4970	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 594	Metro n = 3188	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & Specialist nor unaccredited GP n = 2109 n<10^	^{n·} Specialist GP I n<10^ n =	IMGs = 1927			Islander -
Strongly Agree	38%	28% ↓	37%	52% ↑	36%	44% ↑	41%	39%	37%	36% ↓	39%	53%	↑ 52%	19% ↓	36% ↓		50% ↑	27%	40% ↑	28% ↓
Agree	51%	61% ↑	52%	41% ↓	53%	48%	47%	50%	54%	54% ↑	49% ↓	39% .	↓ 24%	61% ↑	55% ↑		42% ↓	48%	51%	44%
Neither Agree nor Disagree	8%	7%	8%	3%	8%	6%	10%	8%	6%	7%	9%	5%	19%	15% ↑	7%		5% ↓	21% ↑	7% ↓	23% 1
Disagree	2%	1%	1%	3%	2%	2%	1%	2%	1%	2%	2%	1%	0%	4% ↑	1%↓		1% ↓	0%	1%	2%
Strongly Disagree	1%	4% ↑	1%	1%	1%	0%	1%	1%	1%	1%	1%	2%	5%	1%	1%		1%	3%	1%	1%
NET Strongly Agree + Agree	90%	89%	89%	93%	89%	92%	88%	89%	92%	90%	88%	92%	76%	80% ↓	91% ↑		92% ↑	↑ 76% ↓	91% ↑	73% ↓
NET Strongly Disagree + Disagree	3%	5%	2%	4%	3%	2%	3%	3%	2%	3%	3%	3%	5%	5% ↑	2% ↓		2%	3%	2%	4%
Average	4.2	4.1 ↓	4.2	4.4	4.2	4.3 ↑	4.2	4.2	4.3	4.2	4.2	4.4	↑ 4.2	3.9 ↓	4.2		4.4 ↑	4.0	4.3 ↑	4.0 \
Standard Deviation	0.8	0.9	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.7	0.8	0.8	1.1	0.8	0.7		0.7	0.9	0.7	0.9
T			4 1	(4 0: 1	D: 0 1	D: 0 N		D: 4		0: 1 1		\ T I							1	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



Q14. Which specialist training program		oing? State/Territory									Locat	tion			Doc	tor in training c	ohort			Identify as an	
		State, Formery									20001									Aboriginal or	Aboriginal or
	2022 Total n = 12290	ACT n = 248	NSW n = 3862	NT n = 214	QLD n = 2634	SA n = 906	Tas. n = 287	Vic. n = 2992	WA n = 1147	Metro n = 8182	Regional n = 2930	Rural n = 1035	Do not wish to specify n = 121	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8820	Specialist GP n = 3470	IMGs n<10^	Torres Strait	Torres Strait Islander - No n = 10360	Islander - Prefer not to say
General practice - The Royal Australian College of General Practitioners (RACGP)	24%	19%	27% ↑	19%	24%	23%	32% 个	19% ↓	28% ↑	14% ↓	36% ↑	66% ↑	41% ↑			0%↓	85% ↑		30%	24%	n = 274 20%
Physician - The Royal Australasian College of Physicians (RACP)	19%	24%	17% ↓	18%	16% ↓	19%	6%	26% ↑	18%	24% ↑	12% ↓	2% ↓	14%			27% ↑	0%↓		10% ↓	19%	18%
Emergency medicine - Australasian College for Emergency Medicine (ACEM)	11%	10%	11%	20% ↑	14% ↑	9%↓	7% ↓	10%	11%	12% ↑	11%	4%↓	2% ↓			15% ↑	1% ↓		11%	12%	8%
Psychiatry - The Royal Australian and New Zealand College of Psychiatrists (RANZCP)	8%	9%	8%	7%	8%	8%	4%	9%	7%	9% ↑	8%	2%↓	6%			11% ↑	0%↓		11%	8%	8%
Paediatrics and child health - The Royal Australasian College of Physicians (RACP)	8%	5%	9%	7%	7%	8%	14% ↓	7%	10% ↑	10% ↑	5% ↓	1%↓	6%			11% ↑	0%↓		2% ↓	8% ↑	5%
Anaesthesia - Australian and New Zealand College of Anaesthetists (ANZCA)	6%	7%	6%	4%	6%	7% ↑	7%	5%	6%	7% ↑	5% ↓	0%↓	7%			8% ↑	0%↓		4%	6%	6%
Intensive care medicine - College of Intensive Care Medicine of Australia and New Zealand (CICM)	5%	6%	5%	3%	5%	4%	6%	6% ↑	4%	6% ↑	4%	0%↓	4%			7% ↑	0% ↓		2%	5%	8% ↑
General practice - Australian College of Rural and Remote Medicine (ACRRM) Surgery - Royal Australasian College of	5% 4%	0%↓ 4%	3% ↓	16% ↑ 2%	8% ↑ 4% ↓	3% ↓	7% 5%	3% ↓ 4%	4% 4%	1%↓	8% ↑ 4%	26% ↑	7% 5%			0%↓	16% ↑ 0% ↓		20% ↑ 4%	4% ↓ 4%	, 5% 7% ↑
Surgeons (RACS) Obstetrics and gynaecology - The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)	3%	5%	3%	2%	3%	3%	4%	4% ↑	3%	4%↑	3%	1%↓	2%			4% ↑	1%↓		6%	3%	3%
Pathology - The Royal College of Pathologists of Australasia (RCPA)	2%	5% ↑	3% ↑	0%↓	1% ↓	1%	3%	2%	2%	3% ↑	1% ↓	0%↓	2%			3% ↑	0%↓		2%	2%	2%
Radiology - The Royal Australian and New Zealand College of Radiologists (RANZCR)	2%	3%	2%	0%↓	2%	2%	2%	2%	1%	2% ↑	1%↓	0%↓	2%			2% ↑	0%↓		0%	2%	3%
Rehabilitation medicine - The Royal Australasian College of Physicians (RACP)	1%	1%	1%	1%	1%	2%	1%	1%	1%	1% ↑	1%	0%↓	2%			1% ↑	0%↓		1%	1%	3% ↑
Palliative medicine - The Royal Australasian College of Physicians (RACP)	1%	2%	1%	1%	1%	2% ↑	1%	1%	1%	1% ↑	1%	0%↓	2%			1% ↑	0%↓		0%	1%	2%
Medical administration - The Royal Australasian College of Medical Administrators (RACMA)	1%	0%	1%	1%	1%	1%	2% ↑	1%	1%	1%	1% ↑	0%	0%			1% ↑	0% ↓		1%	1%	0%
Radiation oncology - The Royal Australian and New Zealand College of Radiologists (RANZCR)	1%	2% ↑	1% ↑	0%	1%	0%	0%	0%	0%↓	1%	1%	0%↓	1%			1% ↑	0% ↓		0%	1%	0%
Ophthalmology - The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)	1%	0%	1% ↑	0%	0%	1%	0%	1%	1%	1% ↑	0%	0%↓	1%			1% ↑	0%↓		0%	1%	0%
Public health medicine - The Royal Australasian College of Physicians (RACP)	1%	2% ↑	0%↓	1%	1%	0%	1% 个	0%	1%	1% ↑	0%↓	0%	0%			1% ↑	0%↓		0%	0%	0%
Dermatology - The Australasian College of Dermatologists (ACD)	0%	0%	1%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%			1% ↑	0%↓		1%	0%	0%
Occupational and environmental medicine - The Royal Australasian College of Physicians (RACP)	0%	1%	0%	0%	1% ↑	0%	1%	0% ↓	1% ↑	0% ↑	0%↓	0%	0%			1% ↑	0%↓		0%	0%↓	, 2%↑
Addiction medicine - The Royal Australasian College of Physicians (RACP)	0%	1% ↑	0%	0%	0%↓	0%	0%	0%	0%	0%	0%	0%	2% ↑			0% ↑	0%↓		1%	0%↓	, 2%↑
Pain medicine - Australian and New Zealand College of Anaesthetists (ANZCA)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%			0% ↑	0% ↓		0%	0%	1% ↑



Sports and exercise medicine - Australasian College of Sport and Exercise Physicians (ACSEP)	0%	0%	0%	0%	0%	0%	0%	0%↑	0%	0%	0%	0%	0%	0% ↑	0%↓	1%	0%	0%
Sexual health medicine - The Royal Australasian College of Physicians (RACP)	0%	0%	0% ↑	0%	0%↓	0%	0%	0%	0%	0%	0%	0%	0%	0%↑	0%↓	0%	0%	0%
Surgery - Oral and maxillofacial surgery - Royal Australasian College of Dental Surgeons (RACDS)	0%	1% ↑	0%↓	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%↑	0%↓	0%	0%	0%

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q15_TOTAL. How many years have yo				Average)							1	4:			a la a ut				
	2022 Total n = 12155	State/Territory ACT n = 246	NSW n = 3820	NT n = 213	QLD n = 2609	SA n = 899	Tas. n = 286	Vic. n = 2952	WA n = 1130	Metro n = 8096	Loca Regional n = 2904	Rural n = 1024	Do not wish to specify n = 110	Specialist non d GP n = 8724		IMGs n<10^	Aboriginal or	Aboriginal or Torres Strait	Islander - Prefer not to say
Average	3.3	3.2	3.2	3.1	3.3	3.2	3.0 ↓	3.4 ↑	3.2	3.5 ↑	2.9 ↓	2.5 ↓	3.4	3.7 ↑	2.2 ↓		3.1	3.3	n = 259 3.5
Standard Deviation	2.2	2.1	2.1	2.1	2.2	2.2	2.1	2.2	2.2	2.2	2.0	1.7	2.2	2.3	1.5		2.1	2.2	2.4

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

		State/Territory									Loca	ation			Doctor in training of	cohort		lo	dentify as an	Aboriginal or
	2022 Total n = 3416	ACT n = 46	NSW n = 1133	NT n = 74	QLD n = 815	SA n = 233	Tas. n = 106	Vic. n = 647	WA n = 362	Metro n = 1178	Regional n = 1252	Rural n = 927	Do not wish to specify n = 55	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n<10^	^{n·} Specialist GP n = 3416	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 58	Aboriginal or Torres Strait	Torres Strait Islander -
Australian General Practice Training (AGPT)	67%	96% ↑	67%	62%	64% ↓	81% ↑	65%	61% ↓	73% ↑	87% ↑	64% ↓	48% ↓	42% ↓			67%		64%	67%	68%
The Remote Vocational Training Scheme (RVTS)	2%	0%	4% ↑	1%	3%	0%↓	5%	1% ↓	2%	0%↓	1%↓	7% ↑	2%			2%		0%	3%	0%
RACGP Practice Experience Pathway (PEP)	20%	4%↓	21%	14%	20%	13% ↓	19%	28% ↑	15% ↓	9% ↓	25% ↑	28% ↑	38% ↑			20%		10% ↓	21% ↑	14%
ACRRM Independent Pathway (IP)	6%	0%	5% ↓	11%	8% ↑	3%	7%	6%	5%	2%↓	5% ↓	12% ↑	7%			6%		16% ↑	6%↓	11%
ACRRM Rural Generalist Training Scheme	3%	0%	2% ↓	12% ↑	6% ↑	2%	3%	2%	4%	1%↓	4% ↑	5% ↑	5%			3%		10% ↑	3% ↓	5%
Unsure	1%	0%	1%	0%	0%	1%	2%	1%	1%	1%	1%	0%	5% ↑			1%		0%	1%	2%



Q17. If applicable, which Regional Tra		state/Territory	your GP traini	ng?							Loca	tion			Doo	tor in training o	cohort			Identify as an	
		,														o o					Aboriginal o
	2022 Total n = 2997	ACT n = 46	NSW n = 991	NT n = 56	QLD n = 694	SA n = 216	Tas. n = 93	Vic. n = 577	WA n = 324	Metro n = 1113	Regional n = 1110	Rural n = 726	Do not wish to specify n = 46	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist nor GP n<10^	ⁿ Specialist GP n = 2997	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 2547	Islander -
GP Synergy	35%	100% ↑	94% ↑	4% ↓	2%↓	0%↓	5% ↓	5% ↓	4% ↓	37% ↑	33%	34%	37%				35%		45%	35%	37%
Murray City Country Coast GP Training	10%	0%↓	1% ↓	2% ↓	0%↓	0%↓	0% ↓	51% ↑	0%↓	. 8%↓	12% ↑	11%	7%				10%		0%↓	10% ↑	2%
General Practice Training Queensland	11%	0%↓	0%↓	0%↓	46% ↑	0%↓	0% ↓	0%↓	0%↓		11%	9% \	13%				11%		9%	11%	15%
ames Cook University	10%	0%↓	0%↓	0%↓	43% ↑	0%↓	0% ↓	0%↓	0%↓	. 1%↓	18% ↑	12% 1	7%				10%		16%	10%	6%
Vestern Australia General Practice Training	9%	0%↓	0% ↓	0%↓	0%↓	0% ↓	0% ↓	0% ↓	87% ↑	14% ↑	6% ↓	7%↓	9%				9%		11%	9%	13%
SPeX	9%	0% ↓	2% ↓	2%	3% ↓	98% ↑	3% ↓	2% ↓	2% ↓	. 11% ↑	6% ↓	10%	11%				9%		2%	9%	10%
Eastern Victoria GP Training	7%	0%	0% ↓	0%↓	0%↓	0%↓	0% ↓	34% ↑	0%↓		•	5% \	7%				7%		0%	7%	6%
Northern Territory General Practice	2%	0%	0%↓	89% ↑	0% ↓	0%↓		0% ↓	0% ↓	2%	1% ↓	2%	0%				2%		9% ↑	2%	0%
ducation				·	<u> </u>	, i	0%	•	<u> </u>		,								'		
SP Training Tasmania	3%	0%	0%↓	0%	0%↓	0%↓	84% ↑	0%↓	0%↓	2%	3%	3%	2%				3%		5%	3%	0%
Unsure Total who selected a RTO	5% 95%	0% 100%	3% ↓	4% 96%	6% 94%	1% ↓	8% 92%	7% ↑	6% 94%	2% ↓		7% ₁ 93% J	9% L 91%				5% 95%		2% 98%	5% 95%	129
Total who selected a RTO	95%	100%	97%	90%	94%	99%	92%	93% ↓	94%	98%	95%	93% (91%				95%		98%	95%	88%
Blank columns have a base sample size	e that is smaller	than 10. Resul	ts have been su	urpressed to m	naintain confide	entiality; has bee	en rounded to 0	decimal places	; ↑↓ Indicates	that a result is	significantly high	ner or lower (a	at the 95% confid	lence level) co	mpared with th	e total of all ot	her subgroups co	mbined.			
Q18_1. Thinking about your [Regional			ing program, t	to what exten	t do you agree	e or disagree wi	th each of the	following state	ements? [Re	gional Training			program meets t	he College/s	•						
		State/Territory									Loca	tion			Doo	tor in training o	cohort			Identify as an	Aboriginal of
	0000 T-4-1	ACT	NICIAI	NIT	OLD	C 4	Т	\ /: -	10/0	Matur	Desired	Domeil	Do not wish to	late wee	Prevoc. &	Specialist nor	^{1.} Specialist GP	IMO-		Aboriginal or	
	2022 Total n = 2826	ACT n = 46	NSW n = 953	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 531	WA n = 296	Metro n = 1073	Regional n = 1042	Rural n = 667	specify	Interns n<10^	unaccredited	GF	specialist GP n = 2826	IMGs n<10^		Torres Strait Islander - No	Islander -
	11 – 2020	11 – 40	11 = 333	11 – 57	11 = 000	11 – 210	11 = 00	11 = 331	11 – 230	11 = 1073	11 - 1042	11 = 007	n = 42	11/10	n<10^	n<10^	11 – 2020	11/10	n = 43	n = 2427	say
Strongly Agree	32%	22%	30%	31%	32%	30%	37%	39% ↑	25% ↓	31%	33%	32%	26%				32%		16% ↓	32% ↑	n = 46 26%
Agree	52%	57%	53%	54%	50%	60% ↑	49%	46% ↓	55%	53%	50%	54%	40%				52%		65%	52%	37%
Neither Agree nor Disagree	13%	17%	13%	9%	14%	8% ↓	12%	13%	16%	13%	14%	11% ↓	. 33% ↑				13%		16%	12% ↓	24%
Disagree	2%	2%	2%	4%	2%	1%	2%	1%	2%	2%	2%	2%	0%				2%		0%	2%	4%
Strongly Disagree	1%	2%	1%	2%	1%	0%	0%	1%	2%	1%	1%	1%	0%				1%		2%	1%↓	9%
NET Strongly Agree + Agree	84%	78%	83%	85%	83%	90% ↑	86%	85%	80%	84%	83%	86%	67% ↓				84%		81%	85% ↑	63%
NET Strongly Disagree + Disagree	3%	4%	3%	6%	4%	2%	2%	2%	4%	3%	3%	3%	0%				3%		2%	3% ↓	13%
Average	4.1	3.9	4.1	4.1	4.1	4.2	4.2	4.2 ↑	4.0 ↓		4.1	4.1	3.9				4.1		3.9	4.1 ↑	
Standard Deviation	0.8	8.0	8.0	0.9	0.8	0.7	0.7	0.8	8.0	8.0	8.0	8.0	8.0				8.0		0.7	0.8	1.2
The average is calculated by dividing the				` ,	•	•	•	•	•	0, 0	, ,	,					·			nple size that is	s smaller tha
10. Results have been surpressed to mai	ntain confidentia	ality; nas been	rounded to 0 de	ecimai piaces;	Average, Star	ndard Deviation i	nave been roun	naea to 1 decima	ai piace; ↑↓ in	idicates that a re	esuit is significal	ntly nigner or	lower (at the 95%	% confidence	ever) compared	with the total	of all other subgr	oups combin	ea.		
Q18_2. Thinking about your [Regional			ing program, t	to what exten	t do you agree	e or disagree wi	th each of the	following state	ements? [Re	gional Training	g Organisation]	education p	program is prep	aring me as a	specialist						
		State/Territory									Loca	tion			Doo	tor in training o	cohort			Identify as an	Aboriginal c
													De control de la		D	0			Aboriginal or	Aboriginal or	
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to specify	Interns	unaccredited	Specialist nor GP	^{).} Specialist GP	IMGs			Islander -
	n = 2826	n = 46	n = 953	n = 54	n = 650	n = 210	n = 86	n = 531	n = 296	n = 1073	n = 1042	n = 667	n = 42	n<10^	n<10^	n<10^	n = 2826	n<10^		Islander - No	
																			n = 43	n = 2427	say
Strongly Agree	28%	20%	25% ↓	30%	29%	29%	35%	35% ↑	24%	28%	28%	29%	24%				28%		16%	29%	n = 46 24%
Agree	51%	54%	53%	48%	49%	56%	45%	47% ↓	51%	51%	50%	53%	40%				51%		51%	51%	37%
Neither Agree nor Disagree	15%	15%	16%	13%	15%	12%	15%	14%	17%	16%	16%	12% \					15%		23%	14% ↓	22%
Disagree	4%	9%	4%	6%	4%	2%	3%	3%	5%	4%	4%	4%	10%				4%		7%	4%↓	9%
Strongly Disagree	2%	2%	2%	4%	2%	1%	1%	1%	3%	2%	2%	2%	0%				2%		2%	2%↓	9%
NET Strongly Agree + Agree	79%	74%	79%	78%	79%	85% ↑	80%	82%	75%	79%	78%	82% 1	↑ 64%↓				79%		67% ↓	80% ↑	619
NET Strongly Disagree + Disagree	6%	11%	6%	9%	6%	3%	5%	4%	8%	5%	6%	6%	10%	·			6%		9%	5% ↓	179
Average	4.0	3.8	4.0	3.9	4.0	4.1	4.1	4.1 ↑	3.9 ↓	4.0	4.0	4.0	3.8				4.0		3.7 ↓	4.0 ↑	3.
Standard Deviation	0.9	0.9	8.0	1.0	0.9	0.8	0.9	0.8	0.9	0.9	0.9	0.9	0.9				0.9		0.9	0.9	1.2
Standard Deviation The average is calculated by dividing the 10. Results have been surpressed to main	sum of the resp	ponse values or	n a 1 to 5 scale	(1 = Strongly	Disagree, 2 = [Disagree, 3 = Nei	ither Agree nor	Disagree, 4 = A	gree and 5 =	Strongly Agree	e) by the base (na	=). The standa	ard deviation is t				same scale.; ^ Bl		have a base sai		s small



	,	State/Territory									Loca		rogram is advan	J ,	or in training cohort			Identify as an	
	2022 Total n = 2827	ACT n = 46	NSW n = 954	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 531	WA n = 296	Metro n = 1073	Regional n = 1043	Rural n = 667	Do not wish to specify n = 42	Interns n<10^	Specialist non- GP Specialist GF n<10^ n = 2827	P IMGs n<10^	Aboriginal or Torres Strait		Aboriginal Torres Stra Islander
ongly Agree	29%	17%	26% ↓	30%	31%	29%	37%	34% ↑	26%	29%	29%	30%	24%		29%		19%	30%	24%
ee	50%	48%	53% ↑	50%	47%	56%	44%	48%	48%	50%	49%	51%	45%		50%		47%	50%	39%
ther Agree nor Disagree	15%	26% ↑	15%	13%	16%	11%	14%	14%	19%	16%	16%	12% \	21%		15%		28% ↑	15% ↓	22%
agree	4%	7%	4%	2%	4%	3%	5%	3%	5%	4%	3%	4%	10% ↑		4%		5%	3%	7%
ongly Disagree	2%	2%	2%	6% ↑	2%	1%	0%	1%	2%	2%	2%	2%	0%		2%		2%	2% ↓	9%
T Strongly Agree + Agree	79%	65% ↓	79%	80%	78%	85% ↑	81%	82%	74%↓	79%	79%	81%	69%		79%		65% ↓	80% ↑	63%
T Strongly Disagree + Disagree	5%	9%	5%	7%	6%	4%	5%	5%	7%	5%	5%	6%	10%		5%		7%	5% ↓	15%
erage	4.0	3.7 ↓	4.0	4.0	4.0	4.1	4.1	4.1 ↑	3.9 ↓	4.0	4.0	4.0	3.8		4.0		3.7 ↓	4.0 ↑	3.6
ndard Deviation	0.9	0.9	0.8	1.0	0.9	0.8	0.8	0.8	0.9	0.9	0.9	0.9	0.9		0.9		0.9	0.9	1.2
e average is calculated by dividing the Results have been surpressed to ma																		nple size that is	smaller tha
9_1. Thinking about how [Regiona		nisation] com State/Territory		you about y	our training pro	ogram, to wha	at extent do you	ı agree or disa	agree with the	following stat	tements? [Regi Loca		g Organisation]	clearly comr	requirements of my training or in training cohort	g program		Identify as an	Aboriginal o

	2022 Total n = 2821	ACT n = 45	NSW n = 950	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 529	WA n = 297	Metro n = 1069	Regional n = 1043	Rural n = 665	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP Specialist GP n<10^ n = 2821	IMGs n<10^	Torres Strait Islander - Yes n = 43	Torres Strait	Islander -
Strongly Agree	29%	22%	28%	31%	30%	30%	30%	31%	26%	28%	30%	28%	21%			29%		19%	30%	24%
Agree	51%	53%	53%	43%	48%	57%	45%	50%	49%	53%	48% ↓	52%	48%			51%		53%	51%	37%
Neither Agree nor Disagree	14%	7%	14%	15%	14%	8%↓	16%	12%	17%	13%	14%	13%	26% ↑			14%		19%	13% ↓	24% ↑
Disagree	5%	16% ↑	3%↓	7%	6%	4%	8%	5%	6%	4%↓	6% ↑	5%	5%			5%		7%	5%	7%
Strongly Disagree	2%	2%	1%	4%	2%	1%	0%	1%	3%	2%	1%	2%	0%			2%		2%	2% ↓	9% ↑
NET Strongly Agree + Agree	80%	76%	81%	74%	78%	87% ↑	76%	81%	75% ↓	81%	78%	80%	69%			80%		72%	81% ↑	61%↓
NET Strongly Disagree + Disagree	7%	18% ↑	5% ↓	11%	8%	5%	8%	6%	8%	6%	7%	8%	5%			7%		9%	6% ↓	15% ↑
Average	4.0	3.8	4.0	3.9	4.0	4.1	4.0	4.1	3.9 ↓	4.0	4.0	4.0	3.9			4.0		3.8	4.0 ↑	3.6 ↓
Standard Deviation	0.9	1.0	0.8	1.1	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8			0.9		0.9	0.9	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q19_2. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] clearly communicates with me about changes to my training program and how they affect me

		State/Territory									Loca	ation			Doctor in training cohort		ı	Identify as an	
	2022 Total n = 2822	ACT n = 45	NSW n = 951	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 529	WA n = 297	Metro n = 1069	Regional n = 1043	Rural n = 666	Do not wish to specify n = 42	Interns n<10^	Prevoc. & Specialist non- unaccredited GP Specialist GP $n<10^{\circ}$ $n<10^{\circ}$ $n=2822$	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Torres Strait	Islander -
Strongly Agree	26%	22%	26%	28%	26%	25%	29%	26%	23%	25%	27%	26%	19%		26%		16%	26%	24%
Agree	51%	49%	56% ↑	48%	47% ↓	57% ↑	44%	47%	47%	52%	49%	51%	48%		51%		53%	51%	41%
Neither Agree nor Disagree	16%	16%	14% ↓	11%	16%	12%	16%	19% ↑	18%	15%	17%	14%	29% ↑		16%		23%	15% ↓	22%
Disagree	6%	13% ↑	3% ↓	9%	9% ↑	4%	10%	5%	9% ↑	5%	7%	6%	2%		6%		5%	6%	7%
Strongly Disagree	2%	0%	2%	4%	2%	2%	0%	2%	3%	2%	2%	3%	2%		2%		2%	2%	7% ↑
NET Strongly Agree + Agree	76%	71%	81% ↑	76%	72% ↓	82% ↑	73%	74%	70%↓	77%	75%	77%	67%		76%		70%	78% ↑	65%
NET Strongly Disagree + Disagree	8%	13%	5% ↓	13%	11% ↑	6%	10%	8%	11% ↑	8%	8%	9%	5%		8%		7%	8%	13%
Average	3.9	3.8	4.0 ↑	3.9	3.8 ↓	4.0	3.9	3.9	3.8 ↓	3.9	3.9	3.9	3.8		3.9		3.8	3.9	3.7
Standard Deviation	0.9	0.9	0.8	1.0	1.0	0.8	0.9	0.9	1.0	0.9	0.9	0.9	0.9		0.9		0.9	0.9	1.1



9_3. Thirking about now [Region		State/Territory		ili you about y	our training pr	ogram, to who	at extern do yo	u agree or uisa	gree with the i	ollowing stat	Loca		maci ai [Region	iai Traillilly C	Organisation] about my education properties Doctor in training cohort	program		Identify as an.	
		State/Territory									LUCA	illon			Doctor in training conton			luentily as an.	 Aborig
	2022 Total n = 2822	ACT n = 45	NSW n = 951	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 529	WA n = 297	Metro n = 1069	Regional n = 1043	Rural n = 666	Do not wish to specify n = 42	Interns n<10^	Prevoc. & Specialist non-Special Special Speci		IMGs Torres Strai	r Aboriginal or t Torres Strait s Islander - No n = 2429	Torres Islan Prefer sa
ngly Agree	35%	33%	34%	39%	35%	37%	35%	37%	31%	35%	35%	36%	24%			35%	28%	36%	n =
ee	54%	58%	55%	50%	51%	56%	51%	51%	56%	54%	53%	53%	55%			54%	63%	54%	
her Agree nor Disagree	8%	9%	8%	6%	9%	4% ↓	10%	8%	9%	8%	8%	8%	21% ↑			8%	7%	7% \	
agree	2%	0%	2%	4%	3%	2%	3%	2%	2%	2%	3%	3%	0%			2%	0%	2%	,
ongly Disagree	1%	0%	1%	2%	1%	0%	0%	1%	1%	1%	1%	1%	0%			1%	2%	1% 」	
Strongly Agree + Agree	89%	91%	89%	89%	86%	93% ↑	86%	89%	88%	89%	88%	88%	79% ↓			89%	91%	90% 1	<u>, </u>
Strongly Disagree + Disagree	3%	0%	3%	6%	4%	2%	3%	3%	4%	3%	4%	4%	0%			3%	2%	3%	
erage	4.2	4.2	4.2	4.2	4.2	4.3	4.2	4.2	4.1	4.2	4.2	4.2	4.0			4.2	4.1	4.2 1	
ndard Deviation	0.8	0.6	0.7	0.9	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.8	0.7			0.8	0.7	0.7	
		!												h a amazı ınt af	variation in the values on the same				io omool
															variation in the values on the same s			ampie size that	is smai
Results have been surpressed to m	aintain confidentia	mity; has been	1 rounded to 0	decimal places;	Average, Stan	dard Deviation	nave been rour	naea to Taecima	ai piace; ↑↓ indi	icales mai a re	suit is significa	nuy nigher or	lower (at the 95%	6 confidence	level) compared with the total of all of	ther subgroup	os combined.		
4 TO 1 4 TO 1	17		***																
_1. Thinking about how [Regional		nisation] enga State/Territory		, to what exten	it do you agree	e or disagree v	with the followi	ng statements	? [Regional Tr	aining Organ	sation] seeks Loca		the structure a	nd content o	Doctor in training cohort			Identify as an.	
		State/Territory									Loca	ition			Doctor in training conort			luciting as an.	 Abor
													De wet wiele te		Daniel & Canadalist and		Aboriginal o	r Aboriginal or	
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. & Specialist non-Speciunaccredited GP	ialist GP	IMGs Torres Strai	t Torres Strait	Isla
	n = 2804	n = 45	n = 947	n = 54	n = 647	n = 210	n = 86	n = 522	n = 293	n = 1059	n = 1037	n = 664	specify n = 42	n<10^			n<10 [^] Islander - Ye	es Islander - No	Pref
													11 – 42		11/10		n = 43	n = 2427	
ngly Agree	20%	18%	20%	19%	17%	20%	21%	24% ↑	18%	20%	20%	19%	19%			20%	12%	20%	n
0, 0	46%	51%	49% ↑	37%	46%	50%	50%	40% ↓	40% ↓	46%	44%	48%	43%			46%	44%	46%	
ee	23%	22%	23%	24%	22%	21%	19%	25%	27%	24%	24%	21%	31%			23%		23%	
ther Agree nor Disagree	8%	7%	6% J	24% 17% ↑		7%	8%	7%	12% ↑	7%	9%	9%	2%			8%	33% 7%	8%	
agree ongly Disagree	3%	2%	3%	4%	4%	3%	2%	3%	3%	3%	3%	3%	5%			3%	5%	3%	
T Strongly Agree + Agree	65%	69%	69% ↑	56%	63%	69%	71%	64%	58% ↓	66%	64%	67%	62%			65%	56%	66% 1	
T Strongly Disagree + Disagree	11%	9%	9% ↓	20% ↑	14% ↑	10%	10%	10%	15%	10%	12%	12%	7%			11%	12%	<u>'</u>	
	3.7	3.8	3.8 ↑	3.5	3.6 ↓	3.8	3.8	3.8	3.6 ↓	3.7	3.7	3.7	3.7			3.7	3.5	11% 3.7 1	
erage andard Deviation					<u> </u>		0.9	1.0	·	1.0						1.0		<u> </u>	
	1.0	0.9	0.9	1.1	1.0	1.0			1.0		1.0	1.0	1.0				1.0		
															variation in the values on the same s			ample size that	ıs smai
Results have been surpressed to in		illy, has been	Trounded to 0	Tecimai piaces,	Average, Start	dard Deviation	nave been roui	lueu to i decima	ai piace, ↓ iriu	icales mai a re	suit is significa	nity nigher of	lower (at the 95)	6 Confidence	level) compared with the total of all of	Thei subgroup	os combined.		
0_2. Thinking about how [Region	al Training Orga	nisation] enga	ages with you	, to what exten	nt do you agree	or disagree v	with the followi	ng statements?	? I am represe	nted (by doct	ors in training	e.g. registra	r liaison officer)	on [Regiona	al Training Organisation]'s training	and/or educ	ation committees		
		State/Territory									Loca	ation			Doctor in training cohort			Identify as an.	
															3			, , , , , , , , , , , , , , , , , , , ,	Abor
													Do not wish to		Prevoc & Specialist non-			r Aboriginal or	
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	specify	interns	Prevoc. & Specialist non-Speciunaccredited GP			t Torres Strait	Isla
	n = 2804	n = 45	n = 947	n = 54	n = 647	n = 210	n = 86	n = 522	n = 293	n = 1059	n = 1037	n = 664	n = 42	n<10^	n<10^ n<10^	= 2804		es Islander - No	
																	n = 43	n = 2427	
				200/	18% ↓	25%	30% 个	25% ↑	17%	22%	21%	19%	17%			21%	16%	21%	n
nalv Agree	21%	16%	20%	.311%	1070↓		43%	45% ↓	53%	51%	47% ↓	52%	36%			50%	56%	50%	
	21%	16% 58%	20% 53% ↑	30% 54%	160/_ i	560/		· · ·		22%	47%↓ 25%	23%	45% ↑			24%	23%	23%	
ee	50%	58%	53% ↑	54%	46% ↓	56%		つた0/.	')/IU/.				4070			4 /0	23%		1
ee ther Agree nor Disagree	50% 24%	58% 22%	53% ↑ 22%	54% 11% ↓	29% ↑	17% ↓	23%	25%	24%				-			40/			
ree ther Agree nor Disagree agree	50% 24% 4%	58% 22% 4%	53% ↑ 22% 3%	54% 11%↓ 6%	29% ↑ 5%	17% ↓ 1%	23% 2%	3%	4%	2%↓	5% ↑	4%	2%			4%	5%	4%	
ree Ither Agree nor Disagree agree ongly Disagree	50% 24% 4% 2%	58% 22% 4% 0%	53% ↑ 22% 3% 2%	54% 11%↓ 6% 0%	29% ↑ 5% 2%	17% ↓ 1% 1%	23% 2% 1%	3% 1%	4% 2%	2% ↓ 2%	5% ↑ 2%	4% 1%	2% 0%			2%	5% 0%	4% 2%	
ree ther Agree nor Disagree agree ongly Disagree T Strongly Agree + Agree	50% 24% 4% 2% 71%	58% 22% 4% 0% 73%	53% ↑ 22% 3% 2% 72%	54% 11%↓ 6% 0% 83%↑	29% ↑ 5% 2% 64% ↓	17% ↓ 1% 1% 80% ↑	23% 2% 1% 73%	3% 1% 70%	4% 2% 70%	2% ↓ 2% 74% ↑	5% ↑ 2% 68% ↓	4% 1% 71%	2% 0% 52% ↓			2% 71%	5% 0% 72%	4% 2% 71%	
ongly Agree ree ither Agree nor Disagree sagree ongly Disagree T Strongly Agree + Agree T Strongly Disagree + Disagree	50% 24% 4% 2% 71% 5%	58% 22% 4% 0% 73% 4%	53% ↑ 22% 3% 2% 72% 5%	54% 11%↓ 6% 0% 83%↑ 6%	29% ↑ 5% 2% 64% ↓ 7%	17% ↓ 1% 1% 80% ↑ 3%	23% 2% 1% 73% 3%	3% 1% 70% 4%	4% 2% 70% 6%	2% ↓ 2% 74% ↑ 4% ↓	5% ↑ 2% 68% ↓ 7% ↑	4% 1% 71% 5%	2% 0% 52%↓ 2%			2% 71% 5%	5% 0% 72% 5%	4% 2% 71% 5%	
ther Agree nor Disagree agree ongly Disagree T Strongly Agree + Agree T Strongly Disagree + Disagree erage	50% 24% 4% 2% 71% 5% 3.8	58% 22% 4% 0% 73% 4% 3.8	53% ↑ 22% 3% 2% 72% 5% 3.9	54% 11%↓ 6% 0% 83%↑ 6% 4.1↑	29% ↑ 5% 2% 64% ↓ 7% 3.7 ↓	17% ↓ 1% 1% 80% ↑ 3% 4.0 ↑	23% 2% 1% 73% 3% 4.0	3% 1% 70% 4% 3.9	4% 2% 70% 6% 3.8	2% ↓ 2% 74% ↑ 4% ↓ 3.9 ↑	5% ↑ 2% 68% ↓ 7% ↑ 3.8 ↓	4% 1% 71% 5% 3.8	2% 0% 52% ↓ 2% 3.7			2% 71% 5% 3.8	5% 0% 72% 5% 3.8	4% 2% 71% 5% 3.9	
ree ither Agree nor Disagree sagree ongly Disagree T Strongly Agree + Agree T Strongly Disagree + Disagree erage andard Deviation	50% 24% 4% 2% 71% 5% 3.8 0.8	58% 22% 4% 0% 73% 4% 3.8 0.7	53% ↑ 22% 3% 2% 72% 5% 3.9 0.8	54% 11% ↓ 6% 0% 83% ↑ 6% 4.1 ↑ 0.8	29% ↑ 5% 2% 64% ↓ 7% 3.7 ↓ 0.9	17% ↓ 1% 1% 80% ↑ 3% 4.0 ↑ 0.8	23% 2% 1% 73% 3% 4.0 0.9	3% 1% 70% 4% 3.9 0.8	4% 2% 70% 6% 3.8 0.9	2% ↓ 2% 74% ↑ 4% ↓ 3.9 ↑ 0.8	5% ↑ 2% 68% ↓ 7% ↑ 3.8 ↓ 0.9	4% 1% 71% 5% 3.8 0.8	2% 0% 52% ↓ 2% 3.7 0.8		variation in the values on the same s	2% 71% 5% 3.8 0.8	5% 0% 72% 5% 3.8 0.8	4% 2% 71% 5% 3.9 0.8	



		State/Territory									Loca	ition			Doctor in training	cohort		A	Identify as an	A
	2022 Total n = 2804	ACT n = 45	NSW n = 946	NT n = 54	QLD n = 647	SA n = 210	Tas. n = 86	Vic. n = 522	WA n = 294	Metro n = 1059	Regional n = 1036	Rural n = 665	Do not wish to specify n = 42	Interns n<10^	Prevoc. & Specialist no unaccredited GP n<10^ n<10^		IMGs n<10^	Aboriginal or	Aboriginal or Torres Strait	Aboriginal o Torres Strai Islander -
Strongly Agree	23%	20%	21% ↓	28%	23%	25%	28%	26% ↑	22%	23%	23%	22%	17%			23%		16%	23%	22%
Agree	56%	49%	58%	54%	55%	62%	58%	53%	59%	56%	56%	58%	43%			56%		63%	57%	48%
Neither Agree nor Disagree	17%	18%	17%	17%	18%	11% ↓	12%	18%	14%	16%	17%	15%	40% ↑			17%		19%	16%	22%
Disagree	3%	13% ↑	3%	2%	4%	1%	2%	2% ↓	4%	3%	3%	3%	0%			3%		2%	3%	4%
Strongly Disagree	1%	0%	2%	0%	1%	1%	0%	0%	1%	2%	0%↓	1%	0%			1%		0%	1%	4%
NET Strongly Agree + Agree	79%	69%	78%	81%	77%	87% ↑	86%	80%	81%	79%	79%	81%	60%↓			79%		79%	80%	70%
NET Strongly Disagree + Disagree	4%	13% ↑	5%	2%	5%	2%	2%	2% ↓	5%	5%	4%	4%	0%			4%		2%	4%	9%
Average	4.0	3.8	3.9 ↓	4.1	3.9	4.1 ↑	4.1	4.0 ↑	4.0	4.0	4.0	4.0	3.8			4.0		3.9	4.0	3.8
Standard Deviation	0.8	0.9	0.8	0.7	0.8	0.7	0.7	0.7	0.8	0.8	0.8	0.8	0.7			0.8		0.7	0.8	1.0
The average is calculated by dividing to 10. Results have been surpressed to n																			nple size that is	s smaller than

Q20_4. Thinking about how [Regional	al Training Organ	nisation] enga	ages with you,	to what exten	nt do you agree	or disagree w	ith the follow	ving statements	? [Regional T	raining Organ	isation] provid	les me with a	ccess to psycho	ological and/o	r mental healt	th support ser	vices				
		State/Territory									Loca					tor in training c				dentify as an	
	2022 Total n = 2805	ACT n = 45	NSW n = 947	NT n = 54	QLD n = 647	SA n = 210	Tas. n = 86	Vic. n = 522	WA n = 294	Metro n = 1059	Regional n = 1037	Rural n = 665	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non GP n<10^	Specialist GP n = 2805	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 2428	Islander -
Strongly Agree	19%	18%	18%	28%	16% ↓	20%	23%	25% ↑	15%	20%	19%	18%	17%				19%		14%	19%	22%
Agree	44%	42%	47% ↑	52%	40% ↓	55% ↑	37%	44%	37% ↓	44%	44%	46%	29% ↓				44%		47%	45%	37%
Neither Agree nor Disagree	30%	29%	27% ↓	17% ↓	36% ↑	23% ↓	35%	26%	38% ↑	30%	30%	28%	50% ↑				30%		37%	29%	30%
Disagree	5%	9%	5%	4%	6%	1% ↓	3%	4%	7%	4%	5%	5%	5%				5%		2%	5%	7%
Strongly Disagree	2%	2%	2%	0%	2%	1%	1%	1%	3%	2%	2%	2%	0%				2%		0%	2%	4%
NET Strongly Agree + Agree	63%	60%	66% ↑	80% ↑	56% ↓	74% ↑	60%	69% ↑	52% ↓	64%	63%	65%	45% ↓				63%		60%	64%	59%
NET Strongly Disagree + Disagree	7%	11%	7%	4%	8%	2%↓	5%	5% ↓	10% ↑	6%	7%	7%	5%				7%		2%	7%	11%
Average	3.7	3.6	3.7	4.0 ↑	3.6 ↓	3.9 ↑	3.8	3.9 ↑	3.5 ↓	3.8	3.7	3.7	3.6				3.7		3.7	3.7	3.7
Standard Deviation	0.9	1.0	0.9	0.8	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8				0.9		0.7	0.9	1.0

		State/Territory									Locat	ion			Do	ctor in training col	nort		lc	dentify as an	Aboriginal o
	2022 Total n = 11927	ACT n = 242	NSW n = 3754	NT n = 212	QLD n = 2554	SA n = 880	Tas. n = 283	Vic. n = 2893	WA n = 1109	Metro n = 7934	Regional n = 2853	Rural n = 1011	Do not wish to specify n = 111	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8584	Specialist GP n = 3343	IMGs n<10^	Torres Strait Islander - Yes	Aboriginal or	Forres Strai Islander -
Strongly Agree	32%	31%	31%	33%	32%	33%	31%	32%	33%	32%	31%	36% ↑	24%			32% ↑	31% ↓		30%	32% ↑	23%
gree	55%	57%	56%	55%	56%	58%	53%	54%	54%	55%	57%	52% ↓	50%			55%	56%		47%	56% ↑	46%
Neither Agree nor Disagree	8%	9%	8%	10%	8%	7%	9%	8%	9%	8%	8%	9%	18% ↑			7% ↓	10% ↑		12%	8% ↓	21%
Disagree	3%	2%	3%	1%	3%	1% ↓	4%	4% ↑	3%	3% ↑	3%	2% ↓	5%			3% ↑	2% ↓		9% ↑	3% ↓	4%
Strongly Disagree	2%	1%	2%	1%	1%	1%	2%	2%	1%	2%	1%	2%	4%			2%	1%		3%	1% ↓	5%
NET Strongly Agree + Agree	87%	88%	87%	88%	88%	91% ↑	85%	87%	86%	87%	88%	88%	74% ↓			88%	86%		77%↓	88% ↑	70%
IET Strongly Disagree + Disagree	5%	3%	5%	2%	4%	2% ↓	6%	6% ↑	4%	5% ↑	4%↓	3% ↓	8%			5% ↑	3%↓		12% ↑	4% ↓	9%
verage	4.1	4.1	4.1 ↓	4.2	4.2	4.2 ↑	4.1	4.1	4.1	4.1	4.1	4.2 ↑	3.9 ↓			4.1	4.1		3.9 ↓	4.1 ↑	3.8
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.7	0.9	0.8	0.8	0.8	0.8	0.8	1.0			0.8	0.8		1.0	0.8	1.0



		State/Territory									Loca	ation			Doctor in training c	ohort		Identify as an	
	2022 Total n = 11930	ACT n = 243	NSW n = 3755	NT n = 211	QLD n = 2556	SA n = 878	Tas. n = 283	Vic. n = 2895	WA n = 1109	Metro n = 7942	Regional n = 2849	Rural n = 1010	Do not wish to specify n = 111	Interns n<10^	Prevoc. & Specialist non unaccredited GP n<10^ n = 8586	Specialist GP IMG n = 3344 n<10	Torres Strait	Aboriginal or Torres Strait Islander - No n = 10309	Islander -
Strongly Agree	28%	24%	28%	24%	29%	30%	31%	29%	28%	28% ↓	29%	34% ↑	23%		28%	29%	26%	29% ↑	
Agree	57%	60%	58%	59%	58%	56%	54%	57%	57%	58% ↑	57%	54% ↓	46% ↓		58%	57%	54%	58% ↑	52%
Neither Agree nor Disagree	8%	11%	9%	11%	8%	8%	9%	8%	8%	8%	9%	8%	22% ↑		8%↓	10% ↑	10%	8%↓	20%
Disagree	4%	4%	4%	5%	4%	4%	3%	4%	5%	4%	4%	3%	5%		4% ↑	2% ↓	8% 1	4%↓	5%
Strongly Disagree	2%	1%	2%	1%	2%	2%	3%	2%	2%	2%	1%	2%	5% ↑		2% ↑	1%↓	3%	2% ↓	5%
NET Strongly Agree + Agree	86%	84%	86%	83%	87%	86%	85%	86%	85%	86%	86%	88%	68%↓		86%	86%	80% ↓	. 87% ↑	70% .
NET Strongly Disagree + Disagree	6%	5%	5%	6%	5%	6%	6%	6%	6%	6% ↑	5%	5%	10%		6% ↑	4%↓	10% 1	5% ↓	10%
Average	4.1	4.0	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1 ↓	4.1	4.2 ↑	3.8 ↓		4.1 ↓	4.1 ↑	3.9	4.1 ↑	3.7
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	1.0		0.8	0.8	0.9	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places.

																					I
Q21_3_TOTAL. Thinking about you	r [College] trainir	ng program, t	o what extent	do you agree d	or disagree wit	th each of the	following state	ements? I unde	erstand what I	need to do to	meet my train	ing program r	equirements								
		State/Territory	/								Loc	ation			Doo	ctor in training co	hort			Identify as an	
	2022 Total n = 11934	ACT n = 242	NSW n = 3760	NT n = 212	QLD n = 2556	SA n = 879	Tas. n = 282	Vic. n = 2893	WA n = 1110	Metro n = 7940	Regional n = 2852	Rural n = 1013	Do not wish to specify n = 111	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8591	Specialist GP n = 3343	IMGs n<10^		Aboriginal or Torres Strait Islander - No n = 10313	Islander -
Strongly Agree	28%	28%	27% ↓	27%	29%	29%	30%	29%	29%	27% ↓	29%	33% ↑	25%			28%	28%		26%	29% ↑	21% ↓
Agree	60%	62%	61%	58%	60%	59%	58%	59%	59%	61% ↑	59%	54% ↓	53%			61% ↑	58% ↓		54%	60% ↑	52% ↓
Neither Agree nor Disagree	8%	7%	9%	12%	7%	8%	9%	8%	8%	8%↓	8%	10% ↑	17% ↑			7% ↓	10% ↑		13%	8%↓	19% ↑
Disagree	3%	2%	2%	2%	3%	3%	2%	3%	3%	3%	3%	2%	3%			3%	3%		5%	2% ↓	5% ↑
Strongly Disagree	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	2%			1%	1%		3%	1% ↓	3% ↑
NET Strongly Agree + Agree	88%	90%	88%	85%	89%	89%	88%	88%	88%	88%	88%	87%	78% ↓			89% ↑	86% ↓		80% ↓	89% ↑	74% ↓
NET Strongly Disagree + Disagree	4%	3%	3%	3%	4%	4%	4%	4%	4%	4%	4%	3%	5%			4%	3%		8% ↑	3% ↓	8% ↑
Average	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2	4.0			4.1	4.1		4.0 ↓	4.1 ↑	3.8 ↓
Standard Deviation	0.7	0.7	0.7	0.8	0.7	0.7	0.8	0.8	0.8	0.7	0.7	0.8	0.8			0.7	0.7		0.9	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; a confidence level) compared with the total of all other subgroups combined.

		1	1				1											l J		1
Q21_4_TOTAL. Thinking about you				do you agree	or disagree wi	th each of the	following state	ements? The C	ollege suppor	rts flexible train										
		State/Territory	′								Loca	ation			Doctor in training of	cohort			Identify as an	
	2022 Total n = 11550	ACT n = 235	NSW n = 3661	NT n = 205	QLD n = 2461	SA n = 849	Tas. n = 273	Vic. n = 2791	WA n = 1075	Metro n = 7668	Regional n = 2758	Rural n = 997	Do not wish to specify n = 109	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n = 8254	^{n.} Specialist GP n = 3296	IMGs n<10^	Torres Strait	Torres Strait	Islander -
Strongly Agree	18%	17%	18%	19%	20%	19%	26% 个	17%↓	19%	16% ↓	21% ↑	29% 1	21%		15% \	↓ 26% ↑		19%	19%	15%
Agree	43%	43%	44%	41%	43%	48% ↑	38%	42% ↓	43%	42% ↓	46% ↑	48% 1	45%		40% \	J 51% ↑		36%	44% ↑	33% ↓
Neither Agree nor Disagree	23%	24%	23%	25%	23%	20%	20%	24%	21%	24% ↑	21% ↓	17% ↓	23%		25% 1	↑ 17%↓		24%	22% ↓	31% ↑
Disagree	10%	8%	9%	11%	10%	9%	10%	10%	11%	11% ↑	7% ↓	4% ↓	. 2%↓		12% 1	↑ 4%↓		12%	9%	11%
Strongly Disagree	6%	7%	6%	4%	5% ↓	4%↓	7%	7% ↑	6%	7% ↑	4%↓	3%↓	9%		7% 1	↑ 2%↓		8%	5% ↓	11% ↑
NET Strongly Agree + Agree	62%	61%	62%	60%	63%	67% ↑	64%	58% ↓	62%	58% ↓	68% ↑	77% 1	66%		56% \	√ 76% ↑		56%	63% ↑	47% ↓
NET Strongly Disagree + Disagree	15%	15%	15%	15%	14%	12% ↓	16%	17% ↑	17%	18% ↑	11%↓	7% ↓	11%		19% 1	↑ 6%↓		20%	15% ↓	22% ↑
Average	3.6	3.6	3.6	3.6	3.6 ↑	3.7 ↑	3.7	3.5 ↓	3.6	3.5 ↓	3.7 ↑	4.0 ↑	3.7		3.5 \	↓ 3.9 ↑		3.5	3.6 ↑	3.3 ↓
Standard Deviation	1.1	1.1	1.1	1.1	1.0	1.0	1.2	1.1	1.1	1.1	1.0	0.9	1.1		1.1	0.9		1.2	1.1	1.2
			4 to C	- /4 Ctuanali.	D: 0 I	Diagram 0 N	-:4b A	. Diagram 4	^	Ctus a silve A suns si	h 4h.a. h.a.a.a. /.a	\ The eternal				I A DI-		. h h		II - u 4l



		State/Territory									Loca	ation			Doctor in training of	cohort		le	dentify as an	
	2022 Total n = 11912	ACT n = 239	NSW n = 3746	NT n = 211	QLD n = 2553	SA n = 882	Tas. n = 285	Vic. n = 2888	WA n = 1108	Metro n = 7921	Regional n = 2849	Rural n = 1010	Do not wish to specify n = 113	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n = 8564		IMGs n<10^	Islander - Yes	Torres Strait	
Strongly Agree	20%	21%	20%	18%	21%	20%	20%	19%	19%	18% ↓	21% ↑	27% ↑	19%		18%↓	23% ↑		18%	20% ↑	14%
Agree	53%	56%	53%	55%	54%	56%	53%	52%	53%	53%	55% ↑	50% ↓	49%		53%	53%		48%	54% ↑	42%
Neither Agree nor Disagree	15%	14%	16%	21% ↑	14%	15%	15%	15%	16%	16%	14%	15%	19%		15%	16%		19%	15% ↓	27%
Disagree	8%	8%	8%	5%	8%	7%	9%	9%	8%	9% ↑	7%↓	5% ↓	4%		9% 1	5% ↓		12%	8%	9%
Strongly Disagree	3%	1%	4%	1%	2% ↓	2%	4%	5% ↑	3%	4%↑	2%↓	3%	10% ↑		4% 1	3%↓		4%	3%↓	7%
NET Strongly Agree + Agree	73%	77%	73%	72%	75% ↑	76%	73%	71% ↓	72%	71% ↓	77% ↑	77% ↑	67%		72% ↓	76% ↑		65% ↓	74% ↑	56%
NET Strongly Disagree + Disagree	12%	10%	12%	7% ↓	11%	9%↓	12%	13% ↑	12%	13% ↑	9%↓	8%↓	14%		13% ↑	8%↓		16%	11% ↓	16%
Average	3.8	3.9	3.8	3.8	3.8 ↑	3.8 ↑	3.8	3.7 ↓	3.8	3.7 ↓	3.9 ↑	3.9 ↑	3.6		3.7 ↓	3.9 ↑		3.6	3.8 ↑	3.5
Standard Deviation	1.0	0.9	1.0	0.8	0.9	0.9	1.0	1.0	1.0	1.0	0.9	0.9	1.1		1.0	0.9		1.0	1.0	1.1

					1																
Q22_2_TOTAL. Thinking about how	[College] comm	nunicates with	you about yo	ur training pro	ogram, to what	extent do you	u agree or disag	gree with the fo	ollowing state	ments? My Co	llege clearly co	ommunicates	s with me about	changes to							
		State/Territory									Loca	tion			Do	ctor in training c	ohort			Identify as an	
	2022 Total n = 11858	ACT n = 238	NSW n = 3739	NT n = 206	QLD n = 2538	SA n = 879	Tas. n = 282	Vic. n = 2872	WA n = 1104	Metro n = 7885	Regional n = 2836	Rural n = 1008	Do not wish to specify n = 110	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non I GP n = 8514	Specialist GP n = 3344	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 10278	Islander -
Strongly Agree	17%	18%	18%	15%	18%	17%	18%	17%	17%	16% ↓	19% ↑	25% 1	↑ 16%			16% ↓	21% ↑		16%	18%	13%
Agree	49%	56% ↑	49%	42%	50%	52%	48%	47% ↓	48%	48%	51% ↑	47%	48%			48% ↓	50% ↑		43%	50% ↑	40% ↓
Neither Agree nor Disagree	19%	16%	20%	26% ↑	17% ↓	18%	18%	19%	20%	20% ↑	18%	18%	21%			20%	18%		27% ↑	19% ↓	29% ↑
Disagree	10%	6%↓	9% ↓	12%	11% ↑	9%	9%	11%	11%	11% ↑	9% ↓	6% \	↓ 8%			12% ↑	7% ↓		9%	10%	10%
Strongly Disagree	5%	3%	4%	5%	3%↓	4%	7% 个	6% ↑	5%	5% ↑	3% ↓	4%	6%			5% ↑	4%↓		5%	4%↓	8% ↑
NET Strongly Agree + Agree	66%	75% ↑	67%	57% ↓	68% ↑	69%	66%	64% ↓	64%	64%↓	70% ↑	73% 1	↑ 65%			64%↓	72% ↑		59%	67% ↑	53% ↓
NET Strongly Disagree + Disagree	15%	9%↓	13% ↓	17%	15%	13%	16%	16% ↑	16%	16% ↑	11% ↓	10% \	15%			16% ↑	10% ↓		14%	14%	18%
Average	3.6	3.8 ↑	3.7	3.5 ↓	3.7	3.7	3.6	3.6 ↓	3.6	3.6 ↓	3.8 ↑	3.8 1	↑ 3.6			3.6 ↓	3.8 ↑		3.6	3.7 ↑	3.4 ↓
Standard Deviation	1.0	0.9	1.0	1.0	1.0	1.0	1.1	11	11	1.0	1.0	1.0	11			1.0	1.0		1.0	1.0	11

10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 2 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Ave

		State/Territory									Loca	ation			Doctor in training of	cohort			Identify as an	
	2022 Total n = 11907	ACT n = 238	NSW n = 3746	NT n = 211	QLD n = 2551	SA n = 881	Tas. n = 285	Vic. n = 2887	WA n = 1108	Metro n = 7920	Regional n = 2847	Rural n = 1009	Do not wish to specify n = 112	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n = 8561	ⁿ Specialist GP n = 3346	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 10322	Islander -
Strongly Agree	20%	19%	19%	18%	21%	19%	20%	20%	20%	19% ↓	22% ↑	26% ↑	17%		19% ↓	23% ↑		19%	20%	16%
∖gree	51%	54%	52%	47%	53%	53%	48%	50% ↓	52%	52%	52%	49%	52%		53% 1	48% ↓		47%	52% ↑	44%
Neither Agree nor Disagree	16%	18%	16%	18%	16%	16%	17%	15%	16%	16%	15%	14%	21%		15%	17%		20%	15% ↓	25%
Disagree	9%	5%	9%	11%	8%↓	9%	10%	10% ↑	9%	10% ↑	8%	7% ↓	4%↓		9%	9%		10%	9%	8%
Strongly Disagree	4%	3%	4%	5%	3% ↓	3%	5%	5% ↑	3%	4% ↑	3%↓	4%	6%		4%	4%		4%	4%↓	7%
NET Strongly Agree + Agree	71%	73%	71%	66%	74% ↑	72%	68%	70% ↓	72%	70%↓	74% ↑	75% ↑	69%		72%	71%		66%	72% ↑	60%
NET Strongly Disagree + Disagree	13%	9%	13%	16%	11% ↓	12%	15%	15% ↑	12%	14% ↑	11% ↓	11%	10%		13%	12%		14%	12%	15%
Average	3.8	3.8	3.7	3.6	3.8 ↑	3.8	3.7	3.7 ↓	3.8	3.7 ↓	3.8 ↑	3.9 ↑	3.7		3.7 ↓	3.8 ↑		3.7	3.8 ↑	3.6
Standard Deviation	1.0	0.9	1.0	1.1	0.9	1.0	1.1	1.0	1.0	1.0	1.0	1.0	1.0		1.0	1.0		1.0	1.0	1.1



		State/Territory	what extent								Loca	ation			Doctor in training of	cohort			Identify as an	
	2022 Total n = 11817	ACT n = 240	NSW n = 3711	NT n = 212	QLD n = 2525	SA n = 876	Tas. n = 282	Vic. n = 2872	WA n = 1099	Metro n = 7852	Regional n = 2821	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n = 8492		IMGs n<10^	•		Islander -
Strongly Agree	9%	8%	10%	7%	9%	9%	11%	8%	9%	8% ↓	10%	15% ↑	11%		8%↓	. 12% ↑		11%	9%	8%
Agree	38%	47% ↑	38%	43%	39%	42% ↑	43%	35% ↓	40%	37% ↓	40% ↑	40%	34%		37% ↓	40%↑		30%	39% ↑	26% .
Neither Agree nor Disagree	30%	25%	31%	30%	30%	29%	26%	31%	28%	30%	31%	29%	37%		29% ↓	32% ↑		34%	30%↓	36%
Disagree	18%	16%	17%	17%	18%	18%	15%	20% ↑	18%	20% ↑	16% ↓	12% ↓	10% ↓		20% 1	13% ↓		21%	18%	20%
Strongly Disagree	5%	5%	5%	3%	4% ↓	3% ↓	5%	6% ↑	5%	6%↑	4% ↓	3%↓	8%		6% 1	3%↓		3%	5%↓	10%
NET Strongly Agree + Agree	47%	54% ↑	47%	50%	48%	50%	53% 个	43% ↓	49%	45% ↓	49% ↑	56% ↑	45%		45% ↓	, 52% ↑		42%	48% ↑	34% 、
NET Strongly Disagree + Disagree	23%	21%	22%	21%	22%	21%	21%	26% ↑	23%	25% ↑	20% ↓	15% ↓	18%		26% 1	16% ↓		25%	23% ↓	30%
Average	3.3	3.4	3.3	3.3	3.3 ↑	3.3 ↑	3.4	3.2 ↓	3.3	3.2 ↓	3.4 ↑	3.5 ↑	3.3		3.2↓	3.5 ↑		3.3	3.3 ↑	3.0 、
Standard Deviation	1.0	1.0	1.0	0.9	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.1		1.0	1.0		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q25_2_TOTAL. Thinking about how	[College] engag	es with you, to	o what extent	do vou agree	or disagree wit	h the following	g statements	l am represent	ed by doctor	s in training or	the College's	training and	or education o	ommittees							
		State/Territory		, ,	<u> </u>						Loca				Doo	tor in training c	ohort			Identify as an	
	2022 Total n = 11813	ACT n = 240	NSW n = 3710	NT n = 212	QLD n = 2525	SA n = 875	Tas. n = 282	Vic. n = 2872	WA n = 1097	Metro n = 7848	Regional n = 2821	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^		Specialist non	Specialist GP n = 3324	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 10350	Islander -
Strongly Agree	11%	12%	11%	8%	12%	12%	14%	10% ↓	11%	10% ↓	11%	16% ↑	11%			10% ↓	13% ↑		14%	11%	11%
Agree	51%	56%	49% ↓	55%	52%	56% ↑	48%	48% ↓	54% ↑	51% ↑	50%	47% ↓	33% ↓			53% ↑	45% ↓		46%	51% ↑	35% ↓
Neither Agree nor Disagree	28%	23%	29%	27%	27%	25% ↓	29%	30% ↑	27%	27% ↓	29%	30%	45% ↑			26% ↓	34% ↑		27%	28% ↓	36% ↑
Disagree	8%	7%	8%	7%	7%	5% ↓	6%	9% ↑	6%	8% ↑	7%	5% ↓	7%			9% ↑	6%↓		10%	7% ↓	11%
Strongly Disagree	3%	3%	3% ↑	2%	2%	1% ↓	3%	3%	2%	3% ↑	2% ↓	2%	4%			3% ↑	2% ↓		3%	2% ↓	7% ↑
NET Strongly Agree + Agree	61%	68% ↑	60%↓	64%	64% ↑	68% ↑	62%	58% ↓	65% ↑	61%	62%	63%	44%↓			63% ↑	58%↓		60%	62% ↑	46% ↓
NET Strongly Disagree + Disagree	10%	9%	11% ↑	9%	10%	7% ↓	9%	12% ↑	8%↓	11% ↑	9%↓	7% ↓	11%			11% ↑	8%↓		13%	10% ↓	18% ↑

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

3.6 ↓

0.9

3.6 ↑

8.0

3.7 ↑

0.9

3.4 ↓

3.6

3.6

3.7 ↑

8.0

Average

Standard Deviation

3.7

0.9

3.6 ↓

0.9

3.6

8.0

3.6 ↑

0.9

3.7 ↑

8.0

3.6

0.9

3.5 ↓

0.9

Q25_3_TOTAL. Thinking about how		State/Territory										ation			Doctor in training of	cohort			dentify as an	
	2022 Total n = 11816	ACT n = 240	NSW n = 3711	NT n = 212	QLD n = 2525	SA n = 876	Tas. n = 282	Vic. n = 2872	WA n = 1098	Metro n = 7851	Regional n = 2821		Do not wish to specify n = 120	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n = 8492	^{n·} Specialist GP	IMGs n<10^	Aboriginal or Torres Strait		Aboriginal or Torres Strait Islander -
Strongly Agree	16%	13%	15%	15%	16%	15%	17%	18% ↑	14%	15% ↓	17%	18% ↑	11%		16%	16%		20%	16%	12% 、
Agree	64%	69%	63% ↓	69%	65%	68% ↑	66%	63%	65%	66% ↑	63%	59%↓	48%↓		67% 1	57%↓		57%	65% ↑	46%
Neither Agree nor Disagree	15%	13%	16% ↑	13%	14%	14%	12%	15%	16%	14% ↓	15%	19% ↑	31% ↑		12% \	22% ↑		18%	14% ↓	33% 1
Disagree	4%	4%	5% ↑	4%	4%	2% ↓	3%	4%	4%	4%	4%	3%	7%		4%	4%		5%	4%↓	6% 1
Strongly Disagree	1%	1%	1%	0%	1%	1%	2%	1%	1%	1%	1%	1%	3% ↑		1%	1%		1%	1%↓	4% 1
NET Strongly Agree + Agree	80%	82%	78% ↓	83%	81%	83% ↑	83%	81%	79%	81% ↑	80%	77% ↓	59%↓		83% 1	72%↓		76%	81% ↑	57% 、
NET Strongly Disagree + Disagree	5%	5%	6% ↑	4%	5%	3% ↓	5%	5%	5%	5%	5%	5%	10% ↑		5%	5%		6%	5% ↓	10% 1
Average	3.9	3.9	3.9 ↓	3.9	3.9	4.0 ↑	3.9	3.9 ↑	3.9	3.9	3.9	3.9	3.6 ↓		3.9 1	3.8 ↓		3.9	3.9 ↑	3.6
Standard Deviation	0.7	0.7	0.8	0.7	0.7	0.7	0.8	0.7	0.7	0.7	0.7	0.8	0.9		0.7	0.8		0.8	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

3.6

3.6 ↑

3.3 \



225_4_TOTAL. Thinking about how		es with you, t State/Territory		do you agree	or disagree w	ith the following	statements?	The College p	provides me w	ith access to p	sychological a Loca		health suppor	t services	Doo	tor in training co	obort			Identify as an	
		State/ Ferritory									Loca	lion			Doc	tor in training co	onort				Aborigir
													Do not wish to		Provoc 8	Specialist pen			Aboriginal or	Aboriginal or	_
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rurai	specify	Interns	unaccredited	GP	Specialist GP	IMGs		Torres Strait	Islan
	n = 11817	n = 240	n = 3711	n = 212	n = 2525	n = 876	n = 282	n = 2873	n = 1098	n = 7851	n = 2821	n = 1004	n = 120	n<10^	n<10^	n = 8492	n = 3325	n<10^	Islander - Yes n = 122	Islander - No n = 10350	Prefer sa
																			11 – 122	11 = 10000	n =
ongly Agree	9%	10%	9%	9%	10%	10%	9%	9%	7% ↓	8%↓	10%	14% ↑	10%			8%↓	13% ↑		15% ↑	9%	
ree	37%	40%	37%	31%	37%	38%	37%	35% ↓	40% ↑	36% ↓	39% ↑	42% ↑	27% ↓			36% ↓	40% ↑		33%	38% ↑	;
either Agree nor Disagree	39%	37%	38% ↓	46% ↑	40%	40%	40%	39%	39%	39%	39%	36% ↓	50% ↑			40%	38%		40%	39% ↓	
sagree	11%	10%	11%	10%	10%↓	10%	9%	12% ↑	10%	12% ↑	9%↓	6%↓	8%			12% ↑	7%↓		8%	11%	
rongly Disagree	4%	4%	4%	3%	3%↓	3%↓	5%	5% ↑	4%	4%↑	3%↓	2% ↓				4%↑	•		4%	4%↓	
ET Strongly Agree + Agree	46%	49%	47%	40%	47%	48%	46%	44% ↓	47%	44%↓	49% ↑	56% ↑	37% ↓			44%↓	53% ↑		48%	47% ↑ 440/	*
ET Strongly Disagree + Disagree	15% 3.4	14% 3.4	16% 3.4	14% 3.3	13% ↓ 3.4 ↑	12% ↓	14% 3.4	17% ↑	14% 3.4	17% ↑	12% ↓	8% ↓	13% 3.3			17% ↑	9% ↓		12% 3.5	14% 3.4 ↑	
rerage andard Deviation	0.9	0.9	0.9	0.9	0.9	0.9	0.9	3.3 ↓ 1.0	0.9	3.3 ↓	0.9	0.9	1.0			0.9	0.9		1.0	0.9	
ne average is calculated by dividing the				l .						-				he amount of	variation in the			ank columns			llema s
. Results have been surpressed to m																				Tiple size that is	Siliali
									···· p······			,g									
5_5_TOTAL. Thinking about how	[College] engag	es with you, t	o what extent	do you agree	or disagree wi	ith the following	statements?	There are safe	e mechanisms	for raising trai	ning/wellbein	g concerns w	vith the College								
`		State/Territory								J	Loca		3		Doc	tor in training co	ohort			Identify as an	
																					Abori
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Pagional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist GP	IMGs		Aboriginal or Torres Strait	l orre Isla
	n = 11816	n = 240	n = 3711	n = 212	n = 2525	n = 876	n = 282	n = 2872	n = 1098	n = 7852	Regional n = 2820	n = 1004	specify	n<10^	anacorcanca	0.	n = 3324	n<10^	Islander - Yes		Prefe
		11 – 2 10		– 2.12	11 – 2020	11 = 010	11 – 202	11 – 2012	11 = 1000	11 = 7002	11 – 2020	11 = 1001	n = 120	11110	n<10^	n = 8492	11 = 332 1	11110	n = 121	n = 10352	1 1010
																					n =
ongly Agree	10%	7%	10%	8%	11%	10%	11%	9%	8%	8%↓	10% ↑	16% ↑	10%			8%↓	· ·		15% ↑	9%	
ree	39%	46% ↑	39%	36%	40%	44% ↑	39%	36% ↓	40%	38% ↓	41% ↑	44% ↑	33%			38% ↓	42% ↑		35%	40% ↑	
ither Agree nor Disagree	35%	33%	35%	39%	35%	33%	34%	37%	36%	36%	36%	32% ↓	43%			35%	36%		36%	35% ↓	
sagree	11%	10%	12%	14%	10% ↓	10%	10%	12% ↑	12%	12% ↑	9%↓	6%↓	8%			13% ↑	6%↓		11%	11%	
rongly Disagree	5%	5%	5%	3%	4%↓	4%	6%	6% ↑	4%	6% ↑	3%↓	2% ↓	7%			6% ↑	*		3%	5% ↓	
T Strongly Agree + Agree	49%	53%	48%	44%	51% ↑	54% ↑	50%	45% ↓	48%	46% ↓	52% ↑	59% ↑	43%			46% ↓	56% ↑		50%	50% ↑	
T Strongly Disagree + Disagree	16%	15%	17%	17%	14% ↓	13% ↓	16%	18% ↑	16%	18% ↑	13% ↓	9%↓	14%			19% ↑	8%↓		14%	16%	
rerage andard Deviation	3.4	3.4	3.4	3.3	3.4 ↑	3.5 ↑	3.4	3.3 ↓	3.4	3.3 ↓	3.5 ↑	3.6 ↑	3.3			3.3 ↓	· ·		3.5	3.4 ↑	
	1.0	0.9	1.0	0.9	0.9	0.9	1.0	1.0	0.9	1.0	0.9	0.9	1.0			1.0	0.9		1.0	1.0	
e average is calculated by dividing to the same of the																				npie siże that is	small
7. Nedalio have been darpressed to hi		lanty, riad beer			Tivorage, otal		iave been rea		iai piaoc, _↓ iii		Jan 15 Significal	itty riighter er it		0 COMMISSION		With the total c		oupo combin			
1.2 Assessment																					
23a_TOTAL. In the last 12 months,																					
		State/Territory									Loca	tion			Doc	tor in training co	ohort			Identify as an	
																			Aboriginal or	Aboriginal or	Aborio
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist GP	IMGs	Torres Strait	Torres Strait	Isla
	n = 11956	n = 243	n = 3759	n = 212	n = 2555	n = 887	n = 284	n = 2907	n = 1109	n = 7950	n = 2856	n = 1009	specify	n<10^	unaccredited n<10^	GP n = 8596	n = 3360	n<10^	Islander - Yes	Islander - No	Prefe
													n = 120		11<10^	11 = 0590			n = 122	n = 10355	S
	440/	4.40/	100/	070/	400/	000/	120/	440/	440/	400/	400/	4.40/	200/			400/	400/		400/	4.40/	n =
es .	41%	44%	42%	37%	42%	38%↓	43%	41%	41%	42%	40%	44%	39%			42%	40%		42%	41%	
	59%	56%	58%	63%	58%	62% ↑	57%	59%	59%	58%	60%	56%	61%			58%	60%		58%	59%	
e average is calculated by dividing to Results have been surpressed to m															variation in the	values on the s	same scale.; ^ Bl	ank columns	nave a base sai	npie size that is	, small
. Results have been surpressed to III		lanty, Has been	Trounded to 0 d	Journal places,	, ₁₄ mulcates ti	ar a result is sign	mountry myne	a or lower (at the	io oo /o cominde	inc icver, comp	area with the to	tal of all other	Jubgroups com	ioniou.							
3b_TOTAL. Have you received the	e results of your	most recent o	exam from 2																		
_ rome. Have you received the		State/Territory									Loca	tion			Doc	tor in training co	ohort			Identify as an	
																				·	Abori
													Do not wish to		Prevoc &	Specialist non-	Specialist GP			Aboriginal or	
	2022 Total	ACT	NSW	NT	QLD	SA ~ 227	Tas.	Vic.	WA	Metro	Regional	Rurai	specify	Interns	unaccredited	GP			Torres Strait		Isla
	n = 4937	n = 107	n = 1581	n = 79	n = 1078	n = 337	n = 121	n = 1184	n = 450	n = 3301	n = 1143	n = 438	n = 47	n<10^	n<10^	n = 3585	n = 1352	n<10^	Islander - Yes n = 51	Islander - No n = 4277	
																			11-31	II = 42//	n:
	83%	83%	83%	90%	83%	80%	87%	84%	79%↓	84% ↑	81% ↓	79% ↓	74%			86% ↑	75% ↓		84%	82%	
S		i							· ·			· · · · · · · · · · · · · · · · · · ·			+		*				-
es)	17%	17%	17%	10%	17%	20%	13%	16%	21% ↑	16% ↓	19% ↑	21% ↑	26%			14% ↓	25% ↑		16%	18%	





Q23c_TOTAL. Did you pass the exa		State/Territory									Loca	tion			Doc	tor in training c	ohort			Identify as an	
	2022 Total n = 3816	ACT n = 81	NSW n = 1222	NT n = 70	QLD n = 827	SA n = 249	Tas. n = 98	Vic. n = 937	WA n = 332	Metro n = 2622	Regional n = 861	Rural n = 303	Do not wish to specify n = 24!	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 2897	Specialist GP n = 919	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 3310	Islan
es	83%	83%	84%	83%	80%↓	80%	85%	84%	86%	84%	83%	78% ↓	79%			83%	84%		81%	82%	
lo	17%	17%	16%	17%	20% ↑	20%	15%	16%	14%	16%	17%	22% ↑	21%			17%	16%		19%	18%	
he average is calculated by dividing D. Results have been surpressed to records.																					
															,		,	·			
24_1_TOTAL. Thinking about all y		am(s) not just State/Territory		ent, to what ex	tent do you aç	gree or disagree	with the follo	wing statemer	its? The exam	i(s) reflected th	e College traii Loca		ım		Doc	tor in training co	ohort			Identify as an	
		Otato, Formory									2004				200	tor in training of	511511			idoniny do ani	Aborio
	2022 Total n = 4865	ACT n = 104	NSW n = 1558	NT n = 79	QLD n = 1060	SA n = 332	Tas. n = 119	Vic. n = 1166	WA n = 447	Metro n = 3257	Regional n = 1120	Rural n = 436	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3539	Specialist GP n = 1326	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 4251	Islar
rongly Agree	14%	14%	14%	15%	13%	18% ↑	14%	14%	14%	13%	14%	19% ↑	13%			13% ↓	17% ↑		10%	14%	
gree	52%	60%	50%	51%	52%	55%	54%	52%	54%	51% ↓	55% ↑	56%	40%			51% ↓	55% ↑		51%	53% ↑	
either Agree nor Disagree	17%	13%	18% ↑	18%	17%	14%	13%	16%	14%	17%	16%	17%	31% ↑			17%	17%		24%	16% ↓	
sagree	11%	8%	12%	10%	11%	10%	12%	12%	12%	13% ↑	10%	4% ↓	13%			13% ↑	7% ↓		6%	11%	
rongly Disagree	6%	5%	6%	6%	6%	3% ↓	7%	6%	6%	6% ↑	5%	5%	2%			6% ↑	4% ↓		10%	5% ↓	
ET Strongly Agree + Agree	66%	74%	64% ↓	66%	66%	73% ↑	68%	66%	68%	64% ↓	69% ↑	74% ↑	53%			64% ↓	72% ↑		61%	67% ↑	
ET Strongly Disagree + Disagree	17%	13%	18%	16%	17%	13%	18%	18%	18%	19% ↑	15% ↓	9%↓	16%			20% ↑	11%↓		16%	17% ↓	
verage	3.6	3.7	3.5	3.6	3.6	3.8 ↑	3.6	3.6	3.6	3.5 ↓	3.6 ↑	3.8 ↑	3.5			3.5 ↓	3.7 ↑		3.5	3.6 ↑	
standard Deviation	1.0	1.0	1.0	1.1	1.0	1.0	1.1	1.1	1.1	1.1	1.0	0.9	1.0	l	f	1.1	1.0		1.1	1.0	
he average is calculated by dividing 0. Results have been surpressed to r		•		,	•	•	•	•	•		•	,								ripie size triat is	5 SIIIalle
·		•							1 /14			, 0	,		, ,						
24_2_TOTAL. Thinking about all y				ent, to what ex	tent do you aç	ree or disagree	with the follo	wing statemer	nts? The infor	mation the Coll	ege provided	about the exa	am(s) was accı	ırate and ap							
		State/Territory									Loca	tion			Doc	tor in training co	ohort			Identify as an	Aborig
	2022 Total n = 4874	ACT n = 105	NSW n = 1563	NT n = 79	QLD n = 1061	SA n = 331	Tas. n = 119	Vic. n = 1168	WA n = 448	Metro n = 3264	Regional n = 1122	Rural n = 436	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3539	Specialist GP n = 1335	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 4259	Torre Islar
trongly Agree	15%	13%	15%	19%	15%	18%	15%	15%	16%	15% ↓	16%	21% ↑	13%			14% ↓	19% ↑		14%	16%	
gree	55%	66% ↑	55%	49%	55%	56%	53%	53%	56%	54% ↓	59% ↑	55%	40% ↓			54%	57%		51%	56% ↑	
either Agree nor Disagree	16%	12%	17%	13%	16%	15%	13%	16%	15%	16%	15%	15%	31% ↑			16%	16%		20%	15% ↓	
either Agree nor Disagree	9%	4%	8%	8%	8%	8%	13%	10% ↑	9%	10% ↑	7% ↓	4% ↓				10% ↑	6% ↓		10%	9%	
sagree	E0/	5%	4%	11% ↑	5%	3%	7%	5%	5%	6% ↑	3% ↓	5%	2%			6% ↑	3% ↓		6%	5% ↓	
sagree rongly Disagree	5%		70%	68%	70%	74%	68%	69%	72%	68%↓	75% ↑	76% ↑				69%↓	' +		65%	72% ↑	
sagree rongly Disagree ET Strongly Agree + Agree	70%	79%									440/	O 0/ I	160/		1	16% ↑	00/ 1		400/		1
trongly Disagree ET Strongly Agree + Agree ET Strongly Disagree + Disagree	70% 14%	9%	13%	19%	14%	11%	19%	16%	14%	16% ↑	11%↓	9%↓				'	9%↓		16%	13% ↓	
Disagree Strongly Disagree HET Strongly Agree + Agree HET Strongly Disagree + Disagree Everage Standard Deviation	70%				14% 3.7 1.0	11% 3.8 ↑ 0.9	19% 3.6 1.1	16% 3.6 1.0	3.7 1.0	16% ↑ 3.6 ↓ 1.0	3.8 ↑	3.8 ↑ 1.0				3.6 ↓	-		3.6 1.0	13% ↓ 3.7 ↑ 1.0	



		State/Territory									Loca	ition			Doctor in training of	cohort			Identify as an	
	2022 Total n = 4870	ACT n = 105	NSW n = 1562	NT n = 79	QLD n = 1062	SA n = 330	Tas. n = 119	Vic. n = 1166	WA n = 447	Metro n = 3262	Regional n = 1121	Rural n = 435	Do not wish to specify n = 45	Interns n<10^	Prevoc. & Specialist nor unaccredited GP n<10^ n = 3533	^{n·} Specialist GP n = 1337	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 4254	Islander ·
Strongly Agree	22%	20%	20%	24%	22%	26% ↑	21%	22%	22%	20% ↓	23%	29% ↑	22%		20%↓	25% ↑		22%	22%	18%
Agree	54%	63%	57% ↑	52%	52%	52%	53%	53%	54%	55%	54%	54%	42%		53%↓	57% ↑		55%	55% ↑	40%
Neither Agree nor Disagree	9%	6%	9%	3%↓	10%	11%	8%	8%	7%	8%↓	11%	10%	24% ↑		9% ↓	10%↑		12%	8%↓	21%
Disagree	8%	8%	8%	14%	9%	7%	8%	8%	6%	9% ↑	8%	3% ↓	4%		9% 1	5% ↓		6%	8%	8%
Strongly Disagree	7%	4%	5% ↓	8%	7%	5%	9%	8% ↑	11% ↑	8%↑	5% ↓	3% ↓	7%		8% 1	3%↓		6%	7%	12%
NET Strongly Agree + Agree	76%	83%	77%	76%	74%	78%	74%	75%	76%	75% ↓	77%	83% ↑	64%		74% ↓	Į 82% ↑		76%	77% ↑	59%
NET Strongly Disagree + Disagree	15%	11%	13% ↓	22%	15%	12%	18%	16%	17%	17% ↑	13% ↓	6% ↓	11%		18% ↑	7%↓		12%	15%	20%
Average	3.8	3.9	3.8	3.7	3.7	3.9 ↑	3.7	3.7	3.7	3.7 ↓	3.8 ↑	4.0 ↑	3.7		3.7 ↓	↓ 4.0 ↑		3.8	3.8 ↑	3.5
Standard Deviation	1.1	0.9	1.0	1.2	1.1	1.0	1.2	1.1	1.2	1.1	1.0	0.9	1.1		1.1	0.9		1.0	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation is the amount of variation in the values on the same scale.; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation is the amount of variation in the values on the same scale.; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation is the amount of variation in the values on the same scale.

Q24_4_TOTAL. Thinking about all y	our [College] exa	am(s) not just	the most rece	nt, to what ex	tent do you ag	ree or disagre	e with the follo	wing statemen	nts? The exam	(s) were cond	ucted fairly										
		State/Territory	/								Loc	ation			Doo	ctor in training coh	ort			dentify as an	
	2022 Total n = 4873	ACT n = 104	NSW n = 1564	NT n = 79	QLD n = 1061	SA n = 331		Vic. n = 1167	WA n = 448	Metro n = 3262	Regional n = 1122	Rural n = 437	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3536	Specialist GP n = 1337	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 51	Aboriginal or Torres Strait	Aboriginal or Torres Strait Islander - Prefer not to say n = 119
Strongly Agree	19%	17%	17%	20%	20%	24% ↑	20%	18%	19%	17% ↓	20%	26%	16%			17% ↓	22% ↑		16%	19%	16%
Agree	54%	62%	56% ↑	51%	52%	52%	56%	54%	54%	54%	55%	53%	44%			53% ↓	58% ↑		61%	55% ↑	35% ↓
Neither Agree nor Disagree	16%	13%	16%	20%	18% ↑	16%	15%	16%	12% ↓	16%	16%	14%	27%			17% ↑	14% ↓		18%	15% ↓	26% ↑
Disagree	7%	6%	7%	6%	6%	6%	3%	7%	6%	7% ↑	5%	4% 、	9%			8% ↑	4% ↓		2%	6%	13% ↑
Strongly Disagree	4%	3%	3%	3%	3%	3%	5%	5% ↑	8% ↑	5% ↑	3%↓	3%	4%			5% ↑	2% ↓		4%	4% ↓	10% ↑
NET Strongly Agree + Agree	73%	79%	74%	71%	72%	76%	76%	72%	73%	72%↓	75%	79% 1	60%↓			70% ↓	80% ↑		76%	74% ↑	51% ↓
NET Strongly Disagree + Disagree	11%	9%	10%	9%	10%	9%	8%	13% ↑	15% ↑	12% ↑	8%↓	7% 、	13%			13% ↑	6%↓		6%	11% ↓	23% ↑
Average	3.8	3.8	3.8	3.8	3.8	3.9 ↑	3.8	3.7	3.7	3.7 ↓	3.8 ↑	4.0 1	3.6			3.7 ↓	3.9 ↑		3.8	3.8 ↑	3.3 ↓
Standard Deviation	1.0	0.9	0.9	0.9	0.9	0.9	1.0	1.0	1.1	1.0	0.9	0.9	1.0			1.0	0.8		0.9	1.0	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; a long to the same scale.

		State/Territory									Loca	ation			Doctor in training c	ohort			Identify as an	
	2022 Total n = 4370	ACT n = 90	NSW n = 1415	NT n = 71	QLD n = 949	SA n = 291	Tas. n = 110	Vic. n = 1048	WA n = 396	Metro n = 2920	Regional n = 1006	Rural n = 396	Do not wish to specify n = 43	Interns n<10^	Prevoc. & Specialist non unaccredited GP n<10^ n = 3177	Specialist GP n = 1193	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 3796	Islander -
Strongly Agree	8%	10%	9%	6%	9%	8%	8%	7%	8%	7% ↓	10%	16%	9%		7% ↓	12% ↑		6%	9%	9%
\gree	28%	26%	29%	34%	26%	29%	35%	29%	27%	28%	29%	31%	23%		27% ↓	31% ↑		28%	29%	21%
Neither Agree nor Disagree	24%	30%	25%	21%	24%	26%	17%	24%	22%	23%	25%	27%	37% ↑		23%	26%		23%	24%	27%
Disagree	21%	20%	20%	17%	22%	23%	18%	22%	22%	22% ↑	21%	15% 、	14%		22% ↑	18% ↓		17%	21%	21%
Strongly Disagree	18%	14%	18%	23%	17%	14%	22%	18%	21%	20% ↑	16% ↓	11% \	16%		20% ↑	13% ↓		26%	18%	21%
NET Strongly Agree + Agree	37%	36%	38%	39%	36%	36%	43%	36%	35%	34% ↓	39%	47%	33%		34% ↓	43% ↑		34%	37%	30%
NET Strongly Disagree + Disagree	39%	34%	38%	39%	40%	37%	40%	40%	43%	42% ↑	36% ↓	27% 、	30%		42% ↑	31% ↓		43%	39%	43%
Average	2.9	3.0	2.9	2.8	2.9	2.9	2.9	2.9	2.8	2.8 ↓	3.0 ↑	3.3 1	3.0		2.8 ↓	3.1 ↑		2.7	2.9	2.8
Standard Deviation	1.2	1.2	1.2	1.3	1.2	1.2	1.3	1.2	1.3	1.2	1.2	1.2	1.2		1.2	1.2		1.3	1.2	1.3



		State/Territory									Loca	ition			Doctor in training c	cohort		Ι¢	ldentify as an	
	2022 Total n = 4369	ACT n = 93	NSW n = 1403	NT n = 67	QLD n = 951	SA n = 306	Tas. n = 112	Vic. n = 1053	WA n = 384	Metro n = 2906	Regional n = 1010	Rural n = 404	Do not wish to specify n = 44	Interns n<10^	Prevoc. & Specialist non unaccredited GP n<10^ n = 3144	Specialist GP n = 1225	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 47	Torres Strait	Islander -
Strongly Agree	9%	13%	9%	7%	9%	9%	13%	9%	8%	8% ↓	9%	16% ↑	11%		8%↓	. 12% ↑		9%	9%	11%
Agree	33%	35%	33%	36%	33%	34%	28%	33%	30%	33%	35%	33%	30%		34%	31%		30%	34% ↑	22%
Neither Agree nor Disagree	22%	13% ↓	23%	25%	23%	21%	18%	22%	25%	22%	22%	23%	32%		22%	24%		17%	22%	28%
Disagree	19%	23%	20%	16%	18%	20%	17%	20%	19%	20%	19%	16%	18%		20% ↑	17% ↓		17%	19%	16%
Strongly Disagree	16%	16%	15%	15%	16%	16%	24% 个	17%	18%	17% ↑	16%	12% ↓	9%		17%	16%		28% ↑	16% ↓	23%
NET Strongly Agree + Agree	42%	48%	42%	43%	42%	43%	41%	42%	38%	40% ↓	44%	49% ↑	41%		42%	43%		38%	43% ↑	32%
NET Strongly Disagree + Disagree	36%	39%	35%	31%	35%	36%	41%	36%	37%	37% ↑	34%	28% ↓	27%		37% ↑	33% ↓		45%	35%	40%
Average	3.0	3.1	3.0	3.0	3.0	3.0	2.9	3.0	2.9	2.9 ↓	3.0	3.3 ↑	3.2		3.0 ↓	3.1 ↑		2.7	3.0 ↑	2.8
Standard Deviation	1.2	1.3	1.2	1.2	1.2	1.2	1.4	1.2	1.2	1.2	1.2	1.2	1.1		1.2	1.3		1.4	1.2	1.3

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; † Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_7_TOTAL. Thinking about all	l your [College] exa	am(s) not just	the most recer	nt, to what ext	ent do you ag	ree or disagre	e with the follo	wing statemer	nts? I received	support from	my College w	hen needed									
		State/Territory										ation			Doo	tor in training co	ohort		ı	dentify as an	
	2022 Total n = 4231	ACT n = 91	NSW n = 1392	NT n = 62	QLD n = 920	SA n = 289	Tas. n = 102	Vic. n = 993	WA n = 382	Metro n = 2801	Regional n = 978	Rural n = 405	Do not wish to specify n = 41	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3024	Specialist GP n = 1207	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 45	Torres Strait	Islander -
Strongly Agree	11%	10%	11%	10%	11%	10%	14%	10%	9%	9%↓	12%	18% ↑	10%			8%↓	16% ↑		4%	11%	11%
Agree	34%	36%	34%	35%	35%	40% ↑	34%	31% ↓	36%	32% ↓	37% ↑	40% ↑	44%			32% ↓	40% ↑		24%	35% ↑	24% ↓
Neither Agree nor Disagree	33%	37%	33%	31%	33%	34%	23% ↓	35%	30%	34% ↑	31%	29%	32%			34%	31%		31%	33%	36%
Disagree	12%	7%	12%	13%	12%	9%	10%	13%	14%	13% ↑	11%	6% ↓	7%			14% ↑	7% ↓		20%	12%	12%
Strongly Disagree	10%	10%	10%	11%	9%	7% ↓	20% 个	11%	10%	11% ↑	9%	6%↓	7%			12% ↑	5% ↓		20% ↑	10% ↓	17% ↑
NET Strongly Agree + Agree	45%	46%	45%	45%	46%	50%	48%	41% ↓	45%	41% ↓	49% ↑	59% ↑	54%			40% ↓	56% ↑		29% ↓	46% ↑	35% ↓

1.1 1.0 1.3 1.1 1.0 Standard Deviation 1.1 1.1 1.1 1.1 1.1 1.1 The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Ave

25% ↑

3.1 ↓

20% ↓

3.3 ↑

1.1

12% ↓

3.6 ↑

15%

3.4

1.0

26% ↑

3.1 ↓

13% ↓

3.5 ↑

1.0

24%

3.2

22%

3.2

NET Strongly Disagree + Disagree

16%

3.3

22%

3.2

24%

3.2

21%

3.3

16% ↓

3.4 ↑

29%

3.1

24%

3.2 ↓

Q26a. Did you receive an assessmen		State/Territory									Loca	ation			Doctor in training or	ohort			Identify as an	
	2022 Total n = 969	ACT n = 25!	NSW n = 224	NT n = 26!	QLD n = 233	SA n = 85	Tas. n = 34	Vic. n = 219	WA n = 123	Metro n = 640	Regional n = 304	Rural n = 24!	Do not wish to specify n<10^	Interns n = 969	Prevoc. & Specialist non unaccredited GP n<10^ n<10^		IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 15!	Aboriginal or Torres Strait	Aboriginal o Torres Stra Islander -
Yes	98%	96%	97% ↓	96%	100% ↑	98%	97%	99%	100%	99%	98%	92%		98%				87%	99%	100%
No	2%	4%	3% ↑	4%	0%↓	2%	3%	1%	0%	1%	2%	8%		2%				13%	1%	0%
^ Blank columns have a base sample si					•								the result; has be		 to 0 decimal places; ↑↓ Indicate	s that a result is s	significantly			 ıfid

40% ↑

2.7 ↓

22% ↓

3.2 ↑

29%

3.0 \



		State/Territory									Loca	ation		Doctor in training c	ohort		ldentify as an	
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^ Interns n = 940	Prevoc. & Specialist non unaccredited GP n<10^ n<10^	Specialist GP IMGs n<10^ n<10^	Aboriginal or Torres Strait Islander - Yes n = 13!	Torres Strait	Islander -
Strongly Agree	24%	13%	20%	28%	30% ↑	22%	21%	25%	20%	24%	22%	32%	24%			15%	25%	15%
Agree	62%	61%	63%	60%	57%	70%	70%	64%	59%	60%	66%	68%	62%			77%	61%	54%
Neither Agree nor Disagree	10%	26%	9%	12%	9%	7%	3%	8%	14%	11% ↑	7%	0%	10%			8%	10%	15%
Disagree	4%	0%	6% ↑	0%	3%	1%	6%	2%	5%	4%	4%	0%	4%			0%	3%	15%
Strongly Disagree	1%	0%	2% ↑	0%	0%	0%	0%	0%	2%	0%	1%	0%	1%			0%	1%	0%
NET Strongly Agree + Agree	86%	74%	83%	88%	87%	92%	91%	90%	79% ↓	85%	88%	100%	86%			92%	86%	69%
NET Strongly Disagree + Disagree	4%	0%	8% ↑	0%	3%	1%	6%	3%	7%	4%	5%	0%	4%			0%	4%	15%
Average	4.0	3.9	3.9 ↓	4.2	4.1 ↑	4.1	4.1	4.1	3.9 ↓	4.0	4.0	4.3	4.0			4.1	4.1	3.7
Standard Deviation	0.7	0.6	0.8	0.6	0.7	0.6	0.7	0.7	0.8	0.7	0.8	0.5	0.7			0.5	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q26b_2. To what extent do you agree	or disagree wit	th the followin	g statements?	? The assessn	nent from my pr	revious rotati	ion Included	an opportunity	/ to discuss fe	edback with r	ny supervisor										
		State/Territory									Loca	tion			Doc	tor in training c	ohort			Identify as an	
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^	Interns n = 940	Prevoc. & unaccredited n<10^	Specialist non GP n<10^	Specialist GP n<10^	IMGs n<10^		Aboriginal or Torres Strait Islander - No n = 766	Islander - Prefer not to say
Strongly Agree	38%	26%	32% ↓	44%	45% ↑	39%	33%	42%	33%	40% ↑	33% ↓	41%		38%					31%	40%	n = 13! 8%
Agree	50%	39%	53%	52%	47%	51%	55%	50%	52%	47%↓	56% ↑	50%		50%					46%	50%	46%
Neither Agree nor Disagree	5%	4%	5%	0%	5%	7%	0%	3%	6%	5%	5%	5%		5%					15%	4%	15%
Disagree	5%	30%	8%	4%	3% ↓	4%	9%	4%	5%	6%	4%	5%		5%					8%	5%	31%
Strongly Disagree	1%	0%	2%	0%	1%	0%	3%	0%	4% ↑	2%	1%	0%		1%					0%	2%	0%
NET Strongly Agree + Agree	88%	65%	85% ↓	96%	91%	89%	88%	92% ↑	85%	88%	90%	91%		88%					77%	89%	54%
NET Strongly Disagree + Disagree	7%	30%	10% ↑	4%	3% ↓	4%	12%	4%	9%	8%	5%	5%		7%					8%	7%	31%
Average	4.2	3.6	4.0 ↓	4.4	4.3 ↑	4.2	4.1	4.3 ↑	4.0	4.2	4.2	4.3		4.2					4.0	4.2	3.3
Standard Deviation	0.9	1.2	0.9	0.7	0.8	0.7	1.0	0.7	1.0	0.9	0.8	0.8		0.9					0.9	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q26b_3. To what extent do you agre	ee or disagree w	ith the following	ng statements	? The assessi	ment from my	previous rotati	on Provided	me with usefu	ul feedback ab	out my progre	ss as an inter	'n						
		State/Territory	,								Loc	ation		Doctor in training of	cohort		Identify as an	
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^ Interns n = 940	Prevoc. & Specialist nor unaccredited GP n<10^ n<10^	ⁿ⁻ Specialist GP IMGs n<10^ n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 766	Islander -
Strongly Agree	31%	22%	25%	40%	33%	31%	33%	34%	28%	32%	27%	36%	31%			31%	32%	8%
Agree	49%	43%	50%	48%	51%	48%	52%	48%	50%	47% ↓	54%	55%	49%			46%	49%	46%
Neither Agree nor Disagree	11%	17%	11%	12%	10%	13%	9%	9%	13%	12%	8%	9%	11%			15%	10%	15%
Disagree	7%	17%	10%	0%	6%	7%	6%	7%	6%	7%	8%	0%	7%			8%	7%	23%
Strongly Disagree	2%	0%	3%	0%	1%	0%	0%	1%	3%	2%	2%	0%	2%			0%	2%	8%
NET Strongly Agree + Agree	80%	65%	76%	88%	84%	80%	85%	82%	77%	79%	81%	91%	80%			77%	81%	54%
NET Strongly Disagree + Disagree	9%	17%	13% ↑	0%	7%	7%	6%	8%	9%	9%	11%	0%	9%			8%	8%	31%
Average	4.0	3.7	3.8 ↓	4.3	4.1	4.0	4.1	4.1	3.9	4.0	4.0	4.3	4.0			4.0	4.0	3.2
Standard Deviation	0.9	1.0	1.0	0.7	0.9	0.9	0.8	0.9	1.0	0.9	0.9	0.6	0.9			0.9	0.9	1.2



		State/Territory									Locat	ion			Doc	tor in training cohort			Identify as an	Aboriginal
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^	Interns n = 940	Prevoc. & unaccredited n<10^	Specialist non- GP Specialist GP n<10^ n<10^	IMGs n<10^	Torres Strait	Aboriginal or Torres Strait Islander - No n = 766	Torres Str Islander
Strongly Agree	36%	26%	29% ↓	48%	44% ↑	35%	36%	38%	31%	37%	32%	45%		36%				31%	37%	159
Agree	54%	52%	59%	48%	46% ↓	58%	61%	54%	58%	54%	54%	50%		54%				54%	53%	779
leither Agree nor Disagree	7%	22%	8%	4%	6%	6%	0%	7%	6%	6%	9%	5%		7%				8%	7%	00
Disagree	2%	0%	1%	0%	3%	1%	3%	1%	5% ↑	2%	3%	0%		2%				8%	2%	0%
Strongly Disagree	1%	0%	3% ↑	0%	1%	0%	0%	0%	0%	1%	2% ↑	0%		1%				0%	1%	8%
NET Strongly Agree + Agree	90%	78%	87%	96%	90%	93%	97%	92%	89%	92% ↑	86% ↓	95%		90%				85%	90%	92%
ET Strongly Disagree + Disagree	3%	0%	5%	0%	3%	1%	3%	1%	5%	2% ↓	5% ↑	0%		3%				8%	3%	8%
verage	4.2	4.0	4.1 ↓	4.4	4.3	4.3	4.3	4.3	4.2	4.3 ↑	4.1 ↓	4.4		4.2				4.1	4.2	3.
tandard Deviation	0.7	0.7	0.8	0.6	0.8	0.6	0.6	0.7	0.7	0.7	0.8	0.6		0.7				0.9	0.7	1.

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller that 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 1 decimal place; ↑ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.3	Orie	entatio	on		

Q27a. Did you receive an orientation	on to your setting	?																			
		State/Territory									Loc	ation			Docto	r in training co	hort			Identify as an	
	2022 Total n = 20439	ACT n = 422	NSW n = 6047	NT n = 379	QLD n = 4255	SA n = 1496	Tas. n = 534	Vic. n = 5135	WA n = 2171	Metro n = 13676	Regional n = 5220	Rural n = 1332	Do not wish to specify n = 173	Interns n = 951	Prevoc. & S unaccredited n = 5484	Specialist non- GP n = 8480	Specialist GP n = 3319	IMGs	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17672	Islander -
Yes, a formal orientation	62%	52% ↓	64% ↑	61%	63%	63%	57% ↓	61%	63%	61%↓	63%	70% ↑	62%	60%	57% ↓	61% ↓	67% ↑	75% ↑	57%	63% ↑	54% ↓
Yes, but it was largely informal	31%	41% ↑	30%	33%	32%	31%	36% 个	31%	30%	32% ↑	31%	26% ↓	28%	33%	35% ↑	32%	29% ↓	22% ↓	35%	31%	33%
No	7%	8%	6%	6%	5% ↓	6%	7%	7% ↑	8% ↑	7% ↑	6%↓	4% ↓	10%	7%	8%↑	8% ↑	4% ↓	3% ↓	9%	6%↓	14% ↑
NET Yes	93%	92%	94%	94%	95% ↑	94%	93%	93%↓	92%↓	93%↓	94% ↑	96% ↑	90%	93%	92%↓	93% ↓	96% ↑	97% ↑	91%	94% ↑	86% ↓

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

		State/Territory									Loca	ation			Docto	or in training o	ohort		lo	dentify as an	Aboriginal
	2022 Total n = 19092	ACT n = 389	NSW n = 5671	NT n = 354	QLD n = 4029	SA n = 1401	Tas. n = 497	Vic. n = 4749	WA n = 2002	Metro n = 12703	Regional n = 4915	Rural n = 1280	Do not wish to specify n = 156	Interns n = 881	Prevoc. & Sunaccredited n = 5052	Specialist nor GP n = 7839	Specialist GP n = 3187	IMGs n = 2133	Islander - Yes		Torres Str Islander
Excellent	23%	18% ↓	24% ↑	19%	21% ↓	24%	24%	23%	23%	22% ↓	23%	32% ↑	26%	20%	22% ↓	19%↓	29% ↑	33% ↑	26%	24%	21%
Good	50%	46%	49%	51%	52% ↑	50%	53%	50%	50%	51%	51%	48%	38% ↓	51%	51%	51% ↑	49%	46% ↓	42% ↓	51% ↑	399
Average	23%	28% ↑	23%	25%	22%	22%	17% ↓	22%	23%	23% ↑	22%	17% ↓	33% ↑	23%	23%	25% ↑	19% ↓	18% ↓	27%	22% ↓	30%
Poor	3%	6% ↑	3%	4%	3%	3%	4%	4%	3%	4%	4%	2% ↓	3%	5% ↑	4%	4% ↑	2% ↓	3%	5%	3% ↓	8%
Terrible	1%	2% ↑	0%	1%	1%	0%	1% ↑	1%	0%	1%	1%	0%	1%	1%	0%	1% ↑	0%↓	0%↓	1%	1%	19
NET Excellent + Good	73%	65% ↓	74%	70%	74%	74%	77% 个	73%	74%	73% ↓	74%	80% ↑	64%↓	71%	73%	71% ↓	79% ↑	78% ↑	68%	74% ↑	60%
NET Terrible + Poor	4%	8% ↑	4%	5%	4%	3%	5%	4%	4%	4%	4%	3% ↓	3%	6% ↑	4%	5% ↑	2%↓	3%	5%	4% ↓	9%
Average	3.9	3.7 ↓	3.9	3.8	3.9	4.0	3.9	3.9	3.9	3.9 ↓	3.9	4.1 ↑	3.9	3.8 ↓	3.9 ↓	3.8 ↓	4.1 ↑	4.1 ↑	3.9	3.9 ↑	3.7
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.5

maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



228. In your setting, who mainly prov		State/Territory									Loca	ation			Doo	ctor in training c	ohort			Identify as an	
	2022 Total n = 20195	ACT n = 418	NSW n = 5963	NT n = 375	QLD n = 4205	SA n = 1482	Tas. n = 532	Vic. n = 5074	WA n = 2146	Metro n = 13528	Regional n = 5159	Rural n = 1307	Do not wish to specify n = 165	Interns n = 944	IMGs n = 2195	Prevoc. & unaccredited n = 5416	Specialist	Specialist GP trainees n = 3262	Aboriginal or Torres Strait	Aboriginal or	Aborigir Torres S Island Prefer r say
pecialist (including specialist GP)	77%	74%	77% ↑	76%	78% ↑	76%	75%	71% ↓	74%	74% ↓	77% ↑	82% ↑	61% ↓	30% ↓	82% 、	59% ↑	88% 1	78% ↑	65% ↓	76% ↑	n = 4
egistrar	20%	22%	17% ↓	19%	17% ↓	18%	19%	23% ↑	20%	22% ↑	16% ↓	5%↓	12% ↓	66% ↑	14% 1		9% \	8% ↓	·	19%	1
ther doctor	2%	2%	2%	2%	2%	3%	2%	2%	2%	2% ↓	3%	4% ↑	11% ↑	3%	2%	2% ↓	1% 1	4%	3%	2% ↓	
urse	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	0%	0%	0%	0%	0%	1% ↑	0% ↓	
ther	1%	0%	1% ↑	1%	1%	0%	0%	1%	1%	0% ↓	1% ↑	1%	7% ↑	0% ↓	1%	1%	1% 1	1%	3% ↑	1%↓	
don't have a clinical supervisor/peer	0%		2%	3%	3%	3%		3%	3%	2%	3%	8%	9%	1%	0%	3%	10/	8%	3%	,	
eviewer	0%	2%	۷%	3%	3%	370	3%	370	370	270	370	070	970	170	0%	3%	1%	070	3%	2%	
ET have a clinical supervisor/peer eviewer	100%	98%	98%	97%	97%	97%	97%	97%	97%	98%	97%	92%	91%	99%	100%	97%	99%	92%	97%	98%	9
Blank columns have a base sample si	ze that is smaller	than 10. Resul	Its have been s	surpressed to n	naintain confide	ntiality; has bee	en rounded to 0	decimal places	; ↑↓ Indicates t	hat a result is s	ignificantly high	ner or lower (at	t the 95% confide	ence level) con	npared with th	ne total of all oth	ner subgroups o	combined.		T	
29_1. To what extent do you agree	or disagree with	the following	statements?	In my setting	, if my clinical	supervisor(s) i	s not available	e I am able to	contact other	r senior medic	al staff IN HOU	JRS if I am co	ncerned about	a patient							
		State/Territory									Loca	ation			Doo	ctor in training c	ohort			Identify as an	Aborigi
	2022 Total n = 19638	ACT n = 411	NSW n = 5808	NT n = 365	QLD n = 4081	SA n = 1439	Tas. n = 513	Vic. n = 4932	WA n = 2089	Metro n = 13282	Regional n = 4970	Rural n = 1202	Do not wish to specify n = 148	Interns n = 930	IMGs n = 2174	Prevoc. & unaccredited n = 5251	Specialist Non-GP Trainees n = 8276	Specialist GP trainees n = 3007	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17069	Torres Island Prefer sa
trongly Agree	66%	62%	64% ↓	70%	65%	68%	70%	69% ↑	66%	67% ↑	65%	61% ↓	43% ↓	55% ↓	72% 1	69%	67% \	57% ↑	61%	67% ↑	n = 3
gree	31%	36%	33% ↑	28%	32%	30%	27% ↓	28% ↓	31%	31% ↓	32%	33%	41% ↑	42% ↑	25% \	28%	31% 1	39% ↓	33%	31% ↓	
leither Agree nor Disagree	2%	2%	2%	1%	2%	2%	2%	2%	2%	2% ↓	2%	3% ↑	14% ↑	2%	2% (2% 1	3%	4%	2%↓	
isagree	0%	0%	0%↓	0%	0%	0%	1% 个		1%	0%↓	1%	1% ↑	1%	1% ↑	1%	0%↓	0%	1% ↑		0%↓	
Strongly Disagree	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%↑	1%	1%	1% 1	·	0%	0% ↑		0%	
ET Strongly Agree + Agree	97%	97%	97%	98%	97%	98%	96%	97%	97%	98% ↑	97%	94% ↓	84% ↓	97%	97%	97% ↑	98% \	96%	95% ↓	97% ↑	
IET Strongly Disagree + Disagree	1%	1%	1%	1%	1%	0%	2%	1%	1%	1% ↓	1%	2% ↑	2%	2% ↑	2% 1	1% ↓	0%	1% ↑	 	1%↓	
verage	4.6	4.6	4.6 ↓	4.7	4.6	4.6 ↑	4.6	4.6 ↑	4.6	4.6 ↑	4.6	4.5 ↓	4.2 ↓	4.5 ↓	4.7 1					4.6 ↑	
standard Deviation	0.6	0.6	0.6	0.5	0.6	0.5	0.6	0.6	0.6	0.6	0.6	0.7	0.8	0.6	0.6	0.6	0.5	0.6	0.7	0.6	
he average is calculated by dividing th																					⊥ is smalle
Results have been surpressed to ma																				mpic size triat i	is sirialic
29_2. To what extent do you agree o	r dioggree with	the following	, ototomonto?	In my cotting	if my alinical	ouporvioor(o) i	a net available	a lamabla ta	contact other	r conier medie	al atoff AFTER	HOURS IS LO	am concerned o	haut a nation							
25_2. To what extent do you agree t		State/Territory		in my setting	, ii iiiy ciiiicai	supervisor(s) i	S HOL AVAIIADIO	e I alli able to	Contact Other	Sellioi Illeuic	Loca		ini concerneu a	bout a patierit		ctor in training c	ohort			Identify as an	Aborigi
	2022 Total n = 19636	ACT n = 411	NSW n = 5807	NT n = 365	QLD n = 4080	SA n = 1440	Tas. n = 513	Vic. n = 4931	WA n = 2089	Metro n = 13282	Regional n = 4969	Rural n = 1201	Do not wish to specify n = 149	Interns n = 931	IMGs n = 2173	Prevoc. & unaccredited n = 5250	Specialist Non-GP Trainees n = 8275	Specialist GP trainees n = 3007	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17067	Torres Islan
trongly Agree	54%	51%	53% ↓	58%	53%	56%	56%	58% ↑	52% ↓	56% ↑	52% ↓	50% ↓	37% ↓	37% ↓	61% 1		58% \	. 43% ↑		55% ↑	
	38%	44% ↑	40% ↑	35%	38%	39%	35%	36% ↓	40%	38%	39%	38%	41%	50% ↑	31%	38% ↓	37% 1	43% ↓	35%	38%	
gree	6%	4%	6%	6%	7% ↑	4% ↓	6%	5% ↓	6%	5% ↓	7% ↑	9% ↑	20% ↑	9% ↑	6% 、	↓ 4%↓	4% 1	12%	12% ↑	5% ↓	
gree either Agree nor Disagree		407	1%	1%	1%	1%	1%	1%	1%	1%↓	1% ↑	1%	1%	2% ↑	2%	1%↓		<u> </u>		1%	
either Agree nor Disagree isagree	1%	1%			 		401	1%	1%	1%	1%	1% ↑	1%	1%	1% 1	1%↓	0%	0%	1%	1% ↓	
either Agree nor Disagree	1% 1%	1%	1%	1%	1%	0%	1%											+		·	+
either Agree nor Disagree isagree	1% 1% 93%	1% 94%	1% 93%	93%	91%↓	95% ↑	92%	94% ↑	92%	94% ↑	91% ↓	88% ↓	78% ↓	88% ↓	92% 1	↑ 94% ↑	95% \	86%	85% ↓	93% ↑	
either Agree nor Disagree isagree trongly Disagree	1% 1% 93% 2%	1% 94% 2%	1% 93% 2%	93% 1%	91% ↓ 2%	95% ↑ 1%	92% 2%	94% ↑ 2%	92% 2%	94% ↑ 1% ↓	91% ↓ 2% ↑	88% ↓ 3% ↑	2%	3% ↑	2%	2%↓	1%	2% ↑	3%	2%↓	
sagree rongly Disagree ET Strongly Agree + Agree	1% 1% 93%	1% 94%	1% 93%	93%	91%↓	95% ↑	92%	94% ↑	92%	94% ↑	91% ↓	88% ↓				2%↓	1%		3%	· '	



erage andard Deviation	\$	State/Territory									Locat	ion			Doc	tor in training co	ohort			Identify as an	
erage Indard Deviation	2022 Total n = 17078	ACT n = 364	NSW n = 5114	NT n = 305	QLD n = 3576	SA n = 1263	Tas. n = 444	Vic. n = 4243	WA n = 1769	Metro n = 11640	Regional n = 4246	Rural n = 1045	Do not wish to specify n = 118	Interns n = 792	IMGs n = 1671	Prevoc. & unaccredited n = 4259	Specialist Non-GP Trainees n = 7635	Specialist GP trainees n = 2721	Torres Strait	Aboriginal or Torres Strait Islander - No n = 15244	Aborigin Torres S Islando Prefer n say n = 3
cessibility	4.3	4.3 ↓	4.3	4.2 ↓	4.4	4.3	4.4	4.4	4.3	4.3	4.3	4.3	4.1 ↓	4.1 ↓	4.5	4.4	4.3	4.3 1	1.2 ↓	4.4 ↑	11 0
	0.8	0.9	0.8	0.9	0.8	0.8	0.9	0.8	0.8	8.0	0.8	0.9	0.9	0.9	0.8	0.8	0.8	0.8	0.9	0.8	
elpfulness	4.3	4.2 ↓	4.3	4.2 ↓	4.3	4.4	4.4	4.4 ↑	4.3	4.3	4.3	4.4	4.1 ↓	4.2 ↓	4.4 ↑	4.4 ↓	4.3	4.4 1	↑ 4.2 ↓	4.4 ↑	
	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.8	0.8	0.9	0.8	
suring your work is appropriate to ur level of training	4.1	4.0 ↓	4.1	4.0 ↓	4.1	4.1	4.2 ↑	4.1	4.1	4.1 ↓	4.1	4.2 ↑	4.0	3.9↓	4.3 ↓	4.1 ↓	4.1 1	4.2 1	↑ 4.0	4.1 ↑	
duding apportunities to develop your	0.9	0.9	0.9	1.1	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.1	0.9	
cluding opportunities to develop your	4.0	3.9 ↓	4.0 1.0	3.9	4.1	1.0	4.1 1.0	4.0 1.0	4.0 ↓ 1.0	4.0 ↓ 1.0	4.1 ↑ 1.0	4.2 ↑ 1.0	3.9	3.8 ↓	4.2 ↓ 1.0	4.0	4.0 1	4.1 1	1.1	↓ 4.1 ↑ 1.0	
pporting you to meet your training	4.0	3.8 ↓	4.0	3.8	4.0	4.0	4.1	4.0	3.9 ↓	3.9 ↓	4.0 ↑	4.2 ↑	3.9	3.8 ↓	4.2 ↓	3.8 ↑	4.0	4.1 1	↑ 3.8↓	4.0 ↑	
an/pathway requirements	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.1	1.0	1.0	1.1	1.0	1.1	1.0	1.0	1.1	1.1	
efulness of feedback	3.9	3.8 ↓	3.9	3.8	3.9	4.0	4.1 ↑	4.0	3.9	3.9 ↓	4.0 ↑	4.2 ↑	3.8	3.8 ↓	4.2 ↓	3.8 ↓	3.9		↑ 3.8 ↓	4.0 ↑	
orali loco di Todabacit	1.0	1.0	1.0	1.1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.9	1.0	1.0	1.0	1.1	1.0	
mpleting workplace based sessments	3.9	3.8 ↓	3.9	3.7 ↓	3.9	3.9	4.0 ↑	4.0 ↑	3.9	3.9 ↓	4.0 ↑	4.1 ↑	3.9	3.8 ↓	4.2 ↓	3.7 ↑	4.0		↑ 3.7↓	4.0 ↑	
	1.0	1.1	1.0	1.2	1.0	1.1	1.1	1.0	1.1	1.1	1.0	1.0	1.0	1.1	1.0	1.2	1.0	1.0	1.1	1.0	
gular, INFORMAL feedback	3.9	3.8	3.9 ↑	3.8 ↓	3.9	3.9	3.9	3.9	3.8 ↓	3.9 ↓	3.9 ↑	4.1 ↑	3.9	3.6 ↓	4.2 ↓	3.8 ↓	3.9 1	4.1 1	↑ 3.7 ↓	3.9 ↑	
	1.0	1.1	1.0	1.1	1.0	1.1	1.1	1.0	1.1	1.1	1.0	1.0	1.0	1.1	1.0	1.1	1.1	1.0	1.2	1.0	
cussions about my goals and rning objectives	3.8	3.7 ↓	3.8	3.7 ↓	3.8	3.8	3.9	3.8	3.7 ↓	3.8 ↓	3.8 ↑	4.0 ↑	3.9	3.3 ↓	4.1 ↓	3.6 ↑	3.9	4.0 1	↑ 3.7	3.8 ↑	
	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.2	1.1	1.1	1.0	1.0	1.2	1.0	1.2	1.1	1.0	1.2	1.1	
gular, FORMAL feedback	3.7	3.6 ↓	3.7	3.5 ↓	3.7	3.7	3.8	3.7	3.6 ↓	3.7 ↓	3.7 ↑	3.9 ↑	3.8	3.4 ↓	4.1 ↓	3.4 ↑	3.7		0.0 \$. 3.7 ↑	
	1.1	1.2	1.1	1.2	1.1	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.0	1.2	1.0	1.2	1.1	1.1	1.2	1.1	L .
erage (on a 1 to 5 scale); ^ Blank colu mbined.	mns have a base	e sample size t	hat is smaller th	nan 10. Results	s have been su	rpressed to mair	ntain confidentia	ity; Average, S	Standard Devia	tion have been	rounded to 1 de	ecimal place;	↑↓ Indicates that	a result is sigr	nificantly highe	er or lower (at th	e 95% confide	ence level) com	pared with the t	otal of all other	subgro
1. For your setting, how would you		of your clinic State/Territory	cal supervisior	1?							Locat	ion			Doc	tor in training co	phort			Identify as an	
	2022 Total n = 19155	ACT n = 406	NSW n = 5665	NT n = 360	QLD n = 3974	SA n = 1408	Tas. n = 502	Vic. n = 4798	WA n = 2042	Metro n = 12942	Regional n = 4848		Do not wish to specify n = 146	Interns n = 908	IMGs n = 2141	Prevoc. & unaccredited n = 5044	Specialist Non-GP Trainees n = 8104	Specialist GP trainees n = 2958	Aboriginal or Torres Strait	Aboriginal or Torres Strait Islander - No n = 17052	Aborigi Torres Island
cellent	41%	38%	42%	39%	41%	40%	41%	44% ↑	39% ↓	41%	41%	48% ↑	32% ↓	29% ↓	49%↓	39%	41%	43% 1	↑ 39%	42% ↑	11 – (
ood	45%	42%	44%	43%	46%	46%	47%	44%	47% ↑	45%	45%	38% ↓	43%	52% ↑	40% ↑		45% 、			45%	
erage	11%	17% ↑	12%	16% ↑	11%	11%	9%	10% ↓	11%	11%	11%	11%	22% ↑	15% ↑	9%	12%	11%	12% \	↓ 19% ↑	11%↓	
or	2%	2%	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%	3%	3% ↑	1%	2% ↑	2%	2%	2%	2%	
rrible	0%	0%	1%	1%	1%	0%	0%	0%	1%	0%↓	1% ↑	1%	0%	1%	1%	0%	0%	1%	1%	0%↓	
T Excellent + Good	86%	80% ↓	86%	81% ↓	87%	86%	89%	87% ↑	86%	87%	86%	86%	75% ↓	81% ↓	89%	86%	86%	86% 1	↑ 77%↓	87% ↑	
T Terrible + Poor	2%	3%	3%	3%	2%	2%	2%	2%	3%	2%	3%	3%	3%	4%↑	2%	2%	3%	2%	3%	2% ↓	
	4.2	4.1 ↓	4.2	4.2 ↓	4.2	4.2	4.3	4.3 ↑	4.2	4.2	4.2	4.3 ↑	4.0 ↓	4.1 ↓	4.4 ↓	4.2	4.2	4.3 1	↑ 4.1 ↓	4.3 ↑	
erage																			<u> </u>	* <u> </u>	



Q32. Has your performance been ass		State/Territory									Locat	ion			Doc	tor in training co	ohort			Identify as an	
	2022 Total n = 18938	ACT n = 394	NSW n = 5659	NT n = 347	QLD n = 3903	SA n = 1373	Tas. n = 486	Vic. n = 4774	WA n = 2002	Metro n = 12681	Regional n = 4777		Do not wish to specify n = 164	Interns n<10^			Specialist GP n = 3257	IMGs n = 2153		Aboriginal or Torres Strait	Aborig
'es	69%	66%	70% ↑	61% ↓	70%	69%	72%	69%	63% ↓	67% ↓	71% ↑	79% ↑	66%		52% ↓	72% ↑	78% ↑	84% ↑	65%	70% ↑	
lo – but this is scheduled	16%	12%	14% ↓	16%	16%	19% ↑	12% ↓	14% ↓	21% ↑	17% ↑	13% ↓	10% ↓	9%↓		18% ↑	17% ↑	11% ↓	8%↓	19%	15%	
lo – but I would like to be	9%	16% ↑	9%	15% ↑	8%↓	8%↓	10%	10%	10%	10% ↑	8% ↓	5% ↓	5%		18% ↑	7%↓	5% ↓	3% ↓	7%	9%	
lo – it's not necessary	3%	2%	3%	5%	3%	3%	4%	4% ↑	4%	3%	3%	3%	7% ↑		7% ↑	2% ↓	3%	2% ↓	6%	3%↓	
Jnsure	3%	3%	3%	3%	3%	2% ↓	2%	3%	3%	3%↓	3%	3%	13% ↑		5% ↑	2%↓	3%	3%	3%	3%↓	
Blank columns have a base sample size	ze that is smalle	r than 10. Resu	ilts have been s	surpressed to m	naintain confide	ntiality; has bee	n rounded to 0	decimal places	s; ↑↓ Indicates t	that a result is si	gnificantly high	er or lower (at	the 95% confide	ence level) cor	mpared with the	e total of all oth	er subgroups co	ombined.		1	I
31.5 Access to teaching																					
33_3. Thinking about your access t	to opportunities	s to develop ye	our skills, to w	vhat extent do	you agree or o	disagree with th	ne following st	atements? - I	can access th	e training oppo	ortunities avail	able to me									
		State/Territory									Loca		Do not wish to			tor in training of				Identify as an Aboriginal or	Aborio Torre:
	2022 Total n = 19401	ACT n = 406	NSW n = 5745	NT n = 364	QLD n = 4024	SA n = 1424	Tas. n = 510	Vic. n = 4861	WA n = 2067	Metro n = 12999	Regional n = 4948	Rural n = 1281	Do not wish to specify n = 141	Interns n = 877	unaccredited n = 5081	GP n = 8145	Specialist GP n = 3190	IMGs n = 2108	Torres Strait Islander - Yes n = 182	Torres Strait Islander - No n = 17533	Islar Prefe s n =
trongly Agree	26%	21% ↓	26%	26%	26%	24%	30%	28% ↑	24%	25% ↓	27% ↑	36% ↑	22%	15% ↓	24% ↓	24% ↓	29% ↑	39% ↑	24%	27% ↑	
gree	57%	57%	57%	58%	58%	58%	55%	56% ↓	56%	58% ↑	56%	54% ↓	54%	57%	55% ↓	60% ↑	58%	48% ↓	53%	57% ↑	
leither Agree nor Disagree	11%	13%	12%	11%	11%	12%	10%	11%	12%	12%	11%	8% ↓	21% ↑	18% ↑	14% ↑	10% ↓	10% ↓	9%↓	16% ↑	11% ↓	
isagree	4%	5%	4%	5%	4%	5%	4%	4%	5% ↑	5% ↑	4%	2% ↓	1%	7% ↑	5% ↑	5% ↑	· ·	3% ↓	5%	4%	
trongly Disagree	1%	4% ↑	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%	2% ↑	2% ↑	1%	1% ↓	1%	2%	1%↓	
ET Strongly Agree + Agree	83%	78% ↓	83%	84%	84%	83%	85%	84% ↑	81%↓	82% ↓	83%	89% ↑	76% ↓	73% ↓	79% ↓	84% ↑	87% ↑	87% ↑	77%↓	84% ↑	
ET Strongly Disagree + Disagree	6%	9% ↑	6%	5%	5%	6%	5%	5%	7% ↑	6%↑	5%	3%↓	3%	9% ↑	7% ↑	6% ↑	3% ↓	4%↓	7%	6%↓	
verage Standard Deviation	4.0 0.8	3.9 ↓ 0.9	4.0 0.8	4.0 0.8	4.0 0.8	4.0 0.8	4.1 ↑ 0.8	4.1 ↑ 0.8	4.0 ↓ 0.8	4.0 ↓ 0.8	4.0 ↑ 0.8	4.2 ↑ 0.7	3.9 0.8	3.8 ↓	3.9 ↓ 0.9	4.0 0.8	4.1 ↑ 0.7	4.2 ↑ 0.8	3.9 0.9	4.0 ↑ 0.8	
The average is calculated by dividing th	ne sum of the res	ponse values o	n a 1 to 5 scale	e (1 = Strongly	Disagree, 2 = D	isagree, 3 = Nei	ther Agree nor	Disagree, 4 = A	Agree and 5 = 3	Strongly Agree)	by the base (n=	e). The standa	rd deviation is th	e amount of v	ariation in the	values on the s	ame scale.; ^ B	lank columns h	nave a base sa	1	s smal
0. Results have been surpressed to ma	aintain confidenti	ality; has been	rounded to 0 c	decimal places;	Average, Star	idard Deviation I	nave been roun	ded to 1 decim	ial place; ↑↓ Ind	dicates that a re	sult is significar	ntly higher or lo	ower (at the 95%	confidence le	evel) compared	with the total o	of all other subgi	roups combine	d.	T	
Q33_4. To what extent do you agree o	or disagree with	the following	s statements?	- I have to con	nnoto with oth	or doctors for a	ecces to onne	rtunitios													
33_4. To what extent do you agree t		State/Territory		- I Have to con	npete with oth	er doctors for a	iccess to oppo	riumies			Loca					tor in training co				Identify as an Aboriginal or	Abori
	2022 Total n = 19037	ACT n = 400	NSW n = 5631	NT n = 364	QLD n = 3948	SA n = 1390	Tas. n = 494	Vic. n = 4782	WA n = 2028	Metro n = 12828	Regional n = 4814	Rural n = 1229	Do not wish to specify n = 135	Interns n = 865	Prevoc. & unaccredited n = 5032	Specialist non- GP n = 8065	Specialist GP n = 3087	IMGs n = 1988	Torres Strait	Torres Strait Islander - No n = 17206	Isla
trongly Agree	14%	13%	14%	12%	13% ↓	13%	11% ↓	15%	15%	15% ↑	12% ↓	11%↓	13%	8%↓	20% ↑	13% ↓		12% ↓	20% ↑	14%↓	
gree	33%	31%	32%	32%	33%	32%	30%	32%	35% ↑	34% ↑	30% ↓	24% ↓	33%	27% ↓	38% ↑	35% ↑	24% ↓	26% ↓	26% ↓	33% ↑	
either Agree nor Disagree	22%	25%	22%	22%	24% ↑	22%	23%	20% ↓	22%	22%	22%	22%	33% ↑	25% ↑	21% ↓	21% ↓	24% ↑	24% ↑	22%	22%	
isagree	26%	27%	26%	28%	25%	26%	28%	26%	23% ↓	24% ↓	29% ↑	32% ↑	14% ↓	34% ↑	18% ↓	26%	32% ↑	30% ↑	25%	26% ↑	
to a carlo Diagram	6%	4% 44%	5% ↓	6%	5%	7% ↑	9% ↑ 40% ↓	7% ↑	5%	5% ↓	6% ↑	11% ↑	7%	6%	4% ↓	5% ↓		8% ↑	7%	6%	
		44%	47%	44%	46%	45%	40% ↓	47% 33% ↑	51% ↑ 28% ↓	50% ↑ 29% ↓	42% ↓ 35% ↑	35% ↓ 43% ↑	46% 21% ↓	35% ↓	57% ↑	48% ↑ 31%	35% ↓ 41% ↑	38% ↓	46% 32%	46% ↓ 32% ↑	
ET Strongly Agree + Agree	47%		240/	2 40/	240/						57 VA T	4 1 1 1 1 1 T	/ 1%	40% ↑	22% ↓	31%	41% 1	.ეგ% ↑	3.7%		
IET Strongly Agree + Agree IET Strongly Disagree + Disagree	31%	31%	31%	34%	31%	33%	36% ↑		•	-		· ·	•		-		'				
Strongly Disagree JET Strongly Agree + Agree JET Strongly Disagree + Disagree Average Standard Deviation			31% 3.3 1.1	34% 3.2 1.1	31% 3.2 1.1	33% 3.2 1.2	36% ↑ 3.1 ↓ 1.2	3.2	3.3 ↑ 1.1	3.3 ↑	3.1 ↓ 1.1	2.9 \ 1.2	3.3	3.0 ↓ 1.1	3.5 ↑ 1.1	3.2 1.1	3.0 ↓	3.0 ↓ 1.2	3.3 1.2	3.2 ↓ 1.1	



		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an	Aboriginal (
	2022 Total n = 18820	ACT n = 394	NSW n = 5571	NT n = 359	QLD n = 3907	SA n = 1368	Tas. n = 492	Vic. n = 4724	WA n = 2005	Metro n = 12674	Regional n = 4765	Rural n = 1215	Do not wish to specify n = 135	Interns n = 854	Prevoc. & unaccredited n = 4965	Specialist non GP n = 7968	Specialist GP n = 3072	IMGs n = 1961	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17003	Torres Stra Islander -
Strongly Agree	9%	8%	9%	9%	8% ↓	8%	7%	9%	10%	9%	8%↓	10%	11%	4%↓	12% ↑	8%↓	9%	9%	12%	9%↓	
Agree	22%	19%	22%	22%	21%	20%	21%	22%	24% ↑	22% ↑	21%	19%↓	24%	17% ↓	25% ↑	21%	21%	19% 、	↓ 23%	21% ↓	26%
Neither Agree nor Disagree	24%	24%	24%	21%	25%	25%	24%	22% ↓	25%	24%	24%	22%	37% ↑	24%	25%	23% ↓	24%	25%	21%	24% ↓	31%
Disagree	37%	41%	36%	40%	38%	36%	38%	37%	33% ↓	36%	38% ↑	36%	19% ↓	46% ↑	32% ↓	39% ↑	35% ↓	36%	36%	37% ↑	19%
Strongly Disagree	9%	8%	8%↓	8%	9%	12% ↑	11%	10% ↑	8%	9%↓	9%	12% ↑	8%	9%	7% ↓	9%	10% ↑	11% 1	8%	9%	7%
NET Strongly Agree + Agree	31%	27%	32% ↑	31%	29% ↓	27% ↓	27%	31%	34% ↑	31% ↑	29% ↓	29%	36%	21% ↓	36% ↑	29% ↓	31%	27% 、	↓ 34%	30%↓	43%
NET Strongly Disagree + Disagree	46%	49%	44%↓	48%	46%	48%	49%	47% ↑	42% ↓	45% ↓	47% ↑	48% ↑	27% ↓	55% ↑	39% ↓	48% ↑	45%	47%	45%	46% ↑	26%
Average	2.8	2.8	2.9 ↑	2.8	2.8 ↓	2.7 ↓	2.7 ↓	2.8	2.9 ↑	2.9 ↑	2.8 ↓	2.8	3.1 ↑	2.6 ↓	3.0 ↑	2.8 ↓	2.8	2.8	↓ 2.9	2.8 ↓	3.3
Standard Deviation	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.2	1.1	1.0	1.1	1.1	1.2	1.1	1.2	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34_1. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? I have access to protected study time/leave

		State/Territory									Loca	tion			Doc	tor in training co	ohort			Identify as an	
	2022 Total n = 19502	ACT n = 410	NSW n = 5773	NT n = 369	QLD n = 4056	SA n = 1432	Tas. n = 513	Vic. n = 4876	WA n = 2073	Metro n = 13030	Regional n = 4991	Rural n = 1287	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5128	Specialist non- GP n = 8168	Specialist GP n = 3210	IMGs n = 2113	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17662	Islander -
Strongly Agree	21%	17%	19% ↓	22%	19% ↓	20%	23%	24% ↑	21%	20% ↓	21%	25% ↑	15%	13% ↓	16% ↓	22% ↑	22%	29% ↑	20%	21% ↑	14% ↓
Agree	43%	42%	45% ↑	47%	43%	42%	43%	42% ↓	45%	43%	43%	45%	41%	34% ↓	40% ↓	46% ↑	44%	46% ↑	38%	44% ↑	38% ↓
Neither Agree nor Disagree	16%	17%	17%	14%	18% ↑	17%	12% ↓	15% ↓	15%	16%	17%	16%	30% ↑	22% ↑	20% ↑	14% ↓	17%	14% ↓	19%	16% ↓	25% ↑
Disagree	13%	15%	13%	11%	15% ↑	15%	14%	13%	13%	13%	14%	10% ↓	9%	21% ↑	17% ↑	12% ↓	12% ↓	8% ↓	19% ↑	13%	13%
Strongly Disagree	6%	9% ↑	6%	6%	6%	6%	8% 个	6%	5%	6% ↑	5% ↓	4% ↓	5%	10% ↑	7% ↑	6%	5%	3% ↓	4%	6% ↓	9% ↑
NET Strongly Agree + Agree	64%	60% ↓	64%	69% ↑	62% ↓	62%	66%	66% ↑	66%	64%	64%	70% ↑	56% ↓	47% ↓	56% ↓	68% ↑	66% ↑	75% ↑	58% ↓	65% ↑	52% ↓
NET Strongly Disagree + Disagree	19%	24% ↑	18%	16%	20% ↑	21%	22%	18%	18%	20% ↑	19%	14% ↓	14%	31% ↑	24% ↑	18% ↓	17% ↓	11% ↓	23%	19% ↓	22%
Average	3.6	3.4 ↓	3.6	3.7	3.5 ↓	3.6	3.6	3.7 ↑	3.6	3.6 ↓	3.6	3.8 ↑	3.5	3.2 ↓	3.4 ↓	3.7 ↑	3.7 ↑	3.9 ↑	3.5	3.6 ↑	3.3 ↓
Standard Deviation	1.1	1.2	1.1	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.0	1.2	1.2	1.1	1.1	1.0	1.1	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average and 5 = Strongly Agree and 5 = Str

234_2. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? I am able to attend [Regional Training Organisation] education even

		State/Territory									Loca	ition			Doct	tor in training cohort			Identify as an	Aboriginal or
	2022 Total n = 2644	ACT n = 45	NSW n = 892	NT n = 52	QLD n = 604	SA n = 201	Tas. n = 84	Vic. n = 493	WA n = 273	Metro n = 991	Regional n = 976	Rural n = 634	Do not wish to specify n = 41	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP Specialist GP n<10^ n = 2644	IMGs n<10^	Torres Strait	Aboriginal or	Torres Strait Islander -
Strongly Agree	32%	29%	32%	21%	30%	28%	45% 个	35%	31%	28% ↓	34%	35%	↑ 15% ↓			32%		26%	32%	30%
Agree	49%	49%	50%	60%	47%	58% ↑	38% ↓	48%	44%	52% ↑	47%	47%	51%			49%		49%	49%	33% ↓
Neither Agree nor Disagree	14%	20%	14%	17%	15%	11%	11%	13%	18% ↑	15%	14%	13%	27% ↑			14%		23%	13% ↓	28% ↑
Disagree	4%	2%	4%	0%	6% ↑	2%	6%	3%	6%	4%	4%	4%	7%			4%		2%	4%	7%
Strongly Disagree	1%	0%	1%	2%	2% ↑	1%	0%	1%	1%	1%	1%	1%	0%			1%		0%	1%	2%
NET Strongly Agree + Agree	80%	78%	82%	81%	77% ↓	86%	83%	83%	75% ↓	80%	81%	82%	66% ↓			80%		74%	81% ↑	63% ↓
NET Strongly Disagree + Disagree	5%	2%	4%	2%	8% ↑	3%	6%	4%	7%	5%	6%	5%	7%			5%		2%	5%	9%
Average	4.1	4.0	4.1	4.0	4.0 ↓	4.1	4.2	4.1 ↑	4.0	4.0	4.1	4.1	3.7 ↓			4.1		4.0	4.1	3.8
Standard Deviation	0.8	0.8	0.8	0.8	0.9	0.8	0.9	0.8	0.9	0.8	0.9	0.9	0.8			0.8		0.8	0.8	1.0



		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 19498	ACT n = 410	NSW n = 5772	NT n = 369	QLD n = 4055	SA n = 1432	Tas. n = 513	Vic. n = 4875	WA n = 2072	Metro n = 13026	Regional n = 4991	Rural n = 1287	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5127	Specialist non GP n = 8168	Specialist GP n = 3207	IMGs n = 2113	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17660	Islander
Strongly Agree	21%	19%	19% ↓	21%	20%	21%	26% 个	23% ↑	21%	20% ↓	21%	30% ↑	15%	8%↓	18% ↓	20%	23% ↑	30% 1	22%	21% ↑	
gree	49%	46%	49%	48%	49%	54% ↑	46%	47% ↓	48%	48%	49%	50%	46%	30%↓	47% ↓	51% ↑	51% ↑	46% ↓	46%	49% ↑	389
Neither Agree nor Disagree	20%	22%	21%	21%	20%	16% ↓	16% ↓	21%	19%	20% ↑	19%	15% ↓	31% ↑	34% ↑	23% ↑	18% ↓	19%	17% ↓	. 19%	19% ↓	32%
Disagree	8%	10%	9%	7%	9%	7%	8%	8%↓	10% ↑	9% ↑	8%	4%↓	5%	19% ↑	9% ↑	8%	5% ↓	6%↓	, 12%	8%	9%
Strongly Disagree	3%	3%	3% ↑	2%	2%	2% ↓	4% 个	2% ↓	3% ↑	3% ↑	2%	1%↓	2%	9% ↑	3%	3%	1%↓	2% ↓	2%	3% ↓	6%
NET Strongly Agree + Agree	69%	65%	68%↓	69%	69%	75% ↑	72%	70%	68%	68%↓	70% ↑	80% ↑	61%↓	38% ↓	65% ↓	71% ↑	75% ↑	76% 1	68%	70% ↑	53%
NET Strongly Disagree + Disagree	11%	13%	12% ↑	9%	11%	9%↓	12%	10% ↓	13% ↑	12% ↑	10%	5% ↓	7%	28% ↑	12% ↑	11%	7% ↓	7% ↓	14%	11% ↓	15%
verage	3.8	3.7	3.7 ↓	3.8	3.8	3.9 ↑	3.8	3.8 ↑	3.7	3.7 ↓	3.8 ↑	4.0 ↑	3.7	3.1↓	3.7 ↓	3.8 ↑	3.9↑	4.0 1	3.7	3.8 ↑	3.9
Standard Deviation	1.0	1.0	1.0	0.9	0.9	0.9	1.0	0.9	1.0	1.0	0.9	0.9	0.9	1.1	1.0	0.9	0.9	0.9	1.0	1.0	1.0

10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 2 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average and Standard Deviation have been rounded to 3 decimal places; Average and Standard Deviation have been rounded to 4 decimal places; Average and Standard Deviation have been rounded to 4 decimal places; Average and Standard Deviation have been rounded to 4 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been ro

Q34_4. Thinking about access to tead	ching and resea	irch in your se	etting, to what	extent do you	agree or disag	gree with the	following state	ments? My GP	supervisor s	upports me to	attend formal	and informal	teaching sessi	ons							
		State/Territory									Loca	ation			Doo	ctor in training c	ohort			Identify as an	
	2022 Total n = 3208	ACT n = 46	NSW n = 1066	NT n = 72	QLD n = 763	SA n = 221	Tas. n = 104	Vic. n = 606	WA n = 330	Metro n = 1090	Regional n = 1176	Rural n = 883	Do not wish to specify n = 55	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non GP n<10^	Specialist GP n = 3208	IMGs n<10^		Aboriginal or Torres Strait Islander - No n = 2918	Islander -
Strongly Agree	28%	26%	29%	25%	29%	23%	40% 个	29%	25%	24% ↓	29%	33% ↑	16% ↓				28%		27%	29%	20%
Agree	47%	48%	49%	50%	46%	51%	42%	48%	44%	49%	47%	46%	45%				47%		46%	48% ↑	26% ↓
Neither Agree nor Disagree	20%	22%	19%	19%	20%	24%	16%	18%	25% ↑	23% ↑	20%	17% ↓	35% ↑				20%		24%	19% ↓	42% ↑
Disagree	3%	4%	2%	3%	2%	2%	1%	4% ↑	4%	3%	3%	3%	2%				3%		3%	3%	6%
Strongly Disagree	1%	0%	1%	3%	3% ↑	0%	0%	1%	2%	1%	2%	1%	2%				1%		0%	1%	6% ↑
NET Strongly Agree + Agree	76%	74%	77%	75%	75%	74%	83%	77%	69%↓	72% ↓	76%	80% ↑	62%↓				76%		73%	77% ↑	45% ↓
NET Strongly Disagree + Disagree	4%	4%	3%	6%	5%	2%	1%	5%	5%	5%	4%	4%	4%				4%		3%	4%↓	12% ↑
Average	4.0	4.0	4.0	3.9	4.0	3.9	4.2 ↑	4.0	3.9 ↓	3.9 ↓	4.0	4.1 ↑	3.7 ↓				4.0		4.0	4.0 ↑	3.5 ↓
Standard Deviation	0.8	0.8	0.8	0.9	0.9	0.8	0.7	0.8	0.9	0.8	0.9	0.8	0.8				0.8		0.8	0.8	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34_5. Thinking about access to tea				t extent do you	ı agree or disa	gree with the t	following state	ments? My em	ployer suppo	rts me to attend			ning sessions								
		State/Territory	,								Loca	ation			Doct	or in training c	cohort			Identify as an	
	2022 Total n = 19501	ACT n = 410	NSW n = 5772	NT n = 369	QLD n = 4056	SA n = 1432	Tas. n = 513	Vic. n = 4876	WA n = 2073	Metro n = 13029	Regional n = 4991	Rural n = 1287	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5129	Specialist non GP n = 8168	ⁿ Specialist GP n = 3209	IMGs n = 2112	Torres Strait		Islander -
Strongly Agree	26%	22%	24% ↓	27%	26%	25%	32% 个	27% ↑	25%	24% ↓	26%	36% 1	19% ↓	17% ↓	21% ↓	25% ↓	29% ↑	38%	↑ 26%	26% ↑	15%
Agree	49%	49%	50% ↑	49%	50%	49%	46%	48% ↓	49%	49%	50%	47%	43%	46% ↓	47% ↓	51% ↑	50%	48%	45%	50% ↑	42%
Neither Agree nor Disagree	17%	17%	17%	15%	16%	17%	14%	16%	17%	17%	16%	13% \	31% ↑	26% ↑	20% ↑	15% ↓	15%	11% 、	19%	16% ↓	31%
Disagree	6%	9%	6%↓	6%	6%	6%	6%	7%	7%	7% ↑	6% ↓	3% ↓	4%	9% ↑	8%↑	7%	4% ↓	3% 、	↓ 8%	6%	6%
Strongly Disagree	2%	3%	3%	2%	2%	2%	2%	2%	2%	2% ↑	2%	1% ↓	4%	3%	3% ↑	3% ↑	1%↓	1% .	↓ 2%	2% ↓	6%
NET Strongly Agree + Agree	75%	71%	75%	76%	76%	74%	78%	75%	73%	74% ↓	76% ↑	83% 1	61%↓	63% ↓	69%↓	76% ↑	79% ↑	85%	↑ 71%	76% ↑	57%
NET Strongly Disagree + Disagree	9%	12% ↑	8%	8%	8%	9%	8%	9%	9%	9% ↑	8%↓	4% ↓	8%	12% ↑	11% ↑	9% ↑	5% ↓	4% .	↓ 9%	8%↓	13%
Average	3.9	3.8 ↓	3.9	3.9	3.9	3.9	4.0 ↑	3.9	3.9	3.9 ↓	3.9 ↑	4.1 1	3.7 ↓	3.7 ↓	3.8 ↓	3.9	4.0 ↑	4.2	3.9	3.9 ↑	3.5
Standard Deviation	0.9	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8	1.0	1.0	1.0	0.9	0.9	0.8	0.9	0.9	1.0
The average is calculated by dividing t	he sum of the res	sponse values o	on a 1 to 5 scal	e (1 = Strongly	Disagree 2 = [Disagree 3 = N	either Aaree no	r Disagree 4 = A	Agree and 5 =	Strongly Agree)	by the base (r	n=) The standa	ard deviation is the	e amount of	variation in the v	alues on the s	same scale · ^ Bla	ank columns	have a base sa	ample size that i	s smaller tha



34_6. Thinking about access to tea		State/Territory	tting, to what	extent do you	agree or uisa	gree with the it	mowning states	nento: Falli d	ole participate i	ir research ac	Locat	tion			Doc	tor in training co	ohort			Identify as an	
		2 tang, 1 2111121 y									_556					S				Aboriginal or	Aborigi
	2022 Total n = 19503	ACT n = 410	NSW n = 5772	NT n = 369	QLD n = 4057	SA n = 1433	Tas. n = 513	Vic. n = 4876	WA n = 2073	Metro n = 13029	Regional n = 4992	Rural n = 1288	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5127	Specialist non- GP n = 8168	Specialist GP n = 3211	IMGs n = 2114	Torres Strait		Islan
																					n = -
ongly Agree	15%	12%	14% ↓	15%	15%	15%	16%	17% ↑	14%	16% ↑	13% ↓	15%	13%	7%↓	15%	16%	13% ↓	19%	'	15%	
ee	42%	42%	43%	38%	42%	41%	36% ↓	42%	42%	45% ↑	38% ↓	31% ↓	32% ↓	30% ↓	43% ↑	49% ↑	31% ↓	32%	↓ 35% ↓	·	
ther Agree nor Disagree	31%	29%	31%	37% ↑	32%	33%	34%	29% ↓	31%	28% ↓	36% ↑	40% ↑	44% ↑	45% ↑	30%	24% ↓	44% ↑	34%	'	31% ↓	
sagree	9% 3%	12% ↑	9%	8%	8%	8%	10%	9% 3%	10% ↑ 3%	9%↓	10% ↑	10%	6%	14% ↑	9%	8%↓	9% 3% ↑	12%	11%	9%	
ongly Disagree	57%	5% ↑	3%	2% 53%	3% 57%	3%	4% 52% ↓		56%	•	3% ↑	4% ↑	5%	4%↑	3% 58% ↑	3% 65% ↑	3% ↑ 44% ↓	3%	2%	3%↓	
ET Strongly Agree + Agree	12%	54% 17% ↑	57% 12%	9%	11%	56% 11%	52% ↓ 14%	12%	13% ↑	61% ↑ 11% ↓	51% ↓ 13% ↑	47% ↓ 14%	45% ↓ 11%	37% ↓ 18% ↑	12%		44%↓ 12%	52% . 14% .	↓ 50% ↑ 13%	57% ↑ 12%	
ET Strongly Disagree + Disagree	3.6	3.4 ↓	3.6	3.6	3.6	3.6	3.5	3.6 ↑	3.5	3.6 ↑	3.5 ↓	3.4 \	3.4 ↓	3.2 ↓	3.6	11% ↓	3.4 \	3.5	3.5	3.6 ↑	
randard Deviation	0.9	1.0	0.9	0.9	0.9	0.9	1.0	1.0	1.0	0.9	1.0		1.0	0.9	0.9	0.9	0.9	1.0	1.0	0.9	
ne average is calculated by dividing t															1			ļ		ļ	ic emelle
. Results have been surpressed to m																				ampie siże maci	is silialit
		, ,		,								,									
5 %Yes. Thinking about the deve	opment of your k	nowledge an	d skills. in vou	ır settina do v	ou have suffic	ient opportuni	ties to develor	vour													
		State/Territory									Locat	tion			Doc	tor in training co	ohort			Identify as an	
																					Aborig
	0000 Tatal	ACT	NIOVA	NIT	01.0	0.4	T	NC -	10/0	Mada	Destruct	Down	Do not wish to	Letonia	Prevoc. &	Specialist non-	0	11.40	3	Aboriginal or	
	2022 Total n = 14153	ACT n = 311	NSW n = 4256	NT n = 275	QLD n = 2931	SA	Tas.	Vic.	WA	Metro	Regional	Rural	specify	Interns	unaccredited	, GP	Specialist GP	IMGs	Torres Strait		Islan
	11 - 14133	$\Pi = \Im\Pi$						n = 31/3	n - 1525	n - 0685	n = 35/17	p = 807	ороопу	n - 6/1/	anacoroanca			n = 1/199	Iciandar - Vac	e lelandar - Nia	
			11 = 4230	11 – 275	11 = 2931	n = 1002	n = 514	n = 3473	n = 1525	n = 9685	n = 3547	n = 807	n = 87	n = 644	n = 4033	n = 6019	n = 1969	n = 1488	islander - Yes n = 132	s Islander - No n = 12715	
													n = 87		n = 4033				n = 132	n = 12715	sa
ommunication	96%	96%	96%	95%	97%	97%	97%	97%	96%	96%↓	97%	97% ↑	n = 87	96%	n = 4033 95% ↓	97%	97% ↑	97%		n = 12715 97% ↑	sa
ommunication	18745	96% 387	96% 5519	95% 348	97% 3894	97% 1397	97% 497	97% 4710	96% 1993	96% ↓ 12543	97% 4800	97% ↑ 1244	96% 128	96% 864	n = 4033 95% ↓ 4893	97% 7863	97% ↑ 3079	97% 2046	n = 132 97% 174	n = 12715 97% ↑ 16883	sa n = 2
ommunication inical skills	18745 95%	96% 387 95%	96% 5519 96%	95% 348 93%↓	97% 3894 95%	97% 1397 97% ↑	97% 497 96%	97% 4710 96%	96% 1993 94%↓	96% ↓ 12543 95% ↓	97% 4800 96%	97% ↑ 1244 97% ↑	96% 128 94%	96% 864 91%↓	n = 4033 95% ↓ 4893 94% ↓	. 97% 7863 . 96% ↑	97% ↑ 3079 97% ↑	97% 2046 96%	n = 132 97% 174 91% ↓	n = 12715 97% ↑ 16883 ↓ 96% ↑	sa; n = 2
inical skills	18745 95% 18463	96% 387 95% 380	96% 5519 96% 5480	95% 348 93%↓ 339	97% 3894 95% 3817	97% 1397 97% ↑ 1382	97% 497 96% 484	97% 4710 96% 4632	96% 1993 94%↓ 1949	96% ↓ 12543 95% ↓ 12313	97% 4800 96% 4756	97% ↑ 1244 97% ↑ 1239	96% 128 94% 124	96% 864 91%↓ 823	n = 4033 95% ↓ 4893 94% ↓ 4817	97% 7863 96% ↑ 7715	97% ↑ 3079 97% ↑ 3077	97% 2046 96% 2031	n = 132 97% 174 91% ↓ 166	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640	sa n = 2
	18745 95% 18463 91%	96% 387 95% 380 90%	96% 5519 96% 5480 90%↓	95% 348 93%↓ 339 88%	97% 3894 95% 3817 92% ↑	97% 1397 97% ↑ 1382 91%	97% 497 96% 484 90%	97% 4710 96% 4632 92% ↑	96% 1993 94%↓ 1949 90%	96% ↓ 12543 95% ↓ 12313 91% ↓	97% 4800 96% 4756 91%	97% ↑ 1244 97% ↑ 1239 94% ↑	96% 128 94% 124 90%	96% 864 91%↓ 823 84%↓	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓	97% 7863 96% ↑ 7715 91%	97% ↑ 3079 97% ↑ 3077 94% ↑	97% 2046 96% 2031 93%	n = 132 97% 174 91% ↓ 166 89%	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑	sa n = 2
inical skills neoretical knowledge	18745 95% 18463 91% 17701	96% 387 95% 380 90% 364	96% 5519 96% 5480 90% ↓	95% 348 93%↓ 339 88% 323	97% 3894 95% 3817 92% ↑ 3707	97% 1397 97% ↑ 1382 91% 1308	97% 497 96% 484 90% 464	97% 4710 96% 4632 92% ↑ 4479	96% 1993 94%↓ 1949 90% 1876	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838	97% 4800 96% 4756 91% 4520	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193	96% 128 94% 124 90% 120	96% 864 91%↓ 823 84%↓ 752	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583	97% 7863 96% ↑ 7715 91% 7423	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978	97% 2046 96% 2031 93%	n = 132 97% 174 91% ↓ 166 ↑ 89% 161	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991	sa n = 2
inical skills	18745 95% 18463 91% 17701 90%	96% 387 95% 380 90% 364 87%	96% 5519 96% 5480 90% ↓ 5180 88% ↓	95% 348 93%↓ 339 88% 323 91%	97% 3894 95% 3817 92% ↑ 3707 90%	97% 1397 97% ↑ 1382 91% 1308 91% ↑	97% 497 96% 484 90% 464 91%	97% 4710 96% 4632 92% ↑ 4479 90%	96% 1993 94%↓ 1949 90% 1876 89%	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓	97% 4800 96% 4756 91% 4520 91% ↑	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193	96% 128 94% 124 90% 120 95%	96% 864 91%↓ 823 84%↓ 752 85%↓	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓	97% 7863 96% ↑ 7715 91% 7423 89%	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑	97% 2046 96% 2031 93% 1965 95%	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89%	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑	sa n = 2
inical skills neoretical knowledge hics	18745 95% 18463 91% 17701 90% 16818	96% 387 95% 380 90% 364 87% 347	96% 5519 96% 5480 90% ↓ 5180 88% ↓	95% 348 93%↓ 339 88% 323 91% 329	97% 3894 95% 3817 92% ↑ 3707 90% 3508	97% 1397 97% ↑ 1382 91% 1308 91% ↑	97% 497 96% 484 90% 464 91% 454	97% 4710 96% 4632 92% ↑ 4479 90% 4223	96% 1993 94%↓ 1949 90% 1876 89% 1789	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103	97% 4800 96% 4756 91% 4520 91% ↑	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195	96% 128 94% 124 90% 120 95% 121	96% 864 91%↓ 823 84%↓ 752 85%↓ 726	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235	97% 7863 96% ↑ 7715 91% 7423 89% 6984	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895	97% 2046 96% 2031 93% 1965 95%	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205	sa n = 2
inical skills neoretical knowledge	18745 95% 18463 91% 17701 90% 16818 89%	96% 387 95% 380 90% 364 87% 347 86%	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓	95% 348 93%↓ 339 88% 323 91% 329 97%↑	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89%	97% 497 96% 484 90% 464 91% 454 86%	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89%	96% 1993 94%↓ 1949 90% 1876 89% 1789 88%	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑	96% 128 94% 124 90% 120 95% 121 94%	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓	97% 7863 96% ↑ 7715 91% 7423 89% 6984 88% ↓	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑	97% 2046 96% 2031 93% 1965 95% 1978	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓	n = 12715 97% ↑ 16883 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205	sa n = :
inical skills neoretical knowledge hics ultural safety	18745 95% 18463 91% 17701 90% 16818 89% 16775	96% 387 95% 380 90% 364 87% 347 86% 339	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239	97% 497 96% 484 90% 464 91% 454 86% 430	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210	96% 1993 94%↓ 1949 90% 1876 89% 1789 88%	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185	96% 128 94% 124 90% 120 95% 121 94% 122	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓ 723	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273	97% 7863 96%↑ 7715 91% 7423 89% 6984 88%↓ 6934	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874	97% 2046 96% 2031 93% 1965 95% 1978	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓ 145	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 ↓ 89% ↑ 15179	sa n = :
inical skills neoretical knowledge hics ultural safety	18745 95% 18463 91% 17701 90% 16818 89% 16775 87%	96% 387 95% 380 90% 364 87% 347 86% 339 86%	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84%	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88%	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑	97% 497 96% 484 90% 464 91% 454 86% 430 88%	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86%	96% 1993 94% ↓ 1949 90% 1876 89% 1789 88% 1794 82% ↓	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88%	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑	96% 128 94% 124 90% 120 95% 121 94% 122 87%	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓ 723	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓	97% 7863 96% ↑ 7715 91% 7423 89% 6984 88% ↓ 6934 87%	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓ 145 86%	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 ↓ 89% ↑ 15179 88% ↑	\$6 n =
inical skills leoretical knowledge hics litural safety ocedural skills	18745 95% 18463 91% 17701 90% 16818 89% 16775 87% 15685	96% 387 95% 380 90% 364 87% 347 86% 339 86% 321	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓ 4899 88% ↑ 4739	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84% 293	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88% 3304	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑ 1190	97% 497 96% 484 90% 464 91% 454 86% 430 88% 423	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86% 3857	96% 1993 94%↓ 1949 90% 1876 89% 1789 88% 1794 82%↓ 1558	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓ 10319	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88% 4126	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑ 1110	96% 128 94% 124 90% 120 95% 121 94% 122 87% 106	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓ 723 81%↓ 721	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓ 4216	97% 7863 96%↑ 7715 91% 7423 89% 6984 88%↓ 6934 87% 6174	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971 90% 1825	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓ 145 ↑ 86% 146	n = 12715 97% ↑ 16883 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 \$89% ↑ 15179 88% ↑ 14183	\$6 n =
nical skills eoretical knowledge nics Iltural safety ocedural skills	18745 95% 18463 91% 17701 90% 16818 89% 16775 87% 15685 85%	96% 387 95% 380 90% 364 87% 347 86% 339 86% 321 82%	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓ 4899 88% ↑ 4739 85%	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84% 293 86%	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88% 3304 85%	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑ 1190 87% ↑	97% 497 96% 484 90% 464 91% 454 86% 430 88% 423 82%	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86% 3857 84%	96% 1993 94%↓ 1949 90% 1876 89% 1789 88% 1794 82%↓ 1558 84%	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓ 10319 84% ↓	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88% 4126 86% ↑	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑ 1110 89% ↑	96% 128 94% 124 90% 120 95% 121 94% 122 87% 106 88%	96% 864 91% ↓ 823 84% ↓ 752 85% ↓ 726 84% ↓ 723 81% ↓ 721 72% ↓	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓ 4216 81% ↓	97% 7863 96%↑ 7715 91% 7423 89% 6984 88%↓ 6934 87% 6174 87%↑	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑ 2749 85%	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971 90% 1825 87%	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓ 145 ↑ 86% 146 ↑ 84%	n = 12715 97% ↑ 16883 □ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 □ 89% ↑ 15179 88% ↑ 14183 85% ↑	\$6 n =
inical skills neoretical knowledge hics ultural safety ocedural skills eadership and management	18745 95% 18463 91% 17701 90% 16818 89% 16775 87% 15685 85% 15740	96% 387 95% 380 90% 364 87% 347 86% 339 86% 321 82% 325	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓ 4899 88% ↑ 4739 85% 4664	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84% 293 86% 300	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88% 3304 85% 3264	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑ 1190 87% ↑ 1199	97% 497 96% 484 90% 464 91% 454 86% 430 88% 423 82% 400	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86% 3857 84% 3927	96% 1993 94%↓ 1949 90% 1876 89% 1789 88% 1794 82%↓ 1558 84% 1661	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓ 10319 84% ↓ 10532	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88% 4126 86% ↑ 4040	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑ 1110 89% ↑ 1034	96% 128 94% 124 90% 120 95% 121 94% 122 87% 106 88% 110	96% 864 91% ↓ 823 84% ↓ 752 85% ↓ 726 84% ↓ 723 81% ↓ 721 72% ↓ 604	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓ 4216 81% ↓ 4015	97% 7863 96%↑ 7715 91% 7423 89% 6984 88%↓ 6934 87% 6174 87%↑ 6935	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑ 2749 85% 2449	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971 90% 1825 87% 1737	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 145 ↑ 86% 146 ↑ 146 ↑ 140	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 ↓ 89% ↑ 15179 88% ↑ 14183 85% ↑ 14227	sa n = .
inical skills neoretical knowledge hics	18745 95% 18463 91% 17701 90% 16818 89% 16775 87% 15685 85% 15740 82%	96% 387 95% 380 90% 364 87% 347 86% 339 86% 321 82% 325 81%	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓ 4899 88% ↑ 4739 85% 4664 83% ↑	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84% 293 86% 300 80%	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88% 3304 85% 3264 83%	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑ 1190 87% ↑ 1199 83%	97% 497 96% 484 90% 464 91% 454 86% 430 88% 423 82% 400 81%	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86% 3857 84% 3927 81%	96% 1993 94%↓ 1949 90% 1876 89% 1789 88% 1794 82%↓ 1558 84% 1661 80%↓	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓ 10319 84% ↓ 10532 82%	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88% 4126 86% ↑ 4040 82%	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑ 1110 89% ↑ 1034 83%	96% 128 94% 124 90% 120 95% 121 94% 122 87% 106 88% 110 83%	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓ 723 81%↓ 721 72%↓ 604 70%↓	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓ 4216 81% ↓ 4015 78% ↓	97% 7863 96%↑ 7715 91% 7423 89% 6984 88%↓ 6934 87% 6174 87%↑ 6935 86%↑	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑ 2749 85% 2449 78% ↓	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971 90% 1825 87% 1737	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓ 145 ↑ 86% 146 ↑ 146 ↑ 84% 140 ↑ 82%	n = 12715 97% ↑ 16883 □ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 □ 89% ↑ 15179 88% ↑ 14183 85% ↑ 14227 82%	sa n =
inical skills decretical knowledge hics ultural safety ocedural skills adership and management eaching and supervision skills	18745 95% 18463 91% 17701 90% 16818 89% 16775 87% 15685 85% 15740 82% 15075	96% 387 95% 380 90% 364 87% 347 86% 339 86% 321 82% 325 81% 319	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓ 4899 88% ↑ 4739 85% 4664 83% ↑ 4529	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84% 293 86% 300 80% 276	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88% 3304 85% 3264 83% 3143	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑ 1190 87% ↑ 1199 83% 1110	97% 497 96% 484 90% 464 91% 454 86% 430 88% 423 82% 400 81% 394	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86% 3857 84% 3927 81% 3735	96% 1993 94%↓ 1949 90% 1876 89% 1789 88% 1794 82%↓ 1558 84% 1661 80%↓ 1569	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓ 10319 84% ↓ 10532 82% 10210	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88% 4126 86% ↑ 4040 82% 3830	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑ 1110 89% ↑ 1034 83% 909	96% 128 94% 124 90% 120 95% 121 94% 122 87% 106 88% 110 83% 100	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓ 723 81%↓ 721 72%↓ 604 70%↓ 584	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓ 4216 81% ↓ 4015 78% ↓ 3819	97% 7863 96% ↑ 7715 91% 7423 89% 6984 88% ↓ 6934 87% 6174 87% ↑ 6935 86% ↑ 6816	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑ 2749 85% 2449 78% ↓ 2149	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971 90% 1825 87% 1737 87% 1707	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 145 ↑ 86% 146 ↑ 146 ↑ 84% 140 ↑ 82% 137	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 ↓ 89% ↑ 15179 88% ↑ 14183 85% ↑ 14227 82% 13601	\$6 n =
nical skills eoretical knowledge nics Iltural safety ocedural skills adership and management	18745 95% 18463 91% 17701 90% 16818 89% 16775 87% 15685 85% 15740 82%	96% 387 95% 380 90% 364 87% 347 86% 339 86% 321 82% 325 81%	96% 5519 96% 5480 90% ↓ 5180 88% ↓ 4899 88% ↓ 4899 88% ↑ 4739 85% 4664 83% ↑	95% 348 93%↓ 339 88% 323 91% 329 97%↑ 353 84% 293 86% 300 80%	97% 3894 95% 3817 92% ↑ 3707 90% 3508 90% ↑ 3511 88% 3304 85% 3264 83%	97% 1397 97% ↑ 1382 91% 1308 91% ↑ 1269 89% 1239 89% ↑ 1190 87% ↑ 1199 83%	97% 497 96% 484 90% 464 91% 454 86% 430 88% 423 82% 400 81%	97% 4710 96% 4632 92% ↑ 4479 90% 4223 89% 4210 86% 3857 84% 3927 81%	96% 1993 94%↓ 1949 90% 1876 89% 1789 88% 1794 82%↓ 1558 84% 1661 80%↓	96% ↓ 12543 95% ↓ 12313 91% ↓ 11838 89% ↓ 11103 88% ↓ 11088 87% ↓ 10319 84% ↓ 10532 82%	97% 4800 96% 4756 91% 4520 91% ↑ 4370 90% ↑ 4354 88% 4126 86% ↑ 4040 82%	97% ↑ 1244 97% ↑ 1239 94% ↑ 1193 94% ↑ 1195 94% ↑ 1185 90% ↑ 1110 89% ↑ 1034 83%	96% 128 94% 124 90% 120 95% 121 94% 122 87% 106 88% 110 83%	96% 864 91%↓ 823 84%↓ 752 85%↓ 726 84%↓ 723 81%↓ 721 72%↓ 604 70%↓	n = 4033 95% ↓ 4893 94% ↓ 4817 89% ↓ 4583 86% ↓ 4235 86% ↓ 4273 86% ↓ 4216 81% ↓ 4015 78% ↓	97% 7863 96% ↑ 7715 91% 7423 89% 6984 88% ↓ 6934 87% 6174 87% ↑ 6935 86% ↑ 6816	97% ↑ 3079 97% ↑ 3077 94% ↑ 2978 93% ↑ 2895 93% ↑ 2874 89% ↑ 2749 85% 2449 78% ↓	97% 2046 96% 2031 93% 1965 95% 1978 95% 1971 90% 1825 87% 1737	n = 132 97% 174 91% ↓ 166 ↑ 89% 161 ↑ 89% 152 ↑ 81% ↓ 145 ↑ 86% 146 ↑ 146 ↑ 84% 140 ↑ 82%	n = 12715 97% ↑ 16883 ↓ 96% ↑ 16640 92% ↑ 15991 90% ↑ 15205 ↓ 89% ↑ 15179 88% ↑ 14183 85% ↑ 14227 82% 13601 66%	S6



6. Which of the following statemer		State/Territory									Loca	tion			Doct	or in training co	ohort			Identify as an	Aborigi
	2022 Total n = 19446	ACT n = 409	NSW n = 5751	NT n = 369	QLD n = 4041	SA n = 1430	Tas. n = 513	Vic. n = 4863	WA n = 2070	Metro n = 12996	Regional n = 4974	Rural n = 1282	Do not wish to specify n = 161	Interns n = 880	Prevoc. & unaccredited n = 5103	Specialist non- GP n = 8150	Specialist GP n = 3202	IMGs n = 2111	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17664	Torres Island
ever prevent me from meeting my aining requirements	25%	22%	26%	25%	25%	23% ↓	32% ↑	25%	24%	22% ↓	28% ↑	42% ↑	30%	15% ↓	21% ↓	18% ↓	42% ↑	43% ↑	17%↓	26% ↑	
arely prevent me from meeting my aining requirements	34%	27% ↓	32% ↓	33%	35% ↑	35%	33%	34%	35%	34%	34%	30% ↓	25% ↓	33%	34%	35% ↑	32% ↓	30%↓	30%	34% ↑	;
ometimes prevent me from meeting y training requirements	32%	37%	33%	34%	32%	33%	27% ↓	31%	33%	34% ↑	29% ↓	21% ↓	35%	41% ↑	36% ↑	36% ↑	21% ↓	23%↓	37%	32%	
iten prevent me from meeting my aining requirements	9%	14% ↑	9%	9%	8%	9%	7%	9%	9%	9% ↑	8%	6%↓	9%	12% ↑	9%	11% ↑	5% ↓	4%↓	16% ↑	8%↓	
ET Never prevent me from meeting y training requirements + Rarely revent me from meeting my training equirements	59%	50%↓	58%	57%	60%	58%	66% 个	60%	59%	56% ↓	62% ↑	73% ↑	55%	47%↓	55%↓	53%↓	74% ↑	73% ↑	47%↓	60% ↑	
Blank columns have a base sample siz	ze that is smaller	than 10. Resu	Its have been	surpressed to m	naintain confide	ntiality; has be	en rounded to 0	decimal places	; ↑↓ Indicates t	nat a result is s	gnificantly high	er or lower (at	t the 95% confid	dence level) co	mpared with the	e total of all oth	er subgroups o	combined.			
38_1. To what extent do you agree o	or disagree that	the following	educational a	activities have	been useful in	your develop	ment as a doct	or? Formal edu	ucation progra	am											
		State/Territory									Loca	tion			Doct	or in training co	ohort			ldentify as an	Aborio
	2022 Total n = 17922	ACT n = 368	NSW n = 5351	NT n = 324	QLD n = 3690	SA n = 1296	Tas. n = 466	Vic. n = 4539	WA n = 1888	Metro n = 11974	Regional n = 4540	Rural n = 1227	Do not wish to specify n = 149	Interns n<10^	Prevoc. & unaccredited n = 4800	Specialist non- GP n = 7951	Specialist GP n = 3124	IMGs n = 2047	Aboriginal or Torres Strait Islander - Yes	Aboriginal or Torres Strait Islander - No	Torre Islar
													11 = 149		11 = 4000	11 = 7931			n = 169	n = 16504	s n =
rongly Agree	28%	28%	28%	29%	27%	27%	33% ↑	31% ↑	28%	28% ↓	30%	34% ↑	22%		26% ↓	26% ↓	30%	41% ↑	24%	29% ↑	
ree	56%	56%	57%	56%	57%	57%	53%	54% ↓	59% ↑	57% ↑	56%	53% ↓	51%		57%	58% ↑	57%	49% ↓	49%	57% ↑	
either Agree nor Disagree	11%	12%	11%	10%	10%	11%	10%	10%	9%	11%	10%	10%	25% ↑		12% ↑	10%	10%	8%↓	19% ↑	10% ↓	
sagree	3%	3%	3%	3%	3%	3%	3%	4% ↑	3%	4%↑	3%	2% ↓	1%		3%	4% ↑	2%↓	2%↓	6%	3%	
rongly Disagree	1%	2%	1%	2%	1%	1%	1%	1%	1%	1%	1%	1%	1%		1%	2% ↑	1%	0%↓	2%	1% ↓	
T Strongly Agree + Agree	85%	83%	84%	85%	85%	84%	86%	85%	87% ↑	84%	85%	87% ↑	73% ↓		83% ↓	84% ↓	86% ↑	90% ↑	73% ↓	85% ↑	
ET Strongly Disagree + Disagree	5%	5%	5%	5%	5%	5%	4%	5%	4% ↓	5% ↑	5%	3% ↓	2%		5%	6% ↑	3% ↓	. 2%↓	8%	5% ↓	
verage	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1 ↓	4.1	4.2 ↑	3.9 ↓		4.0 ↓	4.0 ↓	4.1 ↑	4.3 ↑	3.9 ↓	4.1 ↑	
andard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8		0.8	0.8	0.8	0.7	0.9	0.8	
e average is calculated by dividing th . Results have been surpressed to ma																				mple size that i	s small
38_2. To what extent do you agree o	or disagree that	the following	educational	activities have	heen useful in	your develop	ment as a doct	or? Online mo	dules (formal	and/or inform	al)										
so_zr ro miat extent ao you agree		State/Territory	oudounonal c	aon milos maro	Doon doord in	your dovolop			aaroo (rormar	arra, 31 mm3 mm	Loca	tion			Doct	or in training co	ohort			Identify as an	Abori
													Do not wish to		Droves 9	Specialist non-			Aboriginal or	Aboriginal or	
									WA	Metro	Regional	Rural	Do not wish to	Interns	rievoc. a	Specialist non-	Specialist GP	IMGs	Torres Strait	Torres Strait	Islar
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.					SNACITY		unaccredited	GP					
	2022 Total n = 18505	ACT n = 380	NSW n = 5503	NT n = 341	QLD n = 3835	SA n = 1350	Tas. n = 489	Vic. n = 4650	n = 1957	n = 12300	n = 4764	n = 1259	specify n = 149	n = 815	unaccredited n = 4733	GP n = 7773	n = 3149	n = 2035	Islander - Yes n = 183	Islander - No n = 17018	5
rongly Agree															unaccicuitcu	OI .		n = 2035			5
	n = 18505	n = 380	n = 5503	n = 341	n = 3835	n = 1350	n = 489	n = 4650	n = 1957	n = 12300	n = 4764	n = 1259	n = 149	n = 815	n = 4733	n = 7773	n = 3149		n = 183	n = 17018	Prefe s n =
ree	n = 18505	n = 380 13%	n = 5503 17%	n = 341 14%	n = 3835 15% ↓	n = 1350 16%	n = 489 21% ↑	n = 4650 16%	n = 1957 17%	n = 12300 14% ↓	n = 4764 18% ↑	n = 1259 32% ↑	n = 149	n = 815 5% ↓	n = 4733	n = 7773	n = 3149 24% ↑	35% ↑	n = 183 13%	n = 17018 17% ↑	S
ree either Agree nor Disagree	n = 18505 16% 47%	n = 380 13% 46%	n = 5503 17% 46% ↓	n = 341 14% 48%	n = 3835 15% ↓ 49%	n = 1350 16% 48%	n = 489 21% ↑ 49%	n = 4650 16% 47%	n = 1957 17% 50% ↑	n = 12300 14% ↓ 46% ↓	n = 4764 18% ↑ 49% ↑	n = 1259 32% ↑ 51% ↑	n = 149 19% 49%	n = 815 5% ↓ 35% ↓	n = 4733	n = 7773 12% ↓ 46% ↓	n = 3149 24% ↑ 56% ↑	35% ↑ 51% ↑ 10% ↓	n = 183 13% 39% ↓	n = 17018 17% ↑ 48% ↑	5
ree hither Agree nor Disagree sagree	n = 18505 16% 47% 20%	n = 380 13% 46% 23%	n = 5503 17% 46% ↓ 20%	n = 341 14% 48% 21%	n = 3835 15% ↓ 49% 21%	n = 1350 16% 48% 22% ↑	n = 489 21% ↑ 49% 17%	n = 4650 16% 47% 19%	n = 1957 17% 50% ↑ 19%	n = 12300 14% ↓ 46% ↓ 21% ↑	n = 4764 18% ↑ 49% ↑ 18% ↓	n = 1259 32% ↑ 51% ↑ 12% ↓	n = 149 19% 49% 27% ↑	n = 815 5% ↓ 35% ↓ 27% ↑	n = 4733 13% ↓ 44% ↓ 23% ↑	$n = 7773$ $12\% \downarrow$ $46\% \downarrow$ $22\% \uparrow$	n = 3149 24% ↑ 56% ↑ 13% ↓	35% ↑ 51% ↑ 10% ↓ 3% ↓	n = 183 13% 39% ↓ 28% ↑	n = 17018 17% ↑ 48% ↑ 19% ↓	5
ree sither Agree nor Disagree sagree rongly Disagree	n = 18505 16% 47% 20% 12% 5%	n = 380 13% 46% 23% 12% 6%	n = 5503 17% 46% ↓ 20% 12% 5% ↑	n = 341 14% 48% 21% 13% 6%	n = 3835 15% ↓ 49% 21% 12% 4% ↓	n = 1350 16% 48% 22% ↑ 11% 4%	n = 489 21% ↑ 49% 17% 10% 3%	n = 4650 16% 47% 19% 13% ↑ 5% ↑	n = 1957 17% 50% ↑ 19% 10% ↓ 4%	n = 12300 14% ↓ 46% ↓ 21% ↑ 13% ↑ 6% ↑	n = 4764 18% ↑ 49% ↑ 18% ↓ 11% ↓ 4% ↓	n = 1259 32% ↑ 51% ↑ 12% ↓ 4% ↓ 1% ↓	n = 149 19% 49% 27% ↑ 3% ↓ 1% ↓	n = 815 5% ↓ 35% ↓ 27% ↑ 20% ↑ 13% ↑	n = 4733 13% ↓ 44% ↓ 23% ↑ 15% ↑ 6% ↑	$n = 7773$ $12\% \downarrow$ $46\% \downarrow$ $22\% \uparrow$ $14\% \uparrow$ $5\% \uparrow$	n = 3149 24%↑ 56%↑ 13%↓ 4%↓ 2%↓	35% ↑ 51% ↑ 10% ↓ 3% ↓ 1% ↓	n = 183 13% 39% ↓ 28% ↑ 15% 6%	n = 17018 17% ↑ 48% ↑ 19% ↓ 12% 5% ↓	5
gree either Agree nor Disagree sagree rongly Disagree ET Strongly Agree + Agree	n = 18505 16% 47% 20% 12% 5% 64%	n = 380 13% 46% 23% 12% 6% 59%	n = 5503 17% 46% ↓ 20% 12% 5% ↑ 63%	n = 341 14% 48% 21% 13% 6% 61%	n = 3835 15% ↓ 49% 21% 12% 4% ↓ 63%	n = 1350 16% 48% 22% ↑ 11% 4% 64%	n = 489 21% ↑ 49% 17% 10% 3% 70% ↑	n = 4650 16% 47% 19% 13% ↑ 5% ↑ 63%	n = 1957 17% 50%↑ 19% 10%↓ 4% 67%↑	n = 12300 14% ↓ 46% ↓ 21% ↑ 13% ↑ 6% ↑	n = 4764 18% ↑ 49% ↑ 18% ↓ 11% ↓ 4% ↓ 67% ↑	n = 1259 32% ↑ 51% ↑ 12% ↓ 4% ↓ 1% ↓ 83% ↑	n = 149 19% 49% 27% ↑ 3% ↓ 1% ↓ 68%	n = 815 5% ↓ 35% ↓ 27% ↑ 20% ↑ 13% ↑ 40% ↓	n = 4733 13% ↓ 44% ↓ 23% ↑ 15% ↑ 6% ↑ 56% ↓	$n = 7773$ $12\% \downarrow$ $46\% \downarrow$ $22\% \uparrow$ $14\% \uparrow$ $5\% \uparrow$ $58\% \downarrow$	n = 3149 24% ↑ 56% ↑ 13% ↓ 4% ↓ 2% ↓ 81% ↑	35% ↑ 51% ↑ 10% ↓ 3% ↓ 1% ↓ 86% ↑	n = 183 13% 39% ↓ 28% ↑ 15% 6% 51% ↓	n = 17018 17% ↑ 48% ↑ 19% ↓ 12% 5% ↓ 64% ↑	5
crongly Agree gree either Agree nor Disagree isagree crongly Disagree ET Strongly Agree + Agree ET Strongly Disagree + Disagree	n = 18505 16% 47% 20% 12% 5% 64% 17%	n = 380 13% 46% 23% 12% 6% 59% 18%	n = 5503 17% 46% ↓ 20% 12% 5% ↑ 63% 17%	n = 341 14% 48% 21% 13% 6% 61% 18%	n = 3835 15% ↓ 49% 21% 12% 4% ↓ 63% 16%	n = 1350 16% 48% 22% ↑ 11% 4% 64% 14% ↓	n = 489 21% ↑ 49% 17% 10% 3% 70% ↑ 13% ↓	n = 4650 16% 47% 19% 13% ↑ 5% ↑ 63% 18% ↑	n = 1957 17% 50% ↑ 19% 10% ↓ 4% 67% ↑ 14% ↓	n = 12300 14% ↓ 46% ↓ 21% ↑ 13% ↑ 6% ↑ 60% ↓ 19% ↑	n = 4764 18% ↑ 49% ↑ 18% ↓ 11% ↓ 4% ↓ 67% ↑ 15% ↓	n = 1259 32% ↑ 51% ↑ 12% ↓ 4% ↓ 1% ↓ 83% ↑ 5% ↓	n = 149 19% 49% 27% ↑ 3% ↓ 1% ↓ 68% 5% ↓	n = 815 5% ↓ 35% ↓ 27% ↑ 20% ↑ 13% ↑ 40% ↓ 33% ↑	n = 4733 13% ↓ 44% ↓ 23% ↑ 15% ↑ 6% ↑ 56% ↓ 21% ↑		n = 3149 24% ↑ 56% ↑ 13% ↓ 4% ↓ 2% ↓ 81% ↑ 6% ↓	35% ↑ 51% ↑ 10% ↓ 3% ↓ 1% ↓ 86% ↑ 4% ↓	n = 183 13% 39% ↓ 28% ↑ 15% 6% 51% ↓ 21%	n = 17018 17% ↑ 48% ↑ 19% ↓ 12% 5% ↓ 64% ↑ 16%	5
gree either Agree nor Disagree isagree trongly Disagree ET Strongly Agree + Agree	n = 18505 16% 47% 20% 12% 5% 64%	n = 380 13% 46% 23% 12% 6% 59%	n = 5503 17% 46% ↓ 20% 12% 5% ↑ 63%	n = 341 14% 48% 21% 13% 6% 61%	n = 3835 15% ↓ 49% 21% 12% 4% ↓ 63%	n = 1350 16% 48% 22% ↑ 11% 4% 64%	n = 489 21% ↑ 49% 17% 10% 3% 70% ↑	n = 4650 16% 47% 19% 13% ↑ 5% ↑ 63%	n = 1957 17% 50%↑ 19% 10%↓ 4% 67%↑	n = 12300 14% ↓ 46% ↓ 21% ↑ 13% ↑ 6% ↑	n = 4764 18% ↑ 49% ↑ 18% ↓ 11% ↓ 4% ↓ 67% ↑	n = 1259 32% ↑ 51% ↑ 12% ↓ 4% ↓ 1% ↓ 83% ↑	n = 149 19% 49% 27% ↑ 3% ↓ 1% ↓ 68%	n = 815 5% ↓ 35% ↓ 27% ↑ 20% ↑ 13% ↑ 40% ↓	n = 4733 13% ↓ 44% ↓ 23% ↑ 15% ↑ 6% ↑ 56% ↓	$n = 7773$ $12\% \downarrow$ $46\% \downarrow$ $22\% \uparrow$ $14\% \uparrow$ $5\% \uparrow$ $58\% \downarrow$	n = 3149 24% ↑ 56% ↑ 13% ↓ 4% ↓ 2% ↓ 81% ↑	35% ↑ 51% ↑ 10% ↓ 3% ↓ 1% ↓ 86% ↑ 4% ↓	n = 183 13% 39% ↓ 28% ↑ 15% 6% 51% ↓	n = 17018 17% ↑ 48% ↑ 19% ↓ 12% 5% ↓ 64% ↑	\$



		State/Territory									Locat	ion			Doc	tor in training coh	ort		lo	dentify as an	
	2022 Total n = 18534	ACT n = 378	NSW n = 5502	NT n = 349	QLD n = 3841	SA n = 1358	Tas. n = 483	Vic. n = 4647	WA n = 1976	Metro n = 12414	Regional n = 4743	Rural n = 1202	Do not wish to specify n = 142	Interns n = 809	Prevoc. & unaccredited n = 4872	Specialist non- GP n = 7839	Specialist GP n = 3018		Aboriginal or Torres Strait Islander - Yes n = 182	Torres Strait	Islander
rongly Agree	37%	35%	34% ↓	42% ↑	37%	35%	40%	40% ↑	36%	36% ↓	38%	40% ↑	24% ↓	33%	37%	35% ↓	35%	44% ↑	28% ↓	37% ↑	30%
ree	52%	50%	54% ↑	48%	52%	55% ↑	50%	49% ↓	53%	53% ↑	51%	47% ↓	49%	55%	52%	54% ↑	52%	44% ↓	54%	52% ↑	45%
either Agree nor Disagree	9%	11%	9%	9%	8%	8%	7%	9%	8%	8%	8%	11% ↑	25% ↑	8%	9%	8% ↓	11% ↑	9%	15% ↑	8% ↓	20%
sagree	2%	3%	2%	1%	2%	1%	2%	2%	2%	2%↓	2% ↑	2%	1%	3%	2%	2%	2%	2%	3%	2% ↓	4%
rongly Disagree	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	0%	1%	1%	1%	0%	1%	0%	1%	1%
T Strongly Agree + Agree	89%	85% ↓	88%	90%	89%	90%	90%	89%	90%	89% ↑	89%	86%↓	73% ↓	88%	89%	89% ↑	87% ↓	89%	82% ↓	90% ↑	75%
T Strongly Disagree + Disagree	2%	4%	3%	1%	3%	2%	2%	2%	2%	2%↓	3% ↑	2%	1%	4% ↑	2%	3%	2%	3%	3%	2% ↓	5%
rerage	4.2	4.2	4.2 ↓	4.3 ↑	4.2	4.2	4.3	4.3 ↑	4.2	4.2	4.2	4.2	4.0 ↓	4.2 ↓	4.2	4.2	4.2 ↓	4.3 ↑	4.1 ↓	4.2 ↑	4.0
andard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.8	0.7	0.7	0.7	0.8	0.7	0.7	0.9
e average is calculated by dividing t . Results have been surpressed to n																				ple size that is	s smaller tha

Q38_4. To what extent do you agree of	or disagree that	the following	educational a	ctivities have	been useful ir	ı your develop	ment as a doct	or? Team or u	nit based acti	ivities											
		State/Territory									Loca	ation			Doc	tor in training c	ohort			Identify as an	<u> </u>
	2022 Total n = 18166	ACT n = 375	NSW n = 5364	NT n = 335	QLD n = 3768	SA n = 1335	Tas. n = 488	Vic. n = 4577	WA n = 1924	Metro n = 12207	Regional n = 4631	Rural n = 1151	Do not wish to specify n = 144	Interns n = 794	Prevoc. & unaccredited n = 4771	Specialist non GP n = 7784	Specialist GP n = 2825	IMGs n = 1992	Torres Strait	Aboriginal or Torres Strait Islander - No n = 16712	Islander -
Strongly Agree	24%	24%	23% ↓	27%	23%	24%	30% 个	25% ↑	24%	23% ↓	25%	27% 1	19%	19% ↓	25%	22% ↓	22% ↓	36% ↑	18% \	. 24% ↑	20%↓
Agree	57%	54%	56%	54%	57%	57%	54%	57%	58%	57% ↑	56%	54%	47% ↓	57%	56%	59% ↑	56%	52% ↓	53%	57% ↑	45% ↓
Neither Agree nor Disagree	15%	19% ↑	17% ↑	16%	16%	15%	11% ↓	14% ↓	14%	15%	15%	16%	28% ↑	16%	16%	15%	18% ↑	10% ↓	26% 1	15% ↓	29% ↑
Disagree	3%	2%	3%	2%	3%	3%	4%	3%	3%	3%	3%	2%	4%	5% ↑	3%	3%	3%	2% ↓	3%	3%	3%
Strongly Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%↓	1% ↑	1%	1%	2% ↑	1%	1%	1%	1%	1%	1% ↓	3% ↑
NET Strongly Agree + Agree	81%	78%	79% ↓	81%	80%	81%	84%	82% ↑	82%	81%	80%	81%	66% ↓	77% ↓	80%	80%	78% ↓	88% ↑	70% \	81% ↑	65% ↓
NET Strongly Disagree + Disagree	4%	3%	4%	3%	4%	4%	5%	4%	4%	4%	4%	3%	6%	7% ↑	4%	4%	4%	2% ↓	4%	4%	6% ↑
Average	4.0	4.0	4.0 ↓	4.0	4.0	4.0	4.1 ↑	4.0 ↑	4.0	4.0	4.0	4.0 1	1 3.8 ↓	3.9 ↓	4.0	4.0 ↓	3.9 ↓	4.2 ↑	3.8 \	4.0 ↑	3.8 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.8	8.0	0.8	0.8	0.8	0.8	8.0	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.9

		State/Territory									Locat	ion			Doct	or in training co	hort			Identify as an	 Aborigina
	2022 Total n = 17935	ACT n = 365	NSW n = 5330	NT n = 339	QLD n = 3677	SA n = 1297	Tas. n = 470	Vic. n = 4556	WA n = 1901	Metro n = 12161	Regional n = 4527	Rural n = 1072	Do not wish to specify n = 143	Interns n = 826	Prevoc. & unaccredited n = 4816	Specialist non- GP n = 7721	Specialist GP n = 2632	IMGs n = 1940	Torres Strait	Aboriginal or Torres Strait Islander - No n = 16489	Torres S Islande
strongly Agree	15%	14%	15%	12%	14%	13%	19% 个	14%	15%	13% ↓	16% ↑	22% 1	13%	8% ↓	13% ↓	11% ↓	18% ↑	31% ↑	13%	15%	14
gree	50%	45% ↓	52% ↑	54%	50%	49%	53%	47% ↓	54% ↑	50%	51%	53%	45%	51%	49%	50%	52%	51%	43% ↓	51% ↑	3
leither Agree nor Disagree	24%	28% ↑	23%	22%	23%	25%	20%	25% ↑	23%	24% ↑	23%	19% ↓	↓ 36% ↑	27% ↑	25% ↑	25% ↑	23%	14% ↓	33% ↑	23% ↓	. 3
visagree	9%	9%	8%↓	11%	10%	10%	6% ↓	11% ↑	7% ↓	10% ↑	8% ↓	4%↓	↓ 3% ↓	11%	10% ↑	11% ↑	5% ↓	3% ↓	8%	9%	12
trongly Disagree	2%	4% ↑	2%↓	1%	2%	3%	2%	3% ↑	2%	3% ↑	2%	1% ↓	1%	3%	3%	3% ↑	1%↓	1%↓	2%	2%↓	, 4
ET Strongly Agree + Agree	65%	58% ↓	67% ↑	67%	64%	62%↓	72% 个	62%↓	69% ↑	63%↓	68% ↑	76% 1	59%	59% ↓	63% ↓	61% ↓	70% ↑	82% ↑	56%↓	66% ↑	53
ET Strongly Disagree + Disagree	11%	13%	10% ↓	12%	12%	13%	8% ↓	13% ↑	9%↓	13% ↑	10% ↓	5% ↓	↓ 5% ↓	14% ↑	13% ↑	14% ↑	7%↓	4%↓	10%	11% ↓	. 16
verage	3.7	3.5 ↓	3.7 ↑	3.7	3.6	3.6 ↓	3.8 ↑	3.6 ↓	3.7 ↑	3.6 ↓	3.7 ↑	3.9 ↑	3.7	3.5 ↓	3.6 ↓	3.5 ↓	3.8 ↑	4.1 ↑	3.6	3.7 ↑	` ;
andard Deviation	0.9	1.0	0.9	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.9	0.9	,



		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 17904	ACT n = 360	NSW n = 5337	NT n = 335	QLD n = 3676	SA n = 1306	Tas. n = 474	Vic. n = 4519	WA n = 1897	Metro n = 12112	Regional n = 4522	Rural n = 1093	Do not wish to specify n = 144	Interns n = 814	Prevoc. & unaccredited n = 4797	Specialist non GP n = 7716	Specialist GP n = 2617	IMGs n = 1960	•		Islander -
Strongly Agree	18%	18%	17%	14%	16% ↓	17%	23% 个	18%	18%	17% ↓	18%	24% ↑	17%	9%↓	16% ↓	15% ↓	19%	34% ↑	11% ↓	18% ↑	
Agree	52%	49%	52%	53%	52%	51%	53%	52%	53%	52%	51%	52%	45%	47% ↓	49% ↓	54% ↑	52%	50%	47%	52% ↑	42%
Neither Agree nor Disagree	21%	25%	21%	24%	23% ↑	23%	18%	21%	21%	21%	22%	18% ↓	33% ↑	29% ↑	24% ↑	20% ↓	23% ↑	13% ↓	32% ↑	21% ↓	31%
Disagree	7%	8%	7%	8%	8%	7%	5% ↓	7%	7%	8%↑	7%	5% ↓	4%	13% ↑	9% ↑	8%	5% ↓	2%↓	5%	7%	8%
Strongly Disagree	2%	1%	2% ↑	2%	2%	1%	1%	2%	2%	2%	2%	1%↓	1%	2%	2% ↑	2% ↑	1% ↓	1% ↓	4% ↑	2% ↓	4%
NET Strongly Agree + Agree	69%	66%	70%	67%	68%↓	68%	76% 个	70%	71%	69%	69%	76% ↑	62% ↓	56% ↓	65% ↓	70%	70%	84% 1	59%↓	70% ↑	58%
NET Strongly Disagree + Disagree	9%	9%	10%	10%	9%	9%	5% ↓	9%	8%	10% ↑	9%	6%↓	6%	16% ↑	11% ↑	10% ↑	6%↓	3% ↓	9%	9%	11%
Average	3.8	3.7	3.8	3.7	3.7 ↓	3.8	3.9 ↑	3.8	3.8	3.7 ↓	3.8	3.9 ↑	3.7	3.5 ↓	3.7 ↓	3.7 ↓	3.8 ↑	4.1 ↑	3.6 ↓	3.8 ↑	3.6
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.9	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average and S = Strongly Agree and S = Stron

																				J.	1
Q38_7. To what extent do you agree	or disagree that	the following	educational a	ctivities have	been useful in	n your develop	ment as a doc	tor? Simulatio	n teaching												
		State/Territory	,								Loca	ation			Doc	tor in training c	ohort			Identify as an	
	2022 Total n = 16889	ACT n = 342	NSW n = 4956	NT n = 319	QLD n = 3547	SA n = 1235	Tas. n = 432	Vic. n = 4237	WA n = 1821	Metro n = 11248	Regional n = 4368	Rural n = 1102	Do not wish to specify n = 139	Interns n = 774	Prevoc. & unaccredited n = 4574	Specialist non- GP n = 6977	Specialist GP n = 2670	IMGs n = 1894		Torres Strait	Islander -
Strongly Agree	32%	29%	32%	36%	31%	32%	34%	33%	34%	32% ↓	33% ↑	36%	↑ 15% ↓	36% 1	↑ 36% ↑	29%↓	29% ↓	38% ↑	29%	33% ↑	24% ↓
Agree	49%	46%	48%	48%	49%	51%	48%	49%	49%	49%	49%	48%	49%	49%	47% ↓	49%	54% ↑	47%	42%	49% ↑	41% ↓
Neither Agree nor Disagree	14%	21% ↑	15% ↑	13%	14%	12%	13%	14%	13%	14%	13% ↓	13%	31% ↑	11% \	13% ↓	. 16% ↑	15%	13% ↓	22% ↑	14% ↓	26% ↑
Disagree	4%	3%	4% ↑	2%	4%	4%	4%	3%	3%	4%	4%	3% 、	↓ 4%	4%	3%	5% ↑	2% ↓	2% ↓	7% ↑	4% ↓	5%
Strongly Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1% ↑	1%	1% ↓	. 0%	1%	3% ↑
NET Strongly Agree + Agree	81%	75% ↓	80%↓	84%	81%	83%	82%	82%	83% ↑	81%	82%	83% 1	↑ 64%↓	85% 1	↑ 83% ↑	78% ↓	83% ↑	85% ↑	70%↓	82% ↑	66%↓
NET Strongly Disagree + Disagree	5%	4%	5%	3%	5%	5%	6%	5%	4%	5%	5%	3% 、	↓ 5%	5%	5%	6% ↑	3% ↓	3% ↓	7%	5% ↓	8% ↑
Average	4.1	4.0 ↓	4.1 ↓	4.2	4.1	4.1	4.1	4.1	4.1 ↑	4.1 ↓	4.1 ↑	4.1 1	↑ 3.7 ↓	4.2 ′	↑ 4.1 ↑	4.0 ↓	4.1	4.2 ↑	3.9 ↓	4.1 ↑	3.8 ↓
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.9	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; and 10 to 10 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; and 10 to 10 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 2 decimal places; Average has a standard Deviation have been rounded to 2 decimal places; Average has a standard Deviation have been rounded to 3 decimal places; Average has a standard Deviation have been rounded to 3 decimal places; Average has a standard Deviation have been rounded to 3 decimal places; Average has a standard Deviation have been rounded to 3 decimal places; Avera

Q38_8. To what extent do you agree	or disagree tha	t the following	educational a	activities have	been useful ir	n vour develor	ment as a doc	tor? Access to	mentoring												
Goo_or to muci oxione do you agree		State/Territory		activities nave	boon doordi ii	i your dovolop	morre do a doo	1011 7100000 10	montoring		Loc	ation			Doct	tor in training c	cohort			Identify as an	
	2022 Total n = 18099	ACT n = 371	NSW n = 5349	NT n = 337	QLD n = 3766	SA n = 1326	Tas. n = 476	Vic. n = 4550	WA n = 1924	Metro n = 12075	Regional n = 4641	Rural n = 1206	Do not wish to specify n = 144	Interns n = 775		J	^{n·} Specialist GP n = 2989	IMGs n = 1994	Torres Strait	Aboriginal or Torres Strait Islander - No n = 16643	Islander -
Strongly Agree	28%	26%	27% ↓	32%	28%	29%	35% 个	31% ↑	26% ↓	28% ↓	29%	33% 1	22%	23% ↓	31% ↑	25% ↓	28%	37% 1	24%	29% ↑	23%
Agree	51%	48%	52%	49%	51%	52%	47%	50%	53% ↑	52%	51%	50%	48%	50%	49% ↓	53% ↑	54% ↑	49% 、	50%	52% ↑	41%
Neither Agree nor Disagree	16%	20% ↑	16%	16%	17%	16%	14%	15% ↓	17%	16%	16%	13% 、	. 26% ↑	22% ↑	16%	17% ↑	15%	11% ↓	20%	16% ↓	29% ′
Disagree	3%	4%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	4%	3%	4% ↑	2%↓	2% 、	6%	3% ↓	4%
Strongly Disagree	1%	2% ↑	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%↓	1%	1%	1%	2% 1
NET Strongly Agree + Agree	80%	74%↓	79%	81%	79%	81%	82%	81% ↑	79%	79%↓	80%	83% 1	70%↓	73% ↓	80%	78% ↓	82% ↑	86% 1	74% ↓	↓ 80% ↑	64% ↓
NET Strongly Disagree + Disagree	4%	6%	5%	3%	4%	4%	4%	4%	4%	4%	4%	3%	4%	5%	5%	5% ↑	3%↓	3% 、	6%	4%↓	7% 1
Average	4.0	3.9 ↓	4.0 ↓	4.1	4.0	4.1	4.1 ↑	4.1 ↑	4.0	4.0 ↓	4.0	4.1 1	3.9 ↓	3.9 ↓	4.0	4.0 ↓	↓ 4.1 ↑	4.2 1	3.9	4.0 ↑	3.8 \
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9
The average is calculated by dividing t	the sum of the res	sponse values o	on a 1 to 5 scal	e (1 = Strongly	Disagree, 2 = [Disagree, 3 = N	either Agree no	r Disagree, 4 = /	Agree and 5 =	Strongly Agree)	by the base (r	n=). The standa	ard deviation is th	e amount of	variation in the	values on the s	same scale.; ^ Bl	ank columns	have a base sa	ample size that is	s smaller than



		State/Territory									Loca	ation			Doct	or in training o	cohort			Identify as an	<u> </u>
	2022 Total n = 19225	ACT n = 397	NSW n = 5692	NT n = 362	QLD n = 3999	SA n = 1412	Tas. n = 509	Vic. n = 4814	WA n = 2040	Metro n = 12835	Regional n = 4925	Rural n = 1274	Do not wish to specify n = 158	Interns n = 866	Prevoc. & unaccredited n = 5019	Specialist nor GP n = 8079	^{n.} Specialist GP n = 3172	IMGs n = 2089	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17665	Islande
Excellent	23%	16% ↓	23%	24%	22%	21%	25%	25% ↑	23%	23%	22%	30% ↑	20%	16% ↓	20% ↓	22% \	26% ↑	36% 1	19%	24% ↑	
Good	58%	59%	58%	59%	59%	59%	56%	59%	60%	59%	58%	56%	47% ↓	61%	60% ↑	59%	59%	51% 、	58%	59% ↑	499
Average	16%	19% ↑	16%	14%	16%	18% ↑	16%	14%↓	15%	15%	17% ↑	13% ↓	30% ↑	20% ↑	17% ↑	16%	14% ↓	11% ↓	19%	15% ↓	28%
Poor	2%	4% ↑	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%	1%	3%	2%	2%	1%↓	2%	3%	2%↓	4%
Terrible	1%	1% ↑	1%	0%	1% ↑	0%↓	0%	0%	0%	1%	1%	0%	2% ↑	0%	1%	1%	0%	0% \	1%	0%↓	3%
NET Excellent + Good	82%	76% ↓	81%	82%	81%	80%	82%	84% ↑	83%	82%	81% ↓	85% ↑	67%↓	77%↓	80% ↓	81% \	85% ↑	87% 1	77%	82% ↑	65%
NET Terrible + Poor	3%	5% ↑	3%	3%	3%	2%	3%	3%	2%	3%	3%	2%	3%	3%	3% ↑	3%	2%↓	2% 、	3%	3% ↓	7%
Average	4.0	3.9 ↓	4.0	4.0	4.0 ↓	4.0	4.0	4.1 ↑	4.0	4.0	4.0 ↓	4.1 ↑	3.8 ↓	3.9 ↓	4.0 ↓	4.0 \	4.1 ↑	4.2 1	3.9	4.0 ↑	3.7
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; 1 Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.6 Workplace environment

	The Coll Coll																				
Q40_1. How would you rate the qu				internet for t	raining purpos	ses															
		State/Territory									Loc	ation			Doct	tor in training co	ohort			Identify as an	
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to specify	Interns	Prevoc. & unaccredited	Specialist non- GP	Specialist GP	IMGs	Torres Strait	Torres Strait	Islander -
	n = 18423	n = 384	n = 5412	n = 352	n = 3851	n = 1361	n = 483	n = 4660	n = 1920	n = 12316	n = 4702	n = 1237	n = 138	n = 822	n = 4765	n = 7721	n = 3068	n = 2047	Islander - Yes n = 183	s Islander - No n = 17041	Prefer not to say n = 372
Excellent	31%	26% ↓	27% ↓	28%	32%	33%	40% 个	35% ↑	27% ↓	30% ↓	32% ↑	38%	26%	28% \	28% ↓	27% ↓	36% ↑	46% 1	31%	31% ↑	22% ↓
Good	45%	46%	44% ↓	47%	46%	49% ↑	43%	44%	49% ↑	46%	45%	45%	45%	44%	46%	45%	48% ↑	41% 、	35% \	↓ 46% ↑	40% ↓
Average	16%	20% ↑	18% ↑	16%	16%	13% ↓	10% ↓	14% ↓	17%	16% ↑	15%	12% 、	25% ↑	20% 1	17% ↑	17% ↑	12% ↓	10% 、	, 22% 1	↑ 15% ↓	27% ↑
Poor	5%	6%	8% ↑	7%	4%↓	4%↓	4%	4% ↓	5%	6%	6%	3% 、	↓ 1%↓	6%	7% ↑	6% ↑	3% ↓	2% 、	. 8%	5%	7%
Terrible	2%	2%	4% ↑	2%	1%↓	1%↓	2%	2%	3%	3%	3%	2% 、	3%	3%	3%	3% ↑	1% ↓	1% 、	5% 1	↑ 2%↓	4%
NET Excellent + Good	76%	72% ↓	71% ↓	75%	78% ↑	82% ↑	84% ↑	80% ↑	76%	76% ↓	77%	83%	71%	71% \	73% ↓	73% ↓	84% ↑	87% 1	66%	↓ 77% ↑	62%↓
NET Terrible + Poor	8%	8%	11% ↑	9%	6%↓	5% ↓	6%	7% ↓	8%	8% ↑	8%	5% 、	4%	9%	9% ↑	10% ↑	4%↓	3% \	13% 1	↑ 8%↓	11% ↑
Average	4.0	3.9	3.8 ↓	3.9	4.0 ↑	4.1 ↑	4.2 ↑	4.1 ↑	3.9 ↓	3.9 ↓	4.0	4.1 1	3.9	3.9 \	3.9 ↓	3.9 ↓	4.1 ↑	4.3 1	3.8	↓ 4.0 ↑	3.7 ↓
Standard Deviation	1.0	0.9	1.0	1.0	0.9	0.8	0.9	0.9	0.9	1.0	1.0	0.9	0.9	1.0	1.0	1.0	0.8	0.8	1.1	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

					1		1														·
Q40_2. How would you rate the	quality of the follow	ing in your set	tting? Educat	ional resource	S																
		State/Territory									Loc	ation			Doct	tor in training o	cohort			Identify as an	
	2022 Total n = 18692	ACT n = 387	NSW n = 5529	NT n = 353	QLD n = 3879	SA n = 1375	Tas. n = 494	Vic. n = 4687	WA n = 1988	Metro n = 12509	Regional n = 4769	Rural n = 1241	Do not wish to specify n = 141	Interns n = 836	Prevoc. & unaccredited n = 4842	Specialist nor GP n = 7890	n = 3072	IMGs n = 2052	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17287	Islander -
Excellent	22%	16% ↓	21%	21%	21%	22%	29% 个	25% ↑	19% ↓	21% ↓	23%	30% 1	20%	16% ↓	. 19%↓	19%↓	27% ↑	38%	↑ 21%	22% ↑	
Good	51%	49%	50% ↓	51%	54% ↑	52%	47%	51%	53%	52%	51%	51%	42% ↓	51%	49% ↓	53% ↑	52%	48%	↓ 42%↓	52% ↑	42% ↓
Average	22%	29% ↑	24% ↑	23%	21%	22%	20%	19% ↓	23%	22% ↑	21%	16% ↓	. 33% ↑	27% ↑	26% ↑	23% ↑	18% ↓	12%	↓ 27%	21% ↓	32% ↑
Poor	4%	5%	5% ↑	5%	3%	3%	4%	4%	4%	4%	4%	3%↓	4%	5% ↑	5% ↑	4% 1	3%↓	2%	↓ 6%	4%↓	7% ↑
Terrible	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%	0%	1%	0%	1%	1% ↑	0%↓	0%	3% 1	1%↓	2% ↑
NET Excellent + Good	74%	65% ↓	71% ↓	72%	75% ↑	74%	76%	76% ↑	72%	73% ↓	74%	80% 1	62%↓	67%↓	. 68%↓	72% ↓	79% ↑	86%	↑ 63%↓	74% ↑	59%↓
NET Terrible + Poor	5%	5%	5% ↑	5%	4%↓	4%	4%	4%↓	5%	5%	5%	3% ↓	5%	6%	6% ↑	5% ↑	3% ↓	2%	↓ 10% 1	4%↓	10% ↑
Average	3.9	3.8 ↓	3.9 ↓	3.9	3.9	3.9	4.0 ↑	4.0 ↑	3.9 ↓	3.9 ↓	3.9	4.1 ↑	3.8 ↓	3.8 ↓	3.8 ↓	3.8 ↓	4.0 ↑	4.2	↑ 3.7 ↓	3.9 ↑	3.6 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	1.0	0.8	0.9
	P d Cd		4 1	/4 T "11	0 0 0				() TI												



		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 18720	ACT n = 375	NSW n = 5536	NT n = 356	QLD n = 3890	SA n = 1380	Tas. n = 494	Vic. n = 4687	WA n = 2002	Metro n = 12492	Regional n = 4800	Rural n = 1254	Do not wish to specify n = 143	Interns n = 841	Prevoc. & unaccredited n = 4856	Specialist non GP n = 7853	Specialist GP n = 3100	IMGs n = 2070	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17320	Islander
xcellent	23%	19%	23%	23%	23%	24%	29% 个	23%	21% ↓	21% ↓	24% ↑	38% ↑	25%	14% ↓	18% ↓	19% ↓	34% ↑	36% ′	↑ 23%	23% ↑	
Good	39%	34%	40%	37%	40%	38%	35%	39%	38%	38% ↓	41% ↑	46% ↑	38%	36% ↓	37% ↓	38% ↓	46% ↑	41%	33%	39%	36%
verage	24%	26%	23%	24%	25%	23%	22%	24%	25%	25% ↑	23%	12% ↓	28%	29% ↑	28% ↑	26% ↑	15% ↓	18% 、	25%	24% ↓	. 29%
Poor	10%	17% ↑	10%	11%	10%	10%	8%	10%	11%	11% ↑	9%↓	2%↓	6%	16% ↑	12% ↑	12% ↑	3% ↓	4% 、	14%	10%	11%
errible	4%	4%	4%	5%	3% ↓	4%	5%	4%	6% ↑	5% ↑	3%↓	1%↓	3%	5%	5% ↑	5% ↑	1% ↓	2% 、	5%	4%↓	. 7%
IET Excellent + Good	62%	53% ↓	63% ↑	60%	63%	62%	64%	62%	58% ↓	58% ↓	65% ↑	84% ↑	63%	49% ↓	55% ↓	56%↓	81% ↑	77% ′	↑ 56%	62% ↑	53%
IET Terrible + Poor	14%	21% ↑	14%	16%	13% ↓	15%	13%	14%	17% ↑	16% ↑	12% ↓	3%↓	9%	21% ↑	17% ↑	18% ↑	4% ↓	6% 、	19%	14% ↓	18%
verage	3.7	3.5 ↓	3.7	3.6	3.7	3.7	3.7	3.7	3.6 ↓	3.6 ↓	3.7 ↑	4.2 ↑	3.8	3.4 ↓	3.5 ↓	3.5 ↓	4.1 ↑	4.1 ′	↑ 3.5	3.7 ↑	3.4
Standard Deviation	1.1	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.1	1.1	1.0	0.8	1.0	1.1	1.1	1.1	0.8	0.9	1.1	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; has been rounded to 1 decimal places; has been rounded to 1 decimal places; have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; have a base sample size that is smaller than 10. Results have been surpressed to maintain confidence level) compared with the total of all other subgroups combined.

Q40_4. How would you rate the qua	lity of the follow	ing in your set	ting? Teachir	ng spaces																	
		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 18257	ACT n = 378	NSW n = 5427	NT n = 345	QLD n = 3800	SA n = 1338	Tas. n = 481	Vic. n = 4534	WA n = 1954	Metro n = 12252	Regional n = 4660	Rural n = 1179	Do not wish to specify n = 135	Interns n = 830	Prevoc. & unaccredited n = 4765	Specialist non GP n = 7752	Specialist GP n = 2897	IMGs n = 2013	Torres Strait	Aboriginal or Torres Strait Islander - No n = 16889	Islander -
Excellent	19%	12% ↓	20% ↑	19%	19%	19%	21%	19%	18%	17% ↓	20% ↑	29% ↑	19%	13% ↓	16% ↓	16% ↓	26% ↑	30% 1	20%	19%	14% ↓
Good	45%	41%	44%	43%	47% ↑	44%	44%	44%	45%	43% ↓	46% ↑	50% ↑	43%	43%	42% ↓	44%	49% ↑	49% 1	37% ↓	45% ↑	35% ↓
Average	26%	33% ↑	26%	27%	26%	27%	24%	26%	27%	28% ↑	25% ↓	18% ↓	30%	33% ↑	30% ↑	28% ↑	21% ↓	17% \	31%	26% ↓	34% ↑
Poor	8%	12% ↑	8%	9%	7% ↓	8%	9%	9% ↑	8%	9% ↑	7% ↓	4% ↓	6%	9%	10% ↑	10% ↑	4% ↓	3% \	6%	8%	12% ↑
Terrible	2%	3%	2%	2%	2% ↓	2%	2%	2%	3%	3% ↑	2% ↓	1%↓	3%	2%	3% ↑	3% ↑	1%↓	1% \	. 6% ↑	2%↓	5% ↑
NET Excellent + Good	63%	53% ↓	64%	62%	65% ↑	63%	65%	63%	63%	61%↓	66% ↑	78% ↑	61%	56%↓	58% ↓	60%↓	75% ↑	79% 1	56% ↓	64% ↑	49% ↓
NET Terrible + Poor	10%	15% ↑	10%	11%	8%↓	10%	11%	11% ↑	10%	12% ↑	9%↓	4%↓	9%	11%	13% ↑	12% ↑	5% ↓	4% \	13%	10% ↓	17% ↑
Average	3.7	3.5 ↓	3.7	3.7	3.7 ↑	3.7	3.7	3.7	3.7	3.6 ↓	3.8 ↑	4.0 ↑	3.7	3.6 ↓	3.6 ↓	3.6 ↓	4.0 ↑	4.0 1	3.6	3.7 ↑	3.4 ↓
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.9	1.0	1.0	0.9	1.0	0.9	0.8	0.9	0.9	1.0	1.0	0.8	0.8	1.1	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; on fidence level) compared with the total of all other subgroups combined.

					1																1
Q41_1. Thinking about the workplace	ce environment a	and culture in	your setting,	to what extent	do you agree	or disagree w	th the followin	g statements?	Most senior	medical staff ar	e supportive										
		State/Territory	1								Loc	ation			Doct	or in training o	cohort		lo	dentify as an	
	2022 Total n = 18979	ACT n = 393	NSW n = 5626	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12659	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist nor GP n = 7983	^{n·} Specialist GP n = 3142	IMGs n = 2067	Islander - Yes	Torres Strait	Islander -
Strongly Agree	44%	36% ↓	44%	43%	43%	42%	49% 个	47% ↑	43%	43% ↓	46% ↑	50% ↑	28% ↓	38% ↓	42%↓	43% ↓	47% ↑	53%	↑ 40%	45% ↑	29% ↓
Agree	48%	55% ↑	48%	49%	48%	51% ↑	44%	46% ↓	49%	49% ↑	46% ↓	41% ↓	47%	53% ↑	50% ↑	49% ↑	44%↓	40% .	46%	48%	46%
Neither Agree nor Disagree	6%	8%	6%	5%	6%	5%	5%	5%	6%	5% ↓	5%	6%	23% ↑	5%	6%	5% ↓	7% ↑	5%	8%	5% ↓	20% 1
Disagree	2%	2%	2%	2%	2%	2%	2%	1% ↓	2%	2% ↓	2%	2%	0%	3% ↑	2%	2%	2%	2%	6% ↑	2% ↓	3% ↑
Strongly Disagree	1%	0%	1%	0%	1%	0%	1%	1%	1%	0%↓	1% ↑	0%	2% ↑	1%	1%	1%	0%	0%	1%	1% ↓	3% ↑
NET Strongly Agree + Agree	92%	91%	92%	92%	92%	93%	93%	93%	92%	93% ↑	92%	91%	75% ↓	91%	92%	93% ↑	91% ↓	93%	85% ↓	93% ↑	75% ↓
NET Strongly Disagree + Disagree	2%	2%	3%	3%	2%	2%	3%	2%	2%	2% ↓	3% ↑	3%	2%	4% ↑	2%	2%	2%	2%	7% ↑	2% ↓	6% ↑
Average	4.3	4.2 ↓	4.3	4.3	4.3	4.3	4.4	4.4 ↑	4.3	4.3	4.3	4.4 ↑	4.0 ↓	4.2↓	4.3 ↓	4.3	4.4 ↑	4.4	↑ 4.2 ↓	4.3 ↑	4.0 ↓
Standard Deviation	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.7	0.8	0.8	0.7	0.7	0.7	0.7	0.9	0.7	0.9
The everage is coloulated by dividing	the cum of the rec	anongo volugo o	on a 1 to 5 cool	lo (1 - Strongly	Dicogram 2 - I	Diograpa 2 – N	oithar Aaraa na	r Dicogram 4 -	Agree and E	Strongly Agrool	by the been (r) The stands	ard daviation is th	a amount of	variation in the	values on the	como coolo : A DI	lank salumna	have a base som	nla ciza that i	a amallar than



		State/Territory									Loca	ation			Docto	or in training c	ohort			Identify as an	
	2022 Total n = 18978	ACT n = 393	NSW n = 5624	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12658	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & Sunaccredited n = 4936	Specialist non GP n = 7983	Specialist GP n = 3142	IMGs n = 2067			Islander
Strongly Agree	29%	24% ↓	28% ↓	25%	30%	29%	34% ↑	32% ↑	27% ↓	27% ↓	32% ↑	42% ↑	24%	21% ↓	25% ↓	26% ↓	. 39% ↑	42% ↑	28%	30% ↑	18%
Agree	47%	40%↓	47%	48%	47%	47%	42% ↓	47%	50% ↑	48% ↑	46%	43% ↓	41%	47%	48%	48% ↑	46%	44% ↓	35% ↓	47% ↑	41%
Neither Agree nor Disagree	14%	20% ↑	15%	15%	15%	14%	13%	13% ↓	14%	15%	14%	10% ↓	. 28% ↑	19% ↑	17% ↑	15% ↑	11%↓	9%↓	24% ↑	14% ↓	27%
Disagree	7%	10% ↑	7%	10% ↑	6%	8% ↑	7%	6%↓	7%	7% ↑	6%↓	3% ↓	3%	9% ↑	8% ↑	7% ↑	4%↓	3%↓	12% ↑	6%↓	8%
Strongly Disagree	2%	6% ↑	3%	2%	2%	2%	4%	2% ↓	2%	2%	3%	2%	3%	3%	3% ↑	3% ↑	1%↓	2%↓	3%	2%↓	6%
NET Strongly Agree + Agree	77%	64%↓	75% ↓	73%	77%	76%	76%	79% ↑	77%	75% ↓	77%	85% ↑	66%↓	68%↓	73% ↓	75% ↓	. 84% ↑	86% ↑	62%↓	77% ↑	59%
NET Strongly Disagree + Disagree	9%	16% ↑	10%	12% ↑	8%↓	11% ↑	11%	8%↓	9%	10% ↑	8%↓	5% ↓	6%	13% ↑	11% ↑	10% ↑	5% ↓	5% ↓	14% ↑	9%↓	13%
Average	3.9	3.7 ↓	3.9 ↓	3.8 ↓	4.0	3.9	4.0	4.0 ↑	3.9	3.9 ↓	4.0 ↑	4.2 ↑	3.8	3.7 ↓	3.8 ↓	3.9 ↓	4.2 ↑	4.2 1	3.7 ↓	4.0 ↑	3.6
Standard Deviation	1.0	1.1	1.0	1.0	0.9	1.0	1.0	0.9	0.9	1.0	1.0	0.9	1.0	1.0	1.0	1.0	0.9	0.9	1.1	0.9	1.0

10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 2 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average, Standard Deviation have been rounded to 3 decimal places; Average and Standard Deviation have been rounded to 3 decimal places; Average and Standard Deviation have been rounded to 4 decimal places; Average and Standard Deviation have been rounded to 4 decimal places; Average and Standard Deviation have been rounded to 4 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been rounded to 5 decimal places; Average and Standard Deviation have been ro

				1		1	1												1		1
Q41_3. Thinking about the workplac	e environment a	and culture in	your setting, t	o what extent	do you agree	or disagree w	ith the followin	g statements?	In practice, n	ny workplace s	upports me to	achieve a go	od work/life ba	lance							
		State/Territory									Loca	tion			Doc	tor in training c	ohort			Identify as an	
	2022 Total n = 18977	ACT n = 393	NSW n = 5625	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4754	WA n = 2013	Metro n = 12658	Regional n = 4865	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4935	Specialist non GP n = 7983	Specialist GP n = 3142	IMGs n = 2067	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17652	Islander -
Strongly Agree	24%	19% ↓	23%	22%	24%	22%	30% 个	25% ↑	23%	21% ↓	27% ↑	39% 1	18%	16% ↓	19%↓	20% ↓	36% ↑	35% ↑	23%	24% ↑	15% ↓
Agree	41%	35% ↓	42%	45%	42%	43%	39%	41%	41%	41%	42%	43%	41%	39%	41%	40%	44% ↑	43%	34% ↓	42% ↑	34% ↓
Neither Agree nor Disagree	19%	22%	19%	19%	19%	18%	16%	18%	19%	20% ↑	18% ↓	13% 、	34% ↑	20%	21% ↑	20% ↑	14% ↓	15% ↓	24%	18% ↓	30% ↑
Disagree	12%	18% ↑	12%	10%	11%	12%	9%	11%	12%	13% ↑	10% ↓	4% \	↓ 3%↓	19% ↑	13% ↑	14% ↑	5% ↓	5% ↓	14%	11%	13%
Strongly Disagree	4%	6%	5%	5%	4%	5%	6%	4%	4%	5% ↑	4%	2% 、	4%	6%	6% ↑	5% ↑	2% ↓	2% ↓	6%	4%↓	8% ↑
NET Strongly Agree + Agree	65%	54% ↓	65%	66%	66%	65%	69% 个	66%	65%	62%↓	69% ↑	82% 1	59%	56% ↓	60%↓	61%↓	80% ↑	78% ↑	56%↓	66% ↑	49% ↓
NET Strongly Disagree + Disagree	16%	24% ↑	16%	15%	15%	17%	15%	15%	16%	18% ↑	14% ↓	6% \	7%↓	24% ↑	19% ↑	19% ↑	6%↓	7% ↓	20%	16% ↓	21% ↑
Average	3.7	3.4 ↓	3.7	3.7	3.7	3.7	3.8	3.7 ↑	3.7	3.6 ↓	3.8 ↑	4.1 1	3.7	3.4 ↓	3.5 ↓	3.6 ↓	4.1 ↑	4.0 ↑	3.5 ↓	3.7 ↑	3.4 ↓
Standard Deviation	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	0.9	0.9	1.1	1.1	1.1	0.9	0.9	1.2	1.1	1.1

Standard Deviation 1.1 | 1.2 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average have been rounded to 2 decimal places; Average have been rounded to 3 decimal places; Average have been rounded to 3 decimal places; Average have been rounded to 3 decimal places; Average have been rounded to 4 decimal places; Average have been rounded to 5 decimal places; Average have been rounded to 5 decimal places; Average have been rounded to 5 decimal places; Average have be

Q41_4. Thinking about the workplace	e environment a	and culture in	your setting,	to what extent	do you agree	or disagree wi	th the followin	g statements?	I have a good	d work/life bala	nce										
		State/Territory	,								Loc	ation			Docto	or in training c	ohort			Identify as an	
	2022 Total n = 18977	ACT n = 393	NSW n = 5626	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4755	WA n = 2011	Metro n = 12657	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non GP n = 7982	Specialist GP n = 3142	IMGs n = 2066		Aboriginal or Torres Strait	Islander -
Strongly Agree	19%	15% ↓	19%	20%	19%	18%	24% 个	20%	19%	17% ↓	22% ↑	30% ↑	18%	16% ↓	17% ↓	16% ↓	. 29% ↑	27% 1	17%	20% ↑	13% ↓
Agree	41%	37%	40% ↓	44%	42%	44%	38%	41%	43%	40% ↓	42% ↑	45% ↑	39%	42%	41%	38% ↓	45% ↑	46% 1	↑ 30%↓	42% ↑	32% ↓
Neither Agree nor Disagree	21%	23%	22% ↑	21%	21%	20%	17%	20%	19%	21% ↑	20%	16% ↓	26%	21%	22% ↑	22% ↑	17% ↓	18% \	29% ↑	20% ↓	32% ↑
Disagree	14%	19% ↑	14%	11%	13%	14%	15%	14%	14%	16% ↑	12% ↓	6% ↓	11%	17% ↑	15% ↑	18% ↑	8%↓	6% \	19% ↑	14%	14%
Strongly Disagree	5%	7%	5%	4%	5%	4%	6%	5%	4%	5% ↑	4%	2% ↓	5%	4%	5%	6% ↑	2% ↓	2% \	5%	5% ↓	9% ↑
NET Strongly Agree + Agree	61%	52% ↓	59% ↓	64%	61%	61%	62%	62%	62%	58% ↓	64% ↑	75% ↑	58%	58%	58% ↓	54% ↓	74% ↑	73 % 1	147% ↓	61% ↑	46% ↓
NET Strongly Disagree + Disagree	19%	26% ↑	19%	15%	18%	19%	20%	18%	19%	21% ↑	16% ↓	9%↓	16%	22% ↑	20% ↑	24% ↑	9%↓	9% \	24%	19% ↓	22%
Average	3.6	3.3 ↓	3.5 ↓	3.6	3.6	3.6	3.6	3.6	3.6	3.5 ↓	3.6 ↑	3.9 ↑	3.6	3.5 ↓	3.5 ↓	3.4 ↓	3.9 ↑	3.9 1	↑ 3.3 ↓	3.6 ↑	3.3 ↓
Standard Deviation	1.1	1.1	1.1	1.0	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.1	1.0	0.9	1.1	1.1	1.1
The average is calculated by dividing	the sum of the res	sponse values o	on a 1 to 5 scal	e (1 = Strongly	Disagree, 2 = [Disagree, 3 = N	either Agree no	r Disagree, 4 =	Agree and 5 =	Strongly Agree)	by the base (r	n=). The standa	ard deviation is th	e amount of	variation in the v	alues on the s	same scale.; ^ Bla	ank columns	have a base sar	nple size that is	s smaller than



I1_5. Thinking about the workplac			our setting, to	wnat extent o	do you agree d	or disagree wit	th the following	statements?	Bullying, hara	ssment and di			not tolerated at	my workplac		stor in training	ab ort			Identify as an	
		State/Territory									Loca	ation			Doc	ctor in training co	onort			Identify as an	Aborigin
															_				Aboriginal or	Aboriginal or	
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist GP	IMGs		Torres Strait	Islande
	n = 18976	n = 393	n = 5625	n = 357	n = 3931	n = 1396	n = 506	n = 4755	n = 2013	n = 12659	n = 4863	n = 1266	specify n = 157	n = 850	unaccredited n = 4937	GP n = 7982	n = 3140	n = 2067	Islander - Yes	Islander - No	Prefer r
													11 = 137		11 = 4937	11 = 7 902			n = 191	n = 17653	say
																					n = 4
ngly Agree	32%	25% ↓	31% ↓	29%	32%	31%	39% ↑	35% ↑	31%	30% ↓	34% ↑	46% ↑	*	28% ↓	30% ↓	. 27% ↓	42% ↑	45%	↑ 26%	33% ↑	
ee	47%	44%	46%	46%	47%	47%	41% ↓	47%	46%	47% ↑	46%	39% ↓		47%	48% ↑	' '	43% ↓	40% 、	↓ 37% ↓	47% ↑	
ther Agree nor Disagree	14%	18% ↑	15% ↑	16%	14%	15%	12%	12% ↓	14%	15% ↑	13% ↓	11% ↓	27% ↑	16%	14%	16% ↑	11% ↓	10% 、	↓ 23% ↑	13% ↓	
agree	6%	9% ↑	6%	6%	5%	6%	5%	5% ↓	6%	6% ↑	5% ↓	3% ↓		7% ↑	6%	6% ↑	3% ↓	4% 、	↓ 10% ↑	5% ↓	
ongly Disagree	2%	4% ↑	2%	3% ↑	2%	2%	2%	1% ↓	2%	2%	2%	1% ↓		2%	2%	2% ↑	1% ↓	1%	4% ↑	2% ↓	
T Strongly Agree + Agree	79%	69% ↓	77% ↓	75%	79%	77%	80%	82% ↑	77%	78% ↓	80% ↑	85% ↑	*	75% ↓	78%	76% ↓	85% ↑	85% ′	↑ 63%↓	80% ↑	
T Strongly Disagree + Disagree	7%	13% ↑	8%	10%	7%	8%	7%	6% ↓	8%	8% ↑	7%	4% ↓		9% ↑	8%	9% ↑	4% ↓	5% 、	↓ 14% ↑	7% ↓	
erage	4.0	3.8 ↓	4.0 ↓	3.9 ↓	4.0	4.0	4.1 ↑	4.1 ↑	4.0	4.0 ↓	4.1 ↑	4.3 ↑	3.8 ↓	3.9 ↓	4.0 ↓	3.9 ↓	4.2 ↑	4.2 ′	↑ 3.7 ↓	4.0 ↑	
indard Deviation	0.9	1.0	0.9	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.9	8.0	0.9	1.0	0.9	0.9	8.0	0.9	1.1	0.9	
average is calculated by dividing the																				mple size that is	s smalle
Results have been surpressed to m	naintain confidentia	ality; has been	rounded to 0 c	lecimal places;	Average, Stan	dard Deviation	have been rour	nded to 1 decim	al place; ↑↓ Ind	licates that a re	sult is significa	ntly higher or	lower (at the 95%	confidence le	evel) compared	d with the total o	of all other subg	roups combin	ed.		
1_6. Thinking about the workplac			our setting, to	what extent of	do you agree c	or disagree wit	th the following	g statements?	I know how to	raise concern			arassment and o	discrimination							
		State/Territory									Loca	ation			Doc	ctor in training co	ohort			Identify as an	
																			Aboriginal or	Aboriginal or	Aborigi
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist GP	IMGs	Torres Strait	O	Torres Islan
	n = 18978	n = 393	n = 5626	n = 357	n = 3931	n = 1397	n = 506	n = 4755	n = 2013	n = 12658	n = 4866	n = 1266	specify	n = 850	unaccredited	GF	n = 3143	n = 2067			
	11 = 10370	11 = 555	11 = 3020	11 = 337	11 = 3331	11 = 1001	11 = 300	11 = 47 55	11 = 2010	11 - 12000	11 – 4000	11 = 1200	n = 157	11 = 000	n = 4936	n = 7982	11 = 3143	11 – 2007	n = 191	n = 17652	sa
																					n = 4
ngly Agree	29%	26%	28% ↓	25%	29%	28%	36% 个	31% ↑	27%	27% ↓	31% ↑	41% ↑	22%	20% ↓	27% ↓	25% ↓	37% ↑	39% 1	↑ 26%	29% ↑	
ee	54%	53%	54%	53%	55%	56%	51%	53%	53%	55% ↑	54%	46% ↓	. 44% ↓	56%	55%	57% ↑	50% ↓	48% 、	↓ 49%	54% ↑	
ther Agree nor Disagree	12%	15%	12%	15%	11%	11%	8% ↓	11%	13%	13% ↑	10% ↓	10% ↓	. 29% ↑	15% ↑	12%	13% ↑	10% ↓	10% 、	16%	11%↓	
agree	4%	6%	4%	5%	4%	4%	4%	4%	6% ↑	5% ↑	4%	2% ↓	. 3%	8% ↑	5%	5% ↑	2% ↓	3% 、	↓ 7% ↑	4%↓	
ongly Disagree	1%	1%	1% ↑	2%	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	0%↓	1%	2%	1%↓	
T Strongly Agree + Agree	83%	78% ↓	82%	78% ↓	84%	84%	87% 个	84% ↑	81% ↓	82% ↓	85% ↑	87% ↑	66% ↓	76% ↓	82%	81% ↓	87% ↑	87%	↑ 75% ↓	84% ↑	
T Strongly Disagree + Disagree	5%	7%	5%	7%	5%	5%	5%	5%	7% ↑	6% ↑	5%	3% ↓	5%	9% ↑	6%	6% ↑	3% ↓	4% 、	1 9% ↑	5% ↓	
erage	4.1	4.0 ↓	4.0 ↓	3.9 ↓	4.1	4.1	4.2 个	4.1 ↑	4.0 ↓	4.0 ↓	4.1 ↑	4.2 ↑	3.8 ↓	3.9 ↓	4.0 ↓	4.0 ↓	4.2 ↑	4.2	1 3.9 ↓	4.1 ↑	
andard Deviation	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.8	0.8	0.8	0.8	0.9	0.8	
ne average is calculated by dividing the						- 1	either Aaree nor														⊥ s smaller
Results have been surpressed to m																				inpro oizo triat i	o omanor
<u> </u>					Ţ,						J	, 0			, .			•			
1_7. Thinking about the workplac	e environment a	nd culture in y	our setting, to	what extent o	do you agree c	or disagree wit	th the following	g statements?	I am confiden	t that I would r	aise concerns	s/issues abou	it bullying, hara	ssment and d	liscrimination	including rac	cism) in my wo	orkplace			
		State/Territory									Loca	ation			Doc	ctor in training co	ohort			Identify as an	
		,														3					Aborigir
													Do not wish to		Provoc &	Specialist non-				Aboriginal or	Torres
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	specify	Interns	unaccredited	Specialist non- GP				Torres Strait	Island
	n = 18981	n = 393	n = 5626	n = 357	n = 3933	n = 1397	n = 506	n = 4756	n = 2013	n = 12660	n = 4867	n = 1266	n = 157	n = 850	n = 4937	n = 7984	n = 3143	n = 2067		Islander - No	
																			n = 191	n = 17656	Sa
	29%	26%	28%	26%	29%	29%	35% 个	30% ↑	27%	27% ↓	31% ↑	41% ↑	22%	21% ↓	26% ↓	25% ↓	38% ↑	39% ′	↑ 30%	29% ↑	n = -
naly Agree	Z 370	45%	47%	49%	48%	47%	48%	46%	47%	47% ↓	48%	41%		45%	20% ↓ 48%	, 25% ↓ 47%	47%	44% \	30% ↓ 38% ↓	47% ↑	
	A70/	43%								47% 16% ↑										· '	
ree	47%	160/	15%	15%	15%	15%	10% ↓	15%	15%	'	13% ↓	11% ↓	· ·	20% ↑	16% ↑	16% ↑	11% ↓	12% 、	↓ 20%↑	14% ↓	
ree ither Agree nor Disagree	15%	16%			6 U/.	7%	5%	7%	9% ↑	8% ↑	6%↓	4%↓		12% ↑	7%	9% ↑	4% ↓	4% 、	8%	7% ↓	
ongly Agree ree ither Agree nor Disagree sagree	15% 7%	8%	8%	8%	6%↓		20/	201	00/	00/			-3%	2%	2%	3% ↑					1
ree Ither Agree nor Disagree agree ongly Disagree	15% 7% 2%	8% 5% ↑	8% 2%	2%	2%	2%	2%	2%	2%	2% ↑	2%	1%↓					1% ↓	1% (4%	2% ↓	
ree Ither Agree nor Disagree agree ongly Disagree T Strongly Agree + Agree	15% 7% 2% 76%	8% 5% ↑ 71% ↓	8% 2% 75%	2% 75%	2% 77%	2% 76%	84% ↑	76%	74%	74%↓	79% ↑	85% ↑	68%↓	67% ↓	74% ↓	72%↓	84% ↑	83% ′	↑ 68%↓	77% ↑	
ther Agree nor Disagree agree ongly Disagree T Strongly Agree + Agree T Strongly Disagree + Disagree	15% 7% 2% 76% 9%	8% 5% ↑ 71% ↓ 13% ↑	8% 2% 75% 10%	2% 75% 10%	2% 77% 8%↓	2% 76% 9%	84% ↑ 7% ↓	76% 9%	74% 11% ↑	74% ↓ 11% ↑	79% ↑ 8% ↓	85% ↑ 5% ↓	68% ↓ 6%	67% ↓ 13% ↑	74% ↓ 10%	72% ↓ 12% ↑	84% ↑ 4% ↓	83% ′ 6% .	↑ 68% ↓ ↓ 12%	77% ↑ 9% ↓	
ee ther Agree nor Disagree agree ongly Disagree C Strongly Agree + Agree	15% 7% 2% 76%	8% 5% ↑ 71% ↓	8% 2% 75%	2% 75%	2% 77%	2% 76%	84% ↑	76%	74%	74%↓	79% ↑	85% ↑	68% ↓ 6%	67% ↓	74% ↓	72% ↓ 12% ↑	84% ↑	83% ′	↑ 68%↓	77% ↑	



		State/Territory									Loca	ition			Docto	or in training c	ohort		lo	dentify as an	
	2022 Total n = 18977	ACT n = 393	NSW n = 5625	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 506	Vic. n = 4755	WA n = 2013	Metro n = 12658	Regional n = 4865	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & sunaccredited n = 4936	Specialist non GP n = 7982	Specialist GP n = 3142	IMGs n = 2067	Islander - Yes	Torres Strait	Islander
Strongly Agree	27%	24%	26% ↓	25%	27%	28%	36% 个	29% ↑	26%	25% ↓	29% ↑	39% ↑	21%	20% ↓	24% ↓	24%↓	36% ↑	39% ′	28%	28% ↑	
Agree	50%	43% ↓	50%	49%	51% ↑	50%	45% ↓	48% ↓	50%	50% ↑	50%	44% ↓	43%	51%	51% ↑	51% ↑	46% ↓	44% 、	39%↓	50% ↑	40%
Neither Agree nor Disagree	16%	20%	17% ↑	18%	16%	15%	13%	16%	16%	17% ↑	15% ↓	12% ↓	30% ↑	20% ↑	18% ↑	17% ↑	13% ↓	13% 、	<u>21%</u> ↑	16% ↓	. 28%
Disagree	5%	8% ↑	5%	6%	5%	5%	4%	5%	5%	6% ↑	4%↓	3% ↓	3%	7% ↑	5%	6% ↑	3% ↓	3% 、	↓ 7%	5% ↓	. 10%
Strongly Disagree	2%	5% ↑	2%	3%	2%	2%	2%	2%	2%	2%	2%	1% ↓	3%	2%	2%	2% ↑	1%↓	1%	4% ↑	2%↓	. 6%
NET Strongly Agree + Agree	77%	67% ↓	76% ↓	74%	78% ↑	78%	81% 个	77%	76%	76% ↓	78% ↑	84% ↑	64% ↓	71% ↓	75% ↓	75% ↓	82% ↑	83%	↑ 67%↓	78% ↑	55%
NET Strongly Disagree + Disagree	7%	13% ↑	7%	8%	6%	7%	6%	7%	7%	8%↑	6% ↓	4%↓	6%	9% ↑	7%	8% ↑	5% ↓	4% 、	↓ 12% ↑	7%↓	. 16%
Average	4.0	3.7 ↓	3.9 ↓	3.9	4.0	4.0	4.1 个	4.0 ↑	3.9	3.9 ↓	4.0 ↑	4.2 ↑	3.8 ↓	3.8 ↓	3.9 ↓	3.9 ↓	4.1 ↑	4.2 ′	↑ 3.8 ↓	4.0 ↑	3.
Standard Deviation	0.9	1.1	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.8	0.9	1.1	0.9	1.1
The average is calculated by dividing t 10. Results have been surpressed to m																				iple size that i	s smaller the

																					1
Q41_9. Thinking about the workplace	ce environment a	and culture in	your setting, t	o what extent	do you agree	or disagree w	ith the following	g statements?	There is a pos	sitive culture a	t my workpla	ce									
		State/Territory									Loc	ation			Doc	tor in training co	ohort			Identify as an	
																					Aboriginal or
													Do not wish to		Drayoc &	Specialist non-				Aboriginal or	Torres Strait
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural		Interns	Prevoc. & unaccredited	GP	Specialist GP	IMGs		Torres Strait	Islander -
	n = 18974	n = 393	n = 5624	n = 357	n = 3933	n = 1396	n = 506	n = 4753	n = 2012	n = 12655	n = 4866	n = 1265	specify n = 157	n = 850	n = 4936	n = 7980	n = 3142	n = 2066		s Islander - No	Prefer not to
													11 – 137		11 – 4330	11 = 7 300			n = 191	n = 17650	say
																			المستعملية		n = 422
Strongly Agree	29%	21% ↓	28%	26%	28%	27%	33% ↑	32% ↑	26% ↓	27% ↓	31% ↑	42% 1	↑ 22%	24% .	↓ 25% ↓	25% ↓	39% ↑	40%	↑ 28%	29% ↑	19% ↓
Agree	48%	40% ↓	49%	50%	50%	48%	45%	48%	49%	49%	48%	45% 、	↓ 46%	50%	51% ↑	49%	45% ↓	45% 、	↓ 35% ↓	↓ 49% ↑	37% ↓
Neither Agree nor Disagree	15%	21% ↑	15%	15%	15%	16%	12%	13% ↓	16% ↑	16% ↑	13% ↓	10% 、	↓ 25% ↑	17%	16% ↑	16% ↑	11% ↓	10% 、	↓ 20% ↑	↑ 14% ↓	28% ↑
Disagree	6%	13% ↑	6%	8% ↑	6%	7% ↑	6%	5% ↓	6%	6% ↑	5%	3% \	4%	6%	6%	8% ↑	3% ↓	3% 、	↓ 10% ↑	↑ 6%↓	9% ↑
Strongly Disagree	2%	5% ↑	2%	1%	2%	2%	3%	2% ↓	3% ↑	2%	2%	1% 、	3%	2%	2%	3% ↑	1%↓	2%	6% ↑	↑ 2%↓	6% ↑
NET Strongly Agree + Agree	77%	61% ↓	77%	76%	78%	74% ↓	78%	81% ↑	75% ↓	76% ↓	79% ↑	86% 1	↑ 69%↓	75%	76%	73% ↓	84% ↑	85%	↑ 63%↓	↓ 78% ↑	57% ↓
NET Strongly Disagree + Disagree	8%	18% ↑	9%	10%	8%	10%	9%	7% ↓	9%	9% ↑	8%	4% \	6%	9%	8%	10% ↑	5% ↓	5% .	↓ 17% ↑	↑ 8%↓	15% ↑
Average	4.0	3.6 ↓	3.9	3.9	4.0	3.9 ↓	4.0	4.0 ↑	3.9 ↓	3.9 ↓	4.0 ↑	4.2 1	↑ 3.8	3.9	3.9 ↓	3.8 ↓	4.2 ↑	4.2	↑ 3.7 ↓	↓ 4.0 ↑	3.6 ↓
Standard Deviation	0.9	1.1	0.9	0.9	0.9	1.0	1.0	0.9	1.0	0.9	0.9	0.8	0.9	0.9	0.9	1.0	0.9	0.9	1.2	0.9	1.1

Q41_10. Thinking about the workpla				to wnat exten	t do you agree	or disagree w	ith the followi	ng statements	Racism is no	ot tolerated at r					Door	tor in training a	obort			dontify as an	
		State/Territory									LOC	ation			Doci	tor in training o	conort		10	dentify as an	Aboriginal or
	2022 Total n = 18977	ACT n = 393	NSW n = 5624	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12658	Regional n = 4865	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non GP n = 7981	Specialist GP n = 3141	IMGs n = 2068	Islander - Yes	Torres Strait	Torres Strait Islander -
Strongly Agree	38%	30% ↓	36% ↓	34%	38%	39%	41%	40% ↑	37%	37% ↓	38%	47% ↑	24% ↓	36%	37%	34% ↓	44% ↑	47% 1	↑ 28% ↓	39% ↑	24% ↓
Agree	47%	47%	48%	47%	48%	47%	42% ↓	46%	47%	48% ↑	46%	41% ↓	45%	48%	47%	50% ↑	44%↓	40% \	↓ 41%	47% ↑	42% ↓
Neither Agree nor Disagree	11%	16% ↑	12%	11%	11%	11%	13%	11% ↓	12%	12%	11%	9%↓	25% ↑	11%	12%	12% ↑	10%↓	10% \	↓ 18% ↑	11% ↓	27% ↑
Disagree	3%	5% ↑	3%	6% ↑	3%	2%	3%	2%	4% ↑	3%	3%	2%	3%	4% ↑	3%	3% ↑	1%↓	2%	11% ↑	3% ↓	5% ↑
Strongly Disagree	1%	2%	1%	2%	1% ↓	1%	1%	1%	1%	1%	1%	0%	3% ↑	1%	1%	1%	1%	1%	2%	1% ↓	3% ↑
NET Strongly Agree + Agree	85%	78% ↓	84%	82%	86%	86%	83%	86% ↑	84%	85%	85%	88% ↑	69%↓	84%	84%	84% ↓	. 88% ↑	86% 1	↑ 69%↓	86% ↑	66% ↓
NET Strongly Disagree + Disagree	4%	7% ↑	4%	8% ↑	3%	3%	4%	3%	5% ↑	4%	4%	2% ↓	6%	5% ↑	4%	4% ↑	2% ↓	3%	13% ↑	3% ↓	7% ↑
Average	4.2	4.0 ↓	4.2 ↓	4.1 ↓	4.2	4.2	4.2	4.2 ↑	4.1	4.2 ↓	4.2	4.3 ↑	3.8 ↓	4.1	4.2	4.1 ↓	4.3 ↑	4.3 1	↑ 3.8 ↓	4.2 ↑	3.8 ↓
Standard Deviation	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	1.0	0.8	0.9
The average is calculated by dividing 10. Results have been surpressed to n																				ple size that is	smaller than



		State/Territory					ith the followir				Loca				Docto	or in training co	hort			Identify as an	
	2022 Total n = 18984	ACT n = 393	NSW n = 5628	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 507	Vic. n = 4757	WA n = 2014	Metro n = 12661	Regional n = 4867	Rural n = 1268	Do not wish to specify n = 157	Interns n = 851	Prevoc. & Sunaccredited n = 4936	Specialist non- GP n = 7985	Specialist GP n = 3143	IMGs n = 2069	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17659	Islar
ngly Agree	20%	20%	20%	17%	19%	19%	31% ↑	20%	20%	17% ↓	23% ↑	37% ↑	19%	8%↓	15% ↓	16% ↓	34% ↑	30% ↑	17%	20% ↑	111 —
ee	35%	31%	36%	38%	35%	39% ↑	31% ↓	34%	34%	33% ↓	37% ↑	44% ↑	41%	24% ↓	30% ↓	34%	45% ↑	41% ↑	30%	35% ↑	
her Agree nor Disagree	22%	21%	23%	21%	24% ↑	22%	16% ↓	21%	21%	24% ↑	21% ↓	12% ↓	28%	27% ↑	25% ↑	24% ↑	13% ↓	19% ↓	26%	22% ↓	
agree	15%	16%	15%	17%	15%	14%	14%	16%	17% ↑	17% ↑	13% ↓	5% ↓	6%↓	26% ↑	19% ↑	17% ↑	6%↓	7%↓	20%	15%	
ngly Disagree	8%	11% ↑	7% ↓	8%	7%	7%	9%	8%	9% ↑	9% ↑	6%↓	2%↓	6%	15% ↑	11% ↑	8% ↑	2% ↓	4%↓	7%	8%↓	
Γ Strongly Agree + Agree	55%	51%	56%	55%	54%	58% ↑	62% 个	54%	53%	50% ↓	60% ↑	81% ↑	61%	32% ↓	45% ↓	50% ↓	79% ↑	71% ↑	47% ↓	55% ↑	
Γ Strongly Disagree + Disagree	23%	28% ↑	22% ↓	25%	22%	20% ↓	23%	24% ↑	26% ↑	26% ↑	19% ↓	7%↓	. 11%↓	41% ↑	30% ↑	26% ↑	8%↓	11%↓	27%	23% ↓	
rage	3.4	3.3	3.5 ↑	3.4	3.4	3.5	3.6 个	3.4	3.4 ↓	3.3 ↓	3.6 ↑	4.1 ↑	3.6 ↑	2.8 ↓	3.2 ↓	3.3 ↓	4.0 ↑	3.9 ↑	3.3	3.5 ↑	
ndard Deviation	1.2	1.3	1.2	1.2	1.2	1.1	1.3	1.2	1.2	1.2	1.2	0.9	1.0	1.2	1.2	1.2	1.0	1.0	1.2	1.2	
average is calculated by dividing the																				mple size that i	s smal
Results have been surpressed to m	aintain confidentia	ality; has been	rounded to 0 c	decimal places;	Average, Stan	dard Deviation	have been rour	nded to 1 decim	al place; ↑↓ Ind	icates that a res	sult is significar	ntly higher or l	lower (at the 95%	6 confidence le	evel) compared	with the total of	f all other subg	groups combine	d.		
2a. Thinking about your workplac			f the followin	g in the past 12	? months?																
		State/Territory									Loca	tion			Docto	or in training co	hort			Identify as an	Abori
	2022 Total n = 16823	ACT n = 341	NSW n = 4965	NT n = 311	QLD n = 3464	SA n = 1272	Tas. n = 459	Vic. n = 4246	WA n = 1765	Metro n = 11183	Regional n = 4316	Rural n = 1162	Do not wish to specify n = 135	Interns n = 745	Prevoc. & Sunaccredited n = 4374	Specialist non- GP n = 6990	Specialist GP n = 2841	IMGs n = 1873	Aboriginal or Torres Strait Islander - Yes n = 172	Aboriginal or Torres Strait Islander - No n = 15863	Isla Prefe
																			11 = 172	11 = 15005	n :
lying	12%	17% ↑	14% ↑	17% ↑	11% ↓	12%	12%	10% ↓	13%	12%	12%	9%↓	18% ↑	14%	14% ↑	14% ↑	8%↓	7% ↓	22% ↑	12% ↓	
rassment	8%	12% ↑	10% ↑	14% ↑	8%↓	9%	7%	7% ↓	8%	9%	8%	7%	14% ↑	9%	10% ↑	9% ↑	7% ↓	6% ↓	16% ↑	8%↓	
crimination	9%	11%	10% ↑	11%	9%	8%	10%	8%↓	10%	9%	9%	7% ↓	12%	9%	10% ↑	9%	7% ↓	9%	20% ↑	8%↓	
cism	6%	9% ↑	7% ↑	9%	6%	6%	6%	6%	6%	6%	6%	6%	10%	6%	7%	6%	6%↓	7%	20% ↑	6%↓	
ne of these	78%	71% ↓	76% ↓	71% ↓	80% ↑	79%	80%	81% ↑	78%	78% ↓	79%	83% ↑	76%	74% ↓	76% ↓	77% ↓	84% ↑	83% ↑	61% ↓	79% ↑	
T: Bullying + Harassment +	22%	29% ↑	24% ↑	29% ↑	20% ↓	21%	20%	19% ↓	22%	22% ↑	21%	17% ↓	24%	26% ↑	24% ↑	23% ↑	16% ↓	17% ↓	39% ↑	21% ↓	
ank cells have a sample size that is s	smaller than 10.; ^	Blank columns	s have a base s	sample size that	is smaller than	10. Results h	ave been surpre	ssed to maintai	n confidentiality	/; has been rou	inded to 0 deci	mal places; ↑↓	Indicates that a	result is signif	icantly higher or	r lower (at the 9	95% confidenc	e level) compa	red with the total	al of all other s	ubgroup
2a. Thinking about your workplac			he following i	in the past 12 n	nonths?																
		State/Territory									Loca	tion				or in training co	hort			Identify as an	Abori
																			A I		
	2022 Total n = 17475	ACT n = 360	NSW n = 5143	NT n = 328	QLD n = 3620	SA n = 1305	Tas. n = 478	Vic. n = 4380	WA n = 1861	Metro n = 11671	Regional n = 4470	Rural n = 1174	Do not wish to specify n = 133	Interns n = 791	Prevoc. & Sunaccredited n = 4569	Specialist non- GP n = 7358	Specialist GP n = 2896	IMGs n = 1861	Islander - Yes	Torres Strait	Isla Prefe
	2022 Total												specify n = 133	Interns	anaoorcanca	01	Specialist GP n = 2896 10% ↓	IMGs n = 1861 7% ↓	Torres Strait Islander - Yes	Torres Strait Islander - No	Isla
ying	2022 Total n = 17475	n = 360	n = 5143	n = 328 28% ↑	n = 3620 18%	n = 1305	n = 478	n = 4380 17% ↓	n = 1861	n = 11671	n = 4470	n = 1174 10% ↓	specify n = 133	Interns n = 791 24% ↑	n = 4569 23% ↑	n = 7358	n = 2896 10% ↓	n = 1861 7% ↓	Torres Strait Islander - Yes n = 181	Torres Strait Islander - No n = 16476	Isla Prefe
ying assment	2022 Total n = 17475 19%	n = 360 28% ↑	n = 5143 20% ↑	n = 328	n = 3620	n = 1305	n = 478 18%	n = 4380	n = 1861 20%	n = 11671 20% ↑	n = 4470 18%	n = 1174	specify n = 133	n = 791	n = 4569	n = 7358	n = 2896	n = 1861 7% ↓ 6% ↓	Torres Strait Islander - Yes n = 181	Torres Strait Islander - No n = 16476	Isla Prefe
lying assment crimination	2022 Total n = 17475 19% 13%	n = 360 28% ↑ 19% ↑	n = 5143 20% ↑ 14% ↑	n = 328 28% ↑ 16%	n = 3620 18% 12% ↓	n = 1305 20% 13%	n = 478 18% 11%	n = 4380 17% ↓ 12% ↓	n = 1861 20% 13%	n = 11671 20% ↑ 14% ↑	n = 4470 18% 12%	n = 1174 10% ↓ 8% ↓	specify n = 133	Interns n = 791 24% ↑ 15% ↑	n = 4569 23% ↑ 16% ↑	n = 7358 22% ↑ 14% ↑	n = 2896 10% ↓ 9% ↓	n = 1861 7% ↓ 6% ↓	Torres Strait Islander - Yes n = 181 37% ↑ 22% ↑	Torres Strait Islander - No n = 16476 19%↓ 13%↓	Isla Prefe
lying rassment crimination cism ne of these	2022 Total n = 17475 19% 13%	n = 360 28% ↑ 19% ↑ 18% ↑	n = 5143 20% ↑ 14% ↑ 13%	n = 328 28% ↑ 16% 21% ↑	n = 3620 18% 12% ↓ 13%	n = 1305 20% 13% 12%	n = 478 18% 11% 15%	n = 4380 17% ↓ 12% ↓ 12% ↓	n = 1861 20% 13% 15% ↑	n = 11671 20% ↑ 14% ↑ 14% ↑	18% 12% 13%	n = 1174 10% ↓ 8% ↓ 9% ↓	specify n = 133 17% 14% 13% 14%	Interns n = 791 24% ↑ 15% ↑ 17% ↑	n = 4569 23% ↑ 16% ↑	n = 7358 22% ↑ 14% ↑ 14% ↑	n = 2896 10% ↓ 9% ↓ 9% ↓	n = 1861 7% ↓ 6% ↓ 7% ↓ 7% ↓	Torres Strait Islander - Yes n = 181 37% ↑ 22% ↑ 27% ↑	Torres Strait Islander - No n = 16476 19% ↓ 13% ↓ 13% ↓	Isla Prefe



		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 17899	ACT n = 369	NSW n = 5289	NT n = 339	QLD n = 3698	SA n = 1335	Tas. n = 489	Vic. n = 4482	WA n = 1898	Metro n = 11935	Regional n = 4588	Rural n = 1207	Do not wish to specify n = 140	Interns n = 809	Prevoc. & unaccredited n = 4670	Specialist non GP n = 7508	Specialist GP n = 2963	IMGs n = 1949	Aboriginal or Torres Strait Islander - Yes n = 184	Torres Strait	Island
Bullying	22%	31% ↑	24% ↑	29% ↑	21% ↓	23%	22%	19% ↓	23%	23% ↑	21%	14% ↓	21%	27% ↑	26% ↑	25% ↑	13% ↓	11% ↓	↓ 39% ↑	22% ↓	
Harassment	15%	22% ↑	17% ↑	20% ↑	14% ↓	16%	13%	14% ↓	15%	16% ↑	15%	11%↓	16%	18% ↑	18% ↑	17% ↑	11%↓	8%↓	↓ 24% ↑	15% ↓	Į.
Discrimination	16%	21% ↑	17%	25% ↑	15%	15%	18%	15% ↓	18%	17%	17%	11%↓	16%	19% ↑	20% ↑	17%	11% ↓	12% ↓	↓ 32% ↑	16% ↓	, 2
Racism	15%	22% ↑	15%	27% ↑	14%	14%	16%	15%	16%	15%	16%	13% ↓	15%	18% ↑	18% ↑	16% ↑	12%↓	10%↓	↓ 34% ↑	15% ↓	, 1
NET: Bullying + Harassment + Discrimination + Racism	34%	44% ↑	36% ↑	47% ↑	32% ↓	34%	33%	32% ↓	34%	35% ↑	34%	25% ↓	29%	43% ↑	39% ↑	37% ↑	23% ↓	21% ↓	↓ 55% ↑	33% ↓	
None of these	66%	56%	64%	53%	68%	66%	67%	68%	66%	65%	66%	75%	71%	57%	61%	63%	77%	79%	45%	67%	5

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

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Q42b. Who was responsible for the bu	ıllying, harassı	ment, discrim	ination and/or	racism that yo	ou experienced																
		State/Territory									Loca	ation			Doc	tor in training c	ohort			Identify as an	
	2022 Total n = 3563	ACT n = 98	NSW n = 1162	NT n = 90	QLD n = 671	SA n = 261	Tas. n = 89	Vic. n = 816	WA n = 376	Metro n = 2424	Regional n = 909	Rural n = 190	Do not wish to specify n = 32	Interns n = 189	Prevoc. & unaccredited n = 1032	Specialist non GP n = 1585	Specialist GP n = 440	IMGs n = 317	Torres Strait	Aboriginal or	Islander -
Senior medical staff (e.g. consultants, specialists)	48%	57%	46%	47%	52% ↑	52%	46%	45%	46%	48%	48%	47%	41%	41% ↓	45% ↓	54% ↑	40% ↓	40% ↓	49%	48%	48%
Patient and/or patient family/carer	40%	42%	40%	42%	39%	44%	34%	40%	40%	41%	39%	35%	31%	39%	46% ↑	39%	46% ↑	21% ↓	37%	41%	38%
Nurse or midwife	33%	32%	34%	36%	33%	27% ↓	33%	33%	35%	34%	33%	22% .	↓ 38%	37%	38% ↑	32%	24% ↓	33%	26%	33%	29%
Medical colleague (e.g. registrar or other doctors in training)	30%	30%	29%	30%	30%	30%	29%	28%	35% ↑	30%	30%	20% .	↓ 22%	42% ↑	41% ↑	25% ↓	19% ↓	24% ↓	38%	30%	24%
Hospital management/administrative staff	16%	19%	16%	14%	16%	14%	13%	16%	18%	16%	17%	19%	16%	12%	17%	16%	21% ↑	14%	18%	16% ↓	24% ↑
Other health practitioner	7%	9%	8%	12%	7%	5%	4%	8%	6%	7%	7%	13%	↑ 13%	5%	8%	7%	9%	5%	11%	7% ↓	13% ↑
Other	2%	2%	2%	3%	2%	1%	3%	2%	2%	2%	2%	4%	↑ 9% ↑	1%	1%	1%	4% ↑	4% ↑	3%	2%	2%
Prefer not to say	7%	7%	8%	7%	7%	6%	8%	7%	9%	7%	7%	9%	34% ↑	4%	6%	7%	10%	14% ↑	11%	7% ↓	20% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

		1		1		1		I I											,		1
Q42b. Who was responsible for the bu	llying, harassi	ment, discrimir	nation and/or	r racism that yo	u witnessed.																
		State/Territory									Loca	ation			Doc	tor in training c	ohort			Identify as an	
	2022 Total n = 5194	ACT n = 144	NSW n = 1579	NT n = 143	QLD n = 1010	SA n = 387	Tas. n = 134	Vic. n = 1235	WA n = 562	Metro n = 3635	Regional n = 1297	Rural n = 223	Do not wish to specify n = 30	Interns n = 303	Prevoc. & unaccredited n = 1607	Specialist non GP n = 2452	Specialist GP n = 546	IMGs n = 286	Torres Strait	Aboriginal or Torres Strait Islander - No n = 4804	Islander -
Senior medical staff (e.g. consultants, specialists)	49%	58% ↑	47% ↓	56%	51%	59% ↑	40% ↓	46% ↓	50%	50% ↑	47% ↓	42% \	50%	42% ↓	49%	54% ↑	38% ↓	38% 、	↓ 52%	49%	47%
Patient and/or patient family/carer	44%	41%	46%	46%	43%	43%	43%	44%	46%	45%	44%	40%	33%	50% ↑	46%	43%	51% ↑	29% 、	↓ 40%	45% ↑	34% ↓
Nurse or midwife	40%	44%	39%	43%	41%	40%	37%	39%	42%	41%	39%	29% \	↓ 37%	44%	44% ↑	39%	32% ↓	35%	51% ↑	40%	33%
Medical colleague (e.g. registrar or other doctors in training)	34%	40%	32% ↓	33%	35%	34%	37%	34%	36%	35%	34%	25% \	33%	49% ↑	41% ↑	31% ↓	23% ↓	24% 、	↓ 41%	34%	26% ↓
Hospital management/administrative staff	17%	24% ↑	17%	17%	17%	22% ↑	22%	16%	17%	17%	18%	19%	27%	13% ↓	16%	19% ↑	21% ↑	12% 、	↓ 23%	17% ↓	22%
Other health practitioner	9%	15% ↑	9%	17% ↑	9%	9%	7%	9%	9%	9%	9%	15% 1	↑ 17%	4% ↓	10%	9%	11%	9%	17% ↑	9%↓	13%
Other	2%	2%	2%	0%	2%	1%	2%	2%	1%	1%	2%	3%	7% ↑	0%	1%↓	2%	3% ↑	4% 1	↑ 2%	2%	2%
Prefer not to say	7%	6%	8%	8%	7%	5%	7%	8%	8%	7%	7%	9%	37% ↑	3% ↓	7%	7%	9%	13% 1	↑ 10%	7% ↓	21% ↑



2b. Who was responsible for the bu		ment, discrimi State/Territory	nation and/or r	racism that yo	ou experienced	l and/or witnes	sed				Locat	tion			Docto	or in training co	hort			Identify as an	
		State/Territory									LUCA	шоп			Dock	of in training co	HIOIT				Aborigi
	2022 Total n = 6049	ACT n = 163	NSW n = 1878	NT n = 158	QLD n = 1162	SA n = 446	Tas. n = 161	Vic. n = 1435	WA n = 646	Metro n = 4175	Regional n = 1529	Rural n = 296	Do not wish to specify n = 38	Interns n = 344	Prevoc. & sunaccredited n = 1817	Specialist non- GP n = 2790	Specialist GP n = 683	IMGs n = 415	Aboriginal or Torres Strait Islander - Yes n = 101	Torres Strait	Island
or medical staff (e.g. consultants,	52%	63% ↑	50% ↓	57%	54%	60% ↑	450/	50% ↓	52%	53% ↑	50%	46% ↓	45%	44% ↓	51%	58% ↑	40% ↓	41% ↓	56%	52%	11 =
cialists) ent and/or patient family/carer	45%	44%	45%	49%	44%	45%	45% 42%	45%	46%	45%	45%	41%	34%	49%	48% ↑	43% ↓	52% ↑	27% ↓	41%	45% ↑	
e or midwife	40%	44%	40%	49%	44%	39%	38%	39%	43%	41% ↑	40%	28% ↓	37%	49%	46% ↑	43% ↓ 40%	30% ↓	35% ↓	50% ↑	40%	
cal colleague (e.g. registrar or other ors in training)		40%	33% ↓	35%	36%	36%	38%	35%	38%	36% ↑	34%	23% ↓	29%	49% ↑	44% ↑	32% ↓	23% ↓	27% ↓	44%	35%	
pital management/administrative	19%	25% ↑	19%	20%	18%	23% ↑	19%	18%	19%	18%	20%	20%	21%	14% ↓	19%	20%	22% ↑	15% ↓	25%	19% ↓	
er health practitioner	10%	15% ↑	9%	16% ↑	10%	9%	6%	10%	10%	9%	9%	14% ↑	13%	5% ↓	10%	10%	11%	8%	16% ↑	9%↓	
er	2%	2%	2%	2%	2%	1%	2%	2%	2%	2% ↓	2%	4% ↑	8% ↑	0%↓	1%↓	2%	4% ↑	5% ↑	3%	2%	
er not to say	8%	7%	9%	7%	7%	7%	9%	9%	9%	8%	8%	10%	37% ↑	4%↓	8%	7%	9%	16% ↑	11%	8%↓	
cells have a sample size that is sm pined.	naller than 10.;	' Blank columns	s have a base s	ample size tha	at is smaller thai	n 10. Results ha	ave been surpre	essed to maintai	n confidentiality	/; has been rou	inded to 0 deci	mai piaces; ↑↓	Indicates that a	result is signit	ricantly higher o	r lower (at the s	95% confidence	level) compa	red with the tota	al of all other s	ubgrou
c. The person(s) responsible was.	(Experience)	1)																			
. The person(s) responsible was.		State/Territory									Locat	tion			Docto	or in training co	hort			ldentify as an	Abor
	2022 Total n = 2796	ACT n = 76	NSW n = 901	NT n = 71	QLD n = 540	SA n = 202	Tas. n = 70	Vic. n = 630	WA n = 306	Metro n = 1919	Regional n = 710	Rural n = 143	Do not wish to specify n = 18!	Interns n = 155	Prevoc. & sunaccredited n = 834	Specialist non- GP n = 1275	Specialist GP n = 289	IMGs n = 243	Aboriginal or Torres Strait Islander - Yes	Aboriginal or Torres Strait Islander - No	Torre Isla
													11 – 10:		11 – 054	11 – 1213			n = 53	n = 2581	n
	- 404										E00/	E00/	500/	E 40/	F00/	400/	E00/	54%	58%	51%	
ny team	51%	55%	50%	56%	49%	49%	60%	52%	55%	50%	52%	59%	56%	54%	52%	49%	53%				
ny department but not in my team	28%	25%	29%	23%	31%	28%	16% ↓	24% ↓	33%	29%	28%	15% ↓	17%	27%	31% ↑	28%	24%	24%	25%	28%	
y department but not in my team n another department er not to say lk cells have a sample size that is sm	28% 28% 16% naller than 10.;	25% 33% 14% ^ Blank columns	29% 29% 15% s have a base s	23% 32% 10% ample size tha	31% 26% 17% at is smaller that	28% 31% 16%	16% ↓ 31% 16%	24% ↓ 26% 18%	33% 27% 13%	29% 30% ↑ 15%	28% 27% 15%	15% ↓ 17% ↓ 25% ↑	17% 6% 33%	27% 28% 15%	31% ↑ 29% 15%	28% 31% ↑ 15%	24% 20% ↓ 23% ↑	24% 18%↓ 18%	25% 30% 17%	28% 28% 15% ↓	at a res
y department but not in my team n another department er not to say k cells have a sample size that is sm ificantly higher or lower (at the 95% of	28% 28% 16% naller than 10.; confidence leve	25% 33% 14% ^ Blank columns I) compared wit	29% 29% 15% s have a base s	23% 32% 10% ample size tha	31% 26% 17% at is smaller that	28% 31% 16%	16% ↓ 31% 16%	24% ↓ 26% 18%	33% 27% 13%	29% 30% ↑ 15%	28% 27% 15% ed with an ! hav	15% ↓ 17% ↓ 25% ↑ ve a sample si	17% 6% 33%	27% 28% 15%	31% ↑ 29% 15% aution when inte	28% 31% ↑ 15% rpreting the res	24% 20% ↓ 23% ↑ sult; has been r	24% 18%↓ 18%	25% 30% 17% ecimal places;	28% 28% 15% ↓ ↑↓ Indicates tha	
ny team ny department but not in my team m another department fer not to say nk cells have a sample size that is sm nificantly higher or lower (at the 95% of	28% 28% 16% naller than 10.; confidence leve	25% 33% 14% ^ Blank columns	29% 29% 15% s have a base s	23% 32% 10% ample size tha	31% 26% 17% at is smaller that	28% 31% 16%	16% ↓ 31% 16%	24% ↓ 26% 18%	33% 27% 13%	29% 30% ↑ 15%	28% 27% 15%	15% ↓ 17% ↓ 25% ↑ ve a sample si	17% 6% 33%	27% 28% 15%	31% ↑ 29% 15% aution when inte	28% 31% ↑ 15% rpreting the reserved or in training co	24% 20% ↓ 23% ↑ sult; has been r	24% 18%↓ 18%	25% 30% 17% ecimal places;	28% 28% 15% ↓ 1 Indicates that	Abori
ny department but not in my team manother department fer not to say hk cells have a sample size that is smificantly higher or lower (at the 95% or	28% 28% 16% naller than 10.; confidence leve	25% 33% 14% ^ Blank columns I) compared wit	29% 29% 15% s have a base s	23% 32% 10% ample size tha	31% 26% 17% at is smaller that	28% 31% 16%	16% ↓ 31% 16%	24% ↓ 26% 18%	33% 27% 13%	29% 30% ↑ 15%	28% 27% 15% ed with an ! hav	15% ↓ 17% ↓ 25% ↑ ve a sample si	17% 6% 33%	27% 28% 15%	31% ↑ 29% 15% aution when inte	28% 31% ↑ 15% rpreting the reserved or in training co	24% 20% ↓ 23% ↑ sult; has been r	24% 18% ↓ 18% ounded to 0 de	25% 30% 17% ecimal places;	28% 28% 15% ↓ The Indicates t	Abor Torre Isla Prefe
y department but not in my team n another department er not to say k cells have a sample size that is smificantly higher or lower (at the 95% of the person(s) responsible was.	28% 28% 16% naller than 10.; confidence leve	25% 33% 14% A Blank columns I) compared wit State/Territory	29% 29% 15% s have a base s h the total of all NSW n = 1199	23% 32% 10% ample size that other subgrou	31% 26% 17% at is smaller that ups combined.	28% 31% 16% n 10. Results ha	16% ↓ 31% 16% ave been surpre	24% ↓ 26% 18% essed to maintai	33% 27% 13% In confidentiality	29% 30% ↑ 15% /; Results flagg	28% 27% 15% ed with an ! have	15% ↓ 17% ↓ 25% ↑ ve a sample si	17% 6% 33% ize between 10 a Do not wish to specify	27% 28% 15% and 29. Use ca	31% ↑ 29% 15% aution when inte	28% 31% ↑ 15% rpreting the reserved or in training cools Specialist non-GP	24% 20%↓ 23%↑ sult; has been r	24% 18% ↓ 18% ounded to 0 de	25% 30% 17% ecimal places; Aboriginal or Torres Strait Islander - Yes	28% 28% 15% ↓ 15% ↓ The Indicates the Indic	Abor Torre
y department but not in my team n another department er not to say k cells have a sample size that is sm ficantly higher or lower (at the 95% of c. The person(s) responsible was. y team y department but not in my team	28% 28% 16% naller than 10.; confidence leve(Witnessed) 2022 Total n = 4068 38% 39%	25% 33% 14% ^ Blank columns I) compared wit State/Territory ACT n = 123 36% 37%	29% 29% 15% s have a base sh the total of all NSW n = 1199 37% 38%	23% 32% 10% ample size that other subground NT n = 114 41% 30% ↓	31% 26% 17% at is smaller that ups combined. QLD n = 801	28% 31% 16% n 10. Results ha SA n = 328 39% 40%	16% ↓ 31% 16% ave been surpre Tas. n = 107 37% 38%	24% ↓ 26% 18% essed to maintai Vic. n = 942 39% 38%	33% 27% 13% in confidentiality WA n = 454 39% 41%	29% 30% ↑ 15% 7; Results flagg Metro n = 2875 37% 40%	28% 27% 15% ed with an ! have Locate Regional n = 1004 39% 40%	15% ↓ 17% ↓ 25% ↑ ve a sample si tion Rural n = 164 45% 29% ↓	17% 6% 33% ize between 10 a Do not wish to specify n = 18! 39% 22%	27% 28% 15% and 29. Use ca Interns n = 256	31% ↑ 29% 15% aution when inter Doctor Prevoc. & aunaccredited n = 1280 38% 43% ↑	28% 31% ↑ 15% rpreting the reserve in training co Specialist non- GP n = 1951 37% 38%	24% 20% ↓ 23% ↑ sult; has been r whort Specialist GP n = 366 44% ↑ 35%	24% 18% ↓ 18% bounded to 0 de IMGs n = 215 40% 34%	25% 30% 17% ecimal places; Aboriginal or Torres Strait Islander - Yes n = 84 44% 45%	28% 28% 15% ↓ 15% ↓ 1 Indicates the experience of the experience	Abor Torre Isla Prefe
y department but not in my team n another department er not to say k cells have a sample size that is sm ficantly higher or lower (at the 95% of the person(s) responsible was. The person(s) responsible was. y team y department but not in my team n another department	28% 28% 16% naller than 10.; confidence leve(Witnessed) 2022 Total n = 4068 38% 39% 35%	25% 33% 14% A Blank columns I) compared wit State/Territory ACT n = 123 36% 37% 41%	29% 29% 15% s have a base s h the total of all NSW n = 1199 37% 38% 36%	23% 32% 10% ample size that other subground NT n = 114 41% 30% ↓ 35%	31% 26% 17% at is smaller that ups combined. QLD n = 801 36% 43% ↑ 32% ↓	28% 31% 16% n 10. Results has SA n = 328 39% 40% 37%	16% ↓ 31% 16% 16% ave been surpre Tas. n = 107 37% 38% 42%	24% ↓ 26% 18% ssed to maintai Vic. n = 942 39% 38% 34%	33% 27% 13% In confidentiality WA n = 454 39% 41% 34%	29% 30% ↑ 15% 7; Results flagg Metro n = 2875 37% 40% 36% ↑	28% 27% 15% ed with an! have Locat Regional n = 1004 39% 40% 33%	15% ↓ 17% ↓ 25% ↑ ve a sample si tion Rural n = 164 45% 29% ↓ 25% ↓	17% 6% 33% ize between 10 a Do not wish to specify n = 18! 39% 22% 22%	27% 28% 15% and 29. Use ca Interns n = 256 33% 40% 30%	31% ↑ 29% 15% aution when inter Doctor Prevoc. & unaccredited n = 1280 38% 43% ↑ 35%	28% 31% ↑ 15% rpreting the reserve in training co Specialist non- GP n = 1951 37% 38% 38% ↑	24% 20% ↓ 23% ↑ sult; has been r short Specialist GP n = 366 44% ↑ 35% 27% ↓	24% 18% ↓ 18% ounded to 0 de IMGs n = 215 40% 34% 21% ↓	25% 30% 17% ecimal places; Aboriginal or Torres Strait Islander - Yes n = 84 44% 45% 39%	28% 28% 15% ↓ 15% ↓ Indicates that Identify as an Aboriginal or Torres Strait Islander - No n = 3773 38% 39% 35%	Abor Torr Isla Pref
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er e	% J 44% 36%
colls have a sample size that is smaller than 10. ** Blank columns have a base sample size that is smaller than 10. **Blank columns have a base sample size that is smaller than 10. **Blank columns have a base sample size that is smaller than 10. **Results have been surpressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to its carrier to the state of all other subgroups combined. **Lake you reported it? (Experienced)** State/Territory Location Doctor in training cohort **Prevoc. & Specialist non- Specialist GP IMGs n = 3676	% ↑ 56% 64%
State/Territory Location Doctor in training cohort	
State/Territory Location Doctor in training cohort	
n = 3576	Identify as an
n = 3576	Aboriginal or Aboriginal or To
n = 32	Torres Strait Torres Strait Is Islander - Yes Islander - No Pro
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70% 59% \$\frac{1}{59}\sqrt{\qquad 60\%}\$ \$\frac{52\%}{100}\qquad 70\% 71\% 53\% \$\qquad 73\% \qquad 73\% \qquad 74\% 72\% \qquad 66\% \$\qquad 57\% \$\qquad 81\% 74\% 73\% \qquad 73\% \qquad 70\% 60\% \$\qquad 60\% \$\qqquad 60\% \$\qqquad 60\% \$\qqqqq 60\% \$\qqqq 60\% \$\qqq 60\% \$\qqqq 60\% \$\qqqq 60\% \$\qqqq 60\% \$\qqqq 60\% \$\qqqq 60\% \$\qqqq 60\% \$\qqq 60\%	070/
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n = 5100 $n = 140$ $n = 1699$ $n = 140$ $n = 1009$ $n = 296$ $n = 545$ $n = 1220$ $n = 562$ $n = 2621$ $n = 1202$ $n = 227$ $3pechy$ $n = 200$ directionled Of $n = 560$ $n = 296$	Aboriginal or Aboriginal or To
11 = 31	Aboriginal or Aboriginal or To Torres Strait Is
25% 31% 26% 31% 22%↓ 26% 34%↑ 22%↓ 24% 23%↓ 27%↑ 35%↑ 26% 16%↓ 22%↓ 26%↑ 31%↑ 23	Torres Strait Torres Strait Is
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Torres Strait Torres Strait Is Islander - Yes Islander - No Pro n = 94 n = 4813
k cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) confidence.	Torres Strait Torres Strait Is Islander - Yes Islander - No Pro $n = 94$ $n = 4813$



	(Experienced and/or Wit	State/Territory									Loca	tion			Doct	tor in training co	phort			Identify as an	
		State/ Ferritory									Loca	HOH									Aborigi
	2022 Total n = 6027	ACT n = 160	NSW n = 1877	NT n = 156	QLD n = 1159	SA n = 444	Tas. n = 162	Vic. n = 1425	WA n = 644	Metro n = 4156	Regional n = 1525	Rural n = 296	Do not wish to specify	Interns n = 342	unaccicuitcu	Oi.	Specialist GP n = 682	IMGs n = 411	Torres Strait	Aboriginal or Torres Strait Islander - No	Islar
													n = 39		n = 1809	n = 2783			n = 101	n = 5583	: n :
	30%	38% ↑	31%	42% ↑	28%	32%	44% 个	27% ↓	27%	28% ↓	33% ↑	43% ↑	23%	23% ↓	26% ↓	31%	38% ↑	31%	39%	30% ↓	,
her	70%	62% ↓	69%	58% ↓	72%	68%	56% ↓	73% ↑	73%	72% ↑	67% ↓	57% ↓	77%	77% ↑	74% ↑	69%	62% ↓	69%	61%	70% ↑	`
nk cells have a sample size	e that is smaller than 10.; /	^ Blank column	s have a base s	sample size tha	t is smaller thar	n 10. Results ha	ve been surpre	ssed to maintair	n confidentiality	r; has been ro	ounded to 0 deci	mal places; ↑↓	Indicates that a r	esult is signi	ficantly higher o	or lower (at the	95% confidence	e level) compa	ared with the to	tal of all other s	subgrou
Rf. Has the report been fo															Dest		- L				
		State/Territory									Loca	tion			Doct	tor in training co	onort			Identify as an	 Abo
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist GP	IMGs	Aboriginal or Torres Strait	Aboriginal or Torres Strait	
	n = 1077	n = 39	n = 356	n = 43	n = 203	n = 79	n = 42	n = 217	n = 98	n = 675	n = 312	n = 81	specify n<10^	n = 48	unaccredited n = 277	GP n = 477	n = 176	n = 99	Islander - Yes n = 24!	s Islander - No n = 992	
S	47%	41%	45%	37%	44%	51%	55%	55% ↑	49%	46%	46%	63% ↑		58%	44%	45%	55% ↑	47%	33%	48%	n
	24%	23%	26%	26%	25%	30%	17%	21%	20%	26% ↑	21%	19%		23%	23%	26%	22%	18%	25%	24%	
sure	29%	36%	30%	37%	31%	19% ↓	29%	24%	31%	28%	32%	19% ↓		19%	32%	28%	24%	34%	42%	28%	
ink cells have a sample size nificantly higher or lower (a						10. Results ha	ve been surpres	ssed to maintain	confidentiality	r; Results flago	ged with an ! ha	ve a sample s	ize between 10 ar	nd 29. Use ca	aution when inte	erpreting the re	sult; has been r	ounded to 0 d	lecimal places;	↑↓ Indicates that	at a res
2f. Has the report been fo	llowed-up? (Witnessed)																				
	<u> </u>	State/Territory									Loca	tion			Doct	tor in training co	ohort			Identify as an	Abor
	2022 Total n = 1269	ACT n = 44	NSW n = 417	NT n = 44	QLD n = 220	SA n = 100	Tas. n = 46	Vic. n = 265	WA n = 133	Metro n = 831	Regional n = 352	Rural n = 77	Do not wish to specify	Interns n = 47	unaccieuiteu	GF	Specialist GP n = 171	IMGs n = 66	Torres Strait	Aboriginal or Torres Strait Islander - No	Isla
													n<10^		n = 348	n = 637			n = 33	n = 1169	n
	39%	48%	36%	30%	37%	35%	41%	45%	46%	39%	37%	57% ↑		43%	34% ↓	40%	49% ↑	38%	42%	40%	
s								4.404			1001	=0/		4.50/	400/	400/					
3	13%	14%	13%	9%	13%	16%	9%	11%	12%	13%	13%	5% ↓		15%	12%	13%	12%	9%	12%	13%	



	n followed-up? (Experience	State/Territory									Loca	tion			Doct	or in training o	ohort			Identify as an	
	2022 Total n = 1803	ACT n = 61	NSW n = 586	NT n = 65	QLD n = 321	SA n = 141	Tas. n = 71	Vic. n = 382	WA n = 176	Metro n = 1158	Regional n = 507	Rural n = 125	Do not wish to specify	Interns n = 79		Specialist nor GP	Specialist GP	IMGs n = 129		Aboriginal or Torres Strait	Abor Torre
	11 - 1003	11 – 01	11 – 300	11 – 03	11 – 321	11 – 141	11 – 71	11 – 302	11 – 170	11 – 1130	11 – 307	11 – 123	n<10^	11 – 79	n = 476	n = 859	11 – 200	11 – 129	n = 38	n = 1667	n Fiel
	47%	52%	44%	35%	46%	45%	51%	52% ↑	48%	45%	46%	61%	'	54%	43%	45%	57% ↑	47%	45%	47%	
er	53%	48%	56%	65%	54%	55%	49%	48% ↓	52%	55%	54%	39% (* 1	46%	57%	55%	43% ↓	53%	55%	53%	
cells have a sample s ned.	size that is smaller than 10.; '	Blank column	s have a base s	sample size tha	it is smaller thai	n 10. Results ha	ave been surpre	essed to maintai	n confidentialit	y; has been ro	unded to 0 deci	mal places; ↑	↓ Indicates that a	result is signi	ficantly higher o	or lower (at the	95% confidence	e level) comp	ared with the tota	al of all other si	subgro
Are you setisfied w	ith how the report was fall	awad up2 (Ev	rnarian and)																		
Are you satisfied w	vith how the report was follo	State/Territory									Loca	tion			Doct	or in training o	ohort			Identify as an	
													De met wiele te		D 0	On a sinilint man			Aboriginal or	Aboriginal or	Ab To
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to specify	Interns	unaccredited	Specialist nor	Specialist GP	IMGs	Torres Strait	Torres Strait	
	n = 510	n = 16!	n = 159	n = 16!	n = 88	n = 40	n = 23!	n = 120	n = 48	n = 310	n = 144	n = 51	n<10^	n = 28!	n = 123	n = 217	n = 96	n = 46	Islander - Yes n<10^	Islander - No n = 472) Pr
	59%	75%	58%	56%	57%	63%	52%	58%	63%	60%	60%	49%		54%	61%	59%	55%	63%		59%	
	22%	19%	21%	13%	24%	23%	30%	22%	25%	23%	21%	24%		7%	19%	25%	25%	22%		22%	
3	19%	6%	21%	31%	19%	15%	17%	21%	13%	18%	19%	27%		39%	20%	16%	20%	15%		19%	
cells have a sample s antly higher or lower	size that is smaller than 10.; /r r (at the 95% confidence leve	l) compared wi	th the total of a	•		n 10. Results ha	ave been surpre	essed to maintal	n confidentialit	y; Results flagg	ged with an ! Ha	ve a sample s	SIZE BETWEEN TO	and 29. USE Co	aution when inte	erpreung trie re	suit, mas beem	ounded to 0	decimai piaces,	The state of the	
cells have a sample s cantly higher or lower	r (at the 95% confidence leve	l) compared wi	th the total of al itnessed)	•		n 10. Results ha	ave been surpre	essed to maintal	n confidentialit	y; Results flagg	Loca	·	Size between 10 c	3110 23. USE 6		or in training o		ounded to 0		Identify as an	
cells have a sample s antly higher or lower	r (at the 95% confidence leve	owed-up? (W State/Territory	th the total of a	Il other subgrou	ips combined.						Loca	tion		311u 23. USE 6	Doct	or in training c	ohort				 Ab
cells have a sample s cantly higher or lower	vith how the report was followed. 2022 Total	owed-up? (Windows) State/Territory ACT	th the total of a	II other subgrou	ups combined.	SA	Tas.	Vic.	WA	Metro	Loca Regional	tion Rural	Do not wish to specify	Interns	Doct	or in training c	ohort Specialist GP	IMGs	Aboriginal or Torres Strait	Identify as an Aboriginal or Torres Strait	 Ab
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cells have a sample s cantly higher or lower	vith how the report was followed as follow	owed-up? (Wi State/Territory ACT n = 21!	th the total of al itnessed) NSW n = 151	NT n = 13!	QLD n = 82	SA n = 35	Tas. n = 19!	Vic. n = 118	WA n = 61	Metro n = 321	Loca Regional n = 130	tion Rural n = 44	Do not wish to specify	Interns n = 20!	Doct Prevoc. & unaccredited n = 118	or in training of Specialist nor GP n = 253	Specialist GP	IMGs n = 25!	Aboriginal or Torres Strait Islander - Yes n = 14!	Identify as an Aboriginal or Torres Strait Islander - No n = 462	 Ab To
cells have a sample s cantly higher or lower	vith how the report was followed. 2022 Total	owed-up? (Windows) State/Territory ACT	th the total of a	II other subgrou	ups combined.	SA	Tas.	Vic.	WA	Metro	Loca Regional	tion Rural	Do not wish to specify	Interns	Doct Prevoc. & unaccredited	or in training of Specialist nor GP	ohort Specialist GP	IMGs	Aboriginal or Torres Strait Islander - Yes	Identify as an Aboriginal or Torres Strait Islander - No	 Ab To Is
cells have a sample s cantly higher or lower Are you satisfied w	vith how the report was followed in a second	owed-up? (Windows) State/Territory ACT n = 21!	th the total of all timessed) NSW n = 151	NT n = 13!	QLD n = 82	SA n = 35 51%	Tas. n = 19!	Vic. n = 118	WA n = 61 69%	Metro n = 321 66%	Loca Regional n = 130	tion Rural n = 44	Do not wish to specify n<10^	Interns n = 20! 55%	Doct Prevoc. & unaccredited n = 118	or in training of Specialist nor GP n = 253	ohort Specialist GP n = 84	IMGs n = 25!	Aboriginal or Torres Strait Islander - Yes n = 14!	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66%	 Ab To
cells have a sample scantly higher or lower Are you satisfied we e cells have a sample s	r (at the 95% confidence leve vith how the report was follow 2022 Total n = 500 66% 12% 22% size that is smaller than 10.;	Owed-up? (Windows) State/Territory ACT n = 21! 76% 14% 10% Blank column	th the total of all itnessed) NSW n = 151 63% 9% 28% ↑ s have a base s	NT n = 13! 85% 8% 8% sample size tha	QLD n = 82 72% 10% 18% at is smaller than	SA n = 35 51% 17% 31%	Tas. n = 19! 58% 26% 16%	Vic. n = 118 65% 13% 22%	WA n = 61 69% 16% 15%	Metro n = 321 66% 11% 23%	Loca Regional n = 130 62% 15% 23%	rtion Rural n = 44 77% 16% 7%	Do not wish to specify n<10^	Interns n = 20! 55% 5% 40%	Doct Prevoc. & unaccredited n = 118 66% 9% 25%	or in training of Specialist nor GP n = 253 66% 12%	ohort Specialist GP	IMGs n = 25! 64% 20% 16%	Aboriginal or Torres Strait Islander - Yes n = 14! 50% 21% 29%	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66% 12%	Abo Pro
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cells have a sample scantly higher or lower Are you satisfied w cells have a sample scantly higher or lower	2022 Total n = 500 66% 12% 222% size that is smaller than 10.; 'r (at the 95% confidence leve	Owed-up? (Windows) ACT n = 21! 76% 14% 10% Blank column Compared with Owed-up? (Expected)	th the total of all titnessed) NSW n = 151 63% 9% 28% ↑ s have a base seth the total of all titnessed and the total of all titnessed and ti	NT n = 13! 85% 8% 8% sample size tha Il other subgrou	QLD n = 82 72% 10% 18% at is smaller than ups combined.	SA n = 35 51% 17% 31%	Tas. n = 19! 58% 26% 16%	Vic. n = 118 65% 13% 22%	WA n = 61 69% 16% 15%	Metro n = 321 66% 11% 23%	Loca Regional n = 130 62% 15% 23% ged with an ! ha	Rural n = 44 77% 16% 7% ve a sample s	Do not wish to specify n<10^	Interns n = 20! 55% 5% 40%	Doct Prevoc. & unaccredited n = 118 66% 9% 25% aution when inte	or in training of Specialist nor GP n = 253 66% 12% 21% erpreting the re	Specialist GP n = 84 67% 17% 17% esult; has been r	IMGs n = 25! 64% 20% 16%	Aboriginal or Torres Strait Islander - Yes n = 14! 50% 21% 29% decimal places;	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66% 12% 22% ↑↓ Indicates tha	Abo
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cells have a sample scantly higher or lower Are you satisfied w e cells have a sample scantly higher or lower	2022 Total n = 500 66% 12% 222% size that is smaller than 10.; 'r (at the 95% confidence leve	Owed-up? (Windows) ACT n = 21! 76% 14% 10% Blank column Compared with Owed-up? (Expected)	th the total of all titnessed) NSW n = 151 63% 9% 28% ↑ s have a base seth the total of all titnessed and the total of all titnessed and ti	NT n = 13! 85% 8% 8% sample size tha Il other subgrou	QLD n = 82 72% 10% 18% at is smaller than ups combined.	SA n = 35 51% 17% 31%	Tas. n = 19! 58% 26% 16%	Vic. n = 118 65% 13% 22%	WA n = 61 69% 16% 15%	Metro n = 321 66% 11% 23%	Loca Regional n = 130 62% 15% 23% ged with an ! ha	Rural n = 44 77% 16% 7% ve a sample s	Do not wish to specify n<10^	Interns n = 20! 55% 5% 40% and 29. Use ca	Doct Prevoc. & unaccredited n = 118 66% 9% 25% aution when inter Doct Prevoc. & unaccredited	or in training of Specialist nor GP n = 253 66% 12% 21% erpreting the resonance or in training of GP	Specialist GP n = 84 67% 17% 17% esult; has been r	IMGs n = 25! 64% 20% 16% ounded to 0	Aboriginal or Torres Strait Islander - Yes n = 14! 50% 21% 29% decimal places;	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66% 12% 22% ↑ Indicates that Identify as an Aboriginal or Torres Strait	Ab
cells have a sample seantly higher or lower Are you satisfied we see the seantly higher or lower satisfied we see the seantly higher or lower seantly higher sean	2022 Total n = 500 66% 12% 222% size that is smaller than 10.; or (at the 95% confidence leve	Owed-up? (Wind State/Territory ACT n = 21! 76% 14% 10% Blank column Compared with the column ACT	th the total of all itnessed) NSW n = 151 63% 9% 28% ↑ s have a base s th the total of all itnessed and itnessed.	NT n = 13! 85% 8% 8% sample size tha Il other subgrou	QLD n = 82 72% 10% 18% It is smaller than ups combined.	SA n = 35 51% 17% 31% n 10. Results ha	Tas. n = 19! 58% 26% 16% ave been surpre	Vic. n = 118 65% 13% 22% essed to maintai	WA n = 61 69% 16% 15% n confidentialit	Metro n = 321 66% 11% 23% y; Results flagg	Loca Regional n = 130 62% 15% 23% ged with an ! ha	tion Rural n = 44 77% 16% 7% ve a sample stion Rural	Do not wish to specify n<10^	Interns n = 20! 55% 5% 40% and 29. Use ca	Doct Prevoc. & unaccredited n = 118 66% 9% 25% aution when inte	or in training of Specialist nor GP n = 253 66% 12% 21% erpreting the resonance or in training of Specialist nor	ohort Specialist GP n = 84 67% 17% 17% esult; has been reconstruction.	IMGs n = 25! 64% 20% 16% ounded to 0	Aboriginal or Torres Strait Islander - Yes n = 14! 50% 21% 29% decimal places;	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66% 12% 22% ↑ Indicates that Identify as an Aboriginal or Torres Strait	Abb
cells have a sample seantly higher or lower Are you satisfied we see the cells have a sample seantly higher or lower	2022 Total n = 500 size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a size that is smaller than 10.; r (at the 95% confidence leve	Owed-up? (Windstate/Territory ACT	th the total of all itnessed) NSW n = 151 63% 9% 28% ↑ s have a base seth the total of all seperienced and NSW n = 250 63%	NT n = 13! 85% 8% 8% sample size tha Il other subgrou d/or Witnessed NT n = 23!	QLD n = 82 72% 10% 18% It is smaller than ups combined. QLD n = 142 65%	SA n = 35 51% 17% 31% n 10. Results has SA n = 62	Tas. n = 19! 58% 26% 16% ave been surpre	Vic. n = 118 65% 13% 22% essed to maintai Vic. n = 195 63%	WA n = 61 69% 16% 15% n confidentialit	Metro n = 321 66% 11% 23% y; Results flagg Metro n = 513	Loca Regional n = 130 62% 15% 23% ged with an ! ha Loca Regional n = 224 63%	tion Rural n = 44 77% 16% 7% ve a sample s tion Rural n = 76 66%	Do not wish to specify n<10^	Interns n = 20! 55% 5% 40% and 29. Use ca	Doct Prevoc. & unaccredited n = 118 66% 9% 25% aution when inter Doct Prevoc. & unaccredited n = 201 65%	or in training of Specialist nor GP n = 253 66% 12% 21% erpreting the resonance or in training of GP	ohort Specialist GP n = 84 67% 17% 17% 2 sult; has been reconstruction. Specialist GP n = 146 64%	IMGs n = 25! 64% 20% 16% ounded to 0	Aboriginal or Torres Strait Islander - Yes n = 14! 50% 21% 29% decimal places; 1 Aboriginal or Torres Strait Islander - Yes n = 16! 50%	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66% 12% 22% ↑ Indicates that Identify as an Aboriginal or Torres Strait Islander - No n = 761 64%	Ab
cells have a sample scantly higher or lower Are you satisfied w e cells have a sample scantly higher or lower	2022 Total n = 500 2024 Total n = 500 66% 22% size that is smaller than 10.; r (at the 95% confidence leve with how the report was followed as a confidence leve 2022 Total n = 820	Owed-up? (Windows State/Territory ACT	NSW n = 151 63% 9% 28% ↑ s have a base s th the total of al	NT n = 13! 85% 8% 8% sample size tha II other subgrou	QLD n = 82 72% 10% 18% It is smaller than ups combined.	SA n = 35 51% 17% 31% n 10. Results ha	Tas. n = 19! 58% 26% 16% ave been surpre	Vic. n = 118 65% 13% 22% essed to maintai Vic. n = 195	WA n = 61 69% 16% 15% n confidentialit WA n = 83	Metro n = 321 66% 11% 23% y; Results flagg Metro n = 513	Loca Regional n = 130 62% 15% 23% ged with an ! ha Loca Regional n = 224	tion Rural n = 44 77% 16% 7% ve a sample stion Rural n = 76	Do not wish to specify n<10^	Interns n = 20! 55% 5% 40% and 29. Use ca	Doct Prevoc. & unaccredited n = 118 66% 9% 25% aution when inter Doct Prevoc. & unaccredited n = 201	or in training of Specialist nor GP n = 253 66% 12% 21% erpreting the reserved or in training of GP n = 373	ohort Specialist GP n = 84 67% 17% 17% esult; has been recohort Specialist GP n = 146	IMGs n = 25! 64% 20% 16% ounded to 0 IMGs n = 58	Aboriginal or Torres Strait Islander - Yes n = 14! 50% 21% 29% decimal places; Aboriginal or Torres Strait Islander - Yes n = 16!	Identify as an Aboriginal or Torres Strait Islander - No n = 462 66% 12% 22% ↑↓ Indicates that Identify as an Aboriginal or Torres Strait Islander - No n = 761	Abo



42h. How has the incident ad	versely affected your	medical traini	ng? (Experien	ced)																	
		State/Territory									Loca	tion			Doct	or in training co	hort			dentify as an	
	2022 Total n = 3557	ACT n = 96	NSW n = 1162	NT n = 90	QLD n = 667	SA n = 269	Tas. n = 87	Vic. n = 808	WA n = 378	Metro n = 2417	Regional n = 907	Rural n = 193	Do not wish to specify n = 32	Interns n = 185	Prevoc. & unaccredited n = 1029	Specialist non- GP n = 1584	Specialist GP n = 445	IMGs n = 314	Aboriginal or Torres Strait Islander - Yes n = 67	Aboriginal or Torres Strait Islander - No n = 3280	Islander
No effect	21%	16%	21%	18%	19%	21%	24%	22%	23%	21%	20%	21%	6% ↓	15% ↓	20%	22%	22%	20%	9% ↓	21% ↑	9
/linor effect	34%	33%	34%	39%	33%	40% ↑	28%	32%	34%	35% ↑	32%	25% ↓	31%	46% ↑	35%	34%	29% ↓	31%	28%	34%	26°
Moderate effect	24%	17%	23%	33% ↑	24%	19%	24%	26%	22%	23%	24%	27%	31%	26%	23%	23%	25%	25%	25%	24%	25°
Major effect	13%	27% ↑	13%	7%	14%	14%	18%	12%	14%	13%	14%	18%	19%	8% ↓	13%	14%	12%	15%	19%	13% ↓	21
Jnsure	8%	7%	9%	3%	9%	7%	6%	9%	7%	8%	9%	8%	13%	5%	9%	7% ↓	12% ↑	9%	18% ↑	8% ↓	18
Blank cells have a sample size the combined.	at is smaller than 10.; ^	Blank column	s have a base s	sample size tha	t is smaller thar	10. Results ha	ave been surpre	essed to mainta	in confidentialit	y; has been ro	unded to 0 deci	mal places; ↑↓	, Indicates that a	result is signifi	cantly higher o	or lower (at the	95% confidence	e level) compa	ared with the tota	al of all other su	ubgroups
Q42h. How has the incident ad	versely affected your	medical traini	ng? (Witnesse	d)																	
		State/Territory		/							Loca	tion			Doct	or in training co	hort			dentify as an	
	2022 Total n = 5152	ACT n = 141	NSW n = 1569	NT n = 141	QLD n = 995	SA n = 387	Tas. n = 133	Vic. n = 1222	WA n = 564	Metro n = 3600	Regional n = 1288	Rural n = 225	Do not wish to specify n = 31	Interns n = 298	Prevoc. & unaccredited n = 1596	Specialist non- GP n = 2430	Specialist GP n = 542	IMGs n = 286	Aboriginal or Torres Strait Islander - Yes n = 93	Aboriginal or Torres Strait Islander - No n = 4797	Islander
				400/	000/	43%	420/	41%	41%	40%	41%	44%	19% ↓	35% ↓	40%	42%	42%	35%	29% ↓	41% ↑	26
No effect	40%	42%	40%	43%	38%	4370	43%	1170	, •		1170									<u>'</u>	
	34%	24% ↓	35%	32%	34%	33%	31%	34%	33%	34%	33%	28% ↓	26%	43% ↑	35%	33%	29% ↓	36%	31%	34% ↑	21
Minor effect	34% 11%	24% ↓ 15%		32% 11%	34% 12%	33% 10%	31% 9%	34% 10%		11%	33% 11%	28% ↓ 14%	19%	12%	10%	11%	12%	36% 9%	31% 13%	11%	16
Ninor effect Noderate effect	34% 11% 3%	24% ↓ 15% 6% ↑	35% 11% 4%	32% 11% 3%	34% 12% 3%	33% 10% 3%	31% 9% 2%	34% 10% 3%	33% 10% 4%	11% 3%	33% 11% 3%	14% 4%	19% 6%	12% 2%	10% 3%	11% 3%	12% 5%	36% 9% 5%	13% 4%	11% 3%↓	16 8
linor effect loderate effect lajor effect	34% 11%	24% ↓ 15%	35% 11%	32% 11%	34% 12%	33% 10%	31% 9%	34% 10%	33% 10%	11%	33% 11%	14%	19%	12%	10%	11%	12%	36% 9%	13%	11%	16
flinor effect floderate effect flajor effect finsure slank cells have a sample size th	34% 11% 3% 12%	24% ↓ 15% 6% ↑ 13%	35% 11% 4% 11%	32% 11% 3% 11%	34% 12% 3% 12%	33% 10% 3% 12%	31% 9% 2% 15%	34% 10% 3% 12%	33% 10% 4% 11%	11% 3% 11%	33% 11% 3% 12%	14% 4% 11%	19% 6% 29% ↑	12% 2% 8%	10% 3% 12%	11% 3% 11%	12% 5% 12%	36% 9% 5% 15%	13% 4% 23% ↑	11% 3%↓ 11%↓	16 8 28
flinor effect floderate effect flajor effect flajor effect flasure flank cells have a sample size the flombined.	34% 11% 3% 12% at is smaller than 10.; ^	24% ↓ 15% 6% ↑ 13% Blank column	35% 11% 4% 11% s have a base s	32% 11% 3% 11% sample size tha	34% 12% 3% 12% t is smaller thar	33% 10% 3% 12%	31% 9% 2% 15%	34% 10% 3% 12%	33% 10% 4% 11%	11% 3% 11%	33% 11% 3% 12%	14% 4% 11%	19% 6% 29% ↑	12% 2% 8%	10% 3% 12%	11% 3% 11%	12% 5% 12%	36% 9% 5% 15%	13% 4% 23% ↑	11% 3%↓ 11%↓	16 8 28
No effect Minor effect Moderate effect Major effect Unsure Blank cells have a sample size th combined. Q42h. How has the incident ad	34% 11% 3% 12% at is smaller than 10.; ^	24% ↓ 15% 6% ↑ 13% Blank column	35% 11% 4% 11% s have a base s	32% 11% 3% 11% sample size tha	34% 12% 3% 12% t is smaller thar	33% 10% 3% 12%	31% 9% 2% 15%	34% 10% 3% 12%	33% 10% 4% 11%	11% 3% 11%	33% 11% 3% 12%	14% 4% 11% mal places; ↑↓	19% 6% 29% ↑	12% 2% 8%	10% 3% 12% cantly higher o	11% 3% 11%	12% 5% 12% 95% confidence	36% 9% 5% 15%	13% 4% 23% ↑ ared with the tota	11% 3%↓ 11%↓	16 8 28 ubgroups

Q42h. How has the incident adversel				iceu allu/ol Wi	illesseuj												•				
		State/Territory									Loca	ation			Doct	tor in training o	cohort			Identify as an	
	2022 Total n = 6007	ACT n = 159	NSW n = 1869	NT n = 157	QLD n = 1150	SA n = 446	Tas. n = 158	Vic. n = 1422	WA n = 646	Metro n = 4143	Regional n = 1519	Rural n = 296	Do not wish to specify n = 39	Interns n = 340	Prevoc. & unaccredited n = 1803	Specialist nor GP n = 2771	^{n.} Specialist GP n = 680	IMGs n = 413	Torres Strait	Aboriginal or Torres Strait Islander - No n = 5586	Islander -
No effect	39%	40%	38%	41%	37%	41%	41%	41%	41%	40%	39%	39%	15% ↓	34% ↓	40%	41%	↑ 39%	33% ↓	28% ↓	↓ 40% ↑	26% ↓
Minor effect	39%	32%	39%	42%	39%	41%	35%	38%	39%	40% ↑	38%	30% \	33%	51% ↑	39%	38%	34% ↓	38%	37%	39% ↑	29% ↓
Moderate effect	19%	19%	18%	22%	20%	17%	18%	18%	18%	18%	19%	22%	28%	21%	18%	18%	20%	21%	21%	19%	23%
Major effect	9%	17% ↑	9%	6%	9%	9%	11%	7% ↓	9%	8%↓	9%	13% 1	21% ↑	5% ↓	9%	9%	9%	12% ↑	13%	8% ↓	16% ↑
Unsure	12%	13%	11%	10%	12%	11%	13%	12%	11%	11%	12%	11%	23% ↑	8%↓	12%	11%	13%	14%	22% 1	↑ 11%↓	27% ↑
NET Moderate effect + Major effect	25%	31%	25%	26%	26%	24%	27%	24%	25%	25% ↓	26%	31% 1	44% ↑	25%	24%	25%	28%	32% ↑	30%	25% ↓	36% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

As two questions have been combined, the responses add to more than 100%.



	revented you from reporting? (Experienced) State/Territory															or in training o		Identify as an				
		State, Fermiory									2000	20011									Aboriginal or	
	2022 Total n = 2472	ACT n = 56	NSW n = 807	NT n = 46	QLD n = 464	SA n = 188	Tas. n = 47	Vic. n = 585	WA n = 279	Metro n = 1739	Regional n = 594	Rural n = 108	Do not wish to specify n = 26!	Interns n = 136	Prevoc. & sunaccredited n = 750	Specialist nor GP n = 1104	ⁿ Specialist GP n = 267	IMGs n = 215	Torres Strait	Torres Strait Islander - No n = 2276	Islander -	
Concern about repercussions	55%	54%	53%	48%	55%	54%	57%	57%	54%	57% ↑	51% ↓	43% ↓	46%	49%	58% ↑	58% 1	42% ↓	48% 、	52%	55%	53%	
Nothing will be done if I do report it	51%	52%	52%	46%	50%	53%	47%	49%	51%	51%	53%	42%	38%	55%	55% ↑	54% 1	48%	24% 、	38%	52% ↑	36% ↓	
I feel it is not the accepted practice to report it	29%	36%	29%	28%	27%	29%	21%	30%	29%	31% ↑	26%	11%↓	15%	40% ↑	34% ↑	30%	16% ↓	10% 、	21%	29%	27%	
Lack of support	28%	32%	27%	33%	26%	26%	28%	30%	29%	29%	26%	23%	19%	27%	31% ↑	28%	24%	20% 、	24%	28% ↑	18% ↓	
Lack of processes in place	15%	18%	15%	20%	14%	12%	13%	14%	19%	15%	13%	18%	15%	15%	18% ↑	14%	16%	6% 、	17%	15%	14%	
Wasn't provided information on how or who to report to	12%	13%	12%	9%	13%	8%	13%	12%	16%	12%	12%	10%	15%	24% ↑	16% ↑	8% (10%	14%	5%	12%	9%	
Other	9%	5%	10%	17%	9%	9%	9%	10%	9%	10%	9%	8%	8%	17% ↑	9%	9%	8%	9%	7%	10%	4%	
Prefer not to say	15%	20%	14%	15%	16%	14%	15%	16%	15%	14%	15%	21%	31%	13%	12% ↓	14%	19% ↑	25% 1	17%	14% ↓	34% ↑	

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42i. What prevented you from repor																						
		State/Territory									Location				Doct	or in training co	hort	Identify as an				
	2022 Total n = 3846	ACT n = 94	NSW n = 1144	NT n = 95	QLD n = 778	SA n = 282	Tas. n = 86	Vic. n = 942	WA n = 425	Metro n = 2738	Regional n = 930	Rural n = 147	Do not wish to specify n = 23!	Interns n = 249	Prevoc. & unaccredited n = 1230	Specialist non- GP n = 1776	Specialist GP n = 371	IMGs n = 220	Torres Strait	Aboriginal or Torres Strait Islander - No n = 3582	Islander -	
Nothing will be done if I do report it	42%	45%	45% ↑	41%	43%	41%	42%	38% ↓	45%	43%	43%	35%	30%	41%	42%	45% ↑	44%	23% ↓	37%	43%	39%	
Concern about repercussions	39%	45%	39%	38%	40%	36%	33%	37%	40%	39%	38%	33%	39%	32% ↓	37%	41% ↑	34%	37%	33%	39%	35%	
I feel it is not the accepted practice to report it	25%	27%	23%	25%	22%	25%	17%	27%	28%	26% ↑	21% ↓	17% ↓	9%	27%	26%	26% ↑	16% ↓	14% ↓	18%	25%	20%	
Lack of support	21%	32% ↑	21%	23%	18% ↓	17%	28%	21%	22%	22% ↑	18% ↓	18%	9%	16%	21%	21%	23%	18%	17%	21%	16%	
Lack of processes in place	15%	16%	15%	21%	14%	17%	15%	15%	17%	16%	15%	14%	4%	12%	17%	15%	17%	9%↓	15%	16%	11%	
Wasn't provided information on how or who to report to	13%	14%	11%	15%	13%	11%	15%	13%	13%	13%	11%	12%	0%	19% ↑	15% ↑	10% ↓	12%	14%	7%	13%	11%	
Other	18%	19%	17%	19%	19%	18%	19%	19%	18%	18%	18%	20%	0%	24% ↑	19%	17% ↓	17%	21%	22%	18%	12%	
Prefer not to say	18%	18%	18%	21%	18%	18%	20%	18%	16%	18%	18%	24%	48%	19%	19%	17% ↓	19%	22%	23%	17% .	↓ 35%	

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



22 Total = 4636 45% 44%	ACT n = 113	NSW n = 1413	NT n = 108	QLD n = 903	SA n = 356	Tas.	Vic.								· ·					Aboriginal of
	47%				11 = 330	n = 107	n = 1118	WA n = 518	Metro n = 3275	Regional n = 1125	Rural n = 195	Do not wish to specify n = 32	Interns n = 288	Prevoc. & unaccredited n = 1451	Specialist non- GP n = 2115	Specialist GP n = 466	IMGs n = 316	Aboriginal or Torres Strait Islander - Yes n = 73	Aboriginal or Torres Strait Islander - No n = 4307	Torres Str Islander Prefer not say
		47%	46%	45%	47%	46%	42% ↓	47%	46%	45%	39%	34%	46%	47%	47% ↑	45%	24% ↓	42%	46%	n = 113 37%
44%	46%	44%	41%	45%	43%	42%	45%	44%	45% ↑	42%	34% ↓	47%	38% ↓	45%	47% ↑	38% ↓	42%	45%	45%	41%
26%	27%	25%	28%	23% ↓	26%	21%	28%	28%	28% ↑	23% ↓	16% ↓	16%	31% ↑	29% ↑	27%	16% ↓	13% ↓	22%	26%	21%
23%	31% ↑	23%	28%	20% ↓	20%	28%	24%	24%	24% ↑	20% ↓	21%	16%	19%	24%	23%	24%	19%	22%	23%	16%
16%	17%	15%	20%	15%	16%	16%	16%	18%	16%	15%	16%	13%	13%	18% ↑	15%	17%	8%↓	16%	16%	12%
13%	14%	12%	15%	14%	11%	16%	13%	14%	13%	12%	11%	13%	19% ↑	16% ↑	10% ↓	12%	14%	7%	13%	10%
17%	17%	16%	19%	18%	17%	16%	19%	17%	18%	17%	16%	6%	24% ↑	17%	17%	16%	17%	19%	18%	12%
18%	19%	18%	19%	18%	18%	20%	19%	17%	18%	19%	24% ↑	38% ↑	17%	18%	17%	20%	26% ↑	22%	18% ↓	35%
than 10.; ^ B	lank columns	have a base s	sample size that	t is smaller thar	n 10. Results ha	ave been surpre	essed to mainta	in confidentiali	ity; has been ro	unded to 0 deci	mal places; ↑、	↓ Indicates that a	result is signit	icantly higher o	or lower (at the 9	95% confidence	level) compa	red with the tota	al of all other s	ubgroups
ow to coo	and the second second	an waren baalab	/in aludina for	· otropo ond ot	hau navahala	winel dietwoon\?														
		or your nealth	(including for	r stress and oti	ner psycholog	gical distress)?				Locat	tion			Doc	tor in training co	hort			Identify as an	
O.	ate/ remitery									2000	1011			200	ioi iii tidiiiiig oo	11011				Aboriginal of
22 Total = 18688	ACT n = 384	NSW n = 5532	NT n = 352	QLD n = 3864	SA n = 1384	Tas. n = 497	Vic. n = 4689	WA n = 1986	Metro n = 12458	Regional n = 4792	Rural n = 1253	Do not wish to specify	Interns n = 832	unacciedited	Oi	Specialist GP n = 3106	IMGs n = 2043	Torres Strait	Torres Strait	Islander -
22	23% 16% 13% 17% 18% an 10.; ^ B w to access St	23% 31% ↑ 16% 17% 13% 14% 17% 17% 18% 19% an 10.; ^ Blank columns w to access support for State/Territory Total ACT	23% 31% ↑ 23% 16% 17% 15% 13% 14% 12% 17% 16% 18% 19% 18% an 10.; ^ Blank columns have a base s w to access support for your health State/Territory Total ACT NSW 18688 n = 384 n = 5532	23% 31% ↑ 23% 28% 16% 17% 15% 20% 13% 14% 12% 15% 17% 17% 16% 19% 18% 19% 18% 19% an 10.; ^ Blank columns have a base sample size that w to access support for your health (including for State/Territory Total ACT NSW NT	23% 31% ↑ 23% 28% 20% ↓ 16% 17% 15% 20% 15% 13% 14% 12% 15% 14% 17% 17% 16% 19% 18% 18% 19% 18% 19% 18% an 10.; ^ Blank columns have a base sample size that is smaller than w to access support for your health (including for stress and other stress) State/Territory	23% 31% ↑ 23% 28% 20% ↓ 20% 16% 17% 15% 20% 15% 16% 13% 14% 12% 15% 14% 11% 17% 17% 16% 19% 18% 17% 18% 19% 18% 18% 18% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have a base sample size that	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 16% 17% 15% 20% 15% 16% 16% 16% 16% 14% 11% 16% 16% 17% 17% 16% 19% 18% 17% 16% 18% 19% 18% 19% 18% 18% 20% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed by the access support for your health (including for stress and other psychological distress)? State/Territory	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 16% 17% 15% 20% 15% 16% 16% 16% 16% 13% 14% 12% 15% 14% 11% 16% 13% 17% 17% 16% 19% 18% 17% 16% 19% 18% 19% 18% 19% 18% 20% 19% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintate we to access support for your health (including for stress and other psychological distress)? State/Territory Total ACT NSW NT QLD SA Tas. Vic.	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 16% 16% 15% 16% 16% 16% 18% 13% 14% 12% 15% 14% 11% 16% 13% 14% 17% 16% 19% 18% 17% 16% 19% 17% 18% 19% 18% 18% 20% 19% 17% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidential we to access support for your health (including for stress and other psychological distress)? State/Territory Total ACT NSW NT QLD SA Tas. Vic. WA	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 16% 17% 15% 20% 15% 16% 16% 16% 16% 18% 16% 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 14% 17% 16% 19% 18% 17% 16% 19% 17% 18% 18% 19% 18% 19% 18% 18% 20% 19% 17% 18% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been row to access support for your health (including for stress and other psychological distress)? State/Territory Total ACT NSW NT QLD SA Tas. Vic. WA Metro	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 16% 17% 15% 20% 15% 16% 16% 16% 18% 16% 15% 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 17% 17% 16% 19% 18% 17% 16% 19% 17% 18% 19% 18% 19% 18% 18% 20% 19% 17% 18% 19% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decidence. **We to access support for your health (including for stress and other psychological distress)?** **State/Territory** **Total ACT NSW NT QLD SA Tas. Vic. WA Metro Regional**	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 17% 15% 20% 15% 16% 16% 16% 18% 16% 15% 16% 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 11% 17% 16% 19% 18% 19% 18% 19% 18% 19% 18% 20% 19% 17% 18% 19% 24% ↑ an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ State/Territory Total ACT NSW NT QLD SA Tas. Vic. WA Metro Regional Rural	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 16% 16% 17% 15% 20% 15% 16% 16% 16% 18% 16% 15% 16% 13% 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 11% 13% 17% 16% 19% 18% 17% 16% 19% 17% 18% 17% 16% 6% 18% 19% 18% 19% 18% 18% 20% 19% 17% 18% 19% 24% ↑ 38% ↑ an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a work of the control of the	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 19% 16% 15% 16% 13% 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 11% 13% 19% ↑ 17% 16% 19% 18% 17% 16% 19% 17% 18% 17% 16% 19% 17% 18% 19% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 19% 24% 16% 17% 15% 20% ↓ 15% 16% 16% 16% 16% 18% 16% 15% 16% 13% 13% 18% ↑ 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 11% 13% 19% ↑ 16% ↑ 17% 16% 16% 19% 17% 18% 17% 16% 6% 24% ↑ 17% 18% 19% 18% 19% 18% 19% 18% 19% 18% 10.; ↑ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher of the columns have a base sample size that is smaller than 10. Result	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 19% 24% 23% 16% 17% 15% 20% 15% 16% 16% 16% 18% 16% 15% 16% 13% 13% 18% ↑ 15% 13% 14% 12% 15% 14% 11% 16% 19% 17% 18% 17% 16% 6% 24% ↑ 17% 16% ↑ 10% ↓ 17% 17% 16% 19% 18% 17% 16% 19% 17% 18% 17% 16% 6% 24% ↑ 17% 17% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 17% 18% 19% 24% ↑ 38% ↑ 17% 18% 17% 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the sample size that is smaller	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% ↑ 20% ↓ 21% 16% 19% 24% 23% 24% 16% 17% 15% 20% 15% 16% 16% 16% 18% 16% 15% 16% 13% 13% 13% 18% ↑ 15% 17% 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 11% 13% 19% ↑ 16% ↑ 10% ↓ 12% 17% 17% 16% 16% 19% 18% 17% 16% 19% 17% 18% 17% 16% 6% 24% ↑ 17% 17% 16% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 24% ↑ 38% ↑ 17% 18% 17% 20% an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is significantly higher or lower (at the 95% confidence that a result is	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 19% 24% 23% 24% 19% 16% 17% 15% 20% 15% 16% 16% 16% 18% 16% 15% 16% 13% 13% 13% 18% ↑ 15% 17% 8% ↓ 13% 14% 12% 15% 14% 11% 16% 13% 14% 13% 12% 11% 13% 19% ↑ 16% ↑ 10% ↓ 12% 14% 17% 17% 16% 19% 18% 17% 16% 19% 17% 18% 17% 16% 6% 24% ↑ 17% 17% 16% 17% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 24% ↑ 38% ↑ 17% 18% 17% 20% 26% ↑ an 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ Indicates that a result is significantly higher or lower (at the 95% confidence level) compa w to access support for your health (including for stress and other psychological distress)? State/Territory Location Doctor in training cohort Total ACT NSW NT QLD SA Tas. Vic. WA Metro Regional Rural Specify 1 Prevoc. & Specialist non-Specialist GP IMGs 1988 19 236 19 2366 19 2306 19 2	23% 31% † 23% 28% 20% ↓ 20% 28% 24% 24% 24% † 20% ↓ 21% 16% 19% 24% 23% 24% 19% 22% 16% 17% 15% 20% 15% 16% 16% 16% 16% 18% 16% 15% 16% 13% 13% 13% 18% † 15% 17% 8% ↓ 16% 13% 14% 17% 16% 19% † 16% † 10% ↓ 12% 14% 7% 17% 16% 19% 18% 17% 16% 19% 17% 18% 17% 16% 6% 24% † 17% 17% 16% 17% 16% 19% 18% 19% 19% 19% 19% 19% 19% 19% 19% 19% 19	23% 31% ↑ 23% 28% 20% ↓ 20% 28% 24% 24% 24% ↑ 20% ↓ 21% 16% 19% 24% 23% 24% 19% 22% 23% 16% 17% 15% 15% 16% 16% 16% 16% 18% 16% 15% 16% 13% 13% 18% ↑ 15% 17% 8% ↓ 16% 16% 16% 16% 16% 16% 18% 16% 15% 16% 13% 13% 18% ↑ 15% 17% 8% ↓ 16% 16% 16% 16% 18% 14% 12% 11% 13% 19% ↑ 16% ↑ 10% ↓ 12% 14% 7% 13% 17% 16% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 18% 19% 24% ↑ 38% ↑ 17% 18% 17% 16% 17% 18% 18% 17% 18% 17% 18% 18% 18% 17% 18% 18% 18% 17% 18% 18% 18% 17% 18% 18% 18% 18% 17% 18% 18% 18% 18% 17% 18% 18% 18% 18% 18% 18% 18% 18% 18% 18

^ Blank columns have a base sample size that is smaller than 10. Results have been s	surpressed to maintain confidentiality: has been rounded to 0 decimal r	places: * Indicates that a result is significantly highe	or or lower (at the 05% confidence level) comp	pared with the total of all other subgroups combined
Didirk Columns have a base sample size that is smaller than 10. Nesults have been s	surpresseu to maintain connuentiality, mas been founded to o decimal p	places, illuicates that a result is significantly highe	ei oi iowei (at the 33 % connuence level) com	pared with the total of all other subgroups combined.

6% 14%

6% 12%

5% 13%

6% 14%

5% 15% 7% ↑

15% ↑

4%

15%

6%

14%

Unsure

	:	State/Territory									Location				Docto	or in training co	ohort		ı	 Aboriginal or	
	2022 Total n = 18618	ACT n = 383	NSW n = 5515	NT n = 351	QLD n = 3852	SA n = 1378	Tas. n = 492	Vic. n = 4672	WA n = 1975	Metro n = 12409	Regional n = 4777	Rural n = 1250	Do not wish to specify n = 153	Interns n = 829	Prevoc. & unaccredited n = 4826	Specialist non- GP n = 7827	Specialist GP n = 3100	IMGs	Aboriginal or Torres Strait Islander - Yes n = 190	Torres Strait	Torres Str Islander
Always	9%	11%	10% ↑	7%	9%	11% ↑	10%	9%	8%↓	10% ↑	9%↓	7% ↓	12%	10%	10% ↑	11% ↑	7% ↓	6% ↓	13%	9%↓	
Most of the time	18%	20%	18%	19%	17%	18%	17%	18%	18%	19%	18%	15% ↓	16%	20%	21% ↑	19%	15% ↓	14% ↓	25% ↑	18%	16%
Sometimes	54%	51%	54%	56%	54%	52%	49% ↓	54%	53%	54% ↑	53%	48% ↓	46%	55%	53%	55% ↑	51% ↓	51% ↓	45% ↓	54% ↑	45%
Never	19%	17%	18% ↓	18%	19%	18%	23% 个	19%	21% ↑	17% ↓	20% ↑	30% ↑	26% ↑	14% (↓ 16% ↓	15% ↓	27% ↑	29% ↑	17%	19%	23%
NET Most of the time + Always	28%	32%	29%	26%	26%	30%	28%	27%	26%	28% ↑	27%	22% ↓	27%	31% 1	↑ 31% ↑	29% ↑	21% ↓	21% ↓	38% ↑	27% ↓	32%
NET Never + Sometimes	72%	68%	71%	74%	74%	70%	72%	73%	74%	72% ↓	73%	78% ↑	73%	69% (↓ 69% ↓	71% ↓	79% ↑	79% ↑	62%↓	73% ↑	68%
Average	2.2	2.3	2.2 ↑	2.2	2.2	2.2 ↑	2.1	2.2	2.1 ↓	2.2 ↑	2.2 ↓	2.0 ↓	, 2.1	2.3 1	↑ 2.3 ↑	2.2 ↑	2.0 ↓	2.0 ↓	2.3 ↑	2.2↓	2.2
Standard Deviation	0.8	0.9	0.9	0.8	0.8	0.9	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.8	1.0

5%

15%

6% 14% 5% 12% ↓

6%

15%

7% 30% ↑ 7%

15%

6% 15% 6% 14% 4% ↓

13% ↓

8% ↑

16% ↑

7%

13%

6%

14% ↓

8%

22% ↑



		State/Territory									Loca	ation			Doct	or in training c	ohort		ld	entify as an	Aborigina
	2022 Total n = 18616	ACT n = 383	NSW n = 5515	NT n = 350	QLD n = 3853	SA n = 1378	Tas. n = 492	Vic. n = 4672	WA n = 1973	Metro n = 12406	Regional n = 4780	Rural n = 1249	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4827	Specialist non GP n = 7826	Specialist GP n = 3099	IMGs n = 2036	Aboriginal or 77 Torres Strait Islander - Yes I n = 190	Torres Strait	Torres St
Always	5%	7%	6% ↑	3%	5%	6%	5%	4% ↓	4%↓	5%	5%	4% ↓	8%	5%	5% ↑	5%	3% ↓	5%	5%	5% ↓	
Most of the time	11%	16% ↑	13% ↑	12%	10%↓	13% ↑	10%	10%↓	9%↓	11% ↑	11%	6%↓	9%	15% 1	↑ 13% ↑	12% ↑	6%↓	7% ↓	<u>21%</u> ↑	11% ↓	10°
Sometimes	46%	46%	46%	49%	46%	49% ↑	44%	45%	46%	49% ↑	43% ↓	32% ↓	42%	53% 1	↑ 50% ↑	50% ↑	30%↓	41% ↓	↓ 38% ↓	46%	44
lever	38%	31% ↓	36% ↓	36%	39%	32% ↓	40%	41% ↑	42% ↑	35% ↓	41% ↑	58% ↑	41%	27% \	↓ 31% ↓	33% ↓	61% ↑	47% ↑	36%	38%	35
NET Most of the time + Always	16%	22% ↑	18% ↑	15%	15%	19% ↑	15%	13% ↓	12% ↓	16% ↑	16%	9%↓	17%	20% 1	↑ 19% ↑	17% ↑	9%↓	12% ↓	<u>26%</u> ↑	15% ↓	20
ET Never + Sometimes	84%	78% ↓	82% ↓	85%	85%	81% ↓	85%	87% ↑	88% ↑	84% ↓	84%	91% ↑	83%	80% \	↓ 81% ↓	83% ↓	91% ↑	88% 1	↑ 74%↓	85% ↑	80
verage	1.8	2.0 ↑	1.9 ↑	1.8	1.8	1.9 ↑	1.8	1.8 ↓	1.7 ↓	1.9 ↑	1.8 ↓	1.5 ↓	1.8	2.0 1	↑ 1.9 ↑	1.9 ↑	1.5 ↓	1.7 ↓	↓ 2.0 ↑	1.8 ↓	2
tandard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.7	0.8	0.9	0.8	0

Q44_3. How often do the following	adversely affect y	your wellbeing	g in your settin	g? Having to	work unpaid o	vertime															
		State/Territory	,								Loca	ation			Doc	tor in training c	ohort		le	dentify as an	
	2022 Total n = 18613	ACT n = 383	NSW n = 5512	NT n = 351	QLD n = 3851	SA n = 1377	Tas. n = 492	Vic. n = 4672	WA n = 1975	Metro n = 12409	Regional n = 4775	Rural n = 1248	Do not wish to specify n = 152	Interns n = 830	Prevoc. & unaccredited n = 4827	Specialist non GP n = 7826	Specialist GP n = 3097	IMGs n = 2033	Islander - Yes	Torres Strait	Islander -
Always	10%	8%	9% ↓	10%	9%↓	10%	11%	12% ↑	11%	11% ↑	8%↓	7% ↓	9%	14% ↑	13% ↑	10%	7% ↓	4% ↓	13%	10% ↓	14% ↑
Most of the time	12%	16% ↑	11% ↓	15%	11%	10% ↓	9%	14% ↑	14% ↑	13% ↑	11%↓	7% ↓	14%	14% ↑	14% ↑	14% ↑	9%↓	6%↓	. 17% ↑	12%	14%
Sometimes	35%	38%	34% ↓	37%	35%	31% ↓	33%	38% ↑	35%	37% ↑	32% ↓	29% ↓	36%	34%	37% ↑	40% ↑	30% ↓	26% ↓	37%	36%	32%
Never	43%	38%	46% ↑	38%	44% ↑	50% ↑	46%	36% ↓	40% ↓	39% ↓	48% ↑	57% ↑	42%	38% ↓	36% ↓	37% ↓	54% ↑	65% ↑	33% ↓	43% ↑	40%
NET Most of the time + Always	22%	24%	20% ↓	25%	20% ↓	19% ↓	20%	25% ↑	25% ↑	24% ↑	19% ↓	14% ↓	22%	28% ↑	27% ↑	24% ↑	16% ↓	10% ↓	29% ↑	22% ↓	28% ↑
NET Never + Sometimes	78%	76%	80% ↑	75%	80% ↑	81% ↑	80%	75% ↓	75% ↓	76% ↓	81% ↑	86% 1	78%	72% ↓	73% ↓	76% ↓	84% ↑	90% ↑	71%↓	78% ↑	72% ↓

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; on fidence level) compared with the total of all other subgroups combined.

1.0

2.0 ↑

1.0

1.8 ↓

0.9

1.6 ↓

0.9

1.9

0.9

2.1 ↑

1.0

2.0 ↑

1.0

2.0 ↑

1.0

1.7 ↓

0.9

1.5 ↓

8.0

2.1 ↑

1.0

1.9 ↓

1.0

2.0 ↑

1.1

1.9

0.9

Standard Deviation

1.8 ↓

1.0

2.0

1.0

0.9

1.8 ↓

1.0

1.8

1.0

2.0 ↑

1.0

		State/Territory									Loca	ition			Docto	or in training c	ohort			dentify as an	Aborigina
	2022 Total n = 18613	ACT n = 383	NSW n = 5513	NT n = 351	QLD n = 3849	SA n = 1377	Tas. n = 492	Vic. n = 4673	WA n = 1975	Metro n = 12405	Regional n = 4777	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4825	Specialist non GP n = 7824	Specialist GP n = 3100	IMGs n = 2036	Aboriginal or Torres Strait Islander - Yes n = 190	Torres Strait	Torres St Islander
Always	6%	8% ↑	6% ↑	1% ↓	6%	6%	6%	5% ↓	6%	5% ↓	6%	7% 1	↑ 9%	4%	5%	5% ↓	8% ↑	6%	6%	6%	79
Most of the time	15%	18%	16%	15%	15%	13% ↓	15%	16%	14%	15%	15%	16%	21% ↑	12% ↓	16%	14% ↓	19% ↑	13% ↓	18%	15% ↓	18%
Sometimes	57%	56%	56%	62%	57%	60% ↑	53%	56%	57%	57%	56%	56%	46% ↓	62% ↑	58% ↑	58%	57%	48% ↓	57%	57% ↑	489
Never	22%	18% ↓	22%	22%	23%	21%	26%	23%	23%	23%	22%	20%	24%	21%	21% ↓	23% ↑	16% ↓	32% ↑	18%	22%	279
NET Most of the time + Always	21%	26% ↑	22% ↑	16% ↓	21%	18% ↓	21%	21%	20%	20% ↓	21%	23% ′	↑ 30% ↑	17% ↓	21%	19% ↓	27% ↑	19%	24%	21% ↓	25%
IET Never + Sometimes	79%	74% ↓	78% ↓	84% ↑	79%	82% ↑	79%	79%	80%	80% ↑	79%	77% 、	↓ 70% ↓	83% ↑	79%	81% ↑	73% ↓	81%	76%	79% ↑	75%
verage	2.0	2.2 ↑	2.1 ↑	2.0 ↓	2.0	2.0	2.0	2.0	2.0	2.0 ↓	2.1	2.1 1	↑ 2.1	2.0	2.1	2.0 ↓	2.2↑	1.9 ↓	, 2.1	2.0	2.
Standard Deviation	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0./



		State/Territory									Loca	ation			Doct	tor in training c	ohort			Identify as an	
	2022 Total n = 18613	ACT n = 383	NSW n = 5514	NT n = 351	QLD n = 3850	SA n = 1377	Tas. n = 492	Vic. n = 4671	WA n = 1975	Metro n = 12405	Regional n = 4777	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4824	Specialist non GP n = 7826	n = 3099	IMGs n = 2036	Torres Strait		Islander
Always	5%	7%	6% ↑	2% ↓	5%	6%	5%	4% ↓	6%	5%	5%	5%	7%	5%	5%	5%	6% ↑	5%	6%	5% ↓	
Most of the time	13%	16%	14% ↑	9%↓	12% ↓	12%	11%	13%	13%	13% ↑	12% ↓	13%	16%	11%	15% ↑	13%	13%	11% ↓	14%	13%	16%
Sometimes	59%	58%	57% ↓	66% ↑	60%	61%	54%	59%	57%	59%	59%	56% \	51%	63% ↑	59%	60% ↑	60%	50% \	59%	59% ↑	48%
Never	23%	19% ↓	22%	23%	24%	22%	29% 个	23%	25%	23% ↓	24%	26% 1	25%	21%	22% ↓	22% ↓	. 21% ↓	35% 1	21%	23%	28%
NET Most of the time + Always	18%	23% ↑	20% ↑	11% ↓	17% ↓	17%	16%	18%	18%	19%	17%	18%	24%	16%	20% ↑	18%	19%	15% \	20%	18% ↓	24%
NET Never + Sometimes	82%	77%↓	80%↓	89% ↑	83% ↑	83%	84%	82%	82%	81%	83%	82%	76%	84%	80%↓	82%	81%	85% 1	80%	82% ↑	76%
Average	2.0	2.1 ↑	2.0 ↑	1.9 ↓	2.0 ↓	2.0	1.9 ↓	2.0	2.0	2.0 ↑	2.0	2.0 \	, 2.1	2.0	2.0 ↑	2.0	2.0 ↑	1.9 \	2.1	2.0	2.0
Standard Deviation	0.8	0.8	0.8	0.6	0.7	0.7	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.8	0.9

Q44_6. How often do the following a	idversely affect y	your wellbeing	g in your settir	ng? Expectation	ons of supervi	sors															
		State/Territory	,								Loca	ation			Doct	or in training c	ohort			Identify as an.	
	2022 Total n = 18617	ACT n = 383	NSW n = 5513	NT n = 351	QLD n = 3852	SA n = 1377	Tas. n = 492	Vic. n = 4674	WA n = 1975	Metro n = 12408	Regional n = 4778	Rural n = 1250	Do not wish to specify n = 152	Interns n = 830	Prevoc. & unaccredited n = 4825	Specialist non GP n = 7827	Specialist GP n = 3098		Torres Strait	Aboriginal or Torres Strait Islander - No n = 17650	Islander -
Always	5%	5%	5% ↑	2%↓	5%	5%	5%	4%↓	5%	5%	5%	4%	7%	5%	5%	5%	3% ↓	6% ↑	5%	5%↓	↓ 8%↑
Most of the time	11%	11%	11%	10%	10%	11%	9%	11%	11%	11% ↑	10% ↓	9%	15%	9%	12% ↑	11%	9%↓	12% ↑	11%	11%	13%
Sometimes	47%	51%	47%	52%	48%	47%	42% ↓	48%	46%	50% ↑	45% ↓	36% ↓	48%	52% ↑	52% ↑	51% ↑	36% ↓	38% ↓	45%	48%	46%
Never	37%	33%	37%	36%	37%	38%	44% 个	37%	38%	35% ↓	41% ↑	51% ↑	30%	34% ↓	31% ↓	34% ↓	52% ↑	44% ↑	39%	37%	33%
NET Most of the time + Always	15%	16%	16% ↑	12%	15%	15%	14%	15%	16%	16% ↑	15%	14%	22% ↑	14%	17% ↑	15%	12% ↓	18% ↑	16%	15% ↓	21% ↑
NET Never + Sometimes	85%	84%	84%↓	88%	85%	85%	86%	85%	84%	84%↓	85%	86%	78% ↓	86%	83% ↓	85%	88% ↑	82% ↓	84%	85% 1	↑ 79%↓
Average	1.8	1.9	1.9 ↑	1.8	1.8	1.8	1.8 ↓	1.8	1.8	1.9 ↑	1.8 ↓	1.7 ↓	2.0 ↑	1.9	1.9 ↑	1.9 ↑	1.6 ↓	1.8	1.8	1.8 ↓	1.9↑
Standard Deviation	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_7. How often do the following	adversely affect y	your wellbeing	in your settir	ng? Superviso	r feedback																
		State/Territory									Loc	ation			Doct	tor in training o	cohort			Identify as an	 Aboriginal o
	2022 Total n = 18619	ACT n = 383	NSW n = 5513	NT n = 351	QLD n = 3852	SA n = 1379	Tas. n = 492	Vic. n = 4673	WA n = 1976	Metro n = 12412	Regional n = 4777	Rural n = 1249	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4826	Specialist non GP n = 7830	n = 3097	IMGs n = 2038	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17651	Torres Strait Islander -
Always	3%	3%	4% ↑	2%	3%	3%	5% 个	3% ↓	3%	3% ↓	4%	4%	8% ↑	3%	3%	3% ↓	3%	6%	3%	3% ↓	
Most of the time	7%	7%	7%	6%	7%	8%	7%	7%	8%	7%	7%	8%	11%	5% ↓	7%	7%	7%	10%	8%	7% ↓	. 10% 1
Sometimes	39%	43%	39%	46% ↑	38%	38%	33% ↓	41% ↑	38%	41% ↑	37% ↓	29%	↓ 45%	41%	43% ↑	41% ↑	31% ↓	34%	43%	39% ↓	43%
Never	51%	48%	50%	46%	52%	51%	55% 个	50%	51%	49% ↓	52% ↑	59%	↑ 36%↓	51%	47% ↓	49% ↓	60% ↑	49%	46%	51% ↑	40% 、
NET Most of the time + Always	10%	9%	11% ↑	8%	10%	11%	12%	10%	11%	10%	10%	12%	19% ↑	8% ↓	10%	10% ↓	9%↓	16%	11%	10%↓	. 17% 1
NET Never + Sometimes	90%	91%	89% ↓	92%	90%	89%	88%	90%	89%	90%	90%	88%	81% ↓	92% ↑	90%	90% ↑	91% ↑	84%	89%	90% ↑	83% 、
Average	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6 ↑	1.6	1.6	↓ 1.9 ↑	1.6	1.7 ↑	1.6	1.5 ↓	1.7	1.7	1.6 ↓	1.8 1
Standard Deviation	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.7	0.8	0.8	0.9	0.7	0.7	0.7	0.7	0.9	0.8	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



		State/Territory									Loca	tion			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 18575	ACT n = 381	NSW n = 5500	NT n = 351	QLD n = 3848	SA n = 1376	Tas. n = 490	Vic. n = 4662	WA n = 1967	Metro n = 12380	Regional n = 4763	Rural n = 1250	Do not wish to specify n = 153	Interns n = 828	Prevoc. & unaccredited n = 4817	Specialist non GP n = 7810	Specialist GP n = 3093	IMGs n = 2027	Torres Strait		Islander
Always	11%	13%	13% ↑	9%	12% ↑	7% ↓	9%	11%	7%↓	10% ↓	13% ↑	10%	18% ↑	8%↓	12%	12% ↑	11%	5% \	15%	11% ↓	
Most of the time	12%	12%	15% ↑	14%	12%	8%↓	11%	13%	8%↓	12% ↓	14% ↑	12%	12%	9%↓	14% ↑	13% ↑	11%↓	9% \	12%	12%	14%
Sometimes	35%	31%	36% ↑	39%	35%	33%	32%	35%	33%	35%	35%	36%	37%	29% ↓	35%	37% ↑	33% ↓	31% 、	34%	35%	34%
Never	42%	43%	36% ↓	38%	41%	52% ↑	47% 个	42%	51% ↑	43% ↑	38% ↓	42%	32% ↓	54% ↑	39%↓	37% ↓	45% ↑	55% 1	↑ 40%	42% ↑	35%
NET Most of the time + Always	23%	25%	27% ↑	23%	24%	15% ↓	20%	24%	16% ↓	22% ↓	27% ↑	22%	31% ↑	17% ↓	26% ↑	26% ↑	22% ↓	14% 、	↓ 27%	23% ↓	31%
NET Never + Sometimes	77%	75%	73% ↓	77%	76%	85% ↑	80%	76%	84% ↑	78% ↑	73% ↓	78%	69%↓	83% ↑	74% ↓	74% ↓	78% ↑	86% 1	↑ 73%	77% ↑	69%
Average	1.9	1.9	2.0 ↑	1.9	2.0 ↑	1.7 ↓	1.8 ↓	1.9	1.7 ↓	1.9 ↓	2.0 ↑	1.9	2.2 ↑	1.7 ↓	2.0 ↑	2.0 ↑	1.9 ↓	1.6 \	2.0	1.9 ↓	2.1
Standard Deviation	1.0	1.0	1.0	0.9	1.0	0.9	1.0	1.0	0.9	1.0	1.0	1.0	1.1	0.9	1.0	1.0	1.0	0.8	1.1	1.0	1.1

tversely affect v	our wallbaing																			
aversely affect y	our we mbering	in your settin	ig? Being expe	ected to do wo	ork that I don't	feel confident	doing													
	State/Territory									Loca	ation			Doct	or in training co	ohort			Identify as an	
2022 Total n = 18572	ACT n = 381	NSW n = 5499	NT n = 351	QLD n = 3847	SA n = 1377	Tas. n = 490	Vic. n = 4660	WA n = 1967	Metro n = 12380	Regional n = 4761	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4817	Specialist non- GP n = 7810	Specialist GP n = 3091	IMGs n = 2026	Torres Strait	Torres Strait	Islander - Prefer not to say
4%	4%	4% ↑	3%	3% ↓	4%	2% ↓	4%	3%	4%	4%	2% 、	7%	6% ↑	5% ↑	3% ↓	4%	2%↓	4%	4%	n = 420 5%
7%	10% ↑	7%	7%	6%↓	7%	9%	8%	7%	7% ↑	7%	4% \	9%	11% ↑	9% ↑	7%	6%↓	4% ↓	11% ↑	7% ↓	11% ↑
45%	46%	44%	50% ↑	46%	43%	41%	44%	45%	45% ↑	44%	39% \	↓ 40%	57% ↑	50% ↑	44%	42% ↓	32% ↓	50%	45%	43%
45%	39% ↓	45%	40%	45%	46%	48%	45%	45%	43% ↓	45%	54% 1	↑ 44%	26% ↓	36% ↓	46% ↑	48% ↑	62% ↑	35% ↓	45% ↑	41%
11%	15% ↑	11%	10%	10% ↓	11%	11%	12%	10%	11% ↑	11%	7% \	16%	16% ↑	14% ↑	10% ↓	10% ↓	6% ↓	15%	11% ↓	16% ↑
89%	85% ↓	89%	90%	90% ↑	89%	89%	88%	90%	89% ↓	89%	93% 1	↑ 84%	84% ↓	86% ↓	90% ↑	90% ↑	94% ↑	85%	89% ↑	84% ↓
1.7	1.8 ↑	1.7	1.7	1.7	1.7	1.6	1.7	1.7	1.7 ↑	1.7	1.5 \	1.8	2.0 ↑	1.8 ↑	1.7 ↓	1.7 ↓	1.5 ↓	1.8 ↑	1.7 ↓	1.8 ↑
0.8	0.8	0.8	0.7	0.7	0.8	0.7	0.8	0.7	0.8	0.8	0.7	0.9	0.8	0.8	0.7	0.8	0.7	0.8	0.8	0.8
	2022 Total n = 18572 4% 7% 45% 45% 11% 89% 1.7	State/Territory 2022 Total n = 18572 ACT n = 381 4% 4% 7% 10% ↑ 45% 46% 45% 39% ↓ 11% 15% ↑ 89% 85% ↓ 1.7 1.8 ↑	State/Territory 2022 Total $n = 18572$ ACT $n = 381$ NSW $n = 5499$ 4% 4% \uparrow 10% \uparrow 7% 45% 46% 44% 45% 39% \downarrow 45% 11% 15% \uparrow 11% 89% 85% \downarrow 89% 1.7 1.8 \uparrow 1.7	State/Territory 2022 Total $n = 381$ ACT $n = 381$ NSW $n = 351$ 4% 4% \uparrow	State/Territory 2022 Total $n = 18572$ ACT $n = 381$ NSW $n = 351$ NT $n = 3847$ 4% 4% \uparrow	State/Territory 2022 Total $n = 381$ ACT $n = 384$ NSW $n = 351$ NT $n = 3847$ QLD $n = 3847$ SA $n = 1377$ 4% 4% 4% \uparrow 3% \uparrow 3% \downarrow 4% \uparrow 7% 10% \uparrow 7% \uparrow 6% \downarrow 7% \uparrow 45% 46% 44% \uparrow 50% \uparrow 46% \uparrow 43% \uparrow 45% 39% \downarrow 45% \uparrow 40% \uparrow 45% \uparrow 46% \uparrow 11% 15% \uparrow 11% \uparrow 10% \uparrow 10% \downarrow 11% \uparrow 89% 85% \downarrow 89% \uparrow 90% \uparrow 90% \uparrow 89% \uparrow 1.7 1.8 \uparrow 1.7 1.7 1.7 1.7	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	State/Territory 2022 Total n = 18572 ACT n = 381 NSW n = 351 NT n = 3847 QLD n = 1377 SA n = 490 Tas. vic. n = 4960 WA metro n = 1967 Metro n = 12380 4% 4% 4% ↑ 3% 3% ↓ 4% 2% ↓ 4% 3% 4% 4% 7% 7% ↑ 1967 n = 12380 4% 7% 10% ↑ 7% 7% 6% ↓ 7% 9% 8% 7% 7% 7% ↑ 7% ↑ 7% ↑ 10% ↑ 45% 46% 46% 44% 44% 45% 45% 45% 45% 45% 14% 44% 44% 45% 45% 45% ↑ 45% ↑ 45% ↑ 45% 45% 45% 45% 43% ↓ 41% 44% 45% 45% 45% 43% ↓ 41% 44% 45% 45% 45% 45% 43% ↓ 41% ↑ 45% 45% 45% 45% 11% ↓ 45% 45% 45% 45% 45% 45% ↓ 45% 45% 45% 45% 45% ↓ 45% 11% ↑ 11% ↑ 11% 11% 11% 11% 12% 10% 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11% ↑ 11.7 ↑ 1.7 ↑	State/Territory Loc 2022 Total n = 18572 ACT n = 381 NSW n = 351 NT n = 3847 QLD n = 1377 SA n = 490 Tas. n = 490 Vic. n = 4660 WA n = 1967 n = 12380 Regional n = 4761 4% 4% 4% ↑ 3% 3% ↓ 4% 2% ↓ 4% 3% 4% 4% 7% 10% ↑ 7% 7% 6% ↓ 7% 9% 8% 7% 7% ↑ 7% ↑ 45% 46% 44% 50% ↑ 46% 43% 41% 44% 45% 45% ↑ 44% 45% 39% ↓ 45% 40% 45% 46% 48% 45% 45% 43% ↓ 45% 11% 15% ↑ 11% 10% ↓ 11% 11% 12% 10% 11% ↑ 11% 11% 89% 85% ↓ 89% 90% 89% ↓ 89% 88% 90% 89% ↓ 89% 1.7 1.8 ↑ 1.7 1.7 1.7 1.7 1.6 1.7 1.7 1.7 ↑ 1.7 1.7	State/Territory 2022 Total ACT NSW NT QLD SA Tas. Vic. WA Metro n = 12380 n = 4761 n = 1250 4% 4% 4% ↑ 3% 3% ↓ 4% 2% ↓ 4% 3% 4% 4% 4% 2% ↓ 7% 10% ↑ 7% 7% 6% ↓ 7% 9% 8% 7% 7% ↑ 7% ↑ 7% 4% 45% 45% ↑ 44% 39% 45% 45% ↑ 44% 39% 45% 45% ↑ 44% 39% 45% 45% ↑ 45% ↑ 44% 39% 45% 45% ↑ 45%	2022 Total ACT NSW NT QLD SA Tas. Vic. Tas. Vic. Tas. Vic. Tas. NSW NT NT NT NT NT NT NT N	2022 Total ACT NSW NT QLD SA Tas. Vic. WA Metro Regional n = 1250 Nsw n = 152 n = 381 n = 5499 n = 351 n = 3847 n = 1377 n = 490 n = 4660 n = 1967 n = 12380 n = 4761 n = 1250 Nsw n = 152 n = 828 Nsw Nsw	State/Territory Cocation C	2022 Total n = 381 NSW n = 5499 NT QLD SA n = 1377 NSW n = 490 NT NSW NT NT NSW NT NT NSW NT NT NSW NT NT NT NT NT NT NT N	State/Territory State/Territory State/Territory State/Territory Doctor in training cohort	State/Territory State/Territory State/Territory Location Doctor in training cohort	State/Territory State/Territory State/Territory Doctor in training cohort Do	State/Territory State/Terr

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_10. How often do the followin	ng adversely affect	your wellbei	ng in your sett	ing? Limited a	access to senio	or clinicians															
		State/Territory	/								Loc	ation			Doc	tor in training co	ohort			Identify as an	
	2022 Total n = 18572	ACT n = 381	NSW n = 5498	NT n = 351	QLD n = 3847	SA n = 1377	Tas. n = 490	Vic. n = 4661	WA n = 1967	Metro n = 12380	Regional n = 4761	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4816	Specialist non- GP n = 7809	Specialist GP n = 3092	IMGs n = 2027	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17651	Islander -
Always	3%	4%	3%	2%	3%	2%	3%	3%	2%	3%	3%	2%	5%	4%	4%↑	3%	3%	1% ↓	4%	3%	3%
Most of the time	6%	6%	6%	6%	5%	6%	7%	6%	6%	6%	6%	5%	11% ↑	11% ↑	8% ↑	5% ↓	6%	3%↓	9%	6%↓	. 10% ↑
Sometimes	38%	40%	37%	43% ↑	38%	38%	34%	36% ↓	39%	38%	38%	36%	42%	51% ↑	43% ↑	36% ↓	38%	24% ↓	43%	37%	38%
Never	54%	50%	54%	49%	54%	54%	57%	54%	53%	54%	53%	57%	↑ 41%↓	34% ↓	45% ↓	57% ↑	53%	71% ↑	43% ↓	54% ↑	49%↓
NET Most of the time + Always	9%	10%	9%	8%	8%	8%	10%	9%	8%	9%	9%	7%	16% ↑	15% ↑	12% ↑	8%↓	9%	4%↓	13% ↑	9%↓	. 13% ↑
NET Never + Sometimes	91%	90%	91%	92%	92%	92%	90%	91%	92%	91%	91%	93%	84% ↓	85% ↓	. 88% ↓	92% ↑	91%	96% ↑	87% ↓	91% ↑	87% ↓
Average	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.5	↓ 1.8 ↑	1.8 ↑	1.7 ↑	1.5 ↓	1.6	1.3 ↓	1.7 ↑	1.6 ↓	, 1.7↑
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.8	0.7	0.7	0.6	0.8	0.7	0.8
The average is calculated by dividing	n the sum of the res	sponse values o	on a 1 to 4 scal	e (1 = Never 2	= Sometimes	3 = Most of the	time and $4 = A$	lways) by the b	ase (n=) The s	tandard deviati	on is the amou	nt of variation	in the values on t	the same scal	e · ^ Blank colu	mns have a bas	se sample size	that is smaller t	than 10 Result	is have been s	urpressed to

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



		State/Territory									Loca	ation			Doct	tor in training c	ohort		I.	dentify as an	Aboriginal
	2022 Total n = 18576	ACT n = 381	NSW n = 5501	NT n = 351	QLD n = 3848	SA n = 1377	Tas. n = 490	Vic. n = 4661	WA n = 1967	Metro n = 12382	Regional n = 4762	Rural n = 1250	Do not wish to specify n = 153	Interns n = 828	Prevoc. & unaccredited n = 4818	Specialist non GP n = 7809	Specialist GP n = 3092	IMGs n = 2029	Islander - Yes	Torres Strait	Torres Stra Islander
llways	7%	12% ↑	7%	5%	7%	6%	7%	7%	6%	7% ↑	7%	4%↓	9%	7%	8% ↑	8% ↑	5% ↓	4% 、	. 12% ↑	7% ↓	11%
Nost of the time	13%	16% ↑	13%	14%	12%	11%	12%	13%	14% ↑	14% ↑	11%↓	9%↓	. 13%	14%	16% ↑	14% ↑	8%↓	8% 、	14%	13%	16%
Sometimes	42%	40%	42%	44%	43%	42%	37% ↓	43%	42%	43% ↑	42%	34% ↓	. 38%	41%	45% ↑	44% ↑	37% ↓	38% 、	48%	42%	40%
lever	38%	32% ↓	38%	36%	37%	41% ↑	45% 个	38%	37%	35% ↓	41% ↑	53% ↑	40%	37%	31% ↓	34% ↓	49% ↑	51% 1	27% ↓	38% ↑	32%
IET Most of the time + Always	20%	28% ↑	20%	19%	20%	17% ↓	19%	19%	21%	21% ↑	17% ↓	13% ↓	. 22%	21%	24% ↑	21% ↑	14%↓	11% ↓	26% ↑	20% ↓	28%
IET Never + Sometimes	80%	72% ↓	80%	81%	80%	83% ↑	81%	81%	79%	79%↓	83% ↑	87% ↑	78%	79%	76% ↓	79%↓	. 86% ↑	89% 1	74%↓	80% ↑	72%
verage	1.9	2.1 ↑	1.9	1.9	1.9	1.8 ↓	1.8 ↓	1.9	1.9	1.9 ↑	1.8 ↓	1.6 ↓	1.9	1.9	2.0 ↑	1.9 ↑	1.7 ↓	1.6	2.1 ↑	1.9↓	2.1
Standard Deviation	0.9	1.0	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	1.0

Q44_12. How often do the following	adversely affect	your wellbein	g in your setti	ing? Workplac	e conflict																
		State/Territory									Loca	tion			Doct	or in training co	ohort			Identify as an	
	2022 Total n = 18579	ACT n = 382	NSW n = 5500	NT n = 351	QLD n = 3849	SA n = 1377	Tas. n = 490	Vic. n = 4662	WA n = 1968	Metro n = 12386	Regional n = 4762	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4819	Specialist non- GP n = 7813	Specialist GP n = 3092	IMGs n = 2027	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17656	Islander -
Always	3%	6% ↑	3%	2%	3%	3%	4%	4%	4%	4%	3%	2%↓	7% ↑	4%	4% ↑	4%	3%	2% ↓	5%	3% ↓	6% ↑
Most of the time	6%	7%	6%	9% ↑	6%	6%	5%	6%	8% ↑	6% ↑	5% ↓	4% ↓	8%	5%	8% ↑	7% ↑	4%↓	3% ↓	11% ↑	6%↓	10% ↑
Sometimes	42%	50% ↑	43% ↑	48% ↑	41%	42%	38% ↓	40% ↓	41%	43% ↑	41%	31% \	37%	41%	46% ↑	47% ↑	30% ↓	30% ↓	43%	42%	44%
Never	49%	37% ↓	48%	41% ↓	50%	50%	54% 个	50% ↑	47%	47% ↓	50% ↑	63% 1	48%	50%	42% ↓	43% ↓	63% ↑	65% ↑	41% ↓	49% ↑	40% ↓
NET Most of the time + Always	9%	13% ↑	9%	11%	9%	8%	9%	10%	11% ↑	10% ↑	9% ↓	6%↓	15% ↑	9%	12% ↑	10% ↑	7% ↓	5% ↓	16% ↑	9%↓	16% ↑
NET Never + Sometimes	91%	87% ↓	91%	89%	91%	92%	91%	90%	89% ↓	90%↓	91% ↑	94% 1	85% ↓	91%	88% ↓	90%↓	93% ↑	95% ↑	84% ↓	91% ↑	84% ↓
Average	1.6	1.8 ↑	1.6	1.7 ↑	1.6 ↓	1.6	1.6	1.6	1.7 ↑	1.7 ↑	1.6 ↓	1.5 ↓	1.7	1.6	1.7 ↑	1.7 ↑	1.5 ↓	1.4 ↓	1.8 ↑	1.6 ↓	1.8 ↑
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.8	0.8	0.8	0.8	0.7	0.7	0.9	8.0	0.8	0.7	0.7	0.7	0.8	0.7	0.8

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

		State/Territory	/								Loca	tion			Doct	tor in training co	hort			Identify as an	
	2022 Total n = 18583	ACT n = 382	NSW n = 5501	NT n = 351	QLD n = 3853	SA n = 1374	Tas. n = 489	Vic. n = 4664	WA n = 1969	Metro n = 12391	Regional n = 4760	Rural n = 1249	Do not wish to specify n = 153	Interns n = 826	Prevoc. & unaccredited n = 4819	Specialist non- GP n = 7818	Specialist GP n = 3091	IMGs n = 2029	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17669	Islander -
Very light	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	2% ↑	0%	0%	0%	1%	0%	1%	0%↓	1%
Light	3%	2%	3%	3%	3%	2%	2%	3%	3%	3%	2%	3%	1%	4%	4% ↑	2%	2% ↓	2% ↓	5% ↑	3%	2%
Moderate	44%	37% ↓	44%	45%	42% ↓	44%	49% 个	43%	46% ↑	41% ↓	47% ↑	54%	↑ 54% ↑	44%	41% ↓	40%↓	55% ↑	49% ↑	35% ↓	44% ↑	42%
Heavy	41%	45%	41%	43%	43% ↑	40%	39%	42%	40%	43% ↑	40% ↓	36% .	↓ 30% ↓	41%	43% ↑	43% ↑	36% ↓	40%	45%	41%	39%
Very heavy	12%	17% ↑	12%	9%	12%	14% ↑	10%	11%	11%	13% ↑	10% ↓	6% .	↓ 13%	11%	12%	14% ↑	6%↓	9%↓	14%	12% ↓	16%
NET Very light + Light	3%	2%	3%	3%	3%	2%	2%	3%	3%	3%	3%	4%	↑ 3%	4%	4% ↑	3%	3%	2% ↓	6% ↑	3%	4%
NET Heavy + Very heavy	53%	61% ↑	52%	52%	55% ↑	54%	49%	53%	51%	56% ↑	50% ↓	42%	↓ 43% ↓	52%	56% ↑	57% ↑	42% ↓	49% ↓	59%	53%	55%



		State/Territory									Loca	tion			Doct	or in training c	ohort			dentify as an	
	2022 Total n = 18553	ACT n = 381	NSW n = 5493	NT n = 349	QLD n = 3846	SA n = 1374	Tas. n = 488	Vic. n = 4658	WA n = 1964	Metro n = 12376	Regional n = 4749	Rural n = 1245	Do not wish to specify n = 153	Interns n = 825	Prevoc. & unaccredited n = 4814	Specialist non GP n = 7808	Specialist GP n = 3083	IMGs n = 2023		Aboriginal or Torres Strait Islander - No n = 17652	Islander -
20 hours or less	2%	3%	3%	2%	2% ↓	2%	2%	3%	3% ↑	2%	2%	3%	8% ↑	0%↓	3%	2% ↓	5% ↑	1% 、	5% ↑	2%	3%
21 – 30 hours	5%	5%	5%	4%	4%↓	7% ↑	6%	5%	5%	5% ↓	5%	9% ↑	10% ↑	1%↓	3% ↓	5%	11% ↑	3% 、	4%	5%	7%
31 – 40 hours	26%	18% ↓	22% ↓	25%	32% ↑	31% ↑	29%	27%	19%↓	22% ↓	31% ↑	47% ↑	28%	18% ↓	20%↓	19% ↓	47% ↑	37% 1	21%	26% ↑	19%
41 – 50 hours	41%	38%	41%	43%	39% ↓	32% ↓	36% ↓	43% ↑	51% ↑	44% ↑	38% ↓	27% ↓	27% ↓	48% ↑	41%	47% ↑	25% ↓	41%	39%	41% ↑	36%
51 – 60 hours	14%	21% ↑	17% ↑	13%	12% ↓	14%	14%	12% ↓	12% ↓	15% ↑	12% ↓	8%↓	14%	18% ↑	17% ↑	16% ↑	7% ↓	8% 、	15%	14% ↓	17%
61 – 70 hours	5%	8% ↑	6% ↑	5%	5%	4%	2% ↓	4% ↓	3%↓	5% ↑	4%↓	3%↓	3%	7% ↑	7% ↑	5%	2% ↓	1% 、	7%	5% ↓	7%
71 – 80 hours	3%	2%	2%	3%	3%	4% ↑	5% 个	3%	2%	3%	3% ↑	2%↓	5%	3%	4%↑	2% ↓	1%↓	4% 1	4%	3%	3%
81 – 90 hours	2%	1%	2%	2%	2%↓	3%	6% 个	2%	2%	2%	2%	1%↓	1%	3% ↑	3% ↑	2%	1%↓	3% 1	3%	2%	2%
More than 90 hours	2%	3%	2%	2%	2%	3% ↑	1%	1%	1%	2%	1%	2%	5% ↑	2%	2%	2%	2%	2%	3%	2%↓	5%
NET 40+ hours a week	67%	74% ↑	70% ↑	68%	62%↓	60%↓	64%	65%	72% ↑	71% ↑	61% ↓	42% ↓	54% ↓	81% ↑	74% ↑	74% ↑	37% ↓	58% (70%	66%↓	71%
Average	46.0	48.2 ↑	46.7 ↑	46.5	45.5 ↓	46.4	47.0	45.2 ↓	45.5	46.7 ↑	45.2 ↓	41.3 ↓	44.1	49.6 ↑	48.6 ↑	46.8 ↑	39.4 ↓	45.0	47.4	45.9 ↓	48.7
Standard Deviation	14.2	15.0	14.3	14.2	13.8	16.1	16.0	13.7	13.5	14.1	14.1	13.6	18.2	13.0	14.9	13.5	13.0	14.0	16.2	14.1	17.0

[^] Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 1 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

						_															
Q47_1. For any unrostered overtime				did? You ge	t paid for the u	nrostered over	rtime														
		State/Territory									Locat	ion			Doct	or in training c	ohort			Identify as an	
													5		5	0			Aboriginal or	Aboriginal or	Aboriginal or Torres Strait
	2022 Total n = 15366	ACT n = 331	NSW n = 4528	NT n = 289	QLD n = 3183	SA n = 1188	Tas. n = 381	Vic. n = 3879	WA n = 1587	Metro n = 10738	Regional n = 3813	Rural n = 681	Do not wish to specify	Interns n = 796	unaccredited	GF	Specialist GP n = 1776		Torres Strait	Torres Strait Islander - No	Islander -
	15555	551	020	50	0.00		551	557.5			33.6	551	n = 109		n = 4347	n = 6960			n = 158	n = 14667	say n = 329
Always	34%	32%	43% ↑	21% ↓	36% ↑	45% ↑	32%	24% ↓	24% ↓	32% ↓	40% ↑	29% ↓	34%	43% ↑	34%	30% ↓	29% ↓	54% ↑	40%	34%	31%
Most of the time	27%	31%	28%	28%	29% ↑	28%	27%	24% ↓	25%	27%	27%	23% ↓	20%	34% ↑	30% ↑	27%	20% ↓	20% ↓	28%	27%	23%
Sometimes	23%	26%	17% ↓	30% ↑	23%	18% ↓	25%	30% ↑	27% ↑	24% ↑	20% ↓	22%	28%	17% ↓	24%	26% ↑	21% ↓	15% ↓	16% ↓	23%	31% ↑
Never	16%	11% ↓	13% ↓	21% ↑	12% ↓	9% ↓	16%	22% ↑	24% ↑	16% ↑	13% ↓	26% ↑	17%	6% ↓	12% ↓	18% ↑	29% ↑	11% ↓	16%	16%	15%
NET Most of the time + Always	61%	63%	71% ↑	49% ↓	65% ↑	73% ↑	59%	48% ↓	49% ↓	59% ↓	67% ↑	52% ↓	54%	77% ↑	65% ↑	57% ↓	50% ↓	73% ↑	68%	61%	54% ↓
NET Never + Sometimes	39%	37%	29% ↓	51% ↑	35% ↓	27% ↓	41%	52% ↑	51% ↑	41% ↑	33% ↓	48% ↑	46%	23% ↓	35% ↓	43% ↑	50% ↑	27% ↓	32%	39%	46% ↑
Average	2.8	2.8	3.0 ↑	2.5 ↓	2.9 ↑	3.1 ↑	2.7	2.5 ↓	2.5 ↓	2.7 ↓	2.9 ↑	2.6 ↓	2.7	3.1 ↑	2.9 ↑	2.7 ↓	2.5 ↓	3.2 ↑	2.9	2.8	2.7
Standard Deviation	1.1	1.0	1.1	1.0	1.0	1.0	1.1	1.1	1.1	1.1	1.1	1.2	1.1	0.9	1.0	1.1	1.2	1.1	1.1	1.1	1.1

		State/Territory									Loca	tion			Doct	or in training co	hort			Identify as an	
	2022 Total n = 14627	ACT n = 319	NSW n = 4342	NT n = 267	QLD n = 3030	SA n = 1120	Tas. n = 366	Vic. n = 3700	WA n = 1483	Metro n = 10210	Regional n = 3611	Rural n = 683	Do not wish to specify n = 102	Interns n = 763	Prevoc. & unaccredited n = 3963	Specialist non- GP n = 6809	Specialist GP n = 1742	IMGs n = 1350	Torres Strait Islander - Yes	Aboriginal or Torres Strait	Islander -
Always	9%	11%	8%	7%	7% ↓	10%	12% 个	10% ↑	8%	9% ↑	8% ↓	7%	13%	7% ↓	8%	10% ↑	9%	5% ↓	7%	9% ↓	14%
Most of the time	15%	15%	14%	17%	15%	14%	14%	17% ↑	15%	15% ↑	14%	13%	18%	14%	17% ↑	16% ↑	14%	6%↓	23% ↑	15% ↓	21%
Sometimes	49%	52%	51% ↑	54%	49%	48%	46%	48%	48%	50%	48% ↓	50%	48%	47%	50%	51% ↑	50%	38% ↓	49%	49%	47%
Never	27%	22% ↓	27%	23%	29% ↑	28%	28%	26% ↓	29%	26% ↓	31% ↑	29%	22%	33% ↑	25% ↓	23% ↓	27%	51% ↑	21%	28% ↑	18%
NET Most of the time + Always	24%	26%	22% ↓	24%	22% ↓	24%	26%	27% ↑	23%	25% ↑	22% ↓	21%	30%	20% ↓	25% ↑	26% ↑	23%	11%↓	30%	23% ↓	35%
NET Never + Sometimes	76%	74%	78% ↑	76%	78% ↑	76%	74%	73% ↓	77%	75% ↓	78% ↑	79%	70%	80% ↑	75% ↓	74% ↓	77%	89% ↑	70%	77% ↑	65%
Average	2.1	2.1	2.0	2.1	2.0 ↓	2.1	2.1	2.1 ↑	2.0	2.1 ↑	2.0 ↓	2.0 \	2.2	1.9↓	2.1 ↑	2.1 ↑	2.0	1.7 ↓	2.2	2.0 ↓	2.3
Standard Deviation	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



	you have comp	State/Territory	•								Loca	ation			Doct	or in training c	ohort			Identify as an	
																			Aboriginal or	Aboriginal or	Aborigir Torres S
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. & unaccredited	Specialist non GP	Specialist GP	IMGs		Torres Strait	
	n = 14696	n = 317	n = 4338	n = 277	n = 3050	n = 1120	n = 364	n = 3718	n = 1512	n = 10289	n = 3606	n = 678	specify n = 103	n = 772	n = 4069	n = 6790	n = 1703	n = 1362		Islander - No	Prefer
																			n = 153	n = 14030	sa n = 3
vays	4%	3%	5% ↑	4%	3%↓	5%	3%	4%	3%	4% ↓	5%	6% ↑	7%	2% ↓	4%	3% ↓	4%	10%	5%	4%	
ost of the time	12%	13%	13% ↑	11%	12%	11%	11%	10% ↓	10% ↓	11% ↓	13% ↑	14%	9%	8%↓	14% ↑	10% ↓	10%	16%	8%	12%	
ometimes	51%	51%	51%	54%	52%	53%	55%	50%	50%	51%	52%	50%	50%	49%	52%	53% ↑	48% ↓	50%	59%	51%	
ever	33%	32%	31% ↓	31%	32%	31%	31%	36% ↑	36% ↑	34% ↑	31% ↓	30%	34%	41% ↑	31% ↓	34% ↑	37% ↑	24% 、	27%	33%	
ET Most of the time + Always	16%	16%	18% ↑	15%	16%	15%	14%	14% ↓	13% ↓	14% ↓	18% ↑	20% ↑	16%	10% ↓	17% ↑	13% ↓	15%	27%	14%	16%	
ET Never + Sometimes	84%	84%	82% ↓	85%	84%	85%	86%	86% ↑	87% ↑	86% ↑	82% ↓	80% ↓	84%	90% ↑	83% ↓	87% ↑	85%	73% 、	86%	84%	
verage	1.9	1.9	1.9 ↑	1.9	1.9	1.9	1.9	1.8 ↓	1.8 ↓	1.8 ↓	1.9 ↑	2.0 ↑	1.9	1.7 ↓	1.9 ↑	1.8 ↓	1.8 ↓	2.1 1	1.9	1.9	
tandard Deviation	0.8	0.8	0.8	0.7	0.7	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.8	0.7	0.8	0.7	0.8	0.9	0.8	0.8	
ne average is calculated by dividing t	the sum of the res	ponse values o	on a 1 to 4 scale	e (1 = Never, 2	e Sometimes,	3 = Most of the	time and 4 = Al	ways) by the ba	se (n=). The st	andard deviation	on is the amour	nt of variation in	n the values on t	he same scale	e.; ^ Blank colur	mns have a ba	se sample size	that is smaller	than 10. Resu	ts have been s	urpresse
aintain confidentiality; has been rou	nded to 0 decimal	places; Avera	ge, Standard D	eviation have	been rounded to	o 1 decimal plac	ce; ↑↓ Indicates	that a result is s	ignificantly hig	ner or lower (at	the 95% confi	dence level) co	mpared with the	total of all oth	ner subgroups c	ombined.	-				-
1.7 Patient safety																					
•	and a the available	of communications				a of other?															
48. In your setting, how would you		State/Territory		raise concerns	s about patient	t safety?					Loca	ation			Doct	or in training c	ohort			Identify as an	
		State, Formery									2000				2000	or in training o	011011			raonin' ao am	 Aborig
													Do not wish to		Prevoc &	Specialist non				Aboriginal or	Torres
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rurai	specify	Interns	unaccredited	GP	Specialist GP		Torres Strait		
	n = 18509	n = 379	n = 5476	n = 349	n = 3838	n = 1372	n = 486	n = 4649	n = 1960	n = 12342	n = 4741	n = 1244	n = 152	n = 821	n = 4798	n = 7795	n = 3081	n = 2014		Islander - No	
																			n = 191	n = 17664	sa n =
cellent	27%	22% ↓	26%	23%	25% ↓	26%	31% ↑	29% ↑	26%	26% ↓	27%	32% ↑	24%	18% ↓	24% ↓	24% ↓	29% ↑	42%	20%	27% ↑	
ood	53%	49%	52%	50%	53%	54%	49%	53%	52%	53%	52%	51%	43% ↓	52%	53%	54% ↑	53%	46%	'	53% ↑	
verage	18%	24% ↑	18% ↑	22% ↑	18%	17%	19%	15% ↓	18%	18%	18%	13% ↓	30% ↑	25% ↑	20% ↑	18%	15% ↓	10%	<u> </u>	17% ↓	
oor	3%	3%	3%	4%	3%	3%	2%	2% ↓	3%	3%	3%	2%	1%	5% ↑	3%	3%	2%	1%	4	3% ↓	
errible	1%	3% ↑	1%	1%	1%	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1% ↑	1%	0%	<u> </u>	1% ↓	
ET Excellent + Good	79%	71% ↓	78% ↓	73% ↓	79%	80%	79%	82% ↑	78%	79%	79%	84% ↑	68% ↓	69%↓	77% ↓	78% ↓	82% ↑	88%		. 80% ↑	
ET Terrible + Poor	3%	5% ↑	·	5%	3%	4%	2%	3% ↓	4%	3%	3%	3%	3%	5% ↑	3%	4% ↑	3%	1% 、	'	3% ↓	
verage	4.0	3.8 ↓	4.0	3.9 ↓	4.0	4.0	4.1	4.1 ↑	4.0	4.0 ↓	4.0	4.1 ↑	3.9 ↓	3.8 ↓	4.0 ↓	4.0 ↓	4.1 ↑		<u> </u>	· · · · · · · · · · · · · · · · · · ·	`
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.9	0.8	
Blank columns have a base sample s			!	!	1												!	1	-		⊥ al of all o
ubgroups combined.				5d. p. 0000d to 1.	naman comuc	manty, mas se		accimal places	, , , , o, ago, o.o	. Idai a Boriano			omai piace, _{†‡} n	raioatoo triat a	rocan io eiginii	canay ingilor c	a lower (at the	00 / 00 00 1111 00 110	.o 1010.) 0011.pa		a. o. a o.
249_1. Thinking about patient care	and safety in you	ur setting, to v	vhat extent do	you agree or	disagree with	the following	statements? I k	now how to re	port concerns	about patient	t care and safe	ety									
		State/Territory									Loca	ation			Doct	or in training c	ohort			Identify as an.	
																			Aborioinal or	A b a wissis at a w	Aborigi
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non	Specialist GP	IMGs		Aboriginal or Torres Strait	
	n = 18411	n = 378	n = 5450	n = 348	n = 3809	n = 1363	n = 486	n = 4625	n = 1952	n = 12281	n = 4709	n = 1240	specify	n = 817	unaccredited	Oi .	n = 3066	n = 2000		Islander - No	
		5. 5	0.00	5.15	3333			0_0					n = 152	3	n = 4773	n = 7755	3333		n = 191	n = 17659	Sa
																					n =
rongly Agree	31%	26%	30%	26%	30%	30%	36% 个	'	30%	30% ↓	32%	37% ↑	25%	21% ↓	30%	28% ↓	31%	44%	'	31% ↑	`
gree	59%	62%	59%	63%	60%	61%	55%	58% ↓	59%	60% ↑	58%	54% ↓	51% ↓	59%	60%	62% ↑	59%	49% 、		. 60% ↑	`
	8%	9%	8%	8%	9%	7%	8%	7% ↓	8%	8%	8%	8%	22% ↑	14% ↑	8%	8%	8%	6% 、	<u> </u>	8%↓	,
either Agree nor Disagree	2%	2%	2%	3%	2%	2%	0% ↓		3% ↑	2%	2%	2%	1%	6% ↑	2%	2%	2%	1% 、	5%	2%↓	,
		10/	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	0%	0%	0%	0%	0%	1%	0%↓	,
isagree	0%	1%				1	010/	91% ↑	89%	90%	90%	90%	76% ↓	80% ↓	90%	90%	90%	93%	80%	90% ↑	\
isagree trongly Disagree	0% 90%	88%	89%	89%	90%	91%	91%	' '	00.15							0070		9370	0070	, 90 /0	
isagree trongly Disagree ET Strongly Agree + Agree	90% 2%	88% 3%	89% 2%	89% 3%	90%	2%	0% ↓	2%	3% ↑	2%	2%	2%	3%	6% ↑	2%	2%	2%	1% 、	5%	2%↓	,
either Agree nor Disagree isagree trongly Disagree ET Strongly Agree + Agree ET Strongly Disagree + Disagree verage	90%	88%	89% 2%					2%				2% 4.3↑	3% 4.0 ↓	6% ↑ 4.0 ↓	2% 4.2		2%		5%	2%↓	,



		State/Territory									Loc	ation			Doct	or in training o	cohort			Identify as an	A la cui ai u a l
	2022 Total n = 18409	ACT n = 378	NSW n = 5448	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4625	WA n = 1951	Metro n = 12280	Regional n = 4709	Rural n = 1239	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist non GP n = 7753	ⁿ Specialist GP n = 3066	IMGs n = 2000	Torres Strait Islander - Yes	Aboriginal or Torres Strait Islander - No n = 17657	Islander
Strongly Agree	28%	20% ↓	26% ↓	25%	27%	26%	29%	31% ↑	28%	27%	27%	33% ↑	23%	18% ↓	27%	26% ↓	28%	40%	↑ 24%	28% ↑	20%
Agree	54%	54%	55%	47% ↓	56%	55%	52%	54%	54%	55%	54%	52% ↓	49%	54%	56% ↑	55%	55%	49% 、	↓ 47% ↓	55% ↑	41%
Neither Agree nor Disagree	14%	16%	14% ↑	21% ↑	14%	14%	15%	12% ↓	13%	13%	14%	12%	24% ↑	19% ↑	13%	14% ↑	14%	9% 、	↓ 17%	13% ↓	30%
Disagree	4%	6% ↑	4%	6% ↑	3%	4%	4%	3% ↓	4%	4%	4%	3%	3%	7% ↑	3%↓	4% ↑	3%↓	2% 、	↓ 10% ↑	3%↓	6%
Strongly Disagree	1%	3% ↑	1%	1%	1%	1%	0%	1%	1%	1%	1%	0%	1%	1%	1%↓	1% ↑	1%	0% 、	↓ 2%	1%↓	2%
NET Strongly Agree + Agree	82%	74% ↓	81% ↓	71% ↓	82%	81%	81%	85% ↑	82%	82%	82%	85% ↑	72%↓	73% ↓	83% ↑	80% ↓	83%	89%	↑ 71%↓	83% ↑	61%
NET Strongly Disagree + Disagree	4%	9% ↑	5%	7% ↑	4% ↓	5%	5%	4%↓	5%	5%	5%	3%↓	4%	8% ↑	4%↓	5% ↑	3%↓	3% 、	↓ 12% ↑	4%↓	9%
Average	4.0	3.8 ↓	4.0 ↓	3.9 ↓	4.0	4.0	4.0	4.1 ↑	4.0	4.0	4.0	4.1 ↑	3.9 ↓	3.8 ↓	4.1	4.0 ↓	4.1 ↑	4.3	↑ 3.8 ↓	4.1 ↑	3.7
Standard Deviation	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.7	1.0	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; has been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average and S = Strongly Agree and S = Strongly

																				,	1
Q49_3. Thinking about patient care	and safety in you	ur setting, to v	what extent do	you agree or	disagree with	the following	statements? I a	am confident t	o raise concer	ns about patie	nt care and s	afety									
		State/Territory									Loc	cation			Doo	ctor in training co	ohort			Identify as an	
	2022 Total n = 18412	ACT n = 378	NSW n = 5449	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4626	WA n = 1952	Metro n = 12282	Regional n = 4709	Rural n = 1240	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist non- GP n = 7755	Specialist GP n = 3066	IMGs n = 2001		Torres Strait	Islander -
Strongly Agree	32%	27%	30%↓	28%	31%	30%	35%	35% ↑	31%	31% ↓	33%	38%	↑ 27%	21% 、	31%	29% ↓	32%	46% ↑	29%	32% ↑	24% ↓
Agree	57%	56%	57%	57%	58%	59% ↑	56%	55% ↓	56%	57% ↑	56%	52%	↓ 49%↓	59%	57%	58% ↑	56%	48%↓	49%↓	57% ↑	45% ↓
Neither Agree nor Disagree	9%	13% ↑	10%	12%	10%	9%	7%	8% ↓	9%	9%	9%	9%	21% ↑	14% 1	9%	10% ↑	10%	5% ↓	16% ↑	9% ↓	25% ↑
Disagree	2%	2%	2%	2%	2%	2%	1%	2%	3% ↑	2%	2%	1%	↓ 2%	5% 1	2%	2%	2% ↓	1% ↓	4% ↑	2% ↓	5% ↑
Strongly Disagree	1%	2% ↑	1%	1%	0%	0%	0%	0%	1%	1%	0%	0%	1%	1%	0%↓	. 1%↑	1%	0%↓	1%	0%↓	2% ↑
NET Strongly Agree + Agree	88%	83%↓	87%↓	85%	88%	89%	91% 个	89% ↑	88%	88%	89%	90%	76% ↓	80% 、	89%	87% ↓	88%	94% ↑	79% ↓	89% ↑	69%↓
NET Strongly Disagree + Disagree	3%	3%	3%	3%	2%	2%	2%	2% ↓	3% ↑	3%	3%	2%	3%	6% 1	2%	3% ↑	2%	1% ↓	5% ↑	2% ↓	7% ↑
Average	4.2	4.1 ↓	4.1 ↓	4.1	4.2	4.2	4.2 个	4.2 ↑	4.1	4.2 ↓	4.2 ↑	4.3	↑ 4.0 ↓	3.9 、	4.2	4.1 ↓	4.2	4.4 ↑	4.0 ↓	4.2 ↑	3.8 ↓
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.7	0.7	0.6	0.8	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 1 decimal places; Average has a standard Deviation have been rounded to 2 decimal places; Average has a standard Deviation have been rounded to 2 decimal plac

		State/Territory									Loca	ation			Docto	or in training c	cohort		ld	dentify as an	
	2022 Total n = 18414	ACT n = 378	NSW n = 5451	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4626	WA n = 1952	Metro n = 12283	Regional n = 4709	Rural n = 1241	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist nor GP n = 7756	Specialist GP n = 3067	IMGs n = 2001	Islander - Yes Is	Torres Strait	Islander
Strongly Agree	28%	26%	27%	24%	27%	27%	32%	31% ↑	28%	28%	28%	30%	26%	20% ↓	28%	26% ↓	. 26% ↓	44%	↑ 27%	28% ↑	21%
Agree	57%	55%	58%	54%	58%	58%	52% ↓	55% ↓	58%	58% ↑	55% ↓	50%↓	44%↓	60%	58% ↑	59% ↑	53% ↓	48% 、	↓ 48%↓	57% ↑	45%
Neither Agree nor Disagree	11%	12%	11%	15% ↑	12%	11%	12%	10% ↓	10%↓	10% ↓	12%	15% ↑	26% ↑	12%	10%↓	11%	16% ↑	6% 、	↓ 19% ↑	10% ↓	27%
Disagree	3%	5% ↑	3%↓	4%	3% ↓	3%	3%	3%	4% ↑	3%	3%	3%	3%	6% ↑	3%	3%	3%	1% 、	↓ 5%	3%	4%
Strongly Disagree	1%	1%	1%	3% ↑	1%	1%	1%	1%	1%	1%↓	1% ↑	1%	1%	1%	1%↓	1%	1% ↑	0% 、	↓ 2%	1% ↓	4%
NET Strongly Agree + Agree	85%	82%	85%	78% ↓	85%	85%	84%	86%	86%	86% ↑	84% ↓	80%↓	70%↓	80%↓	87% ↑	85%	80%↓	92% ′	↑ 74%↓	86% ↑	66%
NET Strongly Disagree + Disagree	4%	6% ↑	4%	7% ↑	3% ↓	4%	5%	4%	5% ↑	4%↓	5% ↑	4%	5%	7% ↑	4%	4%	4%	2% 、	↓ 7% ↑	4% ↓	7%
Average	4.1	4.0	4.1	3.9 ↓	4.1	4.1	4.1	4.1 ↑	4.1	4.1 ↑	4.1	4.0	3.9 ↓	3.9 ↓	4.1 ↑	4.1 ↓	4.0 ↓	4.3	↑ 3.9 ↓	4.1 ↑	3.8
Standard Deviation	0.8	0.8	0.8	0.9	0.7	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.9	0.8	0.7	0.8	0.8	0.7	0.9	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average have been rounded to 1 decimal places; Average have been rounded to 1 decimal places; Average have been rounded to 2 decimal places; Average have been rounded to 3 decimal places; Average have been rounded to 3 decimal places; Average have been rounded to 3 decimal places; Average have been rounded to 4 decimal places; Average



	,	State/Territory									ulturally safe o Loca				Docto	or in training co	hort			Identify as an	
	2022 Total n = 18415	ACT n = 378	NSW n = 5450	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 487	Vic. n = 4625	WA n = 1954	Metro n = 12284	Regional n = 4711	Rural n = 1240	Do not wish to specify n = 151	Interns n = 817	Prevoc. & unaccredited n = 4775	Specialist non- GP n = 7755	Specialist GP n = 3066	IMGs n = 2002	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17663	Island
rangly Agrae	24%	200/	220/	30% ↑	220/	220/	25%	26% ↑	24%	220/	25% ↑	32% ↑	19%	150/	220/	210/	260/ ↑	200/ ♠	100/	24% ↑	n = 4
rongly Agree	54%	20% 56%	22% ↓ 52% ↓	52%	23% 56% ↑	23% 55%	51%	52% ↓	55%	23% ↓ 54%	53%	53%	48%	15% ↓ 57% ↑	22% ↓ 53%	21% ↓ 55% ↑	26% ↑ 55%	38% ↑ 46% ↓	18% 47%	24% 54% ↑	<u> </u>
gree either Agree nor Disagree	16%	17%	18% ↑	13%	15%	16%	16%	15% ↓	14% ↓	16%	16%	13% ↓	26% ↑	17%	17% ↑	17%	15% ↓	12% ↓	21% ↑	15% ↓	<u> </u>
sagree	6%	6%	7% ↑	3% ↓	5% ↓	6%	6%	6%	6%	6% ↑	5%	2% ↓	5%	9% ↑	7% ↑	6% ↑	4% ↓	4% ↓	10% ↑	6%	·
trongly Disagree	1%	1%	1%	2%	1%	1%	2% 个	1%	1%	1%	1%	0%↓	2%	1%	1%	1% ↑	1% ↓	0%↓	4% ↑		+
ET Strongly Agree + Agree	77%	75%	73% ↓	82% ↑	80% ↑	78%	76%	78% ↑	79% ↑	76% ↓	78%	84% ↑	67% ↓	72% ↓	75% ↓	76% ↓	81% ↑	84% ↑	65% ↓	78% ↑	•
ET Strongly Disagree + Disagree	7%	7%	8% ↑	5%	5% ↓	7%	8%	7%	7%	7% ↑	6%	3% ↓	7%	10% ↑	8% ↑	8% ↑	4% ↓	4% ↓	14% ↑		+
/erage	3.9	3.9	3.9 ↓	4.0 ↑	4.0 ↑	3.9	3.9	4.0 ↑	4.0	3.9 ↓	4.0 ↑	4.1 ↑	3.8 ↓	3.8 ↓	3.9 ↓	3.9 ↓	4.0 ↑	•	<u>'</u>	· · · · · · · · · · · · · · · · · · ·	*
andard Deviation	0.8	0.8	0.9	0.8	0.8	0.8	0.9	0.9	0.8	0.9	0.8	0.7	0.9	0.9	0.9	0.9	0.8	0.8	1.0	0.8	+
ne average is calculated by dividing the s																					ic cmall
e average is calculated by dividing the s . Results have been surpressed to main																				Tiple Size that is	is siliali
Treadite have been earpressed to main		inty, mas been			7 tvorago, otari	dara Boviation					Joan 10 orgini10a	may migrior or it	ower (at the co		ovor) compared	with the total e	Tan other odeg				
					+														 	+	-
1.8 Overall satisfaction																			1		
i0_1. Thinking about your setting, to	what extent do	o you agree o	r disagree wit	h the following	statements?	I would recor	nmend my curr	ent training po	sition to othe	r doctors											
	5	State/Territory									Loca	tion			Doct	or in training co	hort			Identify as an	
																			Alexandra	Alexandra	Abori
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Pagional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist CD	IMGs	Aboriginal or Torres Strait	Aboriginal or Torres Strait	l orre Isla
	n = 18393	n = 378	n = 5447	n = 347	n = 3802	n = 1362	n = 486	vic. n = 4621	n = 1950	n = 12268	Regional n = 4707	n = 1237	specify	n = 815	unaccredited	OI .	n = 3065	n = 1996		Islander - No	
	11 = 10000	11 = 370	11 – 3447	11 – 541	11 = 3002	11 - 1302	11 = 400	11 - 4021	11 = 1550	11 - 12200	11 = 4707	11 - 1237	n = 151	11 = 013	n = 4764	n = 7753	11 = 3003	11 = 1550	n = 191	n = 17664	9 1 1010
																					n =
ongly Agree	30%	21% ↓	29%	28%	29%	30%	32%	32% ↑	28%	28% ↓	32% ↑	38% ↑	23%	26% ↓	24% ↓	29%	33% ↑	42% ↑	25%	30% ↑	î
ree	49%	49%	48%	49%	50%	48%	46%	48%	51% ↑	49% ↑	47%	45% ↓	42%	48%	50% ↑	49%	47%	44%↓	39% ↓	49% ↑	î
ither Agree nor Disagree	14%	18% ↑	15%	13%	14%	14%	14%	13%	14%	14%	14%	12% ↓	26% ↑	16%	17% ↑	14%↓	14%	9%↓	22% ↑	14% ↓	1
sagree	5%	6%	5%	7% ↑	5%	6%	5%	5%	4%	5% ↑	5%	3%↓	5%	7% ↑	6% ↑	6% ↑	4%↓	3%↓	6%	5%	
rongly Disagree	2%	6% ↑	3%	3%	2% ↓	2%	3%	2%	3%	2%	3%	2%	3%	3%	2%	3% ↑	2%	2% ↓	7% ↑	2% ↓	1
T Strongly Agree + Agree	78%	70%↓	77% ↓	77%	79%	78%	78%	80% ↑	79%	78% ↓	79%	83% ↑	66%↓	74% ↓	75% ↓	78%	80% ↑	87% ↑	64%↓	79% ↑	î
T Strongly Disagree + Disagree	7%	12% ↑	8%	10% ↑	7%	8%	8%	7%	7%	8% ↑	7%	5% ↓	8%	10% ↑	8%	8% ↑	6%↓	4%↓	14% ↑	7% ↓	ı
verage	4.0	3.7 ↓	4.0 ↓	3.9	4.0	4.0	4.0	4.0 ↑	4.0	4.0 ↓	4.0 ↑	4.1 ↑	3.8 ↓	3.9 ↓	3.9 ↓	4.0 ↓	4.1 ↑	4.2 ↑	3.7 ↓	4.0 ↑	i
andard Deviation	0.9	1.0	0.9	1.0	0.9	0.9	1.0	0.9	0.9	0.9	0.9	0.9	1.0	1.0	0.9	0.9	0.9	0.8	1.1	0.9	
e average is calculated by dividing the s			n a 1 to 5 scale																		is small
. Results have been surpressed to main																				iipio oizo tilat i	orran
·																					$\overline{}$
50_2. Thinking about your setting, to	what extent do	o you agree o	r disagree wit	h the following	statements?	I would recor	nmend my curr	ent workplace	as a place to t	train											
	(State/Territory									Loca	ition			Doct	or in training co	hort			Identify as an	
																					Abori
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Pagional	Rural	Do not wish to	Interns	Prevoc. &	Specialist non-	Specialist CD	IMGs	Aboriginal or Torres Strait	Aboriginal or Torres Strait	
	n = 18394	n = 378	n = 5447	n = 348	n = 3802	n = 1362	n = 486	n = 4621	n = 1950	n = 12269	Regional n = 4707	n = 1237	specify	n = 815	unaccredited	OI .	n = 3064	n = 1996		Islander - No	
	11 = 10334	11 = 370	11 – 3447	11 – 540	11 = 3002	11 = 1302	11 – 400	11 - 4021	11 = 1950	11 - 12203	11 = 4707	11 - 1237	n = 151	11 – 013	n = 4765	n = 7754	11 = 3004	11 = 1990	n = 191	n = 17665	1 1616
																					n =
ongly Agree	32%	18% ↓	31%	28%	31%	31%	34%	34% ↑	31%	30% ↓	33% ↑	41% ↑	25%	28% ↓	26% ↓	30% ↓	37% ↑	44% ↑	31%	32% ↑	ì
ee	46%	42%	46%	43%	47%	46%	42%	45%	47%	47% ↑	44% ↓	42% ↓	38% ↓	46%	48% ↑	47% ↑	43% ↓	41%↓	39%	46% ↑	i
ither Agree nor Disagree	15%	23% ↑	15%	16%	14%	14%	13%	14%	14%	15%	14%	13% ↓	30% ↑	15%	17% ↑	14%	14%	10% ↓	19%	14% ↓	ı
sagree	5%	10% ↑	6%	8% ↑	5%	6%	6%	4% ↓	5%	6% ↑	5%	3% ↓	4%	8% ↑	5%	6% ↑	4% ↓	3% ↓	6%	5% ↓	*
rongly Disagree	3%	7% ↑	3%	5% ↑	2% ↓	3%	4% 个	2% ↓	3%	3%	3%	1% ↓	3%	4% ↑	3%	3% ↑	2% ↓	2% ↓	5%	3%↓	`
	77%	60%↓	76% ↓	72% ↓	78%	77%	76%	80% ↑	78%	77% ↓	78%	83% ↑	62% ↓	73% ↓	74% ↓	76% ↓	80% ↑	86% ↑	70% ↓	78% ↑	•
T Strongly Agree + Agree	8%	18% ↑	9%	12% ↑	8%	9%	11% ↑	7% ↓	8%	9% ↑	8%	5% ↓	7%	12% ↑	8%	10% ↑	6% ↓	5% ↓	10%	8% ↓	
ET Strongly Agree + Agree ET Strongly Disagree + Disagree	0 /0			. !!	·			•		'		•					•	,		•	•
3, 3	4.0	3.5 ↓	4.0 ↓	3.8 ↓	4.0	4.0	3.9	4.1 ↑	4.0	4.0 ↓	4.0	4.2 ↑	3.8 ↓	3.9 ↓	3.9 ↓	3.9 ↓	4.1 ↑	4.2 ↑	3.9	4.0 ↑	•



51a. Do you intend to continue i	in your specialty tra	aining prograr	n? <u> </u>																		
		State/Territory									Loca	ntion			Doctor in	n training co	ohort		l	entify as an	
	2022 Total n = 10808	ACT n = 222	NSW n = 3379	NT n = 199	QLD n = 2291	SA n = 820	Tas. n = 260	Vic. n = 2639	WA n = 998	Metro n = 7161	Regional n = 2582	Rural n = 940	Do not wish to specify n = 110	Interns n<10^	Prevoc. & Spe unaccredited n<10^ n	ecialist non- GP n = 7748	Specialist GP n = 3060	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Torres Strait	Island
s	94%	95%	94%	92%	94%	94%	93%	94%	94%	95% ↑	93%	94%	76% ↓			94% ↑	93% ↓		92%	94% ↑	7
)	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%			1%	1%		2%	1%	
ndecided	5%	4%	5%	7%	5%	5%	6%	5%	4%	4% ↓	5%	5%	23% ↑			4% ↓	6% ↑		7%	4% ↓	2
1b. Do you intend to continue		neral or speci State/Territory		on?							Loca	ition			Doctor in	n training co	phort		I	entify as an	Aborigir
	2022 Total n = 1997	ACT n = 30	NSW n = 511	NT n = 41	QLD n = 315	SA n = 154	Tas. n = 88	Vic. n = 611	WA n = 247	Metro n = 1074	Regional n = 725	Rural n = 175	Do not wish to specify n = 14!	Interns n<10^	Prevoc. & Spe unaccredited n<10^	ecialist non- GP n<10^	Specialist GP n<10^	IMGs n = 1997		Torres Strait	
s – general registration	46%	43%	51% ↑	54%	47%	44%	58% 个	42% ↓	42%	43% ↓	53% ↑	37% ↓	50%					46%		47%	11 — 2
						l I		*		▼	'	•	,					1070			
es – specialist registration	44%	30%	39% ↓	37%	45%	43%	39%	48% ↑	47%	42%	43%	60% ↑	43%					44%		43%	7
	44% 3%	30% 13% ↑	39% ↓ 3%	37% 0%	45% 2%	43% 5%	39% 1%	•		•		•								43% 3%	7
es – specialist registration lo Insure	3% 7%	13% ↑ 13%	3% 7%	0% 10%	2% 7%	5% 8%	1% 2%	48% ↑ 3% 7%	47% 3% 8%	42% 5% ↑ 10% ↑	43% 1%↓ 4%↓	60% ↑ 1% ↓ 2% ↓	43% 7% 0%					44% 3% 7%		3% 7%	
0	3% 7% le size that is smaller subgroups combined specialist?	13% ↑ 13% than 10. Resu	3% 7% Its have been s	0% 10%	2% 7%	5% 8%	1% 2%	48% ↑ 3% 7%	47% 3% 8%	42% 5% ↑ 10% ↑	43% 1%↓ 4%↓	60% ↑ 1% ↓ 2% ↓ interpreting the	43% 7% 0%	en rounded t		↑↓ Indicates		44% 3% 7%		3% 7%	idence le
nsure Blank columns have a base samplempared with the total of all other s	3% 7% le size that is smaller subgroups combined specialist?	13% ↑ 13% rthan 10. Resu	3% 7% Its have been s	0% 10%	2% 7%	5% 8%	1% 2%	48% ↑ 3% 7%	47% 3% 8%	42% 5% ↑ 10% ↑	43% 1%↓ 4%↓ e caution when	60% ↑ 1% ↓ 2% ↓ interpreting the	43% 7% 0%	en rounded t Interns n = 814	Doctor in Prevoc. & Spe unaccredited	n training co	phort	44% 3% 7% significantly	Aboriginal or Torres Strait Islander - Yes	3% 7% the 95% confentify as an Aboriginal or Forres Strait	Aborigii Torres Island Prefer i
nsure Blank columns have a base samplempared with the total of all other s	3% 7% le size that is smaller subgroups combined specialist?	13% ↑ 13% than 10. Resu State/Territory	3% 7% Its have been s	0% 10% surpressed to m	2% 7% aintain confide	5% 8% ntiality; Results	1% 2% flagged with an	48% ↑ 3% 7% ! have a samp	47% 3% 8% le size betweer	42% 5% ↑ 10% ↑ n 10 and 29. Us	43% 1%↓ 4%↓ e caution when	60% ↑ 1% ↓ 2% ↓ n interpreting the	43% 7% 0% he result; has been Do not wish to specify	Interns	Doctor in Prevoc. & Spe unaccredited	n training co ecialist non- GP	ohort Specialist GP	44% 3% 7% significantly	Aboriginal or Torres Strait Islander - Yes	3% 7% the 95% confentify as an Aboriginal or Torres Strait slander - No	Aborigir Torres
nsure Blank columns have a base sampl mpared with the total of all other s 52. Do you intend to become a s	3% 7% le size that is smaller subgroups combined specialist? 2022 Total n = 5578	13% ↑ 13% Than 10. Result. State/Territory ACT n = 126	3% 7% Its have been s NSW n = 1557	0% 10% surpressed to m NT n = 108	2% 7% aintain confide QLD n = 1192	5% 8% ntiality; Results SA n = 387	1% 2% flagged with an Tas. n = 136	48% ↑ 3% 7% ! have a samp Vic. n = 1368	47% 3% 8% le size between WA n = 704	42% 5% ↑ 10% ↑ n 10 and 29. Use Metro n = 4030	43% 1% ↓ 4% ↓ e caution when Loca Regional n = 1394	60% ↑ 1% ↓ 2% ↓ n interpreting the state of	Do not wish to specify n = 27!	Interns n = 814	Doctor in Prevoc. & Spe unaccredited n = 4764	n training co ecialist non- GP	ohort Specialist GP	44% 3% 7% significantly	Aboriginal or Torres Strait Islander - Yes n = 69	3% 7% the 95% confination entify as an Aboriginal or Torres Strait slander - No n = 5347	Aborigir Torres S Island Prefer r say n = 1



Q53. Which specialty are you most into		suing? State/Territory									Loca	ation			Docto	r in training o	cohort		ı	dentify as an	 Aboriginal or
	2022 Total n = 4897	ACT n = 108	NSW n = 1335	NT n = 94	QLD n = 1067	SA n = 345	Tas. n = 121	Vic. n = 1219	WA n = 608	Metro n = 3569	Regional n = 1208	Rural n = 98	Do not wish to specify n = 18!	Interns n = 709	Prevoc. & S unaccredited n = 4188	Specialist nor GP n<10^	ⁿ⁻ Specialist GP n<10^	IMGs n<10^	Torres Strait	Torres Strait	Torres Strait
Surgery – Royal Australasian College of Surgeons (RACS)	23%	23%	24%	20%	21%	25%	12%	24%	21%	24% ↑	20% ↓	15%	11%	13% ↓	24% ↑				18%	23%	24%
General practice – The Royal Australian College of General Practitioners (RACGP)	13%	9%	12%	10%	15%	12%	15% ↓	14%	12%	12% ↓	16% ↑	26% ↑	28%	11% ↓	13% ↑				16%	13%	13%
Anaesthesia – Australian and New Zealand College of Anaesthetists (ANZCA)	11%	9%	13% ↑	7%	9%	11%	24% 个	10%	10%	11%	11%	3%↓	6%	10%	11%				5%	11% ↑	6%
Physician – The Royal Australasian College of Physicians (RACP)	10%	10%	9%	4%	10%	11%	13%	10%	12%	10%	10%	6%	0%	20% ↑	8%↓				4%	10%	9%
Emergency medicine – Australasian College for Emergency Medicine	7%	9%	8%	15% ↑	7%	6%	9%	8%	6%	7%	7%	10%	6%	6%	8%				11%	7%	4%
(ACEM) Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)	6%	7%	6%	3%	7%	6%	0% ↓	7%	3%↓	6%	5%	1% ↓	0%	4%↓	6% ↑				5%	6%	6%
Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP)	5%	2%	4%↓	3%	4%	7%	2%	6% ↑	8% ↑	5%	4%	5%	11%	5%	5%				7%	5%	8%
Paediatrics and child health – The Royal Australasian College of Physicians	4%	2%	4%	5%	5% ↑	2% ↓	5%	3%	5%	4%	3%	2%	6%	5% ↑	4%↓				5%	4%	3%
(RACP) Radiology – The Royal Australian and New Zealand College of Radiologists	4%	5%	3%	4%	4%	3%	4%	4%	3%	4% ↑	3%	1%	6%	2% ↓	4%↑				5%	4%	4%
(RANZCR) Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM)	4%	12% ↑	5%	6%	3%	1%↓	0%↓	4%	3%	4%	4%	6%	0%	2% ↓	4% ↑				2%	4%	7%
General practice – Australian College of Rural and Remote Medicine (ACRRM)	3%	1%	2%	16% ↑	3%	2%	5%	2% ↓	4%	1%↓	6% ↑	21% ↑	6%	5% ↑	2% ↓				7% ↑	3%	2%
Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)	2%	1%	2%	0%	1%	1%	1%	2%	2%	2%	1%	0%	11%	2%	2%				4%	2%	2%
Pathology – The Royal College of Pathologists of Australasia (RCPA)	1%	1%	1%	0%	2% ↑	1%	1%	0%↓	2% ↑	1%	1%	1%	0%	1%	1%				0%	1%	0%
Palliative medicine – The Royal Australasian College of Physicians (RACP)	1%	1%	1%	0%	1%	1%	0%	1%	0%	1% ↓	1% ↑	0%	0%	1% ↑	1%↓				0%	1%	1%
Dermatology – The Australasian College of Dermatologists (ACD)	1%	2%	1%	1%	1%	2%	0%	2%	1%	1% ↑	0%↓	1%	0%	1%	1%				4%	1%	0%
Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR)	1%	1%	1%	1%	1%	0%	0%	1%	1%	1% ↑	0%↓	0%	0%	1%	1%				2%	1%	1%
Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP)	0%	1%	0%↓	0%	1%	1%	0%	0%	1% ↑	0%	0%	0%	6%	0%	1%				0%	0%	1%
Addiction medicine – The Royal Australasian College of Physicians (RACP)	0%	0%	1%	0%	0%	1%	0%	0%	1%	1% ↑	0%	0%	0%	1% ↑	0%↓				2%	0%↓	. 2%↑
Medical administration – The Royal Australasian College of Medical Administrators (RACMA)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	0%↓				0%	0%	0%
Occupational and environmental medicine – The Royal Australasian College of Physicians (RACP)	0%	1%	0%	0%	0%	0%	1%	0%	1% ↑	0%	0%	0%	0%	1%	0%				0%	0%	0%
Public health medicine – The Royal Australasian College of Physicians (RACP)	0%	1%	0%	1%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	1%
Sexual health medicine – The Royal Australasian College of Physicians (RACP)	0%	0%	1% ↑	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	0%



Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental	0%	0%	0%	0%	0%	2% ↑		0%	0%	1% ↑	0%	0%	0%	0%	0%	0%	0%	0%
Surgeons (RACDS)	0,0	0,0	0,0	0,0	0,0	270	2% 个	0,0	070	170	0,00	0,0	070	070	070		070	070
Rehabilitation medicine – The Royal																		
Australasian College of Physicians	0%	0%	1%	0%	0%	1%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
(RACP)							0%											
Pain medicine – Australian and New																		
Zealand College of Anaesthetists	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
(ANZCA)							0%											
Unsure	3%	2%	2% ↓	2%	4% ↑	3%	7% 个	3%	4%	3%	3%	1%	6%	7% ↑	2% ↓	2%	3%	3%

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Results flagged with an! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



Q54_1. Thinking about your future of	career, to what ex	xtent do you a	gree or disagi	ree with the foll	owing statem	nents? I have a	n interest in A	Aboriginal and 1	Forres Strait I	slander health/l	healthcare										
		State/Territory									Loca	ation			Docto	or in training c	ohort		lo	dentify as an	
	2022 Total n = 18273	ACT n = 374	NSW n = 5412	NT n = 347	QLD n = 3784	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12182	Regional n = 4678	Rural n = 1234	Do not wish to specify n = 150	Interns n = 811	Prevoc. & Sunaccredited n = 4749	Specialist non GP n = 7735	Specialist GP n = 3052	IMGs n = 1926	Islander - Yes	Torres Strait	Islander -
Strongly Agree	12%	10%	11%	43% ↑	10% ↓	12%	10%	10% ↓	14% ↑	10% ↓	13% ↑	22% ↑	12%	11%	12%	10% ↓	14% ↑	13% 1	61% ↑	11% ↓	
Agree	38%	33% ↓	39%	41%	37%	36%	38%	37%	40% ↑	37% ↓	40% ↑	41% ↑	28% ↓	40%	40% ↑	36% ↓	40% ↑	36%	28% ↓	38% ↑	29% ↓
Neither Agree nor Disagree	36%	39%	37%	13% ↓	37%	37%	40%	38% ↑	33% ↓	38% ↑	35% ↓	28% ↓	50% ↑	34%	36%	38% ↑	34% ↓	38%	8% ↓	37% ↑	42% ↑
Disagree	11%	14%	10%	2% ↓	12% ↑	12%	10%	12%	10%	12% ↑	10% ↓	7% ↓	8%	12%	10% ↓	13% ↑	9% ↓	10%	3% ↓	11% ↑	10%
Strongly Disagree	3%	4%	3%	1% ↓	3%	4%	2%	3%	3%	3% ↑	2% ↓	2% ↓	2%	3%	3%	3% ↑	3%	2% ↓	. 1% ↓	3% ↓	7% ↑
NET Strongly Agree + Agree	49%	43% ↓	50%	84% ↑	47% ↓	48%	48%	47% ↓	55% ↑	47% ↓	53% ↑	64% ↑	40%↓	51%	51% ↑	46% ↓	55% ↑	50%	89% ↑	49% ↓	40%↓
NET Strongly Disagree + Disagree	14%	18% ↑	13% ↓	3% ↓	16% ↑	15%	12%	15%	13%	15% ↑	13% ↓	9%↓	10%	15%	13% ↓	16% ↑	12% ↓	12% ↓	. 3% ↓	14%	17% ↑
Average	3.4	3.3 ↓	3.4	4.2 ↑	3.4 ↓	3.4	3.4	3.4 ↓	3.5 ↑	3.4 ↓	3.5 ↑	3.8 ↑	3.4	3.4	3.5 ↑	3.4 ↓	3.5 ↑	3.5 ↑	4.5 ↑	3.4 ↓	3.3 ↓
Standard Deviation	0.9	1.0	0.9	0.8	0.9	1.0	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	0.8	0.9	1.0
The average is calculated by dividing t	the sum of the res	sponse values o	n a 1 to 5 scale	e (1 = Strongly D	Disagree, 2 = D	Disagree, 3 = No	either Agree no	or Disagree, 4 = A	Agree and 5 =	Strongly Agree)	by the base (n	=). The standa	rd deviation is th	e amount of	variation in the v	alues on the s	same scale.; ^ Bl	ank columns	have a base sam	ple size that is	s smaller than

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; has been rounded to 2 decimal places; has been rounded to 3 decimal places; has been rounded to 4 decimal places; has been rounded to 4 decimal places; has b

Q54_2. Thinking about your future c	areer, to what ex	xtent do you a	agree or disagr	ee with the fol	lowing staten	nents? I am int	erested in rura	I practice													
		State/Territory	1								Loc	ation			Doc	tor in training co	ohort			dentify as an	
	2022 Total n = 18271	ACT n = 374	NSW n = 5409	NT n = 347	QLD n = 3785	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12180	Regional n = 4679	Rural n = 1234	Do not wish to specify n = 150	Interns n = 811	Prevoc. & unaccredited n = 4748	Specialist non- GP n = 7734	Specialist GP n = 3053	IMGs n = 1925	Aboriginal or Torres Strait Islander - Yes n = 191	Torres Strait	Islander -
Strongly Agree	13%	11%	13%	36% ↑	12% ↓	11% ↓	15%	13%	14%	8% ↓	19% ↑	38%	15%	13%	12%	9%↓	22% ↑	16% ↑	32% ↑	13% ↓	12%
Agree	33%	32%	34% ↑	36%	31% ↓	30% ↓	42% 个	32%	35%	30% ↓	39% ↑	42%	19% ↓	36%	35% ↑	30%↓	36% ↑	36% ↑	33%	33% ↑	27% ↓
Neither Agree nor Disagree	30%	33%	31% ↑	18% ↓	30%	33% ↑	27%	31%	27% ↓	33% ↑	26% ↓	16%	44%↑	29%	31%	31% ↑	25% ↓	32%	23% ↓	30%	38% ↑
Disagree	18%	20%	16% ↓	9% ↓	22% ↑	20%	13% ↓	19%	19%	22% ↑	12% ↓	3% .	19%	16%	17% ↓	24% ↑	12% ↓	14% ↓	8% ↓	19% ↑	13% ↓
Strongly Disagree	5%	4%	5%	1% ↓	6%	7% ↑	2% ↓	5%	5%	6% ↑	3%↓	. 0% .	4%	6%	5% ↓	6% ↑	5%	3%↓	4%	5% ↓	9% ↑
NET Strongly Agree + Agree	46%	43%	48% ↑	73% ↑	43% ↓	41% ↓	57% 个	45% ↓	49% ↑	38% ↓	58% ↑	80%	33% ↓	49%	47% ↑	39%↓	58% ↑	52% ↑	65% ↑	46%	39% ↓
NET Strongly Disagree + Disagree	24%	24%	21% ↓	10% ↓	27% ↑	27% ↑	16% ↓	24%	24%	29% ↑	16% ↓	4% .	23%	22%	21% ↓	30% ↑	16% ↓	17% ↓	12% ↓	24% ↑	22%
Average	3.3	3.3	3.4 ↑	4.0 ↑	3.2 ↓	3.2 ↓	3.5 ↑	3.3 ↓	3.3	3.1 ↓	3.6 ↑	4.1	3.2	3.3	3.3 ↑	3.1 ↓	3.6 ↑	3.5 ↑	3.8 ↑	3.3	3.2 ↓
Standard Deviation	1.1	1.0	1.1	1.0	1.1	1.1	1.0	1.1	1.1	1.0	1.0	0.8	1.0	1.1	1.0	1.1	1.1	1.0	1.1	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; had a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

	:	State/Territory									Loca	tion			Doct	tor in training co	hort		I	dentify as an	Aboriginal
	2022 Total n = 18274	ACT n = 374	NSW n = 5412	NT n = 347	QLD n = 3784	SA n = 1353	Tas. n = 482	Vic. n = 4586	WA n = 1936	Metro n = 12183	Regional n = 4678	Rural n = 1234	Do not wish to specify n = 150	Interns n = 811	Prevoc. & unaccredited n = 4750	Specialist non- GP n = 7734	Specialist GP n = 3054	IMGs n = 1925	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17595	Torres Stra Islander -
Strongly Agree	15%	15%	15%	16%	12% ↓	15%	14%	16% ↑	15%	16% ↑	12% ↓	12% ↓	↓ 10%	20% ↑	17% ↑	13% ↓	8% ↓	23% ↑	13%	15%	16%
Agree	37%	36%	38%	32%	36%	37%	32% ↓	36%	37%	39% ↑	34% ↓	27% ↓	↓ 29%	43% ↑	42% ↑	37%	23% ↓	41% ↑	28% ↓	37% ↑	31%
Neither Agree nor Disagree	27%	25%	27%	26%	28%	24% ↓	30% 个	27%	25%	25% ↓	29% ↑	35% ↑	↑ 39% ↑	20% ↓	25% ↓	25% ↓	36% ↑	25%	26%	26% ↓	34%
Disagree	17%	20%	16% ↓	19%	19% ↑	18%	16%	16% ↓	18%	16% ↓	18% ↑	19% ↑	↑ 15%	13% ↓	13% ↓	19% ↑	25% ↑	10% ↓	25% ↑	17%	10%
Strongly Disagree	5%	4%	5%	7%	6%	6%	7%	5%	5%	5% ↓	6%	6%	6%	4%	4%↓	6% ↑	9% ↑	1% ↓	8%	5% ↓	8%
NET Strongly Agree + Agree	51%	51%	52% ↑	48%	48% ↓	52%	46% ↓	53% ↑	52%	54% ↑	47% ↓	39% ↓	↓ 39% ↓	63% ↑	59% ↑	50% ↓	31% ↓	64% ↑	41% ↓	51% ↑	47%
NET Strongly Disagree + Disagree	22%	24%	21% ↓	26%	24% ↑	24%	23%	21% ↓	22%	21% ↓	24% ↑	26% ↑	↑ 21%	17% ↓	16% ↓	25% ↑	33% ↑	11% ↓	33% ↑	22%	18%
Average	3.4	3.4	3.4 ↑	3.3	3.3 ↓	3.4	3.3	3.4 ↑	3.4	3.4 ↑	3.3 ↓	3.2 ↓	↓ 3.2	3.6 ↑	3.6 ↑	3.3 ↓	3.0 ↓	3.7 ↑	3.1 ↓	3.4 ↑	3.4
Standard Deviation	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.1	1.0	1.1	1.1	1.0	1.2	1.1	1.1

10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; † Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



		State/Territory	/								Locat	ion			Doct	or in training col	nort			dentify as an	
	2022 Total n = 18270	ACT n = 374	NSW n = 5410	NT n = 347	QLD n = 3784	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1935	Metro n = 12181	Regional n = 4676	Rural n = 1234	Do not wish to specify n = 150	Interns n = 810	Prevoc. & unaccredited n = 4751	Specialist non- GP n = 7732	Specialist GP n = 3054	IMGs n = 1923	Aboriginal or Torres Strait Islander - Yes n = 191	Torres Strait	Islander
Strongly Agree	28%	27%	29% ↑	31%	25% ↓	28%	28%	29% ↑	27%	29% ↑	26% ↓	21% ↓	15% ↓	34% ↑	30% ↑	30% ↑	17% ↓	28%	30%	28%	23%
Agree	49%	51%	50%	45%	49%	49%	47%	49%	49%	50% ↑	48% ↓	43% ↓	↓ 40%↓	46% ↓	49%	52% ↑	44% ↓	46% ↓	38% ↓	49% ↑	41%
Neither Agree nor Disagree	17%	16%	16%	18%	19% ↑	16%	18%	17%	18%	15% ↓	19% ↑	26% 1	1 40% ↑	15%	15% ↓	14% ↓	27% ↑	19% ↑	21%	17% ↓	29%
Disagree	5%	4%	4%↓	6%	5%	5%	6%	5%	6%	4%↓	6% ↑	8% ↑	3%	5%	4%↓	4%↓	8% ↑	6% ↑	8% ↑	5%	4%
Strongly Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%↓	1%	2% ↑	1%	1%	1%↓	1% ↓	3% ↑	1%	2%	1% ↓	4%
NET Strongly Agree + Agree	77%	79%	79% ↑	76%	75% ↓	77%	75%	78%	75%	80% ↑	74% ↓	64%↓	∫ 55% ↓	79%	80% ↑	82% ↑	62% ↓	74% ↓	69% ↓	77% ↑	64%
NET Strongly Disagree + Disagree	6%	5%	5% ↓	7%	6%	7%	7%	6%	6%	5% ↓	7% ↑	9% ↑	5%	6%	5% ↓	4%↓	11% ↑	7%	10% ↑	6%↓	7%
Average	4.0	4.0	4.0 ↑	4.0	3.9 ↓	4.0	4.0	4.0	3.9	4.0 ↑	3.9 ↓	3.7 ↓	3.6 ↓	4.1 ↑	4.0 ↑	4.1 ↑	3.7 ↓	3.9 ↓	3.9	4.0 ↑	3.8
Standard Deviation	0.9	0.8	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.8	0.9	0.8	0.8	0.9	0.9	1.0	0.9	1.0
The average is calculated by dividing t I0. Results have been surpressed to m																				nple size that is	s smaller tha

		State/Territory									Loca	ation			Doc	tor in training c	ohort		I	dentify as an	
	2022 Total n = 17605	ACT n = 356	NSW n = 5196	NT n = 333	QLD n = 3662	SA n = 1314	Tas. n = 467	Vic. n = 4437	WA n = 1840	Metro n = 11733	Regional n = 4493	Rural n = 1211	Do not wish to specify n = 141	Interns n = 707	Prevoc. & unaccredited n = 4184	Specialist non GP n = 7734	Specialist GP n = 3054	IMGs n = 1926	Aboriginal or Torres Strait Islander - Yes n = 177	Torres Strait	Islander -
Strongly Agree	15%	19%	15%	12%	15%	16%	11% ↓	16%	18% ↑	17% ↑	15% ↓	8%↓	13%	39% ↑	41% ↑	6% ↓	6%↓	5% ↓	17%	15%	17%
Agree	20%	20%	19%	18%	20%	19%	21%	20%	22% ↑	21% ↑	19%	13% ↓	16%	36% 1	30% ↑	17% ↓	13% ↓	13% ↓	25%	20%	17%
Neither Agree nor Disagree	20%	21%	21% ↑	18%	20%	19%	15% ↓	19%	18%	20%	19%	20%	33% ↑	13% ↓	16%↓	22% ↑	21% ↑	20%	25%	19% ↓	34%
Disagree	30%	31%	30%	37% ↑	30%	30%	35% 个	30%	28%	29%↓	31% ↑	36% ↑	28%	9%↓	10%↓	37% ↑	36% ↑	43% ↑	24%	30% ↑	18%
Strongly Disagree	15%	10%↓	15%	15%	15%	16%	18%	15%	13%	14%↓	16% ↑	23% ↑	10%	3% ↓	3%↓	18% ↑	24% ↑	18% ↑	10%↓	15%	13%
NET Strongly Agree + Agree	35%	39%	34%	30% ↓	35%	35%	32%	35%	40% ↑	37% ↑	34% ↓	21% ↓	29%	75% ↑	71% ↑	23% ↓	19% ↓	18% ↓	42%	35%	34%
NET Strongly Disagree + Disagree	45%	41%	45%	52% ↑	45%	46%	53% 个	45%	42% ↓	43%↓	47% ↑	59% ↑	38%	12% ↓	13% ↓	55% ↑	60% ↑	62% ↑	33% ↓	45% ↑	32%
Average	2.9	3.1 ↑	2.9	2.7 ↓	2.9	2.9	2.7 ↓	2.9	3.0 ↑	3.0 ↑	2.9 ↓	2.5 ↓	2.9	4.0 ↑	4.0 ↑	2.6 ↓	2.4 ↓	2.4 ↓	3.2 ↑	2.9 ↓	3.1
Standard Deviation	1.3	1.3	1.3	1.2	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.2	1.2	1.1	1.1	1.1	1.1	1.1	1.2	1.3	1.3

		State/Territory									Loca	ition			Doct	or in training c	ohort			dentify as an	Aborigina
	2022 Total n = 18272	ACT n = 374	NSW n = 5410	NT n = 347	QLD n = 3785	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12181	Regional n = 4679	Rural n = 1234	Do not wish to specify n = 149	Interns n = 811	Prevoc. & unaccredited n = 4749	Specialist non GP n = 7733	Specialist GP n = 3054	IMGs n = 1925		Aboriginal or Torres Strait	Torres Si Islande
trongly Agree	16%	18%	18% ↑	10% ↓	16%	14% ↓	9% ↓	17%	17%	19% ↑	14% ↓	5% ↓	13%	24% ↑	26% ↑	17% ↑	3% ↓	7% ↓	16%	16%	18
gree	28%	28%	28%	24%	28%	28%	24% ↓	28%	26%	31% ↑	24% ↓	11% ↓	20% ↓	33% ↑	32% ↑	34% ↑	10% ↓	18% ↓	21% ↓	28% ↑	2
leither Agree nor Disagree	20%	21%	19%	22%	20%	20%	19%	20%	20%	20%	19%	18% ↓	38% ↑	20%	21% ↑	19%	16% ↓	25% ↑	18%	20% ↓	3
isagree	25%	26%	24% ↓	31% ↑	25%	26%	31% 个	24%	26%	22% ↓	29% ↑	39% ↑	19%	18% ↓	17% ↓	21% ↓	42% ↑	36% ↑	29%	25%	19
trongly Disagree	11%	9%	11%	13%	11%	12%	18% 个	11%	11%	9%↓	14% ↑	27% ↑	10%	5% ↓	4%↓	9%↓	29% ↑	14% ↑	16% ↑	11%	(
ET Strongly Agree + Agree	44%	45%	46% ↑	34% ↓	44%	42%	33% ↓	45%	43%	50% ↑	38% ↓	16% ↓	33% ↓	57% ↑	58% ↑	51% ↑	13% ↓	25% ↓	. 37% ↓	44% ↑	4
ET Strongly Disagree + Disagree	36%	34%	35% ↓	44% ↑	36%	39% ↑	49% 个	35%	36%	30% ↓	43% ↑	66% ↑	29%	23% ↓	21% ↓	29% ↓	71% ↑	50% ↑	46% ↑	36%	28
verage	3.1	3.2	3.2 ↑	2.9 ↓	3.1	3.1 ↓	2.8 ↓	3.2	3.1	3.3 ↑	2.9 ↓	2.3 ↓	3.1	3.5 ↑	3.6 ↑	3.3 ↑	2.2 ↓	2.7 ↓	2.9 ↓	3.1	;
andard Deviation	1.3	1.2	1.3	1.2	1.3	1.3	1.2	1.3	1.3	1.2	1.3	1.1	1.1	1.2	1.2	1.2	1.1	1.1	1.3	1.3	•

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



54_7. Thinking about your future		State/Territory									Loca	tion			Docto	or in training o	ohort			Identify as an	
																					Aborigi
													Do not wish to		Prevoc &	Specialist nor	Specialist GP				
	2022 Total	ACT	NSW	NT	QLD	SA	Tas.	Vic.	WA	Metro	Regional	Rurai	specify	Interns	unaccredited	GP			Torres Strait		Islan
	n = 18275	n = 374	n = 5412	n = 347	n = 3786	n = 1353	n = 482	n = 4585	n = 1936	n = 12183	n = 4679	n = 1234	n = 150	n = 812	n = 4749	n = 7734	n = 3054	n = 1926		Islander - No	
																			n = 191	n = 17596	sa n =
ongly Agree	5%	7%	5%	6%	5%	5%	5%	5%	5%	5%	5%	5%	9% ↑	6%	7% ↑	4% \	5%	3%	9% ↑	5% ↓	
ree	15%	19% ↑	16%	18%	15%	13% ↓	12% ↓	15%	16%	16% ↑	15%	13% ↓	15%	17%	20% ↑	15%	14% ↓	7%		15%	
ither Agree nor Disagree	22%	22%	23%	22%	23%	21%	21%	23%	21%	23% ↑	21% ↓	20% ↓	39% ↑	23%	27% ↑	22%	22%	14%	25%	22% ↓	
sagree	34%	34%	34%	31%	35%	36%	35%	34%	36%	35%	34%	33%	23% ↓	36%	31% ↓	36% 1	33%	38%	27% ↓	35% ↑	
rongly Disagree	23%	18% ↓	22%	22%	22%	25% ↑	28% 个	23%	22%	21% ↓	25% ↑	29% ↑	15% ↓	18% ↓	15% ↓	23%	26% ↑	39%	19%	23% ↑	
ET Strongly Agree + Agree	20%	26% ↑	21%	24%	20%	18% ↓	16% ↓	21%	21%	21%	20%	18% ↓	23%	23% ↑	28% ↑	19% \	19% ↓	9%	29% ↑	20% ↓	
ET Strongly Disagree + Disagree	57%	53%	56%	54%	58%	62% ↑	63% 个	56%	58%	56% ↓	59% ↑	62% ↑	38% ↓	54%	46% ↓	59% 1	59% ↑	77%	46% ↓	58% ↑	
verage	2.5	2.6 ↑	2.5	2.5	2.4	2.4 ↓	2.3 ↓	2.5	2.5	2.5 ↑	2.4 ↓	2.3 ↓	2.8 ↑	2.6 ↑	2.7 ↑	2.4 \	2.4 ↓	2.0	2.7 ↑	2.4 ↓	
andard Deviation	1.1	1.2	1.1	1.2	1.1	1.1	1.1	1.2	1.1	1.1	1.2	1.2	1.1	1.1	1.2	1.1	1.2	1.0	1.2	1.1	
ne average is calculated by dividing	the sum of the res	ponse values o	n a 1 to 5 scale	e (1 = Stronaly	Disagree, 2 = D	isagree. 3 = Ne	ither Agree nor	Disagree, 4 = A	Agree and 5 = S	Stronaly Agree)	bv the base (n	=). The standa	d deviation is th	e amount of v	ariation in the v	alues on the	same scale.: ^ E	Blank columns	have a base sa	mple size that is	s smalle
). Results have been surpressed to																				,	
·																					
4.40	40																				
1.10 Impact of COVID-	19																				
62_1. COVID-19 has impacted my																					
		State/Territory									Loca	tion			Docto	or in training o	ohort			Identify as an	
																			A le e si esi e e le e e	Alexanianian alexan	Aborigi
													Do not wish to		D	0			Aboriginal or	Aboriginal or	Torres
	ODOO TOTAL	$\Lambda \subset T$	NICIAI	NIT	OLD	C A	Too	Vio	١٨/ ٨	Motro	Degional	Durol	DO HOL WISH TO	Intorno	Prevoc. &	Specialist nor	Cassislist CD	IMCo	Tarras Ctrait	Tarras Ctrait	lalana
	2022 Total	ACT n = 365	NSW n = 5269	NT n = 334	QLD n = 3668	SA n = 1317	Tas.	Vic.	WA n = 1848	Metro	Regional	Rurai	specify	Interns	Prevoc. & sunaccredited	٠.	Specialist GP	IMGs	Torres Strait		
	2022 Total n = 17755	ACT n = 365	NSW n = 5269	NT n = 334	QLD n = 3668	SA n = 1317	Tas. n = 472	Vic. n = 4482	WA n = 1848	Metro n = 11879	Regional n = 4525	Rural n = 1184		Interns n = 781	unaccredited n = 4538	Specialist nor GP n = 7581	Specialist GP n = 2936	IMGs n = 1919	Islander - Yes	Islander - No	Prefer
												Rurai	specify		anacorcanca	٠.	Specialist GP n = 2936	IMGs n = 1919			Prefer sa
ositively												Rurai	specify		anacorcanca	٠.	Specialist GP n = 2936	IMGs n = 1919	Islander - Yes n = 181	Islander - No	Prefer sa
	n = 17755	n = 365	n = 5269	n = 334	n = 3668	n = 1317	n = 472	n = 4482	n = 1848	n = 11879	n = 4525	Rurai n = 1184	specify n = 138	n = 781	n = 4538	n = 7581	n = 2936	n = 1919	Islander - Yes n = 181	Islander - No n = 17183	Prefer r say n = 3
egatively	n = 17755	n = 365 2%	n = 5269 3%	n = 334	n = 3668 2% ↓	n = 1317	n = 472 5% ↑	n = 4482 3% ↑	n = 1848	n = 11879 2% ↓	n = 4525 3% ↑	Rural n = 1184 5% ↑	specify n = 138	n = 781 2% ↓	n = 4538	n = 7581	n = 2936	n = 1919	Islander - Yes n = 181	Islander - No n = 17183	Prefer r say n = 3
egatively lixture of positive and negative	n = 17755 3% 42% 35%	n = 365 2% 46% 36%	n = 5269 3% 44% ↑ 35%	n = 334 2% 35% ↓ 37%	n = 3668 2% ↓ 40% ↓ 34%	n = 1317 2% 42% 36%	n = 472 5% ↑ 35% ↓ 35%	n = 4482 3% ↑ 45% ↑ 35%	n = 1848 3% 39% ↓ 34%	n = 11879 2% ↓ 45% ↑ 34% ↓	n = 4525 3% ↑ 38% ↓ 35%	Rural n = 1184 5% ↑ 29% ↓ 41% ↑	specify n = 138 4% 38% 41%	n = 781 2% ↓ 38% ↓ 39% ↑	n = 4538 2% ↓ 46% ↑ 31% ↓	n = 7581 2% \ 49% 1 32% \	n = 2936 3% 32%↓ 39%↑	n = 1919 7% 26% 44%	Islander - Yes n = 181 2% 46% 29%	Islander - No n = 17183 3% 42% ↓ 35%	Prefer r say n = 3
egatively lixture of positive and negative naffected	n = 17755 3% 42% 35% 16%	n = 365 2% 46% 36% 12% ↓	n = 5269 3% 44% ↑ 35% 14% ↓	n = 334 2% 35% ↓ 37% 22% ↑	n = 3668 2% ↓ 40% ↓ 34% 19% ↑	n = 1317 2% 42% 36% 16%	n = 472 5% ↑ 35% ↓ 35% 21% ↑	n = 4482 3% ↑ 45% ↑ 35% 13% ↓	n = 1848 3% 39% ↓ 34% 19% ↑	n = 11879 2% ↓ 45% ↑ 34% ↓ 14% ↓	n = 4525 3% ↑ 38% ↓ 35% 18% ↑	Rural n = 1184 5% ↑ 29% ↓ 41% ↑ 21% ↑	specify n = 138 4% 38% 41% 12%	n = 781 2% ↓ 38% ↓ 39% ↑ 16%	n = 4538 2% ↓ 46% ↑ 31% ↓ 15% ↓	n = 7581 2% \ 49% 1 32% \ 14% \	n = 2936 3% 32%↓ 39%↑ 21%↑	n = 1919 7%: 26%: 44%: 20%:	Islander - Yes n = 181 2% 46% 29% 17%	Islander - No n = 17183 3% 42% ↓ 35% 16% ↑	Islande Prefer n say n = 37
ositively legatively lixture of positive and negative lnaffected	n = 17755 3% 42% 35% 16% 4%	n = 365 2% 46% 36% 12% ↓ 3%	n = 5269 3% 44% ↑ 35% 14% ↓ 4%	n = 334 2% 35% ↓ 37% 22% ↑ 3%	n = 3668 2% ↓ 40% ↓ 34% 19% ↑ 5% ↑	n = 1317 2% 42% 36% 16% 4%	n = 472 5% ↑ 35% ↓ 35% 21% ↑ 4%	n = 4482 3% ↑ 45% ↑ 35% 13% ↓ 4% ↓	n = 1848 3% 39% ↓ 34% 19% ↑ 6% ↑	n = 11879 2% ↓ 45% ↑ 34% ↓ 14% ↓ 4% ↓	n = 4525 3% ↑ 38% ↓ 35% 18% ↑ 5% ↑	Rural n = 1184 5% ↑ 29% ↓ 41% ↑ 21% ↑ 4%	specify n = 138 4% 38% 41% 12% 7%	n = 781 2% ↓ 38% ↓ 39% ↑ 16% 7% ↑	n = 4538 2% ↓ 46% ↑ 31% ↓ 15% ↓ 6% ↑	n = 7581 2% \ 49% 1 32% \ 14% \ 3% \	n = 2936 3% 32% ↓ 39% ↑ 21% ↑ 5% ↑	n = 1919 7%: 26%: 44%: 20%: 3%:	Islander - Yes n = 181 2% 46% 29% 17%	Islander - No n = 17183 3% 42% ↓ 35%	Prefer n say n = 3
egatively lixture of positive and negative naffected	n = 17755 3% 42% 35% 16% 4%	n = 365 2% 46% 36% 12% ↓ 3%	n = 5269 3% 44% ↑ 35% 14% ↓ 4%	n = 334 2% 35% ↓ 37% 22% ↑ 3%	n = 3668 2% ↓ 40% ↓ 34% 19% ↑ 5% ↑	n = 1317 2% 42% 36% 16% 4%	n = 472 5% ↑ 35% ↓ 35% 21% ↑ 4%	n = 4482 3% ↑ 45% ↑ 35% 13% ↓ 4% ↓	n = 1848 3% 39% ↓ 34% 19% ↑ 6% ↑	n = 11879 2% ↓ 45% ↑ 34% ↓ 14% ↓ 4% ↓	n = 4525 3% ↑ 38% ↓ 35% 18% ↑ 5% ↑	Rural n = 1184 5% ↑ 29% ↓ 41% ↑ 21% ↑ 4%	specify n = 138 4% 38% 41% 12% 7%	n = 781 2% ↓ 38% ↓ 39% ↑ 16% 7% ↑	n = 4538 2% ↓ 46% ↑ 31% ↓ 15% ↓ 6% ↑	n = 7581 2% \ 49% 1 32% \ 14% \ 3% \	n = 2936 3% 32% ↓ 39% ↑ 21% ↑ 5% ↑	n = 1919 7%: 26%: 44%: 20%: 3%:	Islander - Yes n = 181 2% 46% 29% 17%	Islander - No n = 17183 3% 42% ↓ 35% 16% ↑	Prefer n say n = 3
egatively ixture of positive and negative naffected	n = 17755 3% 42% 35% 16% 4%	n = 365 2% 46% 36% 12% ↓ 3%	n = 5269 3% 44% ↑ 35% 14% ↓ 4%	n = 334 2% 35% ↓ 37% 22% ↑ 3%	n = 3668 2% ↓ 40% ↓ 34% 19% ↑ 5% ↑	n = 1317 2% 42% 36% 16% 4%	n = 472 5% ↑ 35% ↓ 35% 21% ↑ 4%	n = 4482 3% ↑ 45% ↑ 35% 13% ↓ 4% ↓	n = 1848 3% 39% ↓ 34% 19% ↑ 6% ↑	n = 11879 2% ↓ 45% ↑ 34% ↓ 14% ↓ 4% ↓	n = 4525 3% ↑ 38% ↓ 35% 18% ↑ 5% ↑	Rural n = 1184 5% ↑ 29% ↓ 41% ↑ 21% ↑ 4%	specify n = 138 4% 38% 41% 12% 7%	n = 781 2% ↓ 38% ↓ 39% ↑ 16% 7% ↑	n = 4538 2% ↓ 46% ↑ 31% ↓ 15% ↓ 6% ↑	n = 7581 2% \ 49% 1 32% \ 14% \ 3% \	n = 2936 3% 32% ↓ 39% ↑ 21% ↑ 5% ↑	n = 1919 7%: 26%: 44%: 20%: 3%:	Islander - Yes n = 181 2% 46% 29% 17%	Islander - No n = 17183 3% 42% ↓ 35% 16% ↑	Prefer n say n = 3
egatively ixture of positive and negative naffected nsure	n = 17755 3% 42% 35% 16% 4% size that is smalle	n = 365 2% 46% 36% 12% ↓ 3% r than 10. Resu	n = 5269 3% 44% ↑ 35% 14% ↓ 4%	n = 334 2% 35% ↓ 37% 22% ↑ 3%	n = 3668 2% ↓ 40% ↓ 34% 19% ↑ 5% ↑	n = 1317 2% 42% 36% 16% 4%	n = 472 5% ↑ 35% ↓ 35% 21% ↑ 4%	n = 4482 3% ↑ 45% ↑ 35% 13% ↓ 4% ↓	n = 1848 3% 39% ↓ 34% 19% ↑ 6% ↑	n = 11879 2% ↓ 45% ↑ 34% ↓ 14% ↓ 4% ↓	n = 4525 3% ↑ 38% ↓ 35% 18% ↑ 5% ↑	Rural n = 1184 5% ↑ 29% ↓ 41% ↑ 21% ↑ 4%	specify n = 138 4% 38% 41% 12% 7%	n = 781 2% ↓ 38% ↓ 39% ↑ 16% 7% ↑	n = 4538 2% ↓ 46% ↑ 31% ↓ 15% ↓ 6% ↑	n = 7581 2% \ 49% 1 32% \ 14% \ 3% \	n = 2936 3% 32% ↓ 39% ↑ 21% ↑ 5% ↑	n = 1919 7%: 26%: 44%: 20%: 3%:	Islander - Yes n = 181 2% 46% 29% 17%	Islander - No n = 17183 3% 42% ↓ 35% 16% ↑	Prefer r say n = 3
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paffected 27% 20 asure 4% 29 asure 52_5. COVID-19 has impacted myExam(s) preparation State/Terri 2022 Total n = 14666 n = 311 asure 4% 39 asure 27% 316 asure 4% 39 asure 58 a	20% ↓ 26% 2% 4% Results have been rritory NSW 11 n = 4507	32% ↑ 38 n surpressed to n	† 31% 4% maintain confid	1 30% 1 4% 2 dentiality; has	% ↑ 33% ↑ % 4% s been rounded to	24% ↓ 3% ↓	27% 4%	25% ↓ 3% ↓	30% ↑ 4% ↑ ignificantly higl	33% ↑ 4% ner or lower (at	16% ↓ 7%	32% ↑ 7% ↑	25% ↓ 4% ↑ mpared with the	23% 3% e total of all ot	↓ 33% ↑ ↓ 4% ther subgroups o	36% 3%	24%	27% ↑ 4% ↓	
Blank columns have a base sample size that is smaller than 10. Find the state of positive and negative state of positive and negative a	2% 4% Results have been rritory NSW 11 n = 4507	n surpressed to n	4% maintain confic	dentiality; has	been rounded to	3%↓	4%	3%↓	4% ↑	4% aner or lower (at	7%	7% ↑	4% ↑	3% e total of all ot	ther subgroups o	3%	2%	4%↓	
lank columns have a base sample size that is smaller than 10. Facilities and the size that is smaller than 10. Facilities and negative affected 21% 14 sure 10. Facilities and columns have a base sample size that is smaller than 10. Facilities and negative and lank columns have a base sample size that is smaller than 10. Facilities and negative and lank columns have a base sample size that is smaller than 10. Facilities and negative and negative and lank columns have a base sample size that is smaller than 10. Facilities and negative and negative and lank columns have a base sample size that is smaller than 10. Facilities and negative	Results have been rritory NSW 11 n = 4507	n surpressed to n	maintain confid	dentiality; has	s been rounded to	· · · · · · · · · · · · · · · · · · ·	1	•	ignificantly higl	ner or lower (at		·	mpared with the	e total of all ot	ther subgroups o				
State/Terri 2022 Total ACT n = 14666 n = 311 sively 4% 39 atively 45% 499 ure of positive and negative 27% 319 fected 21% 14 ure 4% 39 ank columns have a base sample size that is smaller than 10. First	ν NSW 11 n = 4507				Tas				Loca	Aion .				or in training	cohort			Identify as an	
n = 14666 n = 311 Institively 4% 39 Institively 45% 499 Institute of positive and negative 27% 319 Institute of positive and negative 21% 14 Institute 4% 39 Institute 39 Ins	11 n = 4507				Tas					llion			Docto	or in training o	COHOIL				Aborio
gatively 45% 499 kture of positive and negative 27% 319 affected 21% 14 sure 4% 39 affected 4% 39 affected 4% 39 affected 59 a	00/					Vic. n = 3657	WA n = 1436	Metro n = 9640	Regional n = 3800	Rural n = 1075	Do not wish to specify n = 125	Interns n = 529	Prevoc. & unaccredited n = 3348	Specialist nor GP n = 6437	^{n.} Specialist GP n = 2683	IMGs n = 1669	Torres Strait	Aboriginal or Torres Strait Islander - No n = 14153	Torres Islan
affected 21% 14 sure 4% 39 lank columns have a base sample size that is smaller than 10. F	3% 4%	7% ↑	↑ 3%	↓ 3%	6 4%	5% ↑	4%	4%↓	4%	6% ↑	5%	5%	3% ↓	4% 、	↓ 4%	7%	1%	4% ↑	
affected 21% 14 sure 4% 30 lank columns have a base sample size that is smaller than 10. F	.9% 47%	↑ 39%	43%	↓ 45%	6 40%↓	46%	42% ↓	48% ↑	40% ↓	31% ↓	45%	32% ↓	42% ↓	55%	↑ 33%↓	35%	50%	45% ↓	
sure 4% 39 Iank columns have a base sample size that is smaller than 10. F	1% 27%	24%	25%	26%	6 30%	27%	26%	25% ↓	27%	33% ↑	34% ↑	31% ↑	27%	23% 、	↓ 31% ↑	30%	24%	26%	
slank columns have a base sample size that is smaller than 10. F	14% ↓ 18% .	0 ↓ 27% ↑	↑ 24%	↑ 22%	6 22%	19% ↓	24% ↑	19% ↓	23% ↑	27% ↑	9%↓	27% ↑	24% ↑	15% 、	· - · · · · · · · · · · · · · · · · · ·	23%	·	21% ↑	
·	3% 4%					3%↓	4%	3%↓	4% ↑	4%	7% ↑	5% ↑		3% .		4%	3%	4%	
S2 6 COVID 40 has imposted my Bassarah appartunities	. Results have been	n surpressed to n		dentiality; has	been rounded to	o decimal places	s; †↓ indicates	that a result is s	ignificantly higi	ier or lower (at	the 95% confide	ence level) co	mpared with the	e total of all of	iner subgroups o	ombined.			
Sz_6. COVID-19 has impacted myResearch opportunities State/Terri	rritory								Loca	tion			Docto	or in training o	cohort			Identify as an	
State, Form	THOLY								2000	ilion									Aborig Torres
2022 Total ACT n = 14401 n = 313		NT n = 238	QLD n = 2897	SA n = 1035	Tas. n = 363	Vic. n = 3723	WA n = 1468	Metro n = 9989	Regional n = 3466	Rural n = 800	Do not wish to specify n = 120	Interns n = 602	Prevoc. & unaccredited n = 3844	Specialist nor GP n = 6530	n. Specialist GP n = 1925	IMGs n = 1500	Torres Strait	•	Islar
sitively 4% 2º	2% 4%	4%	3%	↓ 3%	3%	4% ↑	3%	3%	3%	5%	4%	3%	4% ↑	3% 、	↓ 3%	5%	2%	4%	
· ·	15% ↑ 39%			•			33% ↓	39% ↑	32% ↓	24% ↓	33%	33%	38%	42%	-	25%	<u> </u>	36% ↓	
5 ,	3% 24%		23%	23%		24%	24%	23% ↓	23%	31% ↑	35% ↑	21%	24%	20% 、	·	30%	25%	23%	
	20% ↓ 23%						29% ↑	25% ↓	29% ↑	27%	14% ↓	27%	25% ↓	25%	28% ↑	28%	22%	26% ↑	
sure 11% 9'	<u> </u>	32% ↑	11 50 /0	<u> </u>			1	- ¥	- 1	14% ↑	14%	17% ↑	10% ↓	10%		12%	11%	11%	



	yProgression (e.	State/Territory		or training)							Locat	ion			Doct	tor in training co	phort			Identify as an	
	2022 Total n = 15847	ACT n = 330	NSW n = 4751	NT n = 289	QLD n = 3263	SA n = 1178	Tas. n = 409	Vic. n = 4043	WA n = 1584	Metro n = 10609	Regional n = 4001		Do not wish to specify n = 123	Interns n = 587		Specialist non- GP n = 6988		IMGs n = 1757	Aboriginal or Torres Strait	Aboriginal or	Aborig Torres Islan
sitively	2%	1%	3%	2%	2% ↓	2%	3%	2%	2%	2% ↓	3% ↑	4% ↑	3%	1%	2% ↓	2% ↓	3% ↑	5% ↑	1%	2%	
gatively	36%	36%	38% ↑	32%	33% ↓	32% ↓	31% ↓	37% ↑	34%	37% ↑	34% ↓	29% ↓	41%	18% ↓	40% ↑	36%	28% ↓	41% ↑	39%	35% ↓	
xture of positive and negative	20%	22%	20%	18%	19%	19%	20%	20%	20%	19% ↓	20%	26% ↑	33% ↑	16% ↓	20%	17% ↓	24% ↑	25% ↑	23%	20% ↓	
affected	37%	35%	34% ↓	43% ↑	40% ↑	40% ↑	41%	35% ↓	38%	37%	37%	35%	15% ↓	55% ↑	31% ↓	40% ↑	40% ↑	24% ↓	28% ↓	37% ↑	
sure	6%	6%	6%	5%	6% ↑	6%	6%	5% ↓	5%	5% ↓	6% ↑	6%	7%	9% ↑	7% ↑	4% ↓	6%	5%	9% ↑	5% ↓	
lank columns have a base sample	e size that is smalle	r than 10. Resu	ults have been s	urpressed to m	aintain confide	ntiality; has bee	n rounded to 0	decimal places	; ↑↓ Indicates t	hat a result is si	ignificantly high	er or lower (at	the 95% confide	nce level) cor	npared with the	e total of all othe	er subgroups co	ombined.			
2_8. COVID-19 has impacted my	yWorkload																				
		State/Territory		.	015	0.1	_	V.	14/4		Locat		Do not wish to			tor in training co Specialist non- GP			Aboriginal or	Aboriginal or	Aboı Torr
	2022 Total n = 17880	ACT n = 368	NSW n = 5298	NT n = 337	QLD n = 3688	SA n = 1328	Tas. n = 473	Vic. n = 4503	WA n = 1885	Metro n = 11971	Regional n = 4555	Rural n = 1190	specify n = 134	Interns n = 790	unaccredited n = 4618	GP n = 7603	n = 2944	IMGs n = 1925	Torres Strait Islander - Yes n = 186	Torres Strait Islander - No n = 17299	Isla Pref n
sitively	4%	3%	4%	4%	4%	4%	3%	4%	4%	3% ↓	5% ↑	6% ↑	3%	2% ↓	4%	3% ↓	5% ↑	8% ↑	2%	4%	
gatively	57%	63% ↑	56%	58%	55%	59%	53%	57%	55%	60% ↑	54% ↓	37% ↓	41% ↓	64% ↑	60% ↑	62% ↑	43% ↓	42% ↓	60%	57%	
time of modifice and managers	28%	25%	28%	24%	28%	26%	30%	28%	27%	27% ↓	28%	37% ↑	41% ↑	21% ↓	26% ↓	26% ↓	34% ↑	33% ↑	26%	28%	
cture of positive and negative			20,0																		
<u>'</u>	9%	7%	8%↓	9%	10% ↑	9%	10%	8%↓	11% ↑	8% ↓	11% ↑	16% ↑	9%	8%	7% ↓	7% ↓	14% ↑	13% ↑	8%	9%	
affected					10% ↑ 3%	9% 2%	10% 5% 个		11% ↑ 3%	8% ↓ 3% ↓	11% ↑ 3% ↑	16% ↑ 4% ↑	9% 6% ↑	8% 5% ↑	7% ↓ 3%	•	14% ↑	13% ↑ 4% ↑		9% 3% ↓	
xture of positive and negative naffected nsure Blank columns have a base sample	9% 3%	7% 3%	8% ↓ 3%	9% 5% ↑	3%	2%	5% 个	8% ↓ 3%	3%	3% ↓	3% ↑	4% ↑	6% ↑	5% ↑	3%	7% ↓ 2% ↓	14% ↑ 4% ↑	4%↑			
affected sure Blank columns have a base sample	9% 3% e size that is smaller	7% 3% r than 10. Resu	8% ↓ 3%	9% 5% ↑	3%	2%	5% 个	8% ↓ 3%	3%	3% ↓	3% ↑	4% ↑	6% ↑	5% ↑	3%	7% ↓ 2% ↓	14% ↑ 4% ↑	4%↑			
affected sure	9% 3% e size that is smaller yMedical training	7% 3% r than 10. Resu	8% ↓ 3% ults have been s	9% 5% ↑	3%	2%	5% 个	8% ↓ 3%	3%	3% ↓	3% ↑	4% ↑ er or lower (at	6% ↑	5% ↑	3% mpared with the	7% ↓ 2% ↓	14% ↑ 4% ↑ er subgroups co	4%↑	4%		
affected sure slank columns have a base sample	9% 3% e size that is smaller yMedical training	7% 3% r than 10. Resu	8% ↓ 3% ults have been s	9% 5% ↑	3%	2%	5% 个	8% ↓ 3%	3%	3% ↓	3% ↑ ignificantly high	4% ↑ er or lower (at ion	6% ↑	5% ↑	3% mpared with the	7% ↓ 2% ↓ e total of all other	14% ↑ 4% ↑ er subgroups co	4% ↑	4% Aboriginal or Torres Strait	3% ↓	Abori Torre Isla Prefe
affected sure Blank columns have a base sample 2_9. COVID-19 has impacted my	9% 3% e size that is smaller yMedical training	7% 3% r than 10. Resur	8%↓ 3% ults have been s	9% 5% ↑ surpressed to m	3% naintain confide	2% Intiality; has bee SA n = 1326	5% 个 n rounded to 0 Tas.	8% ↓ 3% decimal places Vic.	3% ; ↑↓ Indicates t WA n = 1877	3% ↓ hat a result is si	3% ↑ ignificantly high Locat	4% ↑ er or lower (at ion Rural n = 1183	6% ↑ the 95% confide Do not wish to specify	5% ↑	3% mpared with the Doct Prevoc. & unaccredited	7% ↓ 2% ↓ e total of all other tor in training co Specialist non- GP	14% ↑ 4% ↑ er subgroups co	4% ↑ ombined.	Aboriginal or Torres Strait Islander - Yes	Identify as an Aboriginal or Torres Strait Islander - No	Abori Torre Isla
affected sure lank columns have a base sample 2_9. COVID-19 has impacted my	9% 3% e size that is smaller yMedical training 2022 Total n = 17826	7% 3% r than 10. Result g overall State/Territory ACT n = 367	8% ↓ 3% ults have been s NSW n = 5271	9% 5% ↑ surpressed to m NT n = 334	3% naintain confide QLD n = 3686	2% Intiality; has bee	5% ↑ n rounded to 0 Tas. n = 476	8% ↓ 3% decimal places Vic. n = 4489	3% ; ↑↓ Indicates t WA n = 1877	3% ↓ hat a result is si Metro n = 11932	3% ↑ ignificantly high Locat Regional n = 4548	4% ↑ er or lower (at ion Rural n = 1183	6% ↑ the 95% confide Do not wish to specify n = 134	5% ↑ Interns n = 785	3% mpared with the Doct Prevoc. & unaccredited n = 4572	7% ↓ 2% ↓ e total of all other tor in training co Specialist non- GP n = 7602	14% ↑ 4% ↑ er subgroups co	4% ↑ combined. IMGs n = 1911	Aboriginal or Torres Strait Islander - Yes n = 184	3% ↓ Identify as an Aboriginal or Torres Strait Islander - No n = 17248	Abori Torre Isla Prefe
affected sure Blank columns have a base sample	9% 3% e size that is smaller yMedical training 2022 Total n = 17826	7% 3% r than 10. Result g overall State/Territory ACT n = 367	8% ↓ 3% ults have been s NSW n = 5271	9% 5% ↑ surpressed to m NT n = 334	3% raintain confide QLD n = 3686	2% Intiality; has bee SA n = 1326	5% ↑ n rounded to 0 Tas. n = 476	8% ↓ 3% decimal places Vic. n = 4489	3% ; ↑↓ Indicates t WA n = 1877	3% ↓ hat a result is si Metro n = 11932	3% ↑ ignificantly high Locat Regional n = 4548	4% ↑ er or lower (at ion Rural n = 1183	6% ↑ the 95% confide Do not wish to specify n = 134	5% ↑ Interns n = 785	3% mpared with the Doct Prevoc. & unaccredited n = 4572	7% ↓ 2% ↓ e total of all other tor in training co Specialist non- GP n = 7602	14% ↑ 4% ↑ er subgroups co bhort Specialist GP n = 2956 4% ↑	$4\% \uparrow$ combined. IMGs $n = 1911$ $7\% \uparrow$	Aboriginal or Torres Strait Islander - Yes n = 184	3% ↓ Identify as an Aboriginal or Torres Strait Islander - No n = 17248	Abori Torre Isla Prefe
affected sure Blank columns have a base sample 2_9. COVID-19 has impacted my sitively gatively	9% 3% e size that is smaller yMedical training 2022 Total n = 17826 3% 43%	7% 3% r than 10. Result g overall State/Territory ACT n = 367 1% 49% ↑	8% ↓ 3% ults have been s NSW n = 5271 3% 45% ↑ 39% ↓	9% 5% ↑ surpressed to m NT n = 334 3% 41%	3% naintain confide QLD n = 3686 2% 41% ↓	2% Intiality; has bee SA In = 1326 2% 42%	5% ↑ n rounded to 0 Tas. n = 476 4% 37% ↓	8% ↓ $3%$ decimal places Vic. $n = 4489$ $3%$ ↑ $44%$ ↑	3% ; ↑↓ Indicates t WA n = 1877 3% 38% ↓	3% ↓ hat a result is si Metro n = 11932 2% ↓ 46% ↑	3% ↑ ignificantly high Locat Regional n = 4548 4% ↑ 38% ↓	4% ↑ er or lower (at ion Rural n = 1183 5% ↑ 29% ↓	6% ↑ the 95% confide Do not wish to specify n = 134 4% 37%	$5\% \uparrow$ ence level) cor Interns $n = 785$ $1\% \downarrow$ 40%	3% mpared with the Doct Prevoc. & unaccredited n = 4572 2% ↓ 46% ↑	$7\% \downarrow$ $2\% \downarrow$ e total of all other tor in training co Specialist non- GP n = 7602 $2\% \downarrow$ $49\% \uparrow$ $38\% \downarrow$	14% ↑ $4\% ↑$ er subgroups co bhort Specialist GP $n = 2956$ $4\% ↑$ $32\% ↓$ $44% ↑$	$4\% \uparrow$ combined. IMGs n = 1911 $7\% \uparrow$ 27% \downarrow	Aboriginal or Torres Strait Islander - Yes n = 184	3% ↓ Identify as an Aboriginal or Torres Strait Islander - No n = 17248 3% ↓ 43% ↓	Abor Torre Isla Prefe



.11 Profile	voor2 (overes)																				
/hat is your postgraduate y		State/Territory									Locat	tion			Doct	or in training c	ohort			Identify as an	
	2022 Total n = 21789	ACT n = 434	NSW n = 6401	NT n = 393	QLD n = 4473	SA n = 1566	Tas. n = 543	Vic. n = 5423	WA n = 2278	Metro n = 14120	Regional n = 5337	Rural n = 1371	Do not wish to specify n = 179	Interns n = 1011	Prevoc. & unaccredited n = 5727	Specialist non GP n = 9125	Specialist GF n = 3424	P IMGs n = 2242	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 17418	Island Prefer sa
age	5.7	5.6	5.8 ↑	5.2↓	5.7	5.7	5.7	5.7 ↓	5.8	5.7 ↓	5.6 ↓	6.6↑	6.8 ↑	1.1↓	4.3 ↓	6.9 ↑	6.2	↑ 5.8	5.2↓	5.8 ↓	n =
dard Deviation	3.0	2.9	3.0	2.9	3.1	3.0	3.1	3.0	3.1	3.0	3.1	3.0	3.0	0.7	2.6	2.5	2.8	3.5	2.9	3.0	
k columns have a base sam	nple size that is smaller	than 10. Resu	lts have been s	surpressed to m	aintain confide	ntiality; Average	e, Standard Dev	viation have bee	n rounded to 1	decimal place;	; ↑↓ Indicates th	at a result is s	significantly high	er or lower (at	the 95% confid	ence level) cor	mpared with th	e total of all oth	er subgroups co	ombined.	
re you employed:		State/Territory									Loca	tion			Doct	or in training c	ohort			Identify as an	
		Otato, Formory									2000										Aborio
	2022 Total n = 21790	ACT n = 434	NSW n = 6401	NT n = 393	QLD n = 4473	SA n = 1566	Tas. n = 543	Vic. n = 5424	WA n = 2278	Metro n = 14120	Regional n = 5337	Rural n = 1371	Do not wish to specify n = 180	Interns n = 1011	Prevoc. & unaccredited n = 5727	Specialist non GP n = 9126	Specialist GF n = 3424	P IMGs n = 2242	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17418	Islar
time	87%	87%	86%	86%	89% ↑	84% ↓	87%	87%	87%	88% ↑	86% ↓	81% ↓	. 68% ↓	99% ↑	87%	88% ↑	76%	↓ 95%	86%	87% ↑	`
time	10%	10%	11%	10%	9% ↓	14% ↑	11%	10%	11%	10% ↓	10%	17% ↑	22% ↑		7% ↓	11% ↑	23%	'		11%↓	
ally	3%	3%	3%	4%	2% ↓	2% ↓	2%	3% ↑	2%	2% ↓	4% ↑	2%	11% ↑		6% ↑	2%↓	1	*1		2%	L
k columns have a base sam compared with the total of a	all other subgroups com	nbined.		surpressed to m	aintain confide	ntiality; Blank c	ells have a sam	pie siże triat is s	smaller than 10	and have been			lacinianty., nac	been rounded				n is significantly			
nk columns have a base sam compared with the total of a	all other subgroups com			surpressed to m	aintain confide	ntiality; Blank c	ells have a sam	pie siże triat is s	smaner than 10	and have bee	Local				Doct	or in training c	ohort	it is significantly	-	Identify as an Aboriginal or	 Abori
nk columns have a base sam compared with the total of a	all other subgroups com	nbined.		NT n = 322	QLD n = 3943	SA n = 1314	Tas. n = 415	Vic. n = 4567	WA n = 1903	Metro n = 12451			Do not wish to specify n = 170		Doct		ohort		Aboriginal or Torres Strait	Identify as an. Aboriginal or Torres Strait Islander - No	Abor Torre Isla
nk columns have a base sam compared with the total of a	g program? 2022 Total	State/Territory ACT	NSW n = 5671	NT n = 322	QLD n = 3943	SA n = 1314	Tas. n = 415	Vic.	WA n = 1903	Metro n = 12451	Locat	tion Rural	Do not wish to specify n = 170	Interns	Doct Prevoc. & unaccredited	or in training constraints on GP	ohort Specialist GF n = 3470	P IMGs n<10^	Aboriginal or Torres Strait Islander - Yes	Identify as an Aboriginal or Torres Strait Islander - No n = 14935	 Abori Torre Isla Prefe
nk columns have a base sam compared with the total of a	g program? 2022 Total n = 18520	State/Territory ACT n = 385	NSW	NT	QLD	SA	Tas.	Vic. n = 4567	WA	Metro	Loca Regional n = 4290	tion Rural n = 1161	Do not wish to specify n = 170	Interns	Doct Prevoc. & unaccredited	Specialist non GP n = 9251	ohort Specialist GF	P IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 176	Identify as an. Aboriginal or Torres Strait Islander - No	 Abori Torre Isla Prefe
nk columns have a base same compared with the total of a compared with the total of a college training a college training and columns have a base same	g program? 2022 Total n = 18520 69% 31% apple size that is smaller	State/Territory ACT n = 385 66% 34% Than 10. Resu	NSW n = 5671 71% ↑ 29% ↓	NT n = 322 69% 31%	QLD n = 3943 69% 31%	SA n = 1314 71% 29%	Tas. n = 415 70% 30%	Vic. n = 4567	WA n = 1903 63% ↓ 37% ↑	Metro n = 12451 67% ↓ 33% ↑	Regional n = 4290 69% 31%	tion Rural n = 1161 90% 1	Do not wish to specify n = 170 75% 25%	Interns n<10^	Doct Prevoc. & unaccredited n = 5799	or in training consider Specialist non GP n = 9251	ohort Specialist GF n = 3470	P IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31%	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31%	Abor Torre Isla Prefe
nk columns have a base same compared with the total of a compared with the total of a college training a college training and columns have a base same	g program? 2022 Total n = 18520 69% 31% apple size that is smaller	State/Territory ACT n = 385 66% 34% Than 10. Resu	NSW n = 5671 71% ↑ 29% ↓	NT n = 322 69% 31%	QLD n = 3943 69% 31%	SA n = 1314 71% 29%	Tas. n = 415 70% 30%	Vic. n = 4567	WA n = 1903 63% ↓ 37% ↑	Metro n = 12451 67% ↓ 33% ↑	Regional n = 4290 69% 31%	tion Rural n = 1161 90% 1	Do not wish to specify n = 170 75% 25%	Interns n<10^	Doct Prevoc. & unaccredited n = 5799	or in training consider Specialist non GP n = 9251	ohort Specialist GF n = 3470	P IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31%	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31%	 Abori Torre Isla Prefe
ank columns have a base same and compared with the total of a same and a same and college training and columns have a base same and columns have a base same and compared with the total of a same and compared with the total of a same and columns have a base same and compared with the total of a same and columns have a base same and compared with the total of a same and columns have a base sa	g program? 2022 Total n = 18520 69% 31% apple size that is smaller all other subgroups comes your current term/ro	State/Territory ACT n = 385 66% 34% Than 10. Resulting	NSW n = 5671 71% ↑ 29% ↓ Its have been s	NT n = 322 69% 31%	QLD n = 3943 69% 31%	SA n = 1314 71% 29%	Tas. n = 415 70% 30%	Vic. n = 4567	WA n = 1903 63% ↓ 37% ↑	Metro n = 12451 67% ↓ 33% ↑	Regional n = 4290 69% 31% n supressed to r	tion Rural n = 1161 90% ↑ 10% ↓ maintain conf	Do not wish to specify n = 170 75% 25%	Interns n<10^	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla	or in training c Specialist non GP n = 9251 100% ↑	ohort Specialist GF n = 3470 100% tes that a resu	P IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% higher or lower	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% co	Abori Torre Isla Prefe
ank columns have a base samel) compared with the total of a Are you in a college training ank columns have a base samel) compared with the total of a	g program? 2022 Total n = 18520 69% 31% apple size that is smaller all other subgroups comes your current term/ro	State/Territory ACT n = 385 66% 34% Than 10. Resulting	NSW n = 5671 71% ↑ 29% ↓ Its have been s	NT n = 322 69% 31%	QLD n = 3943 69% 31%	SA n = 1314 71% 29%	Tas. n = 415 70% 30%	Vic. n = 4567	WA n = 1903 63% ↓ 37% ↑	Metro n = 12451 67% ↓ 33% ↑	Regional n = 4290 69% 31%	tion Rural n = 1161 90% ↑ 10% ↓ maintain conf	Do not wish to specify n = 170 75% 25%	Interns n<10^ been rounded	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla	or in training consider Specialist non GP n = 9251	ohort Specialist GF n = 3470 100% tes that a result	P IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% higher or lower Aboriginal or Torres Strait Islander - Yes	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% continued as an Aboriginal or Torres Strait Islander - No	Abori Torre Isla Prefe s n =
ank columns have a base same and compared with the total of a same and college training and columns have a base same and columns have a base same and compared with the total of a same and compared with the total of a same and columns have a base same and compared with the total of a same and columns have a base same and columns have	2022 Total n = 18520 69% 31% all other subgroups com syour current term/ro 2022 Total n = 21857	State/Territory ACT n = 385 66% 34% Than 10. Resulting the state of	NSW n = 5671 71% ↑ 29% ↓ Its have been s ent based? NSW n = 6494	NT n = 322 69% 31% surpressed to m	QLD n = 3943 69% 31% aintain confider	SA n = 1314 71% 29% Intiality; Blank co	Tas. n = 415 70% 30% ells have a sam	Vic. n = 4567 68% 32% sple size that is s	WA n = 1903 63% ↓ 37% ↑ smaller than 10	Metro n = 12451 67% ↓ 33% ↑ and have been Metro n = 14336	Regional n = 4290 69% 31% n supressed to r Locar Regional n = 5435	tion Rural n = 1161 90% ↑ 10% ↓ maintain confi	Do not wish to specify n = 170 75% 25% Identiality.; has Do not wish to specify n = 187	Interns n<10^ been rounded Interns n = 1048	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla Doct Prevoc. & unaccredited n = 5799	or in training of Specialist non GP n = 9251 100% ↑ aces; ↑↓ Indicate of the property of training of the property of the pr	ohort Specialist GF n = 3470 100% tes that a result ohort Specialist GF n = 3470	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191	Identify as an. Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% constitution of the strait of the strain of the s	Abori Torre Isla Prefe n =
nk columns have a base same) compared with the total of a Are you in a college training onk columns have a base same) compared with the total of a number of which state or territory is	2022 Total n = 18520 69% 31% apple size that is smaller all other subgroups com 2022 Total n = 21857	State/Territory ACT n = 385 66% 34% Than 10. Resulting the state of	NSW n = 5671 71% ↑ 29% ↓ Its have been seem to based?	NT n = 322 69% 31% surpressed to m	QLD n = 3943 69% 31% aintain confider	SA n = 1314 71% 29% Intiality; Blank co	Tas. n = 415 70% 30% ells have a sam	Vic. n = 4567 68% 32% ple size that is s Vic. n = 5502	WA n = 1903 63% ↓ 37% ↑ smaller than 10	Metro n = 12451 67% ↓ 33% ↑ and have been Metro n = 14336	Regional n = 4290 69% 31% n supressed to r Locar Regional n = 5435	tion Rural n = 1161 90% 1 10% 1 maintain confi	Do not wish to specify n = 170 75% 25% Identiality.; has Do not wish to specify n = 187 31%	Interns n<10^ been rounded Interns n = 1048	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla Doct Prevoc. & unaccredited n = 5799 29%	or in training of Specialist non GP n = 9251 100% ↑ aces; ↑↓ Indicate or in training of GP n = 9251 31% ↑	ohort Specialist GF	P IMGs n<10^ It is significantly IMGs n = 2289 ↑ 25%	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191 47% ↑	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% continuous cont	Abori Torre Isla Prefe n =
ank columns have a base same) compared with the total of a Are you in a college training ank columns have a base same) compared with the total of a lin which state or territory is	2022 Total n = 18520 69% 31% all other subgroups com syour current term/ro 2022 Total n = 21857	State/Territory ACT n = 385 66% 34% Than 10. Resulting the state of	NSW n = 5671 71% ↑ 29% ↓ Its have been s ent based? NSW n = 6494	NT n = 322 69% 31% surpressed to m	QLD n = 3943 69% 31% aintain confider	SA n = 1314 71% 29% Intiality; Blank co	Tas. n = 415 70% 30% ells have a sam	Vic. n = 4567 68% 32% sple size that is s	WA n = 1903 63% ↓ 37% ↑ smaller than 10	Metro n = 12451 67% ↓ 33% ↑ and have been Metro n = 14336	Regional n = 4290 69% 31% n supressed to r Locar Regional n = 5435	tion Rural n = 1161 90% ↑ 10% ↓ maintain confi	Do not wish to specify n = 170 75% 25% Identiality.; has Do not wish to specify n = 187 31%	Interns n<10^ been rounded Interns n = 1048	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla Doct Prevoc. & unaccredited n = 5799	or in training of Specialist non GP n = 9251 100% ↑ aces; ↑↓ Indicate of the property of training of the property of the pr	ohort Specialist GF n = 3470 100% tes that a result ohort Specialist GF n = 3470	IMGs n<10^ It is significantly IMGs n = 2289 1 25% 30%	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% continuous cont	Abori Torre Islai Prefe s n =
nk columns have a base same compared with the total of a compared with the total of a college training on the columns have a base same compared with the total of a compared with the	2022 Total n = 18520 69% 31% nple size that is smaller all other subgroups com 2022 Total n = 21857 2022 Total n = 21857	State/Territory ACT n = 385 66% 34% Than 10. Resulting the state of	NSW n = 5671 71% ↑ 29% ↓ Its have been s ent based? NSW n = 6494	NT n = 322 69% 31% surpressed to m	QLD n = 3943 69% 31% aintain confider QLD n = 4560	SA n = 1314 71% 29% Intiality; Blank co	Tas. n = 415 70% 30% ells have a sam	Vic. n = 4567 68% 32% ple size that is s Vic. n = 5502	WA n = 1903 63% ↓ 37% ↑ smaller than 10	Metro n = 12451 67% ↓ 33% ↑ 33% ↑ and have bee Metro n = 14336 28% ↓ 29% ↑ 14% ↓ 13% ↑	Local Regional n = 4290 69% 31% n supressed to n Local Regional n = 5435 33% ↑ 17% ↓ 38% ↑ 5% ↓	tion Rural n = 1161 90% 1 10% ↓ maintain confi tion Rural n = 1384 31% 19% ↓ 21% 10%	Do not wish to specify n = 170 75% 25% dentiality.; has Do not wish to specify n = 187 31% 30%	Interns n<10^ been rounded Interns n = 1048 23% ↓ 23% ↓ 24% ↑ 13% ↑	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla Doct Prevoc. & unaccredited n = 5799 29% 25% 21% 12% ↑	or in training of Specialist non GP n = 9251 100% ↑ aces; ↑↓ Indicate or in training of GP n = 9251 31% ↑ 26% ↑ 21% 9% ↓	ohort Specialist GF	D IMGs n<10^ It is significantly If is significantly If is significantly Image: N = 2289 ↑ 25% ↓ 30% ↑ 16% ↑ 13%	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191 47% ↑ 10% ↓ 18% 9%	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% continue of the strait Islander - No n = 17674 29% 25% ↑ 21% 11%	Abori Torre Isla Prefe s n =
ank columns have a base same of a compared with the total of a compared with the total of a college training ank columns have a base same of compared with the total of a compared with the compa	2022 Total n = 18520 69% 31% nple size that is smaller subgroups com 2022 Total n = 21857 2022 Total n = 21857	ACT n = 385 66% 34% Than 10. Resulting the state of the	NSW n = 5671 71% ↑ 29% ↓ Its have been s ent based? NSW n = 6494	NT n = 322 69% 31% surpressed to m	QLD n = 3943 69% 31% aintain confider QLD n = 4560	SA n = 1314 71% 29% Intiality; Blank co	Tas. n = 415 70% 30% ells have a sam	Vic. n = 4567 68% 32% ple size that is s Vic. n = 5502	WA n = 1903 63% ↓ 37% ↑ smaller than 10 WA n = 2327	Metro n = 12451 67% ↓ 33% ↑ 3 and have bee Metro n = 14336 28% ↓ 29% ↑ 14% ↓ 13% ↑ 9% ↑	Locat Regional n = 4290 69% 31% n supressed to r Locat Regional n = 5435 33% ↑ 17% ↓ 38% ↑	tion Rural n = 1161 90% 1 10% ↓ maintain confi tion Rural n = 1384 31% 19% ↓ 21%	Do not wish to specify n = 170 75% 25% dentiality.; has Do not wish to specify n = 187 31% 30% 20%	Interns n<10^ been rounded Interns n = 1048 23% ↓ 23% 24% ↑ 13% ↑ 9%	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla Doct Prevoc. & unaccredited n = 5799 29% 25% 21% 12% ↑ 7% ↓	or in training of Specialist non GP n = 9251 100% ↑ aces; ↑↓ Indicate or in training of GP n = 9251 31% ↑ 26% ↑ 21% 9% ↓ 8%	ohort Specialist GF	P IMGs n<10^ It is significantly It is significantly 25% ↓ 30% ↑ 16% ↑ 13% 8%	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% Aboriginal or Torres Strait Islander - Yes n = 191 47% ↑ 10% ↓ 18%	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% continue Islander - No n = 17674 29% 25% 1 21% 11% 7%	Abori Torre Isla Prefe n =
ank columns have a base same and compared with the total of a same and a same and college training and columns have a base same and columns have a base same and compared with the total of a same and compared with the total of a same and columns have a base same and compared with the total of a same and columns have a base same and compared with the total of a same and columns have a base sa	2022 Total n = 18520 69% 31% nple size that is smaller all other subgroups com 2022 Total n = 21857 2022 Total n = 21857	State/Territory ACT n = 385 66% 34% Than 10. Resulting the state of	NSW n = 5671 71% ↑ 29% ↓ Its have been s ent based? NSW n = 6494	NT n = 322 69% 31% surpressed to m	QLD n = 3943 69% 31% aintain confider QLD n = 4560	SA n = 1314 71% 29% Intiality; Blank co	Tas. n = 415 70% 30% ells have a sam	Vic. n = 4567 68% 32% ple size that is s Vic. n = 5502	WA n = 1903 63% ↓ 37% ↑ smaller than 10 WA n = 2327	Metro n = 12451 67% ↓ 33% ↑ 33% ↑ and have bee Metro n = 14336 28% ↓ 29% ↑ 14% ↓ 13% ↑	Local Regional n = 4290 69% 31% n supressed to n Local Regional n = 5435 33% ↑ 17% ↓ 38% ↑ 5% ↓	tion Rural n = 1161 90% 1 10% ↓ maintain confi tion Rural n = 1384 31% 19% ↓ 21% 10%	Do not wish to specify n = 170 75% 25% dentiality.; has Do not wish to specify n = 187 31% 30% 20%	Interns n<10^ been rounded Interns n = 1048 23% ↓ 23% ↓ 24% ↑ 13% ↑	Doct Prevoc. & unaccredited n = 5799 100% ↑ to 0 decimal pla Doct Prevoc. & unaccredited n = 5799 29% 25% 21% 12% ↑	or in training of Specialist non GP n = 9251 100% ↑ aces; ↑↓ Indicate or in training of GP n = 9251 31% ↑ 26% ↑ 21% 9% ↓	ohort Specialist GF	D IMGs n<10^ It is significantly If is significantly IMGs n = 2289 ↑ 25% ↓ 30% ↑ 16% 13% 8% ↓ 2%	Aboriginal or Torres Strait Islander - Yes n = 176 69% 31% Aboriginal or Torres Strait Islander - Yes n = 191 47% 10% 18% 9% 5%	Identify as an Aboriginal or Torres Strait Islander - No n = 14935 69% 31% r (at the 95% continue of the strait Islander - No n = 17674 29% 25% ↑ 21% 11%	Abori Torre Islai Prefe s n =



ia. Is your current term/rotation/plac																					
		State/Territory									Loca	tion			Doct	or in training co	phort			Identify as an	Aborigir
	2022 Total n = 21650	ACT n = 443	NSW n = 6430	NT n = 393	QLD n = 4522	SA n = 1568	Tas. n = 547	Vic. n = 5443	WA n = 2304	Metro n = 14324	Regional n = 5432	Rural n = 1382	Do not wish to specify n = 187	Interns n = 1041	Prevoc. & unaccredited n = 5724	Specialist non- GP n = 9143	Specialist GP n = 3466	IMGs n = 2276	Torres Strait	Aboriginal or Torres Strait Islander - No n = 17658	Torres S Island Prefer r
																			11 = 191	11 = 17000	sa n = -
	80%	85% ↑	78% ↓	82%	79%	81%	74% ↓	81% ↑	81%	88% ↑	74% ↓	20% ↓	50% ↓	97% ↑	94% ↑	92% ↑	24% ↓	74%↓	68%↓	79%	
	20%	15% ↓	22% ↑	18%	21%	19%	26% 个	19% ↓	19%	12% ↓	26% ↑	80% ↑	50% ↑	3% ↓	6% ↓	8% ↓	76% ↑	26% ↑	32% ↑	21%	
ank columns have a base sample size I) compared with the total of all other			ılts have been s	urpressed to m	naintain confiden	itiality; Blank c	ells have a samp	ole size that is	smaller than 10	and have bee	n supressed to	maintain confi	lentiality.; has l	been rounded t	o 0 decimal pla	aces; ↑↓ Indicate	es that a result	is significantly	higher or lower	(at the 95% co	onfidenc
7																					
. Which [additional] settings do yo																					
		State/Territory									Loca	tion			Doct	or in training co	phort			Identify as an	Abori
	2022 Total n = 7065	ACT n = 126	NSW n = 2184	NT n = 156	QLD n = 1483	SA n = 500	Tas. n = 208	Vic. n = 1735	WA n = 673	Metro n = 3595	Regional n = 2135	Rural n = 1210	Do not wish to specify n = 101	Interns n = 138	Prevoc. & unaccredited n = 1017	Specialist non- GP n = 2040	Specialist GP n = 2894	IMGs n = 976	Torres Strait	Aboriginal or Torres Strait Islander - No n = 5887	Islar
neral practice clinic	47%	30% ↓	51% ↑	31% ↓	51% ↑	50%	59% 个	39% ↓	44%	27% ↓	57% ↑	86% ↑	61% ↑	32% ↓	13% ↓	5% ↓	91% ↑	40%↓	41%	48%	
munity health service	16%	17%	13% ↓	21%	16%	15%	17%	21% ↑	16%	20% ↑	15%	8%↓	10%	21%	19% ↑	34% ↑	4% ↓	13% ↓		16% ↑	
iginal and Torres Strait Islander h service	5%		4% ↓	40% ↑	7% ↑	4%		2% ↓	8% ↑	4% ↓	6%	8% ↑		9% ↑	5%	5%	6%	4% ↓	26% ↑	5% ↓	
ed care facility	5%		4% ↓		5%	7%	6%	7% ↑	2% ↓	4%	4% ↓	8% ↑		13% ↑	3% ↓	5%	5% ↑	3%↓		5%	
rectional services	1%		1% ↓		2%			2%	•	2% ↑	1%↓			'	2%	2% ↑	0% ↓	2% ↑		1%	
rectional services er	1% 37%	52% ↑	1% ↓ 36%	31%	2% 33% ↓	38%	30% ↓	2% 40% ↑	40% ↑	2% ↑ 51% ↑	1% ↓ 29% ↓	11%↓	34%	40%	2% 66% ↑	2% ↑ 58% ↑	0% ↓ 8% ↓	2% ↑ 47% ↑	34%	1% 36%	
rectional services er ank columns have a base sample size	1% 37% e that is smaller	than 10. Resu	1% ↓ 36%		2% 33% ↓	38%	30% ↓	2% 40% ↑	40% ↑	2% ↑ 51% ↑	1% ↓ 29% ↓	11%↓		40%	2% 66% ↑	2% ↑ 58% ↑	0% ↓ 8% ↓	2% ↑ 47% ↑	34%	1% 36%	onfiden
rectional services er ank columns have a base sample size	1% 37% e that is smaller	than 10. Resu	1% ↓ 36%		2% 33% ↓	38%	30% ↓	2% 40% ↑	40% ↑	2% ↑ 51% ↑	1% ↓ 29% ↓	11%↓		40%	2% 66% ↑	2% ↑ 58% ↑	0% ↓ 8% ↓	2% ↑ 47% ↑	34%	1% 36%	onfiden
ed care facility rectional services ler lank columns have a base sample size el) compared with the total of all other ls your current setting in a?	1% 37% e that is smaller subgroups com	than 10. Resunbined.	1% ↓ 36% Ilts have been s		2% 33% ↓	38%	30% ↓	2% 40% ↑	40% ↑	2% ↑ 51% ↑	1% ↓ 29% ↓ n supressed to	11% ↓ maintain confi		40%	2% 66% ↑ o 0 decimal pla	2% ↑ 58% ↑ aces; ↑↓ Indicate	0% ↓ 8% ↓ es that a result	2% ↑ 47% ↑	34% higher or lower	1% 36% (at the 95% co	
ectional services er ank columns have a base sample size I) compared with the total of all other	1% 37% e that is smaller subgroups com	than 10. Resu	1% ↓ 36% Ilts have been s		2% 33% ↓	38%	30% ↓	2% 40% ↑	40% ↑ smaller than 10	2% ↑ 51% ↑	1% ↓ 29% ↓	11% ↓ maintain confid		40% peen rounded t	2% 66% ↑ o 0 decimal pla	2% ↑ 58% ↑	0% ↓ 8% ↓ es that a result	2% ↑ 47% ↑ is significantly	34% higher or lower Aboriginal or Torres Strait	1% 36%	Abori Torre
ctional services nk columns have a base sample size compared with the total of all other syour current setting in a? ppolitan area (e.g. capital city - ey, Melbourne, Brisbane, Adelaide,	1% 37% e that is smaller subgroups com	than 10. Resulting than 10. Resulting the state of the st	1%↓ 36% Ilts have been s	urpressed to m	2% 33% ↓ naintain confiden	38% htiality; Blank c	30% ↓ rells have a samp	2% 40% ↑ ble size that is Vic.	40% ↑ smaller than 10	2% ↑ 51% ↑ and have bee	1% ↓ 29% ↓ n supressed to Loca Regional	11% ↓ maintain confid tion Rural	Do not wish to specify	40% been rounded t	2% 66% ↑ o 0 decimal pla Doct Prevoc. & unaccredited	2% ↑ 58% ↑ aces; ↑↓ Indicate for in training co	0% ↓ 8% ↓ es that a result whort Specialist GP	2% ↑ 47% ↑ is significantly	34% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191	1% 36% (at the 95% co	Abor Torr Isla Pref
ectional services ank columns have a base sample size ank compared with the total of all other Is your current setting in a? Topolitan area (e.g. capital city - ney, Melbourne, Brisbane, Adelaide, h, Darwin, Hobart, Canberra) Tonal area (e.g. within or less than n from a town with a population of ast 15,000 that is not a capital city	1% 37% e that is smaller subgroups com 2022 Total n = 21342	than 10. Resulting than 10. Resulting than 10. Resulting the second seco	1%↓ 36% Ilts have been s NSW n = 6329	NT n = 389	2% 33% ↓ naintain confiden QLD n = 4449	38% htiality; Blank c	30% ↓ rells have a samp Tas. n = 543	2% 40% ↑ ble size that is Vic. n = 5378	40% ↑ smaller than 10 WA n = 2277	2% ↑ 51% ↑ and have bee Metro n = 14336	1% ↓ 29% ↓ n supressed to Loca Regional	11% ↓ maintain confid tion Rural	Do not wish to specify	40% Deen rounded to	2% 66% ↑ o 0 decimal pla Doct Prevoc. & unaccredited n = 5641	2% ↑ 58% ↑ aces; ↑↓ Indicate for in training co Specialist non- GP n = 8965	o% ↓ 8% ↓ es that a result ohort Specialist GP n = 3466	2% ↑ 47% ↑ is significantly IMGs n = 2249	34% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191	1% 36% (at the 95% co	Abor Torre Isla
rectional services er ank columns have a base sample size I) compared with the total of all other	1% 37% e that is smaller subgroups com 2022 Total n = 21342	than 10. Resulting than 10. Resulting than 10. Resulting the second seco	1% ↓ 36% Ilts have been s NSW n = 6329	NT n = 389	2% 33% ↓ naintain confiden QLD n = 4449	38% htiality; Blank c SA n = 1542	30% ↓ rells have a samp Tas. n = 543	2% 40% ↑ ble size that is Vic. n = 5378	40% ↑ smaller than 10 WA n = 2277	2% ↑ 51% ↑ and have bee Metro n = 14336	1% ↓ 29% ↓ n supressed to Loca Regional n = 5435	11% ↓ maintain confid tion Rural	Do not wish to specify	40% Deen rounded to Interns n = 1021	2% 66% ↑ o 0 decimal pla Doct Prevoc. & unaccredited n = 5641 74% ↑	2% ↑ 58% ↑ aces; ↑↓ Indicate for in training co Specialist non- GP n = 8965	o% ↓ 8% ↓ es that a result ohort Specialist GP n = 3466	2% ↑ 47% ↑ is significantly IMGs n = 2249	34% higher or lower Aboriginal or Torres Strait Islander - Yes n = 191	1% 36% (at the 95% co	Abori Torre Isla Prefe



		ting? State/Territory									Loca	ation			Docto	r in training c	ohort			dentify as an	
	2022 Total n = 21327	ACT n = 435	NSW n = 6317	NT n = 390	QLD n = 4442	SA n = 1544	Tas. n = 543	Vic. n = 5375	WA n = 2276	Metro n = 14275	Regional n = 5417	Rural n = 1382	Do not wish to specify n = 182	Interns n = 1053	Prevoc. & S unaccredited n = 5613	Specialist non GP n = 8934	Specialist GP n = 3470	IMGs n = 2257	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17674	Island
ern	5%	6%	4% ↓	7%	6% ↑	6% ↑	52%	5% ↓	6% ↑	5%	6% ↑	2% ↓		100% ↑				1% ↓	. 8%↑	5%	
ident Medical Officer / Hospital	25%	23%	21% ↓	28%	21% ↓	30% ↑	25%	29% ↑	28% ↑	27% ↑	24%	8% ↓	18% ↓		58% ↑	8% ↓	13% ↓	40% 1	23%	24% ↑	
dical Officer ncipal House Officer	3%		0% ↓		12% ↑		8%		·	2% ↓	6% ↑	2% ↓			8% ↑	0% ↓	2% ↓	3%		3% ↓	
reer Medical Officer	1%	3% ↑	3% ↑		1% ↓	1% ↓	7%	1% ↓	1% ↓	1%↓	2% ↑	2%			3% ↑	1%↓	2%	1%		1%	
egistrar	52%	55%	56% ↑	50%	52%	52%	7,0	49% ↓	47% ↓	51% ↓	49% ↓	71% ↑	53%		4%↓	86% ↑	76% ↑	22% ↓	52%	53%	
accredited Registrar	8%	10% ↑	10% ↑	8%	2% ↓	6% ↓	2%	9% ↑	12% ↑	9% ↑	7% ↓	4%↓			22% ↑	1% ↓	2% ↓	10% 1	7%	8%	
pecialist	1%		0%↓		1%	·		1%	1%	1% ↓	1% ↑	1%				•	, i	7% 1		1%	
her	6%	2%↓	6% ↑	4%	5% ↓	4% ↓	5%	7% ↑	5%	5% ↓	5%	12% ↑	21% ↑		5% ↓	4%↓	7% ↑	16% 1	5%	5%	
el) compared with the total of all oth			Coninina																		
. Do you intend to undertake furth		e training in m State/Territory									Loca	ation			Docto	r in training c	ohort			dentify as an	
																					Aborio
	2022 Total n = 199	ACT n = 11!	NSW n = 124	NT n<10^	QLD n = 11!	SA n<10^	Tas. n<10^	Vic. n = 26!	WA n = 11!	Metro n = 118	Regional n = 68	Rural n<10^	Do not wish to specify n<10^	Interns n<10^	Prevoc. & Sunaccredited n = 169	Specialist non GP n<10^	Specialist GP n<10^	IMGs n = 30	Torres Strait	Aboriginal or Torres Strait Islander - No n = 168	Torres Islan Prefer
5												Rurai	specify		unacciedited	GF			Torres Strait Islander - Yes n<10^	Torres Strait Islander - No	Torres Island
S	n = 199	n = 11!	n = 124		n = 11!			n = 26!	n = 11!	n = 118	n = 68	Rurai	specify		n = 169	GF		n = 30	Torres Strait Islander - Yes n<10^	Torres Strait Islander - No n = 168	Torres Islan Prefer
Blank columns have a base sample s	n = 199 95% size that is smalle	n = 11! 100% r than 10. Resu	n = 124 94% Its have been s	n<10^ urpressed to m	n = 11! 91% naintain confiden	n<10^	n<10^	n = 26! 100% n! have a samp	n = 11! 100% le size betwee	n = 118 94%	n = 68 97%	Rurai n<10^	specify n<10^	n<10^	n = 169	n<10^	n<10^	n = 30 70% ↓	Torres Strait Islander - Yes n<10^	Torres Strait Islander - No n = 168	Torres Islan Prefer sa
es Blank columns have a base sample sunded to 0 decimal places; ↑↓ Indications?	n = 199 95% size that is smalle tes that a result is	n = 11! 100% r than 10. Resus significantly hi	n = 124 94% Its have been sigher or lower (a	n<10^ urpressed to m	n = 11! 91% naintain confiden	n<10^	n<10^	n = 26! 100% n! have a samp	n = 11! 100% le size betwee	n = 118 94%	n = 68 97% e caution when	n<10^	specify n<10^	n<10^	n = 169 100% ↑ Imple size that is	n<10 ^A	n<10^	n = 30 70% ↓	Torres Strait Islander - Yes n<10^ to maintain con	Torres Strait Islander - No n = 168 95% Fidentiality.; has	Torres Island Prefer sa n<1
Blank columns have a base sample sunded to 0 decimal places; ↑↓ Indica	n = 199 95% size that is smalle tes that a result is	n = 11! 100% r than 10. Resu	n = 124 94% Its have been sigher or lower (a	n<10^ urpressed to m	n = 11! 91% naintain confiden	n<10^	n<10^	n = 26! 100% n! have a samp	n = 11! 100% le size betwee	n = 118 94%	n = 68 97%	n<10^	specify n<10^	n<10^	n = 169 100% ↑ Imple size that is	n<10^	n<10^ 10 and have been ohort	n = 30 70% ↓ en supressed	Torres Strait Islander - Yes n<10^ to maintain con	Torres Strait Islander - No n = 168 95% identiality.; had	Torres Islan Prefer sa n<'
Blank columns have a base sample sunded to 0 decimal places; ↑↓ Indica	n = 199 95% size that is smalle tes that a result is	n = 11! 100% r than 10. Resus significantly hi	n = 124 94% Its have been sigher or lower (a	n<10^ urpressed to m	n = 11! 91% naintain confiden	n<10^	n<10^	n = 26! 100% n! have a samp	n = 11! 100% le size betwee	n = 118 94%	n = 68 97% e caution when	n<10^	specify n<10^	n<10^	n = 169 100% ↑ Imple size that is	n<10^	n<10^	n = 30 70% ↓ en supressed	Torres Strait Islander - Yes n<10^ to maintain con	Torres Strait Islander - No n = 168 95% Fidentiality.; had dentify as an Aboriginal or Torres Strait	Torres Islan Prefei ss n< s been Aborig Torres Islan Prefei ss
Blank columns have a base sample sunded to 0 decimal places; ↑↓ Indicates.	n = 199 95% size that is smalle ates that a result is	n = 11! 100% r than 10. Results significantly his	n = 124 94% Its have been sigher or lower (a	n<10^ urpressed to m t the 95% con	n = 11! 91% naintain confiden fidence level) co	n<10^ ntiality; Results empared with t	n<10^ s flagged with are total of all ot	n = 26! 100% I have a sampher subgroups of the subgroup	n = 11! 100% le size betwee ombined.	n = 118 94% n 10 and 29. Use	n = 68 97% e caution when Loca Regional	n<10^ interpreting the ation	specify n<10^ e result; Blank or Do not wish to specify n = 151	n<10^ ells have a sa	n = 169 100% ↑ Imple size that is Docto Prevoc. & Sunaccredited	s smaller than or in training conceptions Specialist non GP	n<10^ 10 and have been ohort Specialist GP	n = 30 70% ↓ en supressed	Torres Strait Islander - Yes n<10^ to maintain con Aboriginal or Torres Strait Islander - Yes	Torres Strait Islander - No n = 168 95% fidentiality.; had dentify as an Aboriginal or Torres Strait Islander - No	Torres Islan Prefer sc n< s been Aborice Islan
Blank columns have a base sample solution of the sample solution of the sample solution. State of the sample solution of the sample solut	n = 199 95% size that is smalle ates that a result is 2022 Total n = 18257	n = 11! 100% r than 10. Results significantly his State/Territory ACT n = 377	n = 124 94% Its have been sigher or lower (a) NSW n = 5409	n<10^ urpressed to m t the 95% con NT n = 346	n = 11! 91% naintain confiden fidence level) co QLD n = 3766	n<10^ ntiality; Results empared with t SA n = 1354	n<10^ s flagged with are the total of all of	n = 26! 100% I have a sampher subgroups of the subgroup	n = 11! 100% le size betwee ombined. WA n = 1937	n = 118 94% n 10 and 29. Use Metro n = 12177	n = 68 97% e caution when Loca Regional n = 4670	n<10^ interpreting the ation Rural n = 1229	specify n<10^ e result; Blank of Do not wish to specify	n<10^ ells have a sa Interns n = 803	n = 169 100% ↑ Imple size that is Docto Prevoc. & Sunaccredited n = 4728	s smaller than or in training conceptions GP n = 7698	n<10^ 10 and have been ohort Specialist GP n = 3038	n = 30 70% ↓ en supressed IMGs n = 1990	Torres Strait Islander - Yes n<10^ to maintain con Aboriginal or Torres Strait Islander - Yes n = 191	Torres Strait Islander - No n = 168 95% identiality.; had dentify as an Aboriginal or Torres Strait Islander - No n = 17639	Torred Islam S been Aborig Torred Islam Prefe
o Blank columns have a base sample s unded to 0 decimal places; ↑↓ Indica	n = 199 95% size that is smalle ates that a result is 2022 Total n = 18257	n = 11! 100% r than 10. Results significantly his State/Territory ACT n = 377	n = 124 94% Its have been sigher or lower (a) NSW n = 5409	n<10^ urpressed to m It the 95% con NT n = 346	n = 11! 91% naintain confident fidence level) co QLD n = 3766	n<10^ ntiality; Results ompared with t SA n = 1354	n<10^ s flagged with are total of all other total o	n = 26! 100% I ! have a sampher subgroups of the subgro	n = 11! 100% le size betwee ombined. WA n = 1937	n = 118 94% n 10 and 29. Use Metro n = 12177	n = 68 97% e caution when Loca Regional n = 4670	n<10^ n interpreting the stion Rural n = 1229	specify n<10^ e result; Blank co Do not wish to specify n = 151 37% ↓	n<10^ ells have a sa Interns n = 803	n = 169 100% ↑ Imple size that is Docto Prevoc. & Sunaccredited n = 4728 50% ↓	n<10^ s smaller than or in training conception GP n = 7698	n<10^ 10 and have been ohort Specialist GP n = 3038	n = 30 70% ↓ en supressed IMGs n = 1990	Torres Strait Islander - Yes n<10^ to maintain con Aboriginal or Torres Strait Islander - Yes n = 191 53%	Torres Strait Islander - No n = 168 95% Fidentiality.; had dentify as an Aboriginal or Torres Strait Islander - No n = 17639 52% ↑	Torres Islar Prefer s n< S been Aborig Torres Islar Prefer s



Q56. What is your age?		State/Territory									Loc	ation			Doct	tor in training	cohort		lo	dentify as an	
	2022 Total n = 17688	ACT n = 359	NSW n = 5238	NT n = 339	QLD n = 3646	SA n = 1307	Tas. n = 466	Vic. n = 4456	WA n = 1877	Metro n = 11838	Regional n = 4531	Rural n = 1189	Do not wish to specify n = 102	Interns n = 790	Prevoc. & unaccredited n = 4597	Specialist nor GP n = 7420	n [.] Specialist GP n = 2939	IMGs n = 1942	Aboriginal or Torres Strait Islander - Yes n = 188	Aboriginal or Torres Strait	Islander -
NET 20 to 29	28%	23% ↓	27% ↓	32%	30% ↑	29%	27%	30% ↑	25% ↓	31% ↑	26% ↓	12% 、	9% ↓	76% ↑	50% ↑	20%	↓ 16% ↓	9%↓	26%	29% ↑	9%
NET 30 to 39	51%	55%	51%	46%	49% ↓	50%	46% ↓	52%	51%	52% ↑	49%↓	43% \	31% ↓	19% ↓	. 38%↓	63%	↑ 47%↓	52%	43% ↓	51% ↑	18%
NET 40 +	18%	17%	19% ↑	20%	17%	18%	23% ↑	16% ↓	20% ↑	14% ↓	22% ↑	42% 1	27% ↑	3%↓	. 9%↓	14% .	↓ 33% ↑	36% 1	29% ↑	18% ↑	8%
Prefer not to say	3%	5% ↑	3%		3%	3%	3%	3%	3%	3%↓	3%	3%	32% ↑	2% ↓	3%	4%	↑ 3%	2%↓	,	2%↓	65%
Average	34	34	34 ↑	34	34 ↓	34	34	33 ↓	34 ↑	33 ↓	34 ↑	38 1	38 ↑	28 ↓	. 31 ↓	34	37 ↑	38 ↑	35 ↑	34 ↓	35
Standard Deviation	6	6	6	7	6	6	7	6	6	6	7	7	7	5	6	5	7	6	7	6	7

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been supressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q57. Do you identify as an Australian	Aboriginal and	or Torres Str	ait Islander pe	rson?																
		State/Territory									Loca	ation			Doct	or in training c	ohort		Identify as an	
	2022 Total n = 18287	ACT n = 378	NSW n = 5419	NT n = 345	QLD n = 3775	SA n = 1354	Tas. n = 480	Vic. n = 4597	WA n = 1939	Metro n = 12199	Regional n = 4678	Rural n = 1230	Do not wish to specify n = 150	Interns n = 805	Prevoc. & unaccredited n = 4736	Specialist non GP n = 7710	Specialist GP n = 3046	IMGs n = 1990	Aboriginal or Torres Strait Islander - Yes Islander - No n = 191 n = 17674	Islander -
NET Yes	1%		2% ↑	3% ↑	1%	1%		0%↓	1%	1%↓	1% ↑	1%		2% ↑	1%	1% ↓	2% ↑		100% ↑	
No	97%	97%	96%↓	95%	96%	97%	98%	97% ↑	97%	97% ↑	96%	96%	70% ↓	97%	97%	96%	96% ↓	99%	100% ↑	
Prefer not to say	2%		2%		3% ↑	2%		2%	2%	2% ↓	2%	2%	28% ↑	2%	2%	3% ↑	2%	1% 、		100% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been surpressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10 and have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10.

Q58a (All). Did you complete your	[·] primary medical d	legree in Aust	ralia or New Z	ealand?																	
		State/Territory									Loca	ation			Docto	or in training o	cohort		lo	dentify as an	
	2022 Total n = 18602	ACT n = 383	NSW n = 5489	NT n = 353	QLD n = 3823	SA n = 1382	Tas. n = 492	Vic. n = 4679	WA n = 1988	Metro n = 12344	Regional n = 4776	Rural n = 1255	Do not wish to specify n = 153	Interns n = 805	Prevoc. & Sunaccredited n = 4734	Specialist nor GP n = 7714	^{n.} Specialist GP n = 3047	IMGs n = 2302	Aboriginal or Torres Strait Islander - Yes n = 190	Torres Strait	Islander -
No - Elsewhere	34%	25% ↓	33%	32%	32% ↓	33%	40% 个	35%	40% ↑	28% ↓	42% ↑	60% 1	54% ↑	6%↓	19% ↓	23% 、	↓ 43% ↑	100% 1		33% ↑	29%
Yes - Australia	65%	75% ↑	66%	67%	67% ↑	66%	59% ↓	64%↓	60%↓	71% ↑	57% ↓	39% ↓	↓ 45% ↓	94% ↑	80% ↑	76% 1	↑ 56% ↓		96% ↑	66%↓	69%
Yes - New Zealand	1%		1%		1%	1%		1%	1%	1%	1%				1%	1% 1	↑ 0%↓			1% ↓	

^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been surpressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10 and have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; blank cells have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10. Results have a sample size that is smaller than 10.



B2 2022 Detaile	ed tables - Colle	ge																									
B2.1 Training curri	riculum																										
Q15. How many years have yo	ou been in the college to	aining program	? (average)																								
									RACP -																		
	RACP -		Australasian						Occupational and		RACP -		RACP -				RACP - Public	RANZCR -		RACP - RAC	CP - Sexual						
	Addiction	ANZCA-	College of		ACRRM				environmental		Paediatrics and		Palliative		RACP -		health	Radiation	RANZCR -	Rehabilitation hea							
	medicine training	Anaesthesia training	Dermatologi (ACD) trainir	ists ng ACEM training		RACGP training	RACMA ng training	RANZCOG training				medicine training	medicine training	RCPA training		RANZCP training	medicine training	oncology training	Radiology training		edicine ining	ACSEP training	RACS training	RACDS training			
	program	program	program	program	program	program	program	program		program	program	program	program	program	program	program	program	program	program	program pro	ogram	program	program	program	Total - ANZCA		
Average	n = 38	n = 716	n = 48 2.6	n = 1372	n = 544 2.7	n = 2910 2.1	n = 78 2.6	n = 393 3.9	n = 46 3.5	n = 66 3.3	n = 961 4.5	n = 34 1.7	n = 99 2.6		n = 2350 3.6	n = 968 3.6	n = 61 2.3	n = 69 3.3	n = 212 2.8	n = 127 n = 3.2	2.0	n = 29! 3.7	n = 545 3.3	n = 16! 2.4	n = 754	n = 3664	n = 283 3.0
Standard Deviation	2.6	1.8	1.5	2.4	1.8	1.4	1.7	2.2	2.4	1.8	2.7	1.0	1.7	1.6	2.2	2.3	1.8	2.0	1.6	2.1	1.3	1.6	1.8	1.0	1.9	2.4	1.8
A Blank columns have a base sa that a result is significantly high							ed with an ! have	a sample size bet	ween 10 and 29.	. Use caution wh	en interpreting t	he result; Some	empty rows or o	olumns have bee	n removed; Ave	rage, Standard	d Deviation have	een rounded to	decimal place;	↑↓ Indicates							
that a result is significantly high	gner or lower (at the 957	s confidence lev	ei) compared w	ith the total of all	otner subgroups	combined.																					
Q21X 1. Thinking about your	[College] training progr	am, to what ext	tent do you agre	ee or disagree with	each of the follo	owing stateme	nts? The College t	raining program		development	·	'		<u> </u>		'											
									Occupational																		
	Addiction			Emergency	General	General	Medical	Obstetrics and			Paediatrics and		Palliative				Public health	Radiation		Rehabilitation Sex	xual health						
	medicine –	Anaesthesia - ANZCA	 Dermatolog ACD 	y - medicine - ACEM	practice – ACRRM	practice -RACGP	administration – RACMA	gynaecology – RANZCOG	medicine – RACP	Ophthalmolog y – RANZCO		Pain medicine – ANZCA	medicine – RACP	Pathology – RCPA	Physician – RACP	Psychiatry – RANZCP	medicine – RACP	oncology – RANZCR	Radiology – RANZCR	medicine – mei RACP RAC	edicine –	ACSEP	RACOS	Surgery - RACS	Total - ANZCA	Total - BACB	Total - PANZCE
	n = 35	n = 704	n = 49	n = 1361	n = 530	n = 2836		n = 384	n = 47	n = 65	n = 935	n = 36	n = 93	n = 244	n = 2310	n = 955	n = 61	n = 69	n = 207	n = 128 n =		n = 30	n = 16!	n = 529	n = 738	n = 3588	n = 276
Strongly Agree	26%														21% ↓					26% ↓	14%	50%		47% ↑			31%
Agree Neither Agree nor Disagree	57% 6%	35% 2%						52% 4% ↓	45% 9%	43% 2%	63% ↑ 12% ↑		62% 8%		61% ↑ 11% ↑				54% 7%	64% ↑ 6%	76% 10%	37% 10%	56% 0%	46% ↓ 5%	36% ↓	61% ↑ 11% ↑	56% 7%
Disagree	3%	1%	↓ 0%	2%	1% ↓	2%	1%	1%	6%	0%	8% ↑	0%	2%	4%	5% 个	4%	↑ 2%	4%	3%	2%	0%	3%	6%	2%	1% ↓	5% ↑	3%
Strongly Disagree NET Strongly Agree + Agree	9% ⁴									0% 98% ↑	1% 79% J.	6% 92%	3% 87%	2% 90%	2% ↑ 82% J.				3% 87%	2% 90%	90%	0% 87%	94%	2% 92% ↑	1% ↓	2% 82% J.	3% 87%
NET Strongly Disagree + Agree NET Strongly Disagree + Disagr								00.0	6%	98% 1	9% ↑	92% 6%	5%	6%	7% ↑	7%			6%	4%	90%	3%	6%	3%	2% ↓	7% ↑	6%
Average	3.9	4.5			4.2	4.1		4.4	4.2	4.5	3.8	4.2	4.0	4.2 ↑	3.9 ↓	4.0			4.1	4.1	4.0	4.3	4.3	4.3	4.5	3.9 ↓	4.1
Standard Deviation The average is calculated by di	1.1				0.7 gree 2 = Disagree	0.8 3 = Neither A		0.6 4 = Agree and 5	0.9 = Strongly Agree	0.5) by the base (na	0.8 The standard	1.0 deviation is the	0.8 amount of variat	0.8 ion in the values	0.9 on the same sca	0.9 le · Results flai			0.9 netween 10 and	0.7	0.5	0.8	0.8	0.8	0.7	0.8	0.9
when interpreting the result;																,	-00										
Q21X 2. Thinking about your	(a. II																										
Q21X 2. Ininking about your [[College] training progr	am, to what exi	ent do you agre	ee or disagree witr	i each or the roll	owing stateme	nts: - There are o	pportunities to m	Occupational	nents of the trai	ning program in	my current sett	ing														
									and																		
	Addiction medicine –	Anaesthesia -	- Dermatolog	Emergency v – medicine –	General practice –	General practice	Medical administration	Obstetrics and gynaecology –		Ophthalmolog	Paediatrics and child health –		Palliative medicine –	Pathology -	Physician -	Psychiatry –	Public health medicine –	Radiation oncology –	Radiology -	Rehabilitation Sex medicine – medicine – med	kual health edicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA	RANZCOG	RACP	y – RANZCO	RACP	- ANZCA	RACP	RCPA	RACP	RANZCP	RACP	RANZCR	RANZCR	RACP RAC	CP .	ACSEP		Surgery - RACS			
Strongly Agree	n = 36 33%	n = 704	n = 49	n = 1357	n = 528 29%	n = 2838 29%	n = 74 42% 1				n = 934 17% ↓	n = 36 36%	n = 94 22%		n = 2309 21% ↓	n = 956 31%	n = 61 25%	n = 69 14% ↓	n = 206 25%	n = 128 n = 24%	5%	n = 30 43%	n = 16!	n = 529 36% ↑	n = 738 I	n = 3589 21% ↓	n = 275 22% J
Agree	53%							58%	38% ↓		66% ↑		62%		63% ↑				54%	62%	55%	37%	56%	53%	43% ↓	63% ↑	22% ↓ 56%
Neither Agree nor Disagree	3%							9%	13%	5%	10% ↑		9%		9% 个				8%	10%	18%	10%	6%	6%	3% ↓	9% 个	9%
Disagree Strongly Disagree	3% 8%								6% 4%	0% 0%	6% ↑ 2% ↓		3% 4%		5% 2% ↓	4% 3%			5% 8% 1		9% 14%	7% 3%	0%	4% 2% ↓	2% ↓	5% 2% ↓	6% 7% 个
NET Strongly Agree + Agree	86%	93%	↑ 96%	个 89% 1	82%	87%	↑ 92%	77% ↓	77%	95% ↑	82%	86%	84%	86%	85%	85%	84%	77%	79% ↓	86%	59%	80%	94%	88% ↑	93% 个	84%	79% ↓
NET Strongly Disagree + Disagre Average	ree 11% 4.0							13% ↑	11% 4.0	0%↓	8% 3.9	11% 4.1	7%	7% 4.1 ↑	6% ↓	7% 4.1			13% 1	4%	23%	10%	0% 4.3	6% 4.2	4% ↓ 4.4	7% ↓ 4.0	12% ↑
Standard Deviation	1.1	0.8						3.8 1.0	1.1	0.6	0.8	1.1	3.9 0.9	0.9	4.0 ↓	0.9			3.8 1.1	0.8	3.3 1.2	1.1	0.6	0.8	0.8	0.8	3.8 1.1
The average is calculated by di) by the base (n=						le.; Results fla	agged with an!h	ive a sample size	between 10 and	29. Use caution							
when interpreting the result; h	has been rounded to 0	decimal places;	Average, Standa	ard Deviation have	been rounded to	o 1 decimal pla	te; ↑↓ Indicates	that a result is sig	nificantly higher	or lower (at the	95% confidence	level) compare	with the total of	of all other subgro	ups combined.				1								
Q21X_3. Thinking about your [[College] training progr	am, to what ext	tent do you agre	ee or disagree with	each of the follo	owing statemen	nts? - I understan	d what I need to		raining program	requirements																
									Occupational																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation Sex	xual health						
	medicine -		- Dermatolog	y – medicine –	practice -	practice	administration	gynaecology –	medicine –	Ophthalmolog	child health -		medicine –	Pathology -		Psychiatry –	medicine -	oncology -	Radiology -	medicine - mei	edicine –						
	RACP n = 36	ANZCA n = 704	ACD n = 49	ACEM n = 1362	ACRRM n = 531	-RACGP n = 2836	– RACMA n = 74	RANZCOG n = 384	RACP n = 47	y – RANZCO n = 65		– ANZCA n = 36	RACP n = 94			RANZCP n = 956	RACP n = 61	RANZCR n = 69	RANZCR n = 207	RACP RAC n = 128 n =		ACSEP n = 30		Surgery – RACS n = 530			Total - RANZCR n = 276
Strongly Agree	33%	54%	↑ 45%	↑ 30%	27%	28%	↓ 31%	31%	38%	38%	13% ↓	33%	19% ↓	28%	19% ↓	32%	26%	17% ↓	21% ↓	23%	5%	53% ↑	31%	39% ↑	53% ↑	18% ↓	20% ↓
Agree Neither Agree nor Disagree	47%	41%				58%		64% ↑		60%	69% ↑	56% 3%	66%	64% ↑	68% ↑	56% 8%			58%	70% ↑	68%	33% ↓		52% ↓	42% ↓	68% ↑	59%
Disagree Disagree	8% 8%									2% ↓ 0%	12% 个 5% 个		10% 3%	5% 2%	9% 3%				9% 6% 1	5% 1%	18% 5%	3% 3%	13% 0%	5% ↓ 3%	3% ↓	10% ↑ 4% ↑	11% 5%
Strongly Disagree	3%	1%	0%	1%	1%	1%	↓ 1%	0% ↓	0%	0%	1% ↓	6%	2%	1%	1% ↓	2%		1%	6% 1	1%	5%	7% ↑	0%	1%	1%	1% ↓	5% 个
NET Strongly Agree + Agree NET Strongly Disagree + Disagre	81% ree 11%		1 30%		0270 4	87% 3%		/ 95% ↑ 1% J	83%	98% ↑ 0%	82% ↓ 6%	89%	85% 5%	92% ↑ 3%	87%	87% 5%			79% J		73%	87% 10%	88%	91% ↑ 4%	96% ↑ 2% ↓	86% 5%	79% ↓
Average	4.0	4.5			4.0	4.1	4.0	4.2	4.2	4.4	3.9	4.1	4.0	4.2 ↑	4.0 ↓	4.1			3.8	4.1	3.6	4.2	4.2	4.2	4.5	4.0 ↓	3.8
Standard Deviation	1.0		0.3		0.8				0.8	0.5	0.7	1.0	0.8	0.7	0.7	0.8			1.0	0.6	0.8	1.1	0.7	0.8	0.7	0.7	1.0
The average is calculated by di when interpreting the result; h																ie.; Results fla	agged with an!ha	ive a sample size	oetween 10 and	29. Use caution							ļ
		. ,							, , ,			., ,															



Q21X_4. Thinking about your [Colleg	e] training progra	m, to what exte	nt do you agree	e or disagree with	n each of the foll	owing statements	s? - The College :	supports flexible	training arrange Occupational	ements																	
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation	Sexual health						
	medicine -	Anaesthesia –	Dermatology -	 medicine – 	practice -	practice	administration	gynaecology -	medicine -	Ophthalmolog	child health -	Pain medicine	medicine -	Pathology -	Physician -	Psychiatry –	medicine -	oncology -	Radiology -	medicine -	medicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP			RACP	y – RANZCO		- ANZCA	RACP	RCPA	RACP			RANZCR	RANZCR	RACP	RACP	ACSEP	Surgery – RACS		Total - ANZCA To		ital - RANZCR
	n = 35	n = 666	n = 47	n = 1327	n = 520			n = 377	n = 46	n = 62		n = 36	n = 89	n = 230				n = 67	n = 196	n = 123	n = 21!	n = 30		n = 16!			= 265
Strongly Agree	26%	21% 38% ↓	19%	27% ⁴			28% ↑ 40%		30% ↑	23% 52%	6% ↓	31% 56%	1% ↓ 42%	15% 46%	7% ↓	23% ↑ 46%	20% 46%	7% ↓ 40%	10% \	↓ 13% 55% ↑	5%		18%	25%	21% ↑	8% ↓	12% ↓
Neither Agree nor Disagree	46% 9%	25% 1		18%				42% 24%	39% 15%	52% 11%	34% ↓	56% 3% J		46% 25%	32% ↓	46% 19%	46% 20%	40% 37% ↑			14%		38% ↓	38% 13%	39% 24%	35% ↓	47% 28% ↑
Disagree	6%	10%	9%	5%				18% ↑		15%	19% ↑	6%	18% ↑		17% ↑	7% J	8%	7%	10%	5%			13% ↑	19%	10%	16% ↑	8%
Strongly Disagree	14%	6%	9%	2% 、				5%	9%	0% ↓		6%	12%	4% ↓			5%	7%	7%	6%			6%	6%	6%	11% ↑	6%
NET Strongly Agree + Agree	71%	59%	55%	75% 1			68%	53% ↓	70%	74% 1		86% 1	43% ↓	61%	40% ↓	69% ↑	66%	48% ↓	52%	L 68%	52%	73%	56% ↓	63%	61%	43% ↓	58%
NET Strongly Disagree + Disagree	20%	16%	17%	7% 、	J 5% ↓	7%↓	11%	23% ↑	15%	15%	30% 个	11%	30% 个	14%	29% 个	13% ↓	14%	15%	17%	11% ↓	33%	17%	19%	25%	15%	28% 个	14%
Average	3.6 ↓	3.6	3.5	3.9			3.8	3.4	3.8	3.8	3.0	4.0	3.0 ↑	3.6 ↑	3.1 ↓	3.7	3.7 个	3.3 ↓	3.4	3.7	3.0	3.8	3.5	3.6	3.6 ↓	3.1	3.5 ↑
Standard Deviation	1.3	1.1	1.2	0.9	0.9		1.1	1.1	1.2	0.9	1.1	1.0	1.1	1.0	1.1	1.1	1.1	1.0	1.0	1.0	1.3	1.3	1.1	1.3	1.1	1.1	1.0
The average is calculated by dividing																ile; Results flagge	d with an ! have	a sample size b	etween 10 and	29. Use caution							
when interpreting the result; has be-	en rounded to 0 d	ecimal places; A	werage, Standar	d Deviation have	been rounded to	o 1 decimal place;	; ↑↓ Indicates t	hat a result is si	gnificantly higher	r or lower (at the	95% confidence	level) compare	d with the total o	of all other subgr	oups combined.				1	1							
Q22X_1. Thinking about how [Colleg	ej communicates	with you about	your training pr	ogram, to what	extent do you ag	ree or disagree w	ith the following	statements? - I	Occupational	ly communicate	s the requiremen	ts of my trainin	g program														
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation	Sexual health						
	medicine –	Anaesthesia –	Dermatology -		practice -		administration			Ophthalmolog	child health -			Pathology -	Physician -			oncology -	Radiology -	medicine –	medicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP			RACP	y – RANZCO		- ANZCA	RACP	RCPA	RACP			RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS	Surgery - RACS	Total - ANZCA To	tal - RACP To	ital - RANZCR
	n = 36	n = 704	n = 49	n = 1357	n = 530	n = 2840		n = 383	n = 46	n = 65	n = 933	n = 35	n = 96	n = 241	n = 2299	n = 954	n = 61	n = 69	n = 205	n = 128	n = 23!	n = 30	n = 16!	n = 532	n = 737 n	= 3580 n =	= 274
Strongly Agree	25%	43% 1			24%	23% ↑		15% ↓	22%	34% 1	6%↓				10% ↓		10% ↓	9% ↓	13% 、			43% ↑	25%	30% ↑	42% ↑	9% ↓	12% ↓
Agree	47%	45% ↓		56% 1		54% 个	44%	63% ↑	48%	60%	49%	51%	52%	55%	55% 个	51%	41%	46%	48%	57%	52%	33%	38%	51%	45% ↓	53% 个	47%
Neither Agree nor Disagree	14%	8% ↓		14%	19% 1		10%	13%	13%	5% ↓		9%	20%	13%	18% ↑		15%	19%	19%	20%	26%		25%	9% ↓	8% ↓	19% ↑	19%
Disagree	11%	3% ↓		6% 、				8%	13%	2% ↓		0%	19% ↑		13% ↑	8%	28% ↑ 7%	17% ↑		8%	17%		6%	6% ↓	3% ↓	14% ↑	14% ↑
Strongly Disagree NET Strongly Agree + Agree	3% 72%	1% ↓ 88% 1		1% \ 1% \		3% ↓		1% ↓		0% 94% 1	6% ↑	3% 89% 1	7% 54% ↓	1% ↓		6% ↑ 70%	7% 51% ↓	9% ↑			4% 52%	3% 77%	6%	3% 82% ↑	1% ↓	5% ↑	8% ↑ 59% ↓
NET Strongly Disagree + Disagree	14%	5% \					18%	9% ↓	17%	2% ↓	23% ↑	3%	26% ↑				34% ↑	26% ↑			22%	13%	13%	9% ↓	4% ↓	19% ↑	22% ↑
Average	3.8	4.2	4.2				3.8	3.8	3.7	4.3	3.3	4.2	3.2	3.9 ↑			3.2	3.3	3.5	3.6	3.3		3.7	4.0	4.2	3.5 ↓	3.4
Standard Deviation	1.0	0.8	0.7	0.8	1.0	0.9	1.1	0.8	1.1	0.6	1.0	0.8	1.0	0.9	1.0	1.1	1.2	1.1	1.1	0.9	0.9		1.1	1.0	0.8	1.0	1.1
The average is calculated by dividing	the sum of the re	sponse values or	n a 1 to 5 scale (1 = Strongly Disa	gree, 2 = Disagre	e, 3 = Neither Agn	ee nor Disagree,	4 = Agree and 5	= Strongly Agree) by the base (n	=). The standard of	deviation is the	amount of variat	ion in the values	on the same sca	le.; Results flagge	ed with an ! have	a sample size b	between 10 and	29. Use caution							
when interpreting the result; has be-	en rounded to 0 d	ecimal places; A	werage, Standar	d Deviation have	been rounded to	o 1 decimal place;	↑↓ Indicates t	hat a result is si	gnificantly higher	r or lower (at the	95% confidence	level) compare	d with the total o	of all other subgr	oups combined.												
Q22X_2. Thinking about how [Colleg	e] communicates	with you about	your training pr	ogram, to what	extent do you ag	ree or disagree w	ith the following	statements? - I		ly communicate	s with me about o	hanges to my t	raining program	and how they at	ffect me												
									Occupational																		
									and																		
	Addiction medicine –	Angertheria	Dormatology	Emergency	General				environmental medicine –	Oobthalmalaa	Paediatrics and child health –		Palliative	Pathology	Dhysisian		Public health medicine –		Radiology -	Rehabilitation medicine –	Sexual health medicine –						
	RACP	Anaestriesia – ANZCA	Dermatology - ACD	ACEM	practice – ACRRM	-RACGP	- RACMA	RANZCOG	RACP	v – RANZCO		– ANZCA	RACP	Pathology – RCPA	Physician – RACP			oncology – RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS	Surgeni - PACS	Total - ANZCA To	tal - PACP Tot	tal - PANZCR
	n = 36		n = 49	n = 1352	n = 529					n = 65		n = 35	n = 93	n = 239				n = 69	n = 205	n = 126	n = 23!	n = 30					= 274
Strongly Agree	25%	31% ↑	33% 1		22%	21% ↑		12% ↓		32% 1		37% 1			9% ↓	17%	12%	7% ↓						23% ↑	31% ↑	8% ↓	11% ↓
Agree	47%	46%	47%	57% 1		51% ↑	41%	52% ↑		54%	40% ↓	43%	40%	51%	46%	49% ↑	37%	36%	44%	52%	52%		31%	49%	46%	44%	42%
Neither Agree nor Disagree	8%	15% ↓	12%	14%	22%	17% ↓	15%	20%	24%	6% ↓	26% 个	11%	26%	20%	24% ↑	17%	18%	30% 个	20%	24%	35%	17%	25%	15% ↓	15% ↓	24% ↑	23%
Disagree	11%	6% ↓	L 6%	6% 、	7%↓	7%↓	13%	13%	15%	8%	21% ↑	6%	20% ↑	5% ↓	15% ↑	11%	28% 个	19% ↑	11%	10%	4%	7%	6%	8% ↓	6% ↓	17% 个	13%
Strongly Disagree	8%	2% ↓		2% 、			3%	3% ↓	2%	0%	8% 个	3%	12% 个		6% ↑	7%	5%	7%	12% 1		9%		6%	4%	2% ↓	7% ↑	11% ↑
NET Strongly Agree + Agree	72%	76% 1				72% ↑		64%	59%	86% 1		80%	42% ↓			66%	48% ↓	43% ↓			52%		63%	72% ↑	77% 个	52% ↓	54% ↓
NET Strongly Disagree + Disagree	19%	8% ↓						16%	17%	8%	29% ↑	9%	32% ↑				33% ↑	26% ↑			13%		13%	13% ↓	8% ↓	23% ↑	24% ↑
Average	3.7	4.0		3.9			3.8	3.6	3.6	4.1	3.1	4.1	3.0	3.9 ↑			3.2	3.2	3.3				3.8	3.8	4.0	3.3 ↓	3.3
Standard Deviation The average is calculated by dividing	1.2	0.9					1.1	1.0 4 - Agree and 5	1.1	0.8	1.1	1.0 leviation is the			1.0	1.1 le · Recults flagge	1.1 ad with an I have	1.1	1.2 hetween 10 and		0.9	1.2	1.2	1.0	0.9	1.1	1.2
when interpreting the result; has be-																, nesuns naggi	co with an i nave	u sample size t	ocrween to gud	a.s. use caudion	1	1		1			
		proces, A		viuuoii ilave		occurrer place,	, p maicutes t	0 103010 13 31	untry mgner	wher jut the		y compare	ur urc total c	outrer sabgi					1	1	+	+	 	 		-	
		1			1				1	1	1		1		1				1				1	1			



Q22X 3. Thinking about how [College	rel communicates	with you about	your training or	ngram to what	extent do you ag	ree or disagree v	ith the following	statements2 . I	know who to co	ntact at the Col	laga about my trainis	a program															
QEEX_3. Illuming about now [cones	ej communicates	with you about	your truming pr	ogram, to what	extent do you de	ree or disagree i	nen ene ronowing	Autements1	Occupational	intact at the Col	ege about my traini	ig brogram															
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation	Sexual health						
	medicine -	Anaesthesia –	Dermatology -	- medicine -	practice -	practice	administration	gynaecology -	medicine -	Ophthalmolog	child health - Pa	n medicine	medicine -	Pathology -	Physician -	Psychiatry -	medicine -	oncology -	Radiology -	medicine -	medicine -						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA	RANZCOG	RACP	y - RANZCO	RACP - A	NZCA	RACP	RCPA	RACP	RANZCP	RACP	RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS	Surgery - RACS	Total - ANZCA To	tal - RACP To	otal - RANZC
	n = 36	n = 702	n = 49	n = 1357	n = 530	n = 2838				n = 65		35						n = 69	n = 205	n = 128	n = 23!	n = 30	n = 16!	n = 531	n = 735 n :	3579 n :	= 274
Strongly Agree	31%	32% 1		↑ 23%	25%	23%	30%	20%	30%	34% ↑	6%↓	46% ↑	2% ↓	31% 个	10% ↓	24%	15%	6% ↓	16%	↓ 11%↓	4%	43% ↑	25%	31% ↑	33% 个	9% ↓	13% 、
Agree	47%	45% ↓		56% ′		48% ↓	54%	59% ↑	50%	55%	50%	46%	53%	56%	49% ↓	56% 个	46%	55%	52%	60%	61%		50%	53%	45% ↓	50% ↓	53%
Neither Agree nor Disagree	8%	15%	4%、			17% ↑		11%	15%	9%	20% ↑	3%	16%	9% ↓		10% ↓	13%	28% 1		20%	26%		19%	11% ↓	14%	20% 个	21% 1
Disagree	6%	6%				9% ↑		8%	4%	2%	18% ↑	3%	14% ↑	3% ↓			20% ↑	9%			4%		0%	2% ↓	6%	15% ↑	8%
Strongly Disagree	8%	2% ↓		1%		4%	1%	1% ↓	0%	0%	6% ↑	3%	16% ↑	1% ↓	7% ↑	4%	7%	3%	5%	3%	4%		6%	2%	2% ↓	6% ↑	5%
NET Strongly Agree + Agree	78%	77% 8% J	96% ′			71% ↓		79%	80%	89% ↑	56% ↓	91% ↑	55% ↓	87% ↑		79% ↑	61% ↓	61% ↓			65%		75%	84% ↑	78% ↑	59% ↓	66% <
NET Strongly Disagree + Disagree Average	14%	4.0	4.4			13% ↑	5% 4.1	10%	4% 4.1	2% ↓	24% ↑	6% 4.3	29% ↑ 3.1	4% ↓	21% ↑	11% 3.9	26% ↑ 3.4	12%	13%	9% 3.7	9%		3.9	5% ↓	4.0	21% ↑	13%
Standard Deviation	1.2	0.9						0.9	0.8	0.7	1.0	0.9	1.2	0.8	1.1	1.0	1.2	0.9					1.0	0.9	0.9	1.1	1.0
The average is calculated by dividing																						0.7	1.0	0.9	0.9		1.0
when interpreting the result; has be																,											
, , , , , , , , , , , , , , , , , , , ,		T	1	1	1	1	, , ,		,			.,	1	I					1	1	+		+				
Q25X_1. Thinking about how [College	gel engages with y	ou, to what exte	ent do vou agre	e or disagree wi	th the following s	tatements? - The	College seeks m	v views on the t	raining program				•						•	1							
									Occupational																		
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation	Sexual health						
	medicine -	Anaesthesia –	Dermatology -	- medicine -	practice -	practice	administration	gynaecology -	medicine -	Ophthalmolog	child health - Pa	n medicine	medicine -	Pathology -	Physician -	Psychiatry -	medicine -	oncology -	Radiology -	medicine -	medicine -						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA	RANZCOG	RACP	y - RANZCO	RACP - A	NZCA	RACP	RCPA	RACP	RANZCP	RACP	RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS	Surgery - RACS	Total - ANZCA To	tal - RACP To	otal - RANZCE
	n = 39		n = 49	n = 1351	n = 532						n = 921 n =							n = 68	n = 200		n = 22!	n = 30	n = 16!				= 268
Strongly Agree	15%	11%	12%	11%	13% 1					18% ↑		16%	2% ↓		5% ↓		3%	4%	6% 、		0%		19%	12%	11%	4% ↓	5% ↓
Agree	36%	35% ↓		47% ′		40%	53% 个		37%	55% ↑	29% ↓	57% 个	25% ↓			37% ↓	32%	47%	36%	39%	23%		50%	39%	36% ↓	31% ↓	38%
Neither Agree nor Disagree	28%	29%	12% 、		34% 1			25%	22%	15% ↓	33% ↑	16%	31%	27%	33% ↑		31%	25%	27%		36%		13%	23%	29%	33% ↑	26%
Disagree	13%	20%	20%	11% \				27% ↑		11%	28% ↑	11%	30% ↑	9% ↓		21% ↑	23%	15%		14%	32%		13%	20%	20%	25% ↑	19% 12% ↑
Strongly Disagree NET Strongly Agree + Agree	8% 51%	5% 45% J	2%	3% \		3% ↓	1% 76% ↑	3% ↓ 45%	9% 54%	0% ↓	8% ↑	0% 73% ↑	12% ↑	3% 61% ↑	7%	9% ↑	11% 35% ↓	9% 51%	13% 41% 5		9% 23%		6%	7% 51%	5% 46%	7% ↑	12% T
NET Strongly Disagree + Disagree	21%	25%	22%					30% ↑		11% ↓	36% ↑	11%	42% ↑	12% ↓	32% ↑	30% ↑	35% ↓	24%	33% ′		41%		19%	26%	25%	33% ↑	30% 1
Average	3.4	3.3						3.2	3.4	3.8	2.9 ↓	3.8	2.7	3.6 ↑		3.1	2.9	3.2					3.6	3.3	3.3	3.0 ↓	3.1
Standard Deviation	1.1										1.0	0.9				1.1	1.1	1.1					1.1	1.1	1.0	1.0	1.1
The average is calculated by dividing																											
when interpreting the result; has be																											
													1						1		1						
Q25X_2. Thinking about how [College	ge] engages with y	ou, to what exte	ent do you agre	e or disagree wi	th the following s	tatements? - I ar	n represented by	doctors in train	ing on the Colleg	ge's training and	/or education comm	ittees									•						
									Occupational																		
									and																		
	Addiction			Emergency	General	General			environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation	Sexual health						
	medicine –		Dermatology -		practice -	practice	administration				child health - Pa							oncology –	Radiology –	medicine –	medicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP						NZCA	RACP					RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS		Total - ANZCA To		otal - RANZCR
	n = 39		n = 49	n = 1351	n = 532													n = 68	n = 200		n = 22!		n = 16!				= 268
Strongly Agree	15% 44%	17% 1		13%	15%	13% 45% ↓	23% ↑	11% 66% ↑	20% 54%	17%	3% ↓	22% 49%	1% ↓		4% ↓		18%	7%	8% \		0%			17% ↑ 59% ↑	18% ↑	5% ↓	7% ↓ 55%
Algree	28%	57% 1						56% ↑ 18% ↓	54% 15%	63% 15%	47% ↓	49% 22%	39% ↓	54% 24%	42% ↓	52% 19% ↓	61% 16%	62% 21%	53% 26%	25%	32% 55%		38% 25%	59% T 16% ↓		44% ↓	24%
Neither Agree nor Disagree Disagree	28% 5%	19% ↓	6%					18% ↓ 5% ↓		15% 5%	12% 个	22% 8%	44% T	24% 7%	36% T 13% ↑	19% ↓	16%	10%	26% 11%		14%		25%	16% ↓	19% ↓	12% 个	24%
Strongly Disagree	8% 1	2%	0%	1%		2%	1%	5% ↓ 1% ↓	4%	0%	3% ↑	0%	10%	1%	4% ↑	5% ↑	2%	0%	4%		14%		6%	3%	2%	4% ↑	3%
NET Strongly Agree + Agree	59%	74% 1						77% ↑		80% ↑	51% ↓	70%	40% J	68%	4% T	63%	2% 79% ↑	69%	61%		32%			76% ↑	74% ↑	49% ↓	63%
NET Strongly Disagree + Disagree	13%	7% J								5%	15% ↑	8%	15% ↑		18% ↑		5%	10%			14%		13%	8%	7% J	16% ↑	13%
Average	3.5	3.8		3.8			4.0	3.8	3.8	3.9	3.4 ↓	3.8	3.2 ↑			3.5	3.9 ↑	3.7	3.5				3.7	3.8	3.8	3.3 ↓	3.5
Standard Deviation	1.1	0.8						0.7	1.0	0.7	0.9	0.9	0.8	0.8	0.9	1.0	0.8	0.8			0.7		1.1	0.9	0.8	0.9	0.9
The average is calculated by dividing	the sum of the re	ponse values or	a 1 to 5 scale (1 = Strongly Disa	gree, 2 = Disagre	e, 3 = Neither Agr	ee nor Disagree,	4 = Agree and 5	= Strongly Agree) by the base (n	=). The standard devi	ation is the	amount of variat	on in the values	on the same scal	le.; Results flagge	ed with an ! have	a sample size	between 10 and	29. Use caution							
when interpreting the result; has be																						1	1	1			



25X_3. Thinking about how [College	e] engages with y	ou, to what exte	nt do you agre	e or disagree wit	h the following s	statements? - I ar	n able to discuss t	he College trai	ning program wil	th other doctor																	
									Occupational																		
									and																		
	Addiction			Emergency	General	General			environmental		Paediatrics and		Palliative				Public health			Rehabilitation							
	medicine –	Anaesthesia –			practice –	practice	administration				child health - F			Pathology –			medicine –	oncology -	Radiology –	medicine –	medicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP			RACP	y – RANZCO			RACP	RCPA	RACP		RACP	RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS		5 Total - ANZCA T		
ngly Agree	n = 39	n = 699 28% ↑	n = 49	n = 1351	n = 532	n = 2817	n = 74 31% ↑	n = 377 14%	n = 46 26%	n = 65 23%		24%	n = 97 4% ↓	n = 238 18%		n = 945 19% ↑	n = 62	n = 68 10%	n = 200	n = 125 10%	n = 22!	n = 30 23%	n = 16!	n = 533 20%			n = 268
igiy Agree	15% 56%	61%	22% 57%	20% 1		15% ↓ ↓ 56% ↓	51% 个 58%	73% ↑	26%	65%	7% ↓	65%	4% ↓ 65%	70% ↑	10% ↓	19% T	15% 69%	10%	11% ↓ 70%	71%	0% 55%	60%	19%	62%	28% ↑ 61%	10% ↓	
ner Agree nor Disagree	23%	8% J	14%	10%			5% ↓	9% ↓		9%	15%	11%	21%	9% ↓		10% ↓	13%	15%	16%	15%	32%	17%	25%	12%	8% J	15%	1
oree	0%	2% J				4%	1%	4%	2%	2%	4%	0%	9% ↑				2%		2%	3%	9%	0%		4%	2% ↓	5% ↑	
ngly Disagree	5% ↑		0%			1%	4% ↑	0%	2%	2%	1%	0%	1%	0%	1%	1%	2%	0%	2%	0%	5%	0%		2%		1%	
Strongly Agree + Agree	72%	89% ↑	80%	88% 1	75% \	↓ 71% ↓	89%	87% ↑	83%	88%	80%	89%	69% ↓	88% ↑	78% ↓	84% ↑	84%	79%	81%	82%	55%	83%	63%	82%	89% ↑	79% ↓	8
Strongly Disagree + Disagree	5%	3% ↓	6%			5%	5%	4%	4%	3%	5%	0%	10% ↑		7% ↑		3%	6%	4%	3%	14%	0%	13%	6%	3% ↓	6% ↑	
rage	3.8	4.1	4.0	4.1	3.9 1	↑ 3.8	4.1	4.0	4.0	4.1	3.8	4.1	3.6	4.0 ↑	3.8 ↓	4.0	3.9	3.8	3.9	3.9	3.4	4.1	3.7	3.9	4.1	3.8 ↓	
dard Deviation	0.9	0.7	0.8		0.8		0.9	0.6	0.8	0.7	0.7	0.6	0.8	0.7		0.8	0.7		0.7	0.6	0.8	0.6	0.9	0.8	0.7	0.7	
average is calculated by dividing t																ile.; Results flagge	ed with an! hav	ve a sample size l	between 10 and	29. Use caution							
n interpreting the result; has been	n rounded to 0 de	ecimal places; Av	verage, Standar	d Deviation have	been rounded t	to 1 decimal place	; ↑↓ Indicates th	iat a result is si	gnificantly higher	r or lower (at th	95% confidence le	vel) compared	with the total o	f all other subgr	oups combined.												
K_4. Thinking about how [College	e] engages with yo	ou, to what exter	nt do you agree	e or disagree with	h the following s	tatements? - The	College provides	me with access	to psychologica	I and/or menta	health support ser	vices															
									Occupational																		
									and																		
	Addiction			Emergency	General	General			environmental		Paediatrics and		Palliative				Public health			Rehabilitation							
	medicine –	Anaesthesia –			practice –	practice	administration				child health - F						medicine –	oncology -	Radiology –	medicine –	medicine –						
	RACP		ACD	ACEM	ACRRM	-RACGP		RANZCOG	RACP	y – RANZCO			RACP	RCPA			RACP	RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS		5 Total - ANZCA T		
	n = 39		n = 49	n = 1351	n = 532	n = 2818		n = 377		n = 65				n = 238			n = 62	n = 68	n = 200		n = 22!	n = 30	n = 16!				n = 268
ngly Agree	10%	17% ↑			12%		15%	12%	15%	14%	2% ↓	19%	0% ↓				6%				5%			12%	17% ↑	3% ↓	
e	38%	45% ↑	61% 1			40% ↑	46% ↑	60% ↑		45%	25% ↓	38%	20% ↓		28% ↓	36%	15% ↓		27% ↓	45% ↑		23%	19%	39% 1		28% ↓	
her Agree nor Disagree	41%	29% ↓			40%	38%	32%	21% ↓		29%	47% ↑	35%	53% ↑		45% ↑	36%	44%	51% ↑	49% ↑	39%	45%	43%	38%	34% ↓		46% ↑	
gree	3% 8%	7% ↓					4% ↓	6% ↓		12%	19% ↑	8%	20% ↑				31% 1		14%	5% ↓		10%		10%	7% ↓	17% 个	
ngly Disagree		61% ↑				2% ↓	3%	1% ↓		0%	7% ↑	0%	8% ↑		6% ↑		5%	4%	8% ↑	3%	9%	3%	6%	5%			
Strongly Agree + Agree Strongly Disagree + Disagree	49%	9% J	84% 1	↑ 50% 1 10% J		↑ 53% ↑ ↓ 9% ↓	61%↑ 7%↓	72% ↑ 7% ↓		58% 1 12%	27% ↓	57% 8%	20% ↓	42% 13%	32% ↓	45% 19% ↑	21% ↓		30% ↓	53% 8% ↓	23%	43% 13%	31%	51% ↑ 15%	61% ↑	31% ↓	
strongly bisagree + bisagree	3.4	976 ↓ 3.7	4.0		3.5 1		7% ↓ 3.7	7% ↓ 3.8	3.4	3.6	2.9 ↓	3.7	28% ↑			19% T	35% T	3.0	3.0	3.5	2.9	3.5	31%	3.4	9% ↓	3.0 ↓	
rage Idard Deviation	1.0	0.9	0.8				0.9	0.8	1.0	0.9	2.9 U	0.9	0.8	0.9	0.9	1.0	0.9		0.9	0.8	1.0			1.0	0.9	0.9	
average is calculated by dividing t																					1.0	1.0	1.1	1.0	0.9	0.9	-
n interpreting the result; has been																iic., ricaura nuggi	co with an i ha	ve a sumpre size i	octween 10 and	ES. OSC CUUTION							1
in interpreting the result, has been	in rounded to o di	Central places, 74	reruge, stariour	a beviagon nave	Decir rounded t	o I decima piace	, i w indicates ti	iat a result is si	Brillicultry inglici	or lower (at the	3370 CONTINUENCE TO	very compared	With the total o	an other subgr	опрэ соннынса.	1			1	1				1		+	-
X 5. Thinking about how [College	al engages with w	ou to what exter	at do you agree	or disagree with	h the following s	tatements? . The	re are safe mecha	inisms for raisi	ng training/wellh	neing concerns	with the College				1			-					_				
x_3. Illinking about now [conege	ej engages with ye	ou, to what exter	it do you agree	e or ursagree with	ii die ioliowing s	tatements: • me	le die sale illeche	IIIISIIIS IOI Iaisi	Occupational	reing concerns	vitil tile College																
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative				Public health	Radiation		Rehabilitation	Sexual health						
	medicine -	Anaesthesia –	Dermatology -		practice -	practice	administration			Ophthalmolog	child health - F			Pathology -	Physician -		medicine -	oncology -	Radiology -		medicine –						
	RACP		ACD	ACEM	ACRRM	-RACGP			RACP	y – RANZCO				RCPA			RACP	RANZCR	RANZCR	RACP	RACP	ACSEP	Surgery - RAC	S RACDS	Total - ANZCA T	otal - RACP	Total - Re
	n = 39		n = 49	n = 1351	n = 532			n = 377		n = 65				n = 238			n = 62	n = 68	n = 200		n = 22!	n = 30		n = 16!			n = 268
ngly Agree	10%	18% ↑	16%		14% 1		19% ↑	9%	13%	14%	2% ↓	16%	1% ↓		9%	4% ↓	6%		5% ↓		0%	17%	11%	13%	18% ↑	4% ↓	
e e	36%	46% ↑		48% 1		43% ↑	39%	51% ↑	35%	49% 1		51%	24% ↓			28% ↓	18% ↓		39%	43%	14%	40%	42% /		46% ↑	27% ↓	
her Agree nor Disagree	38%	26% ↓	27%	32%	35%	36%	30%	25% ↓	33%	23% \		30%	46% ↑	34%	26% ↓	43% ↑	47%	46%	39%	36%	59%	20%	29% 、		26% ↓	43% ↑	
gree	5%	7% ↓	12%	7% √	₩ \	J 6% ↓	11%	10%	15%	12%	22% ↑	3%	20% ↑	10%	15%	18% ↑	21%	15%	12%	11%	18%	13%	11%	31%	7% ↓	18% ↑	1
	10%	3% ↓	0%	2% √			1%	4%	4%	2%	9% ↑	0%	9%	4%	8% ↑	8% ↑	8%	7%	7%	2%	9%	10%	7%	6%	3% ↓	8% ↑	
ngly Disagree	46%	64% ↑	61% 1	↑ 59% 1	55% 1	↑ 56% ↑	58%	60% ↑	48%	63% 1	25% ↓	68% ↑	25% ↓	52%	50% ↑	32% ↓	24% ↓	↓ 32% ↓	43%	51%	14%	57%	53% 1	31%	64% ↑	31% ↓	
			430/	10%	L 10% J	↓ 8% ↓	12%	14% ↓	20%	14%	31% ↑	3% ↓	29% ↑	14%	23% ↑	26% ↑	29% 1	22%	19%	13%	27%	23%	18%	38%	10% ↓	26% 个	
Strongly Agree + Agree	15%	10% ↓	12%	10% \																							
ngly Disagree Strongly Agree + Agree Strongly Disagree + Disagree rage	15% 3.3	10% ↓	3.7		3.61		3.6	3.5	3.4	3.6	2.9	3.8	2.9 ↑			3.0 ↓	2.9		3.2	3.4	2.8	3.4		3.0	3.7	3.0 ↓	
Strongly Agree + Agree				3.6		3.6										3.0 ↓ 1.0	2.9 1.0	3.0	3.2 1.0	3.4 0.9			3.4		3.7 0.9	3.0 ↓ 1.0	



		1										1												1			
B2.2 Assessment																											
Q23aX. In the last 12 months, have	ou sat one or mo	re exams from	.?																								
									Occupational																		
	Addiction			Emergency	General	General	Medical	Obstatrics and	environmental		Paediatrics and	d	Palliative				Public health	Padiation		Rehabilitation Sex	wuol boolth						
	medicine -	Anaesthesia –	Dermatology		practice -	practice		gynaecology -				Pain medicine		Pathology -	Physician -	Psychiatry -	medicine –		Radiology -		edicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA	RANZCOG	RACP		RACP	- ANZCA	RACP		RACP	RANZCP	RACP		RANZCR	RACP RA		ACSEP	RACDS	Surgery - RACS T	Total - ANZCA	Total - RACP	Total - RANZCR
	n = 40	n = 706	n = 49	n = 1361	n = 536	n = 2852	n = 75	n = 384	n = 47	n = 65	n = 934	n = 37	n = 97	n = 242	n = 2306	n = 960	n = 62	n = 69	n = 205			n = 30	n = 16!				n = 274
Yes	13% 、	55%	↑ 22%	↓ 44% 1	43%	39%	21% ↓	43%	51%	75% 个	28% ↓	41%	1% ↓	L 64% ↑	28% ↓	58% ′	↑ 5% √	↓ 38%	60% ↑	65% 个	26%	37%	44%	45% ↑	55% ↑	29% ↓	54% 个
No	88% 1	45%	↓ 78%	↑ 56% √	57%	61%	79% 1	57%	49%	25% ↓	72% ↑	59%	99% 1	↑ 36% ↓	72% ↑	42% <	↓ 95% [*]	62%	40% ↓	35% ↓	74%	63%	56%	55% ↓	45% ↓	71% ↑	46% ↓
Results flagged with an ! have a sam	ole size between :	10 and 29. Use c	aution when int	erpreting the resu	ılt; has been rou	nded to 0 decin	nal places; ↑↓ In	dicates that a re	sult is significant	ly higher or lowe	r (at the 95% co	onfidence level) c	ompared with th	he total of all other	er subgroups cor	mbined.											
		1	1			1			1					1			1	1	1					 			
Q23bX. Have you received the resul	ts of your most re	cent exam from	?			•			1				1						1								
									Occupational																		
									and																		
	Addiction			Emergency	General	General	Medical		environmental		Paediatrics and		Palliative				Public health			Rehabilitation Sex							
	medicine –		Dermatology		practice -	practice		gynaecology –						Pathology –			medicine –		Radiology –		edicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	– RACMA	RANZCOG	RACP		RACP	- ANZCA	RACP	RCPA	RACP	RANZCP	RACP	RANZCR	RANZCR	RACP RA			RACDS	Surgery - RACS 1			
4	n<10^	n = 391	n = 11!	n = 597	n = 229	n = 1110	n = 16!	n = 165	n = 24!		n = 264	n = 15!	n<10^		n = 649	n = 560	n<10^		n = 123	n = 83 n<:	:10^		n<10^	n = 239 r			n = 149
res	-	80% - 20% -			93% 1			85% 15%	63% 38%	88% 12%	98% ↑			97% ↑	93% ↑			62% 38%	81% 19%	81% 19%		100%	-	97% ↑	79% ↓ 21% ↑	93% ↑	78% \ 22% ²
No A Blank columns have a base sample	size that is smalle												een rounded to									U76		37₀ ↓	2176 '['	/76 ↓	2276
compared with the total of all other			is nave been so	ipicasca to maint	ani connacia	ry, nesures nuggi	La with an i have	a sample size be	tween 10 and 15	. OSC COUDON WII	en interpretaring	the result, must	cen rounded to	o accima piaces	, I w maicates t	indi di result is s	ignineuntry mgm	or ioner (at the	. JJ/v commuched	icveij							
					1		1	1	1			1	1			1		1	1								
Q23cX. Did you pass the exam for																•											
									Occupational																		
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and	d	Palliative				Public health	Radiation		Rehabilitation Sea	xual health						
	medicine -	Anaesthesia -	Dermatology	 medicine – 	practice -	practice	administration	gynaecology -	medicine -	Ophthalmolog	child health -	Pain medicine	medicine -	Pathology -	Physician -	Psychiatry –	medicine -	oncology -	Radiology -	medicine – me	edicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA	RANZCOG	RACP		RACP	- ANZCA	RACP	RCPA	RACP	RANZCP	RACP	RANZCR	RANZCR	RACP RA		ACSEP	RACDS	Surgery – RACS 1			
	n<10^	n = 298	n = 11!	n = 497	n = 199	n = 711	n = 15!	n = 134	n = 14!		n = 244	n<10^	n<10^			n = 378	n<10^		n = 88	n = 58 n<	:10^		n<10^				n = 103
res		83% 17%	91%			85% ′		95% 1		98% ↑	84%		-	85%	83%	86% ′		80%	82%	78%		73%		89% ↑	83%	83%	82%
NO ^ Blank columns have a base sample	cian that is smalls		5 have been su					5% J			16%	the recult: back	oon rounded to	15%	17%	14% v		20%	18%	22%		27%		11% ↓	17%	17%	18%
compared with the total of all other			is liave been su	ipresseu to maint	aiii comiuendani	ty, nesults liagge	eu with an i have	a sample size be	tween 10 and 25	. ose caudon wii	eninterpreung	the result, has t	een rounded to	o decimal places	, \psi iliuicates t	illat a result is s	agriilicantiy mgm	i or lower (at the	: 93/0 Collidelice	ieveij							
compared with the total of all other	saugroups combi	ieu.	1		1	1	1	1	1		1	1	1	1	1			1	1								
Q24X_1. Thinking about all your [Co	llege] exam(s) no	t just the most r	ecent, to what	extent do you agr	ee or disagree w	ith the followin	statements? - T	he exam(s) refle	cted the College	training curricul	um	1	1						_								
	-0-1(-)	,		,			,	(0)	Occupational																		
									and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and	d	Palliative				Public health	Radiation		Rehabilitation Sex	xual health						
	medicine -	Anaesthesia –	Dermatology	 medicine – 	practice -	practice	administration	gynaecology -	medicine -	Ophthalmolog	child health -	Pain medicine	medicine -	Pathology -	Physician -	Psychiatry -	medicine -	oncology -	Radiology -	medicine – me	edicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA	RANZCOG	RACP	y – RANZCO		- ANZCA	RACP	RCPA	RACP	RANZCP	RACP	RANZCR	RANZCR	RACP RA			RACDS	Surgery - RACS 1			
	n<10^	n = 387	n = 11!	n = 593	n = 228	n = 1085	n = 15!		n = 24!		n = 261	n = 15!	n<10^			n = 546	n<10^		n = 120	n = 82 n<	:10^	n = 11!	n<10^				n = 145
Strongly Agree		26%									3% ↓		1	15%	5% ↓			12%	9% ↓			27%		19%	27% ↑	6% ↓	10% 、
Agree	_	59%						62% 1		65% ↑	39% ↓		1	59% ↑	48%	44%		44%	67% ↑			45%		52%	59% ↑	46%	63% 1
Neither Agree nor Disagree	-	7% ·	¥ 0,70							6%	20% ↑			14%	22% ↑			8%	15%	21%		9%	-	12%	7% ↓	21% ↑	14%
Disagree	-	2%			3% J 4% J			9% 3% ↓	4%	4% 0% ↓	27% ↑ 11%	7%		9%	18% ↑ 7%	16% 1		32% 4%	8% 2% ↓	13%		18%	-	13% 4% ↓	5% ↓	19% ↑ 8%	12%
Strongly Disagree	+	86%		66%	83% 1			3% ↓ 77% ↑		90% ↑	11% 42% ↓		+	4% ↓ 74%	53% ↓			56%	76% ↑	2% ↓ 63%		73%	 	4% ↓ 71%	2% ↓	52% ↓	72%
NET Strongly Agree + Agree NET Strongly Disagree + Disagree	+	7%		16% J				12% ↓		90% 1 4% ↓	38% ↑		1	13% J	25% ↑			36%	9% J			18%	1	17%	7% ↓	27% ↑	14%
Average	+	4.0		3.6	4.0	3.7	3.5	3.8	3.8	476 V	3.0	4.3	1	3.7	3.3	3.1	1	3.3	3.7	3.5		3.8	 	3.7	4.0	3.2	3.7
Standard Deviation		0.9				1.0		0.9	1.3	0.7	1.1	0.9	1	1.0	1.0	1.2		1.2	0.8	0.9		1.1		1.0	0.9	1.1	0.9
The average is calculated by dividing	the sum of the re												amount of varia										İ				
been surpressed to maintain confide																								1	l		
the total of all other subgroups com							-									-								1			



Q24X_2. Thinking about all your [Co	college] exam(s) no	t just the most re	cent, to what e	extent do you agri	ee or disagree wi	th the following	statements? - T	he information t		led about the exa	n(s) was accurate	e and approp	riate														
									Occupational and																		
	Addiction			Emergency	General	General	Medical	Obstetrics and			aediatrics and		Palliative				Public health				Sexual health						
	medicine –		Dermatology -		practice -	practice		gynaecology -		Ophthalmolog o				Pathology –		Psychiatry -	medicine –	oncology -	Radiology –		medicine -						
	RACP n<10^	ANZCA	ACD n = 111	ACEM n = 593	ACRRM n = 228	-RACGP n = 1094	– RACMA n = 15!		RACP n = 241	y = RANZCO F		ANZCA = 14!	RACP n<10^	RCPA n = 153		RANZCP n = 547	RACP nc100	RANZCR n = 25!	RANZCR n = 120	RACP n = 82	RACP n<10^					Fotal - RACP To n = 1024 n :	otal - RANZ = 145
trongly Agree	11120	24%	36%		26%	17% ↓	33%	15% ↓	25%	24%	3% ↓	43%	11-20	18%	6% ↓	9%	Ψ.	12%	9% ↓			18%	11.20	18%	25%	6% ↓	10%
Igree		56% 1	45%	60% 1			47%	60% 个	42%	67% 个	48%	43%		58% 1		50%		32%	60% 1			27%		53% ↑	56% ↑	52% 个	55%
leither Agree nor Disagree		11%	9% L 0%	13% 4% J	11% 4% J	16% ↑	13%	13%	13%	6%	23% 个	7%		14%	19% ↑ 15% ↑	16%		20%	13%	23% ↑ 7%	`	27%		13%	11% 5% J.	20% ↑	14%
isagree trongly Disagree		5% \		2% ↓		6% ↓	7%	9% 4% ↓	4%	2%	20% 1	0% 7%		6%		13% 11%		32%	13% 4% J			18% 9%		10% 5% ↓	4% ↓	16% ↑	179
IET Strongly Agree + Agree		80% 1		80% 1		74% ↑	80%	74% ↑	67%	92% ↑	50% ↓	86%		76% 1		59%		44%	69%	68%		45%		72% ↑	80% ↑	58% ↓	659
IET Strongly Disagree + Disagree		9% 、		6% ↓		9% ↓	7%	12% ↓	21%	2% ↓	27% 个	7%		9% ↓	21%	24%		36%	18%	9% ↓	,	27%		15% ↓	9% ↓	22%	219
iverage itandard Deviation		3.9 1.0				3.8 0.9	4.0 1.1	3.7 0.9	3.7 1.2	4.1 0.6	3.2 1.0	4.1 1.1		3.8	3.4 ↓ 1.0	3.3 1.2		3.2 1.1	3.6 1.0	3.7 0.8		3.3 1.3		3.7 1.0	3.9 1.0	3.4 ↓	3.1
tandard Deviation he average is calculated by dividin	og the sum of the re												amount of varia									1.3		1.0	1.0	1.0	
een surpressed to maintain confid																											
he total of all other subgroups com	nbined.																										
224V 2 Thisling shout all come (C						the About Callandon		h(-)						1				1	1			1					
24X_3. Thinking about all your [Co	onege j exam(s) no	t just the most re	cent, to what e	extent do you agri	ee or disagree wi	to the following	statements? - T	he exam(s) ran si Roval	noothly on the d	ау								Royal									
								Australian and										Australian and	Royal								
						Royal	Royal	New Zealand		Royal						Royal		New Zealand	Australian and				Royal				
			Australasian			Australian	Australasian		RACP - Occupational	Australian and New Zealand				David Callery		Australian ar New Zealand		College of Radiologists	New Zealand			College of Sport and	Australasian				
	RACP -		College of			College of General	College of Medical	Obstetricians and	and		ACP -		RACP -	Royal College of Pathologists		College of	RACP - Public	(RANZCR) -	College of Radiologists	RACP -	RACP - Sexual	Sport and Exercise	College of Dental				
	Addiction	ANZCA-	Dermatologist	ts		Practitioners	Administrator		environmental	Ophthalmologi F		NZCA- Pain	Palliative	of Australasia		Psychiatrists		Radiation	(RANZCR) -	Rehabilitation	health	Physicians	Surgeons				
	medicine - The	e Anaesthesia -	(ACD) - The	ACEM - The	ACRRM - The	(RACGP) - The	(RACMA) - The		medicine - The			edicine - The	medicine - The	e (RCPA) - The	Physician - The	(RANZCP) - T	The medicine - The	oncology - The		medicine - The	e medicine - The	(ACSEP) - The	(RACDS) - The RA	ACS - The			
	exam(s) ran	The exam(s)	exam(s) ran	exam(s) ran			exam(s) ran					xam(s) ran	exam(s) ran	exam(s) ran		exam(s) ran		exam(s) ran	The exam(s)		exam(s) ran	exam(s) ran		ram(s) ran			
	smoothly on the day	ran smoothly on the day	smoothly on the day	smoothly on the day	smoothly on the day	smoothly on the day	smoothly on the day	ran smoothly on the day				moothly on ne day	smoothly on the day	smoothly on the day		smoothly on the day	n smoothly on the day	smoothly on the day	ran smoothly on the day	smoothly on the day	smoothly on the day	smoothly on the day		noothly on ie day T	otal - ANZCA	Fotal - RACP To	ital - RANZ
	n<10^	n = 386	n = 11!	n = 592	n = 227		n = 15!					= 15!	n<10^	n = 153		n = 540	n<10^	n = 25!	n = 120		n<10^						= 145
Strongly Agree		36% 1				23%	33%	24%	21%	33%	3% ↓	40%		28%	8% ↓	13%		20%	8% ↓			27%		28%	36% ↑	8% ↓	10%
Agree		56% 1		60% 1		58% ↑	47%	57% ↑	67% 4%	55%	43% ↓	47% 7%		59% 1		51%		64%	54%	66% ↑	`	64%		52%	56% ↑	47%	56% 11%
Neither Agree nor Disagree Disagree		3% \				11% 5% ↓	13%	9% 8%	4% 0%	4% 6%	15% 18% ↑	0%		8% 3%	12% 17% ↑	9% 12%		12%	11% 18% 1	7%	+	0%		7% ↓	3% ↓	12% 16% ↑	15%
Strongly Disagree		2% 、		1% ↓		3% ↓	7%	2% ↓	8%	2%	21% ↑	7%		1% ↓		14%		0%	9%	4%		9%		4%	2% ↓	17% ↑	8%
NET Strongly Agree + Agree		92% 1		91% 1			80%	81%	88%	88% ↑	46% ↓	87%		87% 1		64%		84%	63% ↓			91%		80%	92% ↑	55% ↓	66%
NET Strongly Disagree + Disagree Average		5% <	U 0%	3%↓	/ 7%↓ 4.1	7%↓	7% 4.0	10%	3.9	8% 4.1	39% ↑ 2.9	7% 4.1		5% J	34% ↑	27%		4%	27% 1			9% 4.0	-	13%	5%↓	33% ↑ 3.1	23% 3.5
Average Standard Deviation		0.8				0.9	1.1	0.9	1.0	0.9	1.3	11		0.8	13	1.3		0.7	3.4	0.9	+	1.1		1.0	0.8	1.3	1.1
The average is calculated by dividin	ng the sum of the re	sponse values o	n a 1 to 5 scale ((1 = Strongly Disa	gree, 2 = Disagree	, 3 = Neither Agr	ee nor Disagree	, 4 = Agree and 5	Strongly Agree) by the base (n=).	The standard de	viation is the	amount of varia	tion in the value:	on the same scal	e.; ^ Blank co	olumns have a bas	sample size the	at is smaller than	10. Results have	:						
been surpressed to maintain confid		agged with an!h	ave a sample si	ize between 10 an	id 29. Use caution	when interpreti	ng the result; I	as been rounded	to 0 decimal pla	ces; Average, Star	dard Deviation h	ave been rou	nded to 1 decim	nal place; ↑↓ In	licates that a resu	It is significar	ntly higher or lowe	r (at the 95% co	nfidence level) co	ompared with							
the total of all other subgroups com	nbined.	1	1	1	1	ı		1					1	1	1				1	1	+						
Q24X_4. Thinking about all your [Co	ollege] exam(s) no	t just the most re	ecent, to what e	extent do you agr	ee or disagree wi	th the following	statements? - T	he exam(s) were	conducted fairly																		
									Occupational																		
									and																		
	Addiction medicine –	Angertheria -	Dermatology -	Emergency - medicine -	General practice –	General practice	Medical	Obstetrics and gynaecology –		Ophthalmolog o	aediatrics and	ain medicine	Palliative medicine –	Pathology -	Physician -	Psychiatry –	Public health medicine –	Radiation oncology –	Radiology -		Sexual health medicine –						
	RACP	ANZCA	ACD	ACEM	ACRRM	-RACGP	- RACMA			y - RANZCO F		ANZCA	RACP	RCPA		RANZCP	RACP	RANZCR	RANZCR	RACP	RACP	ACSEP	RACDS Su	irgery – RACS T	otal - ANZCA	Total - RACP To	ital - RANZ
	n<10^	n = 388	n = 10!	n = 592	n = 228		n = 15!				= 261 n	= 15!	n<10^			n = 544	n<10^	n = 24!	n = 120		n<10^	n = 11!		= 238 n	1 = 403	n = 1024 n :	= 144
Strongly Agree		29% 1			29% ↑		27%	23%	21%	31%	2% ↓	40%		28%	5% ↓	11%		17%	7% ↓			36%		24%	29% ↑	6% ↓	8%
Igree Jeither Agree nor Disagree	1	54% 1 9% \				59% ↑ 14%	33% 20%	63% ↑	63% 13%	59% 4% ↓	47% 23% ↑	40% 13%	 	58% 1 9% J		52% 20%		46% 21%	61% 1	57% ↑ 20%	1	55% 0%	+ +	58% ↑	54% ↑	45% 25% ↑	58% 19%
Disagree		5%				4% ↓	7%	10% ψ	4%	6%	16% ↑	0%		3%	16% ↑	8%		8%	11% 1			0%		5%	5%	15% ↑	10%
itrongly Disagree		3% 、	U 0%	1% ↓	2%↓	2% ↓	13%	0% ↓	0%	0% ↓	12%	7%		1% ↓	9%	9%		8%	3% ↓	2%↓	/	9%		2% ↓	3% ↓	9%	3%
IET Strongly Agree + Agree	_	83% 1					60%	85% ↑	83%	90% ↑	49% ↓	80%	-	86% 1		63%		63%	68%	72%	-	91%	1	82% ↑	83% ↑	51% ↓	67%
IET Strongly Disagree + Disagree	+	8% \ 4.0	U 0%	3%↓	/ 6%↓ 4.0	6% ↓ 3.9	20%	5% ↓	4%	6% 4.1	28% ↑	7% 4.1		5% J	25% ↑	17%		17%	13%	9% 3.8		9%	_	6% ↓	8%↓	24% ↑	14%
itandard Deviation		0.9				0.8	1.4		0.7	0.8	1.1	1.1		0.8	1.1	1.1		1.1	0.9	0.9		1.1		0.8	0.9	1.1	0.9
The average is calculated by dividin			n a 1 to 5 scale ((1 = Strongly Disa	gree, 2 = Disagree	, 3 = Neither Agr	ee nor Disagree	, 4 = Agree and 5	Strongly Agree) by the base (n=).	The standard de	viation is the		ition in the value:		le.; ^ Blank co	olumns have a bas			10. Results have							
peen surpressed to maintain confid		agged with an!h	ave a sample si	ize between 10 an	d 29. Use caution	when interpreti	ng the result; I	as been rounded	to 0 decimal pla	ces; Average, Star	dard Deviation h	ave been rou	nded to 1 decim	nal place; ↑↓ In	licates that a resu	It is significar	ntly higher or lowe	r (at the 95% co	nfidence level) co	ompared with							
he total of all other subgroups com	nbined.		1				ı	1			1		1				1	1	1		1	 	+		-		
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The firegree of the legen of th	ingly Agree																										
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19 19 19 19 19 19 19 19																											-
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Application Processing Pr	idard Deviation		1.3	1.4	1.2	1.1	1.2	1.3	1.1	1.0	1.3	1.1	1.2		1.1	1.1	1.3	1.	2 :	1.2 1.	1			1.2	1.3	1.1	
A control of an other supposes control of a substant of supposes control of a substant of supposes control of a substant of supposes and supposes an	average is calculated by dividing t	ne sum of the re	sponse values on	a 1 to 5 scale ((1 = Strongly Disag	gree, 2 = Disagree	e, 3 = Neither Ag	ee nor Disagree	, 4 = Agree and 5 :	Strongly Agree	e) by the base (n	=). The standard de	viation is the a	mount of varia	ation in the values	on the same sc	ale.; ^ Blank columns hav	a base sample size	that is smaller	than 10. Results h	ave						
Actions and a series and the rest, tabel attention youngers of deepers and the rest, tabel attention youngers of deepers and to be incompletely appropriate to the control of the rest, tabel attention youngers of deepers and the rest, tabel attention youngers of deepers and tabel attention youngers of deepers and table attention youngers of deepers and tabel attention youngers of deepers and table attent	n surpressed to maintain confiden	tiality; Results fla	gged with an! ha	ve a sample si	ze between 10 an	d 29. Use caution	n when interpret	ing the result; I	as been rounded	to 0 decimal pla	aces; Average, S	tandard Deviation h	ave been roun	nded to 1 decin	nal place; ↑↓ Ind	icates that a res	ult is significantly higher	r lower (at the 95%	confidence lev	el) compared with	ı						1
Addition to the part of the pa																											ſ
MATERIAL PROPERTY OF THE PROPE																											
Marcian Marc	X_6. Thinking about all your [Colle	ge] exam(s) not	just the most rec	ent, to what e	extent do you agre	ee or disagree w	ith the following	statements? -T	ne feedback is tim	ely																	
Marche M										Occupational																	
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## ACC MACC																						h					
## April 10 1																											
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## 1 28% 38% 48% 28% 38% 58% 29% 28% 48% 48% 48% 48% 48% 48% 48% 48% 48% 48% 48% 48% 48% 2		n<10^		n<10^										n<10^													
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average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly losgiene, 2 = Disagree, 4 = Agree and 5 = Strongly losgiene, 4 = Agree and 5 = Strongly losgien																											-
Surgeres for maintain confidentiality, Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal place; Average, Standard Deviation have been rounded to 1 decimal place; ↑ I indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the Control of the 100 of the 1		ne sum of the re		1 to 5 crale (mount of varis								1.3	_	1.2	1.3	1.1	_
Addiction Emergency General Feedback																											1
C, Thinking about all your [College] exam(s) not, just the most recent, to what extent do you agree or disagree with the following statements? - I received support from my College when needed Coccupational and Addition Modificion			PPCO MILLION : IIO	re a sample si	ac between 20 un	u 25. 03c caaao	wiicii iiicci pi ci	ing the result, i	as been rounded	to o accima più	accs, Avelage, s	tundura Deviduoni i	ave been roun	ioca to 1 accii	nui piuce, į ψ inu	reaces triat a re-	iait is significantly ingrici	ii iowei (at the 55%	comindence icv	ci, compared with							1
Addition Emergency General G		1				1	1				1												_				
Addition Emergency General G	4X 7. Thinking about all your [Colle	gel exam(s) not	just the most rec	ent, to what e	extent do you agre	ee or disagree w	ith the following	statements? - I	received support	from my Colleg	e when needed																
Addiction	_	0-1(-)																									
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RACP RACP RACE RACP RACE RACP RACE RACP RACE RACP RACE RACP RACE		Addiction			Emergency	General	General	Medical	Obstetrics and	environmental		Paediatrics and		Palliative			Public	ealth Radiation		Rehabilitat	ion Sexual healt	h					
nc10* nc10* nc10* nc210* nc200* nc275 nc275 nc275 nc200* nc275 nc275 nc275 nc200* nc275		medicine -	Anaesthesia –	Dermatology -	 medicine – 	practice -	practice	administration	gynaecology -	medicine -	Ophthalmolog	child health - P	ain medicine	medicine -	Pathology -	Physician -	Psychiatry - medic	e – oncology –	Radiology	 medicine - 	medicine -						
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e		n<10^	n = 315	n = 10!	n = 473	n = 208	n = 987	n = 14!	n = 132	n = 20!	n = 41	n = 226 n	= 13!	n<10^	n = 133	n = 579	n = 475 n<10^	n = 21!	n = 104	n = 76	n<10^	n = 11!	n<10^	n = 206 n	= 328	n = 914	n = 125
her Agree nor Disagree 9 37% ↑ 10% 36% ↑ 28% ↓ 32% 14% 34% 35% 32% 28% 15% 30% 30% 30% 30% 28% 29% 42% ↑ 48% ↑ 9% 33% 33% 33% 53% 7 18% ↑	ongly Agree			20%	11% ↓				9%			1% ↓	31%			4% ↓				4% ↓ 11	6				10% ↓		
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average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly) Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n-). The standard deviation is the amount of variation in the values on the same scale., * Blank columns have a base sample size that is smaller than 10. Results have	rage																										—
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		ne cum of the re	nonce values on	a 1 to 5 scale (1 = Strongly Disag	ree 2 = Disagree	3 = Neither Ag	ee nor Disagree	. 4 = Agree and 5 :	Strongly Agree	e) by the base (n	=). The standard de	viation is the a	mount of varia	ation in the values	on the same sc	ale.; ^ Blank columns hav	a base sample size	that is smaller	than 10. Results h	ave	1	1				Ĺ



В3	2022 Detailed tables – Regional Training Organisat	tion									
B3.1	Training curriculum										
Q18_1. Ti	hinking about your [Regional Training Organisation] training program, to wha	at extent do you agree or	disagree with each of the	e following statements? [R	egional Training Organisa	tion] education program r	meets the College/s requi	rements			
		GP Synergy n = 1031	Murray City Country Coast GP Training n = 300	General Practice Training Queensland n = 321		Western Australia General Practice Training n = 274	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2826
Strongly A	Agree	29% ↓	35%	33%	32%	25% ↓	31%	34%	35%		32%
Agree		54%	48%	55%	46% ↓	53%	58% ↑	51%	53%		52%
Neither A	gree nor Disagree	14%	14%	9% ↓	18% 个	17%	9% ↓	8%	10%		13%
Disagree		2%	2%	2%	2%	3%	2%	4%	2%		2%
Strongly D	Disagree	1%	1%	1%	1%	2%	0%	4%	0%		1%
NET Stron	ngly Agree + Agree	83%	83%	87%	79% ↓	78% ↓	89% ↑	85%	88%		84%
NET Stron	ngly Disagree + Disagree	3%	3%	3%	3%	5%	2%	8%	2%		3%
Average		4.1	4.1	4.2	4.1	4.0 ↓	4.2	4.1	4.2		4.1
Standard	Deviation	0.8	0.8	0.8	0.8	0.8	0.7	1.0	0.7		0.8

Q18_2. Thinking about your [Regional Training Organisation] training program, to what	GP Synergy n = 1031		Constant Description Testing	James Cook University	Western Australia		Northern Territory			
Q18_2. Thinking about your [Regional Training Organisation] training program, to what	GP Synergy	Murray City Country Coast GP Training	General Practice Training Queensland	James Cook University	Western Australia		Northern Territory			
		Coast GP Training	Queensland	James Cook University						
			11-321	n = 302	General Practice Training n = 274	GPeX n = 265	General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2826
Strongly Agree	25% ↓	31%	28%	31%	23% ↓	29%	32%	33%		28%
Agree	54% ↑	48%	55%	42% ↓	51%	55%	47%	46%		51%
Neither Agree nor Disagree	15%	16%	11% ↓	21% ↑	17%	13%	9%	15%		15%
Disagree	4%	3%	4%	4%	5%	2%	6%	5%		4%
Strongly Disagree	2%	1%	2%	2%	3%	1%	6% 个	1%		2%
NET Strongly Agree + Agree	79%	79%	83% ↑	73% ↓	74% ↓	84% ↑	79%	79%		79%
NET Strongly Disagree + Disagree	6%	5%	6%	6%	9% ↑	3% ↓	11%	6%		6%
Average	4.0	4.0	4.0	4.0	3.9 ↓	4.1	3.9	4.0		4.0
Standard Deviation	0.9	0.9	0.8	0.9	0.9	0.8	1.1	0.9		0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; * Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; * \(\psi\) Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q18_3. Thinking about your [Regional Training Organisation] training program, to what	t extent do you agree or	disagree with each of the	following statements? [Re	egional Training Organisa	tion] education program i	s advancing my knowledg	e			
	GP Synergy n = 1032	Murray City Country Coast GP Training n = 300	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 274	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2827
Strongly Agree	26% ↓	32%	31%	31%	25%	29%	32%	36%		29%
Agree	52%	49%	51%	42% ↓	48%	55%	47%	44%		50%
Neither Agree nor Disagree	16%	14%	12%	21% ↑	19%	13%	11%	14%		15%
Disagree	4%	4%	4%	4%	5%	3%	2%	6%		4%
Strongly Disagree	2%	1%	2%	2%	3%	1%	8% ↑	0%		2%
NET Strongly Agree + Agree	78%	81%	83%	73% ↓	73% ↓	84%	79%	80%		79%
NET Strongly Disagree + Disagree	6%	5%	5%	6%	8%	3%	9%	6%		5%
Average	4.0	4.1	4.1	4.0	3.9 ↓	4.1	3.9	4.1		4.0
Standard Deviation	0.9	0.9	0.8	0.9	0.9	0.8	1.1	0.9	·	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



Q19_1. Thinking about how [Regional Training Organisation] communicates with you	about your training progra	am, to what extent do ye	ou agree or disagree with th	he following statements?	[Regional Training Organi	sation] clearly communica	tes the requirements of	my training program		
	GP Synergy n = 1027	Murray City Country Coast GP Training n = 299	General Practice Training Queensland n = 321		Western Australia General Practice Training n = 275	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2821
Strongly Agree	28%	28%	28%	30%	24% ↓	31%	34%	27%		29%
Agree	53%	51%	55%	42% ↓	50%	56%	40%	47%		51%
Neither Agree nor Disagree	14%	13%	11%	18% 个	17%	8% ↓	13%	16%		14%
Disagree	4% ↓	5%	4%	9% ↑	6%	3%	8%	10% ↑		5%
Strongly Disagree	1%	2%	2%	2%	3%	1%	6% ↑	0%		2%
NET Strongly Agree + Agree	81%	80%	83%	72%↓	74% ↓	87% 个	74%	74%		80%
NET Strongly Disagree + Disagree	5% ↓	7%	6%	10% ↑	9%	5%	13%	10%		7%
Average	4.0	4.0	4.0	3.9 ↓	3.9 ↓	4.1 ↑	3.9	3.9		4.0
Standard Deviation	0.8	0.9	0.9	1.0	0.9	0.8	1.1	0.9		0.9

										1
Q19_2. Thinking about how [Regional Training Organisation] communicates with you al	bout your training progra	am, to what extent do yo	u agree or disagree with th	ne following statements?	[Regional Training Organi	sation] clearly communic	ites with me about chang	ges to my training program	n and how they affect me	
	GP Synergy n = 1028	Murray City Country Coast GP Training n = 299	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 275	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2822
Strongly Agree	26%	24%	25%	26%	22%	27%	32%	28%		26%
Agree	55% ↑	50%	51%	42% ↓	47%	55%	43%	43%		51%
Neither Agree nor Disagree	14%	17%	13%	20% ↑	19%	14%	11%	16%		16%
Disagree	4% ↓	5%	9% ↑	9% ↑	9% 个	3%↓	8%	11%		6%
Strongly Disagree	1% ↓	4% ↑	2%	3%	3%	2%	6%	1%		2%
NET Strongly Agree + Agree	81% 个	74%	76%	68% ↓	69% ↓	82% 个	75%	72%		76%
NET Strongly Disagree + Disagree	5% ↓	9%	11% ↑	12% ↑	12% 个	5% ↓	13%	12%		8%
Average	4.0 ↑	3.8	3.9	3.8 ↓	3.8 ↓	4.0 ↑	3.9	3.9		3.9
Standard Deviation	0.8	1.0	1.0	1.0	1.0	0.8	1.1	1.0		0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; \(^1\subset \) Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q19_3. Thinking about how [Regional Training Organisation] communicates with you a			ou agree or disagree with the General Practice Training Queensland n = 321	James Cook University		GReV	sation] about my educat Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2822
Strongly Agree	34%	33%	31%	39%	30%	37%	43%	35%		35%
Agree	56%	55%	57%	46% ↓	57%	55%	45%	51%		54%
Neither Agree nor Disagree	8%	8%	8%	10%	9%	6%	8%	10%		8%
Disagree	1% ↓	3%	3%	3%	3%	2%	2%	4%		2%
Strongly Disagree	1%	1%	1%	1%	1%	0%	2%	1%		1%
NET Strongly Agree + Agree	90%	88%	88%	85%	87%	91%	89%	85%		89%
NET Strongly Disagree + Disagree	2% ↓	4%	4%	5%	4%	3%	4%	5%		3%
Average	4.2	4.2	4.1	4.2	4.1	4.2	4.3	4.1		4.2
Standard Deviation	0.7	0.8	0.8	0.8	0.8	0.7	0.8	0.8		0.8

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; \(\gamma\) Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



Q20_1. Thinking about how [Regional Training Organisation] engages with you, to wh	GP Synergy n = 1024		General Practice Training Queensland n = 319	James Cook University	Western Australia General Practice Training n = 271	GPeX	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2804
Strongly Agree	19%	23%	15% ↓	19%	18%	20%	21%	20%		20%
Agree	48% ↑	39% ↓	52% ↑	42%	39% ↓	49%	36%	51%		46%
Neither Agree nor Disagree	23%	26%	20%	24%	27%	23%	25%	17%		23%
Disagree	6% ↓	8%	10%	11% ↑	12% ↑	5%	13%	9%		8%
Strongly Disagree	3%	3%	3%	4%	3%	3%	6%	4%		3%
NET Strongly Agree + Agree	68% ↑	63%	67%	60%	58% ↓	69%	57%	70%		65%
NET Strongly Disagree + Disagree	9% ↓	11%	13%	16% ↑	15% ↑	9%	19%	12%		11%
Average	3.8 ↑	3.7	3.7	3.6 ↓	3.6 ↓	3.8	3.5	3.7		3.7
Standard Deviation	0.9	1.0	1.0	1.0	1.0	0.9	1.1	1.0		1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale;; A Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; Average and Standard Deviation have been rounded to 1 decimal places; Average and Standard Deviation have been rounded to 1 decimal places; Average and Standard Deviation have been rounded to 1 decimal places; Average and Standard Deviation have been rounded to 1 decimal places; Average and Standard Deviation have been rounded to 2 decimal places.

Q20_2. Thinking about how [Regional Training Organisation] engages with you, to wha	t extent do you agree or	disagree with the follow	ng statements? I am repre	esented (by doctors in tra	ining e.g. registrar liaison	officer) on [Regional Train	ning Organisation]'s traini	ing and/or education com	mittees	
	GP Synergy n = 1024	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 271	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2804
Strongly Agree	19%	26% ↑	19%	16% ↓	18%	24%	32% ↑	30%		21%
Agree	53% 个	44% ↓	53%	39% ↓	53%	53%	51%	42%		50%
Neither Agree nor Disagree	22%	27%	24%	35% 个	23%	20%	11% ↓	22%		24%
Disagree	4%	2%	3%	7% 个	4%	1% ↓	6%	2%		4%
Strongly Disagree	1%	1%	1%	2%	3%	2%	0%	4%		2%
NET Strongly Agree + Agree	72%	70%	72%	55% ↓	70%	77% ↑	83% 个	72%		71%
NET Strongly Disagree + Disagree	6%	3%	4%	9% 个	7%	3% ↓	6%	6%		5%
Average	3.8	3.9	3.9	3.6 ↓	3.8	4.0 ↑	4.1 ↑	3.9		3.8
Standard Deviation	0.8	0.8	0.8	0.9	0.9	0.8	0.8	1.0		0.8

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal places; \(^1\) Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q20_3. Thinking about how [Regional Training Organisation] engages with you, to wh	at extent do you agree or	disagree with the follow	ing statements? I am able	to discuss the [Regional]	raining Organisation] edu	cation program with othe	r doctors			
	GP Synergy n = 1023	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 272	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2804
Strongly Agree	20% ↓	26%	23%	23%	21%	24%	30%	27%		23%
Agree	57%	55%	58%	51%	60%	60%	53%	58%		56%
Neither Agree nor Disagree	18%	18%	15%	21% 个	14%	14%	13%	11%		17%
Disagree	4%	1%	4%	4%	4%	1% ↓	4%	2%		3%
Strongly Disagree	1%	0%	1%	2%	1%	1%	0%	1%		1%
NET Strongly Agree + Agree	77% ↓	81%	81%	74% ↓	81%	84% ↑	83%	85%		79%
NET Strongly Disagree + Disagree	5% 个	2% ↓	. 4%	5%	5%	2%	4%	4%		4%
Average	3.9 ↓	4.0	4.0	3.9	4.0	4.1	4.1	4.1		4.0
Standard Deviation	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.8		0.8
1										

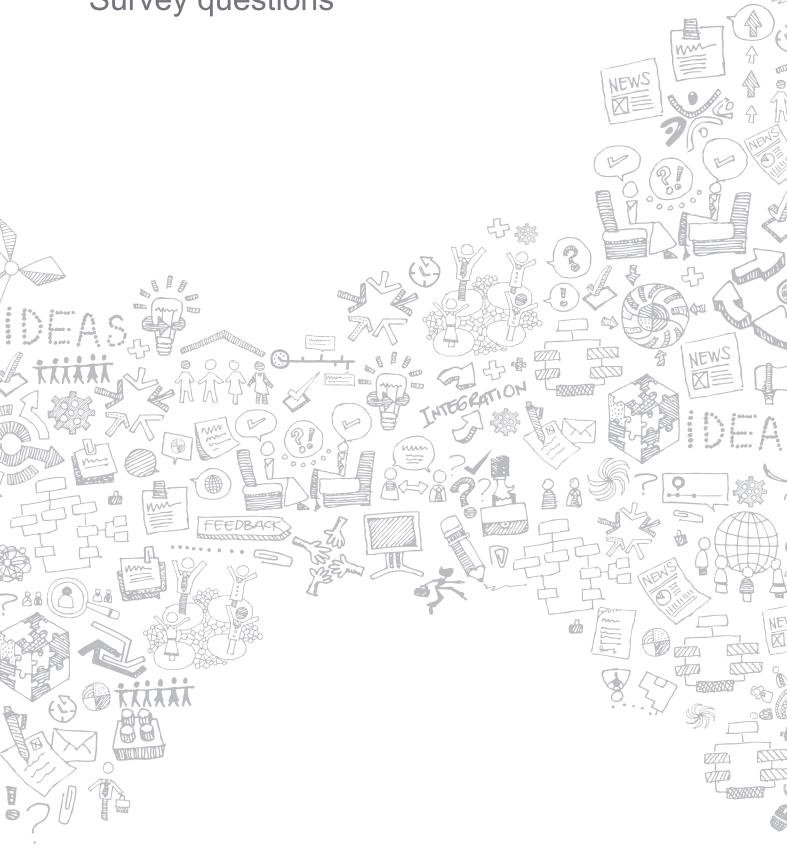
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; \(^1\subset \) Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q20_4. Thinking about how [Regional Training Organisation] engages with you, to who	at extent do you agree or	disagree with the follow	ing statements? [Regional	Training Organisation] p	rovides me with access to	psychological and/or men	tal health support service	25		
	GP Synergy n = 1024	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 272	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^	Total who selected a RTO n = 2805
Strongly Agree	18%	25% ↑	16%	15% ↓	14% ↓	20%	30% ↑	22%		19%
Agree	47% ↑	45%	44%	36% ↓	38% ↓	51% ↑	51%	36%		44%
Neither Agree nor Disagree	27% ↓	24% ↓	32%	40% ↑	38% ↑	27%	13% ↓	35%		30%
Disagree	5%	4%	5%	7%	7%	1% ↓	4%	4%		5%
Strongly Disagree	2%	1%	2%	3%	3%	2%	2%	4%		2%
NET Strongly Agree + Agree	66%	70% ↑	61%	50% ↓	52% ↓	70% 个	81% ↑	58%		63%
NET Strongly Disagree + Disagree	7%	5%	8%	10% ↑	10% ↑	3% ↓	6%	7%		7%
Average	3.8	3.9 ↑	3.7	3.5 ↓	3.5 ↓	3.9 ↑	4.0 ↑	3.7		3.7
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.8	0.9	1.0		0.9
1										

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale; ^ Blank columns have a base sample size that is smaller than 10. Results have been surpressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; \(\subseteq \) Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.



Appendix C. Survey questions



C1 Survey questions

There are five versions of the Medical Training Survey (MTS), each tailored to a different group of doctors in training. Most questions are common across the survey versions. A consolidated copy of the survey questions are below. To view copies of the survey questions filtered to each group of doctors, please visit https://medicaltrainingsurvey.gov.au/Resources/Survey-questions.



This is a copy of all Doctor in Training questions.

Medical Training Survey

Thank you for taking time to complete the Medical Training Survey (MTS), which is being conducted for the Medical Board of Australia (MBA) and the Australian Health Practitioner Regulation Agency (Ahpra).

Survey description

The purpose of the MTS is to collect data from doctors in training to:

- · better understand the quality of medical training in Australia,
- · identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The results will be used as a quality improvement tool, to strengthen medical training in Australia. The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction specific reports derived from MTS data may be generated, while assuring participant confidentiality. Stakeholders may apply MTS data to improve medical training in Australia.

The MTS is being administered by EY Sweeney and will take approximately 15 minutes to complete.

Click here for more information about participation.

How to complete the survey

Use your mouse to "Click" the relevant circles or boxes to mark your selection with a black dot or a tick. Some questions require you to type in your answers.

You may close the survey down and re-enter at the point you left off. To do so, use the link in the email invitation (interns and international medical graduates) or in your confirmation of registration email (all other doctors in training).

Once you have completed all questions on a page you will need to click the "Next" Button to proceed to the next screen. In order for your answers to be sent you must click the "Submit" button at the end of the survey.

Please press **NEXT** to continue.

For access to the EY Sweeney Privacy Policy, click here (https://eysweeney.com.au/privacy-policy). For any technical problems with this survey please send an e-mail by selecting on the link that appears at the bottom of each page.



Medical Training Survey

Your part in the MTS

- Participation in the MTS is voluntary. Participants may withdraw from participating in the MTS at any time without providing a reason.
- The MTS asks participants questions about their experience of medical training in Australia.
- You may withdraw from participating in the survey at any time without providing a reason.

The MBA and Ahpra acknowledge that participation in the MTS and reflections on medical training might cause discomfort or even distress. For this reason participants may skip questions and proceed to the next question.

Privacy information

Any information collected in the MTS will be treated confidentially and anonymously, and in accordance with the *Privacy Act 1988* (Cth) and the Health Practitioner Regulation National Law (the **National Law**). MTS data collected will only be used for the purposes described above.

In completing the MTS, we ask that participants do not provide responses that may identify them or other individuals. Only EY Sweeney team members will have access to individual MTS responses and will take steps to de-identify and MTS data that may identify a participant or another individual. EY Sweeney will only provide the MBA and Ahpra with de-identified reports with aggregated MTS data.

Information participants provide in the MTS will be stored and handled securely. EY Sweeney use a third party provider to store data in the cloud hosted in Australia. The third party provider is subject to obligations to store and handle data in accordance with the *Privacy Act 1988* (Cth) and the National Law.

Ahpra's Privacy Policy explains how participants may access and seek correction of personal information held by Ahpra and the MBA; complain to Ahpra about a breach of their privacy; and how a complaint will be dealt with. For access to Ahpra's Privacy Policy, click here (https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx).

For access to the EY Sweeney Privacy Policy, click here (http://eysweeney.com.au/contact-us/privacy-policy.

Data management

To maintain confidentiality and anonymity of survey responses, the survey is being administered by EY Sweeney an independent and accredited (ISO20252:2019 Market and Social Research Standard) market research agency who is independent of the MBA and Ahpra.

All MTS data is securely stored in Australia in accordance with The Research Society Code of Professional Behaviour, ISO 20252:2019 – Market and Social Research Standard, Australian Data and Insights Association (ADIA) Privacy (Market and Social Research) Code 2014, Australian Privacy Principles of the Privacy Act 1988 (Cth) and ISO 27001-2013 (Certificate for Information Security Management accreditation).

Use and sharing of survey data

The MBA and Ahpra anticipate using the MTS data to:

- provide organisations with MTA result reports, including benchmarking, so they can identify focus areas, develop
 action plans and improve medical training;
- inform sector-wide strategies and campaigns in response to medical training issues, such as workplace environment and culture, patient safety and poor supervision;
- · publicly report on medical training issues; and
- provide stakeholders and the public with data about the quality of medical training.

All reporting will endeavour to protect the identity of individual participants. For example:



- EY Sweeney will take steps to de-identify any MTS data that may identify a participant or another individual; reports will only be provided where 10 or more responses have been received;
- MTS data is provided to stakeholders and the public in accordance with the Privacy Act 1988 (Cth) and the National Law; and
- . EY Sweeney will not provide individual MTS responses to third parties outside of MBA and Ahpra.

Contact

The Ahpra point of contact for this project is MTS@ahpra.gov.au.

For any technical problems with this survey, please contact EY Sweeney via phone on 1800 983 160 or via e-mail at medicaltrainingsurvey@au.ey.com (this email appears at the bottom of each page).

Non-technical queries, such as questions regarding the content of the MTS, queries about participant rights or complaints about the manner in which the MTS is being conducted, should be directed to Ahpra via email at MTS@ahpra.gov.au.

If a participant prefers to direct a compliant to another body, they may contact the membership body for market and social research, The Research Society, on (02) 9566 3100 or you can visit https://researchsociety.com.au/.



GENERIC SURVEY ENTRY FOR [INS] AND [IMG]. STATUS SWITCHED FROM [SNT] WITHIN SURVEY. CREATE HIDDEN VARIABLE FOR COHORT

S0. PROGRAMMER NOTE:	[INS] Interns	0 01
AUDIENCES FOR THIS SURVEY ARE SPLIT INTO 5 COHORTS:	[IMG] International Medical Graduates	0 02
INTO 3 CONCINTO.	[PVT] Prevocational Trainees and unaccredited training [SNT] Specialist Non-GP Trainees (Default entry for	eesO 03
	specialists) [SGPT] Specialist GP trainees (assigned based on Q1	O 04 4) O 05



DEMOGRAPHICS

The questions in this survey focus on your recent experiences as a doctor in training. As this survey is being completed by all doctors in training, please answer the questions in respect to your current situation and stage in your training journey.

[IMG, PVT, INS, SNT/SGPT]	PGY1	0 01
Q1. What is your postgraduate year?	PGY2	O 02
Please select one response only.	PGY3	O 03
	PGY4	0 04
	PGY5	0 05
	PGY6	O 06
	PGY7	0 07
	PGY8	O 08
	PGY9	O 09
	PGY≥10	0 10
[IMG, PVT, INS, SNT/SGPT]	Full time	0 1
Q2. Are you employed:	Part time	0 2
Please select one response only.	Casually	0 3
	On leave for most of your current rotation	TERMINATE 1

TERMINATE 1:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors in training who are not on leave for extended periods – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and Ahpra please email MTS@ahpra.gov.au.

[PVT, SNT/SGPT]	Yes	[ASSIGN SNT] O 1
Q3. Are you in a college training program?	No	[ASSIGN PVT] 0 2

Throughout the survey, we have used the term "setting" to describe the last place or area where you have practised or trained for at least two weeks. This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.



			•	
[IMG	PVT, INS, SNT/SGPT]	ACT		0 01
Q4.	In which state or territory is your current	NSW		0 02
С 4.	term/rotation/placement based?	NT		O 03
		QLD		0 04
	If you have only been practising or training in your current state or territory for less	SA		O 05
	than two weeks, please select the state or	Tas.		0 06
	territory for your previous setting. Please select one response only.	Vic.		0 07
	,	WA		0 08
		Outside Australia	TERMINATE 2	0 09

TERMINATE 2:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors who are in Australia for their current placement – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email $\underline{\mathsf{medicaltrainingsurvey}} \underline{@\mathsf{au.ey.com}}$

Should you need to contact the MBA and Ahpra please email MTS@ahpra.gov.au.

[IMG,	PVT, INS, SNT/SGPT]	Yes	0 1
Q5a.	SHOW IF PVT, INS, SNT/SGPT Is your current term/rotation/placement predominantly in a hospital? SHOW IF IMG Is your current position in a hospital? If you have only been practising or training in your current term/rotation/position or	No	02
	placement for less than two weeks, please consider your previous setting.		
	PVT, INS, SNT/SGPT] F Q5a=1	PIPE RESPONSES BY FROM STATE LIST Q4	0 01
	F Q5a=1 Which hospital do you work at?	PIPE RESPONSES BY FROM STATE LIST Q4	O 02 O 03
ASK I	F Q5a=1 Which hospital do you work at? If you work at more than one hospital, select where you spend most time.	PIPE RESPONSES BY FROM STATE LIST Q4	O 02 O 03 O 04 O 05
ASK I	F Q5a=1 Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training in your current hospital for less than two	PIPE RESPONSES BY FROM STATE LIST Q4 Other	O 02 O 03 O 04
ASKI	F Q5a=1 Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training		O 02 O 03 O 04 O 05 O 06



[IMG,	PVT, INS, SNT/SGPT]	Aboriginal and Torres Strait Islander health service	□ 01		
ASKII	F Q5a=1 (08a)	Aged care facility	□ 02		
Q5c.	Select any additional settings you work in.	Community health service	□ 03		
Name of the last		Correctional services	□ 04		
	uestion refers to your additional <u>clinical</u> s/workplace, not your role/rotation/position.	General practice clinic	□ 05		
Setting	S/WORKPlace, Hot your fole/foldation/position.	Other	□ 97		
	F Q5a=2 (Q8a)	Not applicable	O 98		
Q5c.	Which settings do you work in?				
{Q5c}	Please select all that apply HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.				
III The same of the same	PVT, INS, SNT/SGPT] F Q5a=2 OR Q5b=97 OR Q5b=98 ELSE	Metropolitan area (e.g. capital city – Sydney, Melbourn			
ASKII	PIPE FROM DATABASE	Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra)	0 1		
		Regional area (e.g. within or less than 15km from a topopulation of at least 15,000 that is not a capital city)	wn with a		
Q6.	Is your current setting in a?	Rural area (e.g. more than 15km from the closest town with a			
	Please select one response only.	population of at least 15,000)	0 3		
	HOVERTEXT FOR 'SETTING'	Do not wish to specify	0 99		
	Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.				
[IMG,	PVT, SNT/SGPT]	SHOW IF IMG Intern	0 1		
		Resident Medical Officer / Hospital Medical Officer	0 2		
Q7.	What is your role in the setting?	Principal House Officer	0 4		
	Please select one response only.	Career Medical Officer	0 6		
		Registrar	0 7		
	HOVERTEXT FOR 'SETTING' Setting is the current or most recent	SHOW IF IMG Specialist	0 8		
	workplace, placement or rotation where at	Unaccredited Registrar	0 9		
	least 2 weeks have been completed as part of your training.	Other	0 97		
[IMG,	PVT	Yes	0 1		
ASK II	F Q7=6	No	0 2		
Q8.	Do you intend to undertake further postgraduate training in medicine?				

TERMINATE PVT IF Q5=2



TERMINATE 3:

Thank you for your interest in completing the Medical Training Survey. This survey has been designed for doctors in training, as a Career Medical Officer with no intention to undertake further postgraduate training in medicine the remaining questions in this survey are unlikely to be appropriate for you. We thank you for your time in completing the survey up to this point.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com.

Should you need to contact the MBA and Ahpra please email MTS@ahpra.gov.au.

		4	
[IMG,	PVT, INS, SNT/SGPT]	Addiction medicine	0 01
Q9a.	Which area are you currently practising in?	Anaesthesia	0 02
Quu.	If you have only been practising or training	Dermatology	O 03
	in your current state or territory for less than two weeks, please select the state or	Emergency medicine	0 04
	territory for your previous setting.	General practice	O 05
		Intensive care medicine	0 06
	Please select one response only.	Medical administration	0 07
		Obstetrics and gynaecology	0 08
		Occupational and environmental medicine	0 09
		Ophthalmology	0 10
		Paediatrics and child health (inc. specialties)	0 11
		Pain medicine	0 12
		Palliative medicine	0 13
		Pathology	0 14
		Physician Adult medicine (inc. specialties)	0 15
		Psychiatry	0 16
		Public health medicine	0 17
		Radiation oncology	0 18
		Radiology	0 19
		Rehabilitation medicine	0 20
		Sexual health medicine	0 21
		Sport and exercise medicine	0 22
		Surgery	O 23
		Other	0 97



TIMG	PVT, INS, SNT/SGPT]	Emergency Medicine	[04]
100000000000000000000000000000000000000	F Q9a = 4 6 8 11 14 15 19 23	Paediatric emergency medicine	
		Not applicable	O 98
Q9b.	If applicable, which subspecialty area are	Prefer not to say	0.00
	you practising in?	Intensive care medicine	[06]
	Please select one response only.	Paediatric intensive care	0 01
	•	Not applicable	O 98
		Prefer not to say	
		Obstetrics and gynaecology	
		Gynaecological oncology	
		Maternal-fetal medicine	0 61
		Obstetrics and gynaecological ultrasound	O 62
		Reproductive endocrinology and infertility	O 63
		Urogynaecology	0.04
		Not applicable	0.00
		Prefer not to say	
		Paediatrics and child health	F4.43
		General paediatrics	0.00
		Paediatric clinical genetics	
		Community child health	0.00
		Neonatal and perinatal medicine	0 09
		Paediatric cardiology	2 12
		Paediatric clinical pharmacology	
		Paediatric emergency medicine	0 12
		Paediatric endocrinology	O 13
		Paediatric gastroenterology and hepatology	O 14
		Paediatric haematology	O 15
		Paediatric immunology and allergy	O 16
		Paediatric infectious diseases	0 17
		Paediatric intensive care medicine	0 18
		Paediatric medical oncology	O 19
		Paediatric nephrology	0 20
		Paediatric neurology	0 21
		Paediatric nuclear medicine	O 22
		Paediatric palliative medicine	O 23
		Paediatric rehabilitation medicine	0 24
		Paediatric respiratory and sleep medicine	0 25
		Paediatric rheumatology	O 26
		Not applicable	0 98
		Prefer not to say	O 99



Pathology	[14]
General pathology	0 27
Anatomical pathology (including cytopathology)	O 28
Chemical pathology	O 29
Haematology	0 30
Immunology	
Microbiology	O 32
Forensic pathology	O 33
Not applicable	0 98
Prefer not to say	O 99
Physician Adult medicine	[15]
General medicine	O 34
Cardiology	O 35
Clinical genetics	O 36
Clinical pharmacology	0 37
Endocrinology	0 38
Gastroenterology and hepatology	O 39
Geriatric medicine	0 40
Haematology	0 41
Immunology and allergy	0 42
Infectious diseases	0 43
Medical oncology	O 44
Nephrology	0 45
Neurology	0 46
Nuclear medicine	0 47
Respiratory and sleep medicine	0 48
Rheumatology	0 49
Not applicable	0 98
Prefer not to say	O 99



 •	
Radiology	[19]
Diagnostic radiology	0 02
Diagnostic ultrasound	0 03
Nuclear medicine	0 04
Not applicable	O 98
Prefer not to say	O 99
Surgery	[23]
General surgery	0 50
Orthopaedic surgery	0 51
Cardio-thoracic surgery	O 52
Neurosurgery	O 53
Otolaryngology – head and neck surgery	0 54
Oral and maxillofacial surgery	O 55
Paediatric surgery	O 56
Plastic surgery	O 57
Urology	O 58
Vascular surgery	O 59
Not applicable	O 98
Prefer not to say	O 99



	TRAIN	IING CURRICULUM	
[IMG]		1 or less	0 01
Q10.	Have many years have you hald registration	2	0 02
Q10.	How many years have you held registration in Australia?	3	0 03
		4	0 04
	Please select one response only.	5	0 05
		6	0 06
		7	0 07
		8	0 08
		9	O 09
		10 or more	0 10
[IMG]		Specialist and competent authority pathway	0.01
Q11a.	Which pathway are you in?	Go to Q11b Specialist pathway Go to Q11b	0 01
			0 02
	Please select one response only.	Standard pathway (AMC exam)	0 03
		Standard pathway (Workplace based assessment)	0 04
		Competent authority pathway	O 05
		Short term training pathway	0 06
		Other	0 97
		Unsure	O 99



[IMG] ASK IF Q11a=1 OR 2		Australian and New Zealand College of Anaesthetists (ANZCA)			
O11h	Which college(s) did your specialist	The Australasian College of Dermatologists (ACD) 02			
QTID.	pathway assessment?	Australasian College for Emergency Medicine (ACEM) 03			
		Australian College of Rural and Remote Medicine (ACRRM)			
	Please select all that apply, up to a maximum of two.				
		Australasian College of Sport and Exercise Physicians (ACSEP)			
		College of Intensive Care Medicine of Australia and New Zealand (CICM)			
		The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) 07			
		Royal Australasian College of Dental Surgeons (RACDS) 08			
		The Royal Australasian College of Medical Administrators (RACMA) □ 09			
		The Royal Australasian College of Physicians (RACP) 10			
		Royal Australasian College of Surgeons (RACS) 11			
		The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)			
		The Royal Australian and New Zealand College of Psychiatrists (RANZCP)			
		The Royal Australian and New Zealand College of Radiologists (RANZCR)			
		The Royal Australian College of General Practitioners (RACGP)			
		The Royal College of Pathologists of Australasia (RCPA)□ 16			
		Prefer not to say 97			
		Unsure O 99			



[IMG, PVT, INS] Yes Go to Q13 0 1 No Go to Q26 [INS] or Q27 [IMG, PVT] 0 2 Q12. SHOW IF INS Organisations that employ interns are required to provide them with a formal education program (such as grand rounds and weekly teaching sessions etc) in addition to work-based teaching and learning. Do you know about your intern education program? SHOW IF PVT Do you have a professional development or training plan? HOVERTEXT FOR 'PROFESSIONAL **DEVELOPMENT/TRAINING PLAN'** Developed by you and your supervisor/peer reviewer for your employer/MBA SHOW IF IMG Do you have a professional development or training plan? HOVERTEXT FOR 'PROFESSIONAL **DEVELOPMENT/TRAINING PLAN'**

Developed by you and your supervisor/peer reviewer for your employer/college/MBA



[IMG, PVT, INS]

ASK IF Q12=1

Q13. SHOW IF INS

Thinking about your **intern education program**, to what extent do you agree or disagree with the following statements?

SHOW IF IMG, PVT

Thinking about your **professional development or training plan**, to what extent do you agree or disagree with the following statements?

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My SHOW IF INS intern education program SHOW IF IMG, PVT plan is helping me to continue to develop as a doctor	O 5	0 4	0 3	0 2	0 1
2.	There are opportunities for me to meet the requirements of my SHOW IF INS intern education program SHOW IF IMG , PVT plan in my current setting	O 5	0 4	O 3	0 2	0 1
3.	I understand what I need to do to meet my SHOW IF INS intern education program SHOW IF IMG, PVT plan requirements	0 5	0 4	0 3	0 2	0 1
4.	SHOW IF IMG My plan is preparing me to be a doctor/specialist in the Australian healthcare system	O 5	0 4	0 3	0 2	0 1
5.	My SHOW IF INS intern education program SHOW IF IMG, PVT plan is preparing me for future medical practice	0 5	0 4	0 3	0 2	0 1
6.	My SHOW IF INS intern education program SHOW IF IMG, PVT plan is advancing my knowledge	0 5	0 4	0 3	0 2	0 1



[SNT/SGPT] Addiction medicine – The Royal Australasian College of Physicians (RACP) □ 01 Anaesthesia - Australian and New Zealand College of Which specialist training program(s) are Anaesthetists (ANZCA) □ 02 you doing? Dermatology - The Australasian College of Dermatologists (ACD) □ 03 Please select all that apply, up to a Emergency medicine - Australasian College for Emergency maximum of two. □ 04 Medicine (ACEM) General practice - Australian College of Rural and Remote PROGRAMMER NOTE: Medicine (ACRRM) ASSIGN SGPT □ 05 **CREATE HIDDEN VARIABLE** [COLLEGE] FOR PIPING, ROTATE TEXT General practice - The Royal Australian College of General AFTER THE EM DASH, REMOVE ANY Practitioners (RACGP) ASSIGN SGPT □ 06 "THE" PREFIXES Intensive care medicine - College of Intensive Care Medicine of Australia and New Zealand (CICM) □ 09 Medical administration - The Royal Australasian College of Medical Administrators (RACMA) □ 10 Obstetrics and gynaecology - The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) Occupational and environmental medicine - The Royal Australasian College of Physicians (RACP) □ 12 Ophthalmology - The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) 13 Paediatrics and child health - The Royal Australasian College of Physicians (RACP) □ 14 Pain medicine - Australian and New Zealand College of Anaesthetists (ANZCA) □ 15 Palliative medicine - The Royal Australasian College of □ 16 Physicians (RACP) Pathology - The Royal College of Pathologists of Australasia (RCPA) 17 Physician - The Royal Australasian College of Physicians (RACP) □ 18 Psychiatry - The Royal Australian and New Zealand College of Psychiatrists (RANZCP) 19 Public health medicine - The Royal Australasian College of Physicians (RACP) □ 20 Radiation oncology - The Royal Australian and New Zealand College of Radiologists (RANZCR) □ 21 Radiology - The Royal Australian and New Zealand College of Radiologists (RANZCR) □ 22 Rehabilitation medicine - The Royal Australasian College of 23 Physicians (RACP) Sexual health medicine - The Royal Australasian College of Physicians (RACP) 24 Sports and exercise medicine - Australasian College of Sport and Exercise Physicians (ACSEP) 25 Surgery - Royal Australasian College of Surgeons (RACS) □ 26 Surgery - Oral and maxillofacial surgery - Royal Australasian College of Dental Surgeons (RACDS) □ 27



[SGPT, SNT] ASK FOR EACH COLLEGE IN Q14	1 or less	0 01
ASK FOR EACH COLLEGE IN Q14	2	0 02
Q15. How many years have you been in the	3	O 03
[INSERT COLLEGE SELECTED] training program?	4	0 04
program:	5	O 05
Please select one response only.	6	O 06
	7	0 07
	8	O 08
	9	O 09
	More than 10	0 10
	Don't know	0 11
[SGPT]	Australian General Practice Training (AGPT)	0 1
Q16. Which training program are you in?	The Remote Vocational Training Scheme (RVTS)	0 2
Please select one response only.	RACGP Practice Experience Pathway (PEP)	0 3
	ACRRM Independent Pathway (IP)	0 4
	ACRRM Rural Generalist Training Scheme	0 5
	Unsure	O 96
	Not applicable	0 97
[SGPT]	GP Synergy RTO	0 01
O47 Kanaliaskia ukiak Basisas I Tasisia	Eastern Victoria GP Training RTO	0 02
Q17. If applicable, which Regional Training Organisation provides your GP training?	Murray City Country Coast GP Training RTO	0 03
	GP Training Tasmania RTO	0 04
Please select one response only.	GPeX RTO	O 05
	0.07.	
	Western Australia General Practice Training RTO	0 06
		O 06 O 07
	Western Australia General Practice Training RTO	
	Western Australia General Practice Training RTO Northern Territory General Practice Education RTO	0 07
	Western Australia General Practice Training RTO Northern Territory General Practice Education RTO General Practice Training Queensland RTO	O 07 O 08



SGPT

The following questions relate to the Regional Training Organisation that provides your GP training.

[SGPT]

ASK IF Q17=1 TO 9

Q18. Thinking about your **[RESPONSE FROM Q17]** training program, to what extent do you agree or disagree with each of the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The [RESPONSE FROM Q17] education program meets the College/s requirements	0 5	0 4	0 3	0 2	0 1
2.	The [RESPONSE FROM Q17] education program is preparing me as a specialist	0 5	0 4	0 3	0 2	0 1
3.	The [RESPONSE FROM Q17] education program is advancing my knowledge	0 5	0 4	0 3	0 2	0 1

[SGPT]

ASK IF Q17=1 TO 9

Q19. Thinking about how **[RESPONSE FROM Q17] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	[RESPONSE FROM Q17] clearly communicates the requirements of my training program	O 5	0 4	0 3	0 2	0 1
2.	[RESPONSE FROM Q17] clearly communicates with me about changes to my training program and how they affect me	0 5	0 4	0 3	0 2	0 1
3.	I know who to contact at [RESPONSE FROM Q17] about my education program	0 5	0 4	0 3	0 2	0 1



[SGPT]

ASK IF Q17=1 TO 9

Q20. Thinking about how **[RESPONSE FROM Q17] engages with you**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	[RESPONSE FROM Q17] seeks my views on the structure and content of the education program	O 5	0 4	0 3	0 2	0 1
2.	I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committees	0 5	0 4	0 3	0 2	0 1
3.	I am able to discuss the [RESPONSE FROM Q17] education program with other doctors	0 5	0 4	0 3	0 2	0 1
4.	[RESPONSE FROM Q17] provides me with access to psychological and/or mental health support services	O 5	0 4	0 3	0 2	0 1

PROGRAMMER NOTE: LOOP THIS SECTION FOR ALL SELECTIONS AT Q14 EXCEPT IF 'OTHER'. ENSURE COLLEGES HAVE EQUAL ODDS OF BEING FIRST OR SECOND SELECTION

[SGPT, SNT]

The following questions relate to [INSERT COLLEGE FROM Q14].

[SGPT, SNT]

Q21. Thinking about your **[INSERT COLLEGE FROM Q14]** training program, to what extent do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Unsure
1.	The College training program is relevant to my development	O 5	0 4	0 3	O 2	0 1	O 99
2.	There are opportunities to meet the requirements of the training program in my current setting	O 5	0 4	0 3	0 2	0 1	O 99
3.	I understand what I need to do to meet my training program requirements	0 5	0 4	0 3	0 2	0 1	O 99
4.	The College supports flexible training arrangements	0 5	0 4	0 3	0 2	0 1	O 99



[SGPT, SNT]

Q22. Thinking about how **[INSERT COLLEGE FROM Q14] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Does not apply
1.	My College clearly communicates the requirements of my training program	0 5	0 4	0 3	0 2	0 1	O 99
2.	My College clearly communicates with me about changes to my training program and how they affect me	O 5	0 4	0 3	0 2	0 1	O 99
3.	I know who to contact at the College about my training program	0 5	0 4	0 3	0 2	0 1	O 99

[SGPT, SNT]

Q23a. In the last 12 months, have you sat one or more exams from...?

Please select one response per row.

	Yes	No
1. PIPE [College]	0 1	O 2

ASK IF Q23aX=1

[SGPT, SNT]

Q23b. Have you received the results of your most recent exam from...?

Please select one response per row.

	Yes	No	
1. PIPE [College]	0 1	0 2	

ASK IF Q23bX=1

[SGPT, SNT]

Q23c. Did you pass the exam for ...?

	Yes	No	Prefer not to say
1. PIPE [College]	0 1	0 2	O 99



[SGPT, SNT]

ASK IF Q23a=1

Q24. Thinking about all your **[INSERT COLLEGE FROM Q14] exam(s)** not just the most recent, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	The exam(s) reflected the College training curriculum	0 5	0 4	0 3	0 2	0 1	O 99
2.	The information the College provided about the exam(s) was accurate and appropriate	0 5	0 4	0 3	0 2	0 1	O 99
3.	The exam(s) ran smoothly on the day	0 5	0 4	0 3	0 2	0 1	O 99
4.	The exam(s) were conducted fairly	0 5	0 4	0 3	0 2	0 1	O 99
5.	I received useful feedback about my performance in the exam(s)	0 5	0 4	0 3	0 2	0 1	O 99
6.	The feedback is timely	0 5	0 4	0 3	0 2	0 1	O 99
7.	I received support from my College when needed	0 5	0 4	0 3	0 2	0 1	O 99

[SGPT, SNT]

Q25. Thinking about how **[INSERT COLLEGE FROM Q14] engages with you**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The College seeks my views on the training program	0 5	0 4	0 3	O 2	0 1
2.	I am represented by doctors in training on the College's training and/or education committees	0 5	0 4	0 3	0 2	0 1
3.	I am able to discuss the College training program with other doctors	0 5	0 4	0 3	O 2	0 1
4.	The College provides me with access to psychological and/or mental health support services	0 5	0 4	0 3	0 2	0 1
5.	There are safe mechanisms for raising training/wellbeing concerns with the College	0 5	0 4	0 3	0 2	0 1

PROGRAMMER NOTE: SHOW SECOND COLLEGE (IF APPLICABLE) AND END OF LOOP



ASSESSMENT

[INS]	Yes	Go to Q23b	0 1
Q26a. Did you receive an assessment for your previous rotation??	No	Go to Q29	0 2

[INS]

ASK IF Q26a=1

Q26b. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation...

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Was relevant to my training	0 5	0 4	0 3	0 2	0 1
2.	Included an opportunity to discuss feedback with my supervisor	0 5	0 4	0 3	0 2	0 1
3.	Provided me with useful feedback about my progress as an intern	0 5	0 4	0 3	0 2	0 1
4.	Was conducted fairly	0 5	0 4	0 3	0 2	0 1

ORIENTATION

In this next section, we would like to know more about your experiences in your workplace.

This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

If you have more than one current setting, please consider the setting where you spend the most time.

Did you receive an orientation to your setting? HOVERTEXT FOR 'SETTING' Setting is the current or most recent	Yes, a formal orientation Yes, but it was largely informal No Go to Q2	O 1 O 2 28 O 3
workplace, placement or rotation where at least 2 weeks have been completed as part of your training. , IMG, PVT, INS, SNT]	Excellent	0 5
Q27a=1 OR 2	Good	0 4
How would you rate the quality of your	Average	0 3
orientation?	Poor	0 2
Please select one response only.	Terrible	0 1
	Did you receive an orientation to your setting? HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training. IMG, PVT, INS, SNT] Q27a=1 OR 2 How would you rate the quality of your orientation?	Did you receive an orientation to your setting? HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training. IMG, PVT, INS, SNT] Q27a=1 OR 2 How would you rate the quality of your orientation? Excellent Good Average Poor Terrible



CLINICAL SUPERVISION

In this next section, we would like to know more about the supervision you receive in your setting.

[SGP1	T, IMG, PVT, INS, SNT]	Specialist (including specialist GP)	0 1
Q28.	SHOW IF SGPT, PVT, INS, SNT	Registrar	0 2
QLU.	In your setting, who mainly provides your	Other doctor	0 3
	day-to-day clinical supervision?	Nurse	0 4
	SHOW IF IMG	Other	0 5
	In your setting, who mainly provides your	SHOW IF SGPT, PVT, INS, SNT	
	day-to-day clinical supervision/peer review?	I don't have a clinical supervisor Go to Q32	0 6
	Please select one response only.	SHOW IF IMG	
	HOVERTEXT FOR 'SETTING'	I don't have a clinical supervisor/peer reviewer	
	Setting is the current or most recent workplace, placement or rotation where at	Go to Q32	0 7
	least 2 weeks have been completed as part		
	of your training.		

[SGPT, IMG, PVT, INS, SNT]

ASK IF Q28=1 TO 5

Q29. To what extent do you agree or disagree with the following statements?

SHOW IF SGPT, PVT, INS, SNT

In my setting, if my clinical supervisor(s) is not available...

SHOW IF IMG

In my setting, if my clinical supervisor(s)/peer reviewer(s) is not available...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I am able to contact other senior medical staff IN HOURS if I am concerned about a patient	0 5	0 4	0 3	0 2	0 1
2.	I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient	0 5	0 4	0 3	0 2	0 1



[SGPT, IMG, PVT, INS, SNT]

ASK IF Q28=1 TO 5

Q30. We'd now like you to give a rating for the following statements, with 5 stars indicating 'very good' and 1 star indicating 'very poor'.

SHOW IF SGPT, PVT, INS, SNT

In your setting, how would you rate the quality of your overall clinical supervision for...

SHOW IF IMG

In your setting, how would you rate the quality of your overall clinical supervision/peer review for...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

PROGRAMMER NOTE: STAR RATINGS

		1	2	3	4	5	Not applicable
1.	Helpfulness	0 5	0 4	0 3	0 2	0 1	O 99
2.	Accessibility	0 5	0 4	0 3	0 2	0 1	O 99
3.	Regular, INFORMAL feedback	0 5	0 4	0 3	0 2	0 1	O 99
4.	Regular, FORMAL feedback	0 5	0 4	0 3	0 2	0 1	O 99
5.	Usefulness of feedback	0 5	0 4	0 3	0 2	0 1	O 99
6.	Discussions about my goals and learning objectives	0 5	0 4	0 3	0 2	0 1	O 99
7.	SHOW IF SGPT, PVT, IMG, SNT Supporting you to meet your training plan/pathway requirements SHOW IF INS Supporting you to meet your intern education program requirements	0 5	0 4	0 3	0 2	0 1	O 99
8.	Including opportunities to develop your skills	0 5	0 4	0 3	0 2	0 1	O 99
9.	Allowing for an appropriate level of responsibility	0 5	0 4	0 3	0 2	0 1	O 99
10.	Ensuring your work is appropriate to your level of training	O 5	0 4	0 3	0 2	0 1	O 99
11.	Completing workplace based assessments	0 5	0 4	0 3	0 2	0 1	O 99



-			
The second second	F Q28=1 TO 5 SHOW IF SGPT, PVT, INS, SNT For your setting, how would you rate the quality of your clinical supervision? SHOW IF IMG For your setting, how would you rate the quality of your clinical supervision/peer review? Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Excellent Good Average Poor Terrible	0 5 0 4 0 3 0 2 0 1
[SGPT	, IMG SKIP IF Q7=1, PVT, SNT]	Yes	0 1
Q32.	Has your performance been assessed in	No - but this is scheduled	0 2
	your setting?	No – but I would like to be	0 3
	HOVERTEXT FOR 'SETTING'	No – it's not necessary	0 4
	Setting is the current or most recent	Unsure	0 5
	workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		
2		1	



ACCESS TO TEACHING

[SGPT, IMG, PVT, INS, SNT]

Q33. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Yes	No	Not applicable
1.	Theoretical knowledge	0 1	0 2	0 3
2.	Clinical skills	0 1	0 2	0 3
3.	Procedural skills	0 1	0 2	O 3
4.	Teaching and supervision skills	0 1	0 2	0 3
5.	Ethics	0 1	0 2	0 3
6 .	Leadership and management	0 1	0 2	O 3
7 .	Communication	0 1	0 2	O 3
8.	Cultural safety	0 1	0 2	0 3
9.	Research	0 1	0 2	0 3

[SGPT, IMG, PVT, INS, SNT]

Q34. Thinking about your access to opportunities to **develop your skills**, to what extent do you agree or disagree with the following statements?

In my setting...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	I can access the training opportunities available to me	0 5	0 4	0 3	0 2	0 1	O 99
2.	I have to compete with other doctors for access to opportunities	0 5	0 4	0 3	0 2	0 1	O 99
3.	I have to compete with other health professionals for access to opportunities	0 5	0 4	0 3	0 2	0 1	O 99



[SGPT, IMG, PVT, INS, SNT]

Q35. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have access to protected study time/leave	0 5	0 4	0 3	0 2	0 1
2.	SHOW IF SGPT AND ASK IF Q17=1 TO 9 I am able to attend [RESPONSE FROM Q17] education events	0 5	0 4	0 3	0 2	0 1
3.	I am able to attend conferences, courses and/or external education events	0 5	0 4	0 3	0 2	0 1
4.	SHOW IF SGPT My GP supervisor supports me to attend formal and informal teaching sessions	0 5	0 4	0 3	0 2	0 1
5.	My employer supports me to attend formal and informal teaching sessions	0 5	0 4	0 3	0 2	0 1
6.	I am able to participate in research activities	0 5	0 4	0 3	0 2	0 1

[SGPT, IMG, PVT, INS, SNT] Q36. Which of the following statements best describe the interaction between your training requirements and the responsibilities of your job?	Never prevent me from meeting my training requirements O 1 Rarely prevent me from meeting my training requirements O 2 Sometimes prevent me from meeting my training requirements O 3
My job responsibilities Please select one response only.	Often prevent me from meeting my training requirements O 4



[SGPT, IMG, PVT, INS, SNT]

Q37. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not available
1.	SHOW IF SGPT, IMG, PVT, SNT Formal education program	0 5	0 4	0 3	0 2	0 1	O 99
2.	Online modules (formal and/or informal)	O 5	0 4	0 3	0 2	0 1	O 99
3.	Teaching in the course of patient care (bedside teaching)	O 5	0 4	0 3	0 2	0 1	O 99
4.	Team or unit based activities HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	O 5	O 4	O 3	0 2	0 1	O 99
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	0 5	0 4	0 3	0 2	0 1	O 99
6.	Multidisciplinary meetings	0 5	0 4	0 3	0 2	0 1	O 99
7.	Simulation teaching	O 5	0 4	0 3	0 2	0 1	O 99
8.	Access to mentoring	0 5	0 4	0 3	0 2	0 1	O 99

[SGPT	r, IMG, PVT, INS, SNT]	Excellent	0 5
Q38.	Overall, how would you rate the quality of	Good	0 4
	the teaching sessions?	Average	0 3
	Plane calent and manager and	Poor	0 2
	Please select one response only.	<u>Terrible</u>	0 1



WORKPLACE ENVIRONMENT AND CULTURE

[SGPT, IMG, PVT, INS, SNT]

Q39. How would you rate the quality of the following in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

		Excellent	Good	Average	Poor	Terrible	Not provided	Not applicable
1.	Reliable internet for training purposes	0 5	0 4	0 3	0 2	0 1	O 98	O 99
2.	Educational resources	0 5	0 4	0 3	0 2	0 1	O 98	O 99
3.	Working space, such as a desk and computer	0 5	0 4	0 3	0 2	0 1	O 98	O 99
4.	Teaching spaces	0 5	0 4	0 3	0 2	0 1	0 98	O 99

[SGPT, IMG, PVT, INS, SNT]

Q40. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Most senior medical staff are supportive	0 5	0 4	0 3	0 2	0 1
2.	My workplace supports staff wellbeing	0 5	0 4	0 3	0 2	0 1
3.	In practice, my workplace supports me to achieve a good work/life balance	0 5	0 4	0 3	0 2	0 1
4.	There is a positive culture at my workplace	0 5	0 4	0 3	0 2	0 1
5.	I have a good work/life balance	0 5	0 4	0 3	0 2	0 1
6.	Bullying, harassment and discrimination by anyone is not tolerated at my workplace	0 5	0 4	0 3	0 2	0 1
7.	Racism is not tolerated at my workplace	0 5	0 4	0 3	0 2	0 1
8.	I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	0 5	0 4	0 3	0 2	0 1
9.	I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	0 5	0 4	0 3	0 2	0 1



10.	I could access support from my workplace if I experienced stress or a traumatic event	O 5	0 4	0 3	O 2	0 1
11.	I have access to flexible working arrangements	0 5	0 4	0 3	O 2	0 1

ISGP1	T IBAC	= DV	TIM	C 0	SNT

Q41a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

Please select all that apply per column.

PROGRAMMER NOTE: REFERENCE TO BE LOCATED AT BOTTOM OF QUESTION

- * Australian Human Rights Commission (AHRC) (2014) Workplace discrimination, harassment and bullying, www.humanrights.gov.au/employers/good-practice-good-business-factsheets/workplace-discriminationharassment-and-bullying

 ** Racial Discrimination Act https://humanrights.gov.au/quick-guide/12083

		1) Experienced	2) Witnessed
1.	Bullying The Fair Work Amendment Act 2013 defines workplace bullying as repeated unreasonable behaviour by an individual towards a worker which creates a risk to health and safety.*	□ 1	□ 1
2.	Harassment Harassment is behaviour which victimises, humiliates, insults, intimidates or threatens an individual or group due to the person's characteristics, like their race, religion, gender or sexual orientation.	□ 2	□ 2
3.	Discrimination Discrimination includes adverse actions or being treated less favourably because of a person's characteristics, like their religion, gender or sexual orientation.	□ 3	□ 3
4.	Racism Racial discrimination is when a person is treated less favourably, or not given the same opportunities, as others in a similar situation, because of their race, the country where they were born, their ethnic origin or their skin colour.**	□ 4	□ 4
98.	None of the above	O 98	O 98

SHOW BELOW Q41a: If you need to access support for your health, contact your GP or visit www.drs4drs.com.au for information on services in your area.



[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41a.1=1|2|3|4 OR Q41a.2=1|2|3|4

Q41b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced/witnessed...

Please select all that apply.

	1) Experienced	2) Witnessed
1. Senior medical staff (e.g. consultants, specia	alists) 🗆 1	□ 1
Medical colleague (e.g. registrar or other doc training)	ctors in \square 2	□ 2
3. Nurse or midwife	□ 3	□ 3
4. Other health practitioner	□ 4	□ 4
5. Hospital management/administrative staff	□ 5	□ 5
6. Patient and/or patient family/carer	□ 6	□ 6
7. Other	□ 7	□ 7
99. Prefer not to say	O 99	O 99

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41b.1=1|2|3|4|5|7 OR Q41b.2=1|2|3|4|5|7

Q41c. The person(s) responsible was...

Please select all that apply.

	1) Experienced	2) Witnessed
1. In my team	□ 1	□ 1
2. In my department but not in my team	□ 2	□ 2
From another department	□ 3	□ 3
99. Prefer not to say	O 99	O 99

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41c.1=1|2 or Q41c.2=1|2

Q41d. Was the person(s) one of your supervisors?

Please select one response

	1) Experienced	2) Witnessed
1. Yes	0 1	0 1
2. No	0 2	0 2
Prefer not to say	O 99	O 99



[SGPT, IMG, PVT, INS, SNT] SHOW IF Q41a.1=1|2|3|4 OR Q41a.2=1|2|3|4 Q41e. Have you reported it? Please select one response 1) Experienced 2) Witnessed 1. Yes 0 1 0 1 2. No 0 2 0 2

[SGPT, IMG, PVT, INS, SNT] SHOW IF Q42e.1=2 OR Q42e.2=2 Q42i. What prevented you from reporting? Please select all that apply.

	1) Experienced	2) Witnessed
Lack of processes in place	□ 1	□ 1
Wasn't provided information on how or who to report to	□ 2	□ 2
3. Concern about repercussions	□ 3	□ 3
4. Lack of support	□ 4	□ 4
5. Nothing will be done if I do report it	□ 5	□ 5
6. I feel it is not the accepted practice to report it	□ 6	□ 6
7. Other	□ 7	□ 7
99.Prefer not to say	O 99	O 99

[SGPT, IMG, PVT, INS, SNT] SHOW IF Q41e.1=1 OR Q41e.2=1

Q41f. Has the report been followed-up?

Please select one response

	1) Experienced	2) Witnessed
1. Yes	0 1	0 1
2. No	0 2	O 2
3. Unsure	0 3	0 3

[SGPT, IMG, PVT, INS, SNT] SHOW IF Q41e.1=1 OR Q41e.2=1

Q41g. Are you satisfied with how the report was followed-up?

Please select one response

	1) Experienced	2) Witnessed
1. Yes	0 1	0 1
2. No	0 2	O 2
3. Unsure	0 3	0 3



[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41a.1=1|2|3|4 OR Q41a.2=1|2|3|4

Q41h. How has the incident adversely affected your medical training?

Please select one response

	1) Experienced	2) Witnessed
1. No effect	0 1	0 1
2. Minor effect	0 2	0 2
3. Moderate effect	0 2	0 2
4. Major effect	0 2	0 2
5. Unsure	0 2	0 2

[SGPT, IMG, PVT, INS, SNT]

Q42. If you needed support, do you know how to access support for your health (including for stress and other psychological

distress)?

 Yes
 O 1

 No
 O 2

 Unsure
 O 3

PROGRAMMER NOTE: SHOW AT BOTTOM OF QUESTION

If you need to access support for your health, contact your GP or visit www.drs4drs.com.au for information on services in your area.





[SGPT, IMG, PVT, INS, SNT]

Q43. How often do the following adversely affect your wellbeing in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row. PROGRAMMER NOTE: SPLIT ACROSS TWO SCREENS

		ē-			
		Always	Most of the time	Sometimes	Never
01.	The amount of work I am expected to do	0 4	O 3	0 2	0 1
02.	Having to work paid overtime	0 4	O 3	0 2	0 1
03.	Having to work unpaid overtime	0 4	0 3	0 2	0 1
04.	Dealing with patient expectations	0 4	0 3	0 2	0 1
05.	Dealing with patients' families	0 4	0 3	0 2	0 1
06.	Expectations of supervisors SHOW IF IMG Expectations of supervisors/peer reviewer	0 4	O 3	0 2	0 1
07.	Supervisor feedback SHOW IF IMG Supervisors/peer reviewer feedback	0 4	O 3	O 2	0 1
08.	Having to relocate for work	0 4	0 3	0 2	0 1
09.	Being expected to do work that I don't feel confident doing	0 4	O 3	O 2	0 1
10.	Limited access to senior clinicians	0 4	0 3	0 2	0 1
11.	Lack of appreciation	0 4	0 3	0 2	0 1
12.	Workplace conflict	0 4	0 3	0 2	0 1



0 9

[SGP]	T, IMG, PVT, INS, SNT]	Very light	0 1
Q44.	How would you rate your workload in your	Light	0 2
	setting?	Moderate	0 3
	Places calcut and recognize only	Heavy	0 4
	Please select one response only.	Very heavy	0 5
	HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		
[SGP1	T, IMG, PVT, INS, SNT]	20 hours or less	0.1
		20 hours or less 21 – 30 hours	O 1 O 2
[SGP1	T, IMG, PVT, INS, SNT] On average in the past month, how many hours per week have you worked?		
	On average in the past month, how many hours per week have you worked?	21 – 30 hours	0 2
	On average in the past month, how many	21 – 30 hours 31 – 40 hours	O 2 O 3
	On average in the past month, how many hours per week have you worked? HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed and unclaimed overtime and recall – this	21 – 30 hours 31 – 40 hours 41 – 50 hours	O 2 O 3 O 4
	On average in the past month, how many hours per week have you worked? HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed	21 – 30 hours 31 – 40 hours 41 – 50 hours 51 – 60 hours	O 2 O 3 O 4 O 5

[SGPT, IMG, PVT, INS, SNT]

Q46. For any unrostered overtime you have completed in the past, how often did...? Please select one response per row.

		Always	Most of the time	Sometimes	Never	Not Applicable
1.	You get paid for the unrostered overtime	0 4	0 3	0 2	0 1	O 99
2.	Working unrostered overtime have a negative impact on your training	0 4	0 3	0 2	0 1	O 99
3.	Working unrostered overtime provide you with more training opportunities	0 4	0 3	0 2	0 1	O 99

More than 90 hours



PATIENT SAFETY

[SGP1	r, IMG, PVT, INS, SNT]	Excellent	0 5
Q47.	In your setting, how would you rate the quality of your training on how to raise concerns about patient safety? Please select one response only.	Good Average Poor Terrible	O 4 O 3 O 2 O 1
	HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		

[SGPT, IMG, PVT, INS, SNT]

Q48. Thinking about **patient care and safety** in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I know how to report concerns about patient care and safety	0 5	0 4	0 3	O 2	0 1
2.	There is a culture of proactively dealing with concerns about patient care and safety	0 5	0 4	0 3	0 2	0 1
3.	I am confident to raise concerns about patient care and safety	0 5	0 4	0 3	O 2	0 1
4.	There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners	O 5	0 4	0 3	0 2	0 1
5.	I have received training on how to provide culturally safe care	0 5	0 4	0 3	0 2	0 1



OVERALL SATISFACTION

			IS.	
GP.				

Q49. Thinking about your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I would recommend my current training position to other doctors	0 5	0 4	0 3	0 2	0 1
2.	I would recommend my current workplace as a place to train	0 5	0 4	0 3	0 2	0 1

FUTURE CAREER INTENTIONS

In this next section, we would like to know about your future training and career intentions.

SGPT	r, SNT]	Yes		0 1		
0500	Do you intend to continue in your specialty	No		0 2		
Q30a.	training program?	Undecided	0 3			
[IMG]		Yes – general registration	Go to Q54	0 1		
Q50b.	Do you intend to continue on a pathway to	Yes – specialist registration	Go to Q54	0 2		
	general or specialist registration?	No	Go to Q55	0 3		
	Please select one response only.	Unsure	Go to Q54	0 4		
[PVT,	INS]	Yes	Go to Q53	0 1		
Q51.	Do you intend to become a specialist?	No	Go to Q54	0 2		
QJ1.	bo you intend to become a specialist:	Unsure	Go to Q54	0 3		
[PVT,	INS]	Addiction medicine – The Royal	Australasian College	of		
ASK II	F Q51=1	Physicians (RACP)	Australasian College	0 01		
		Anaesthesia – Australian and Ne	ew Zealand College o	of		
Q52.	Which specialty are you most interested in pursuing?	Anaesthetists (ANZCA)	-	0 02		
	Please select one response only.	Dermatology – Australasian College of Dermatologists (ACD)				
r louse select one response only.				0 03		
		Emergency medicine – Australas	sian College for Eme			
		Medicine (ACEM)	20,000 100 000	0 04		
		General practice – Australian Co	llege of Rural and Re	The second second second second		
		Medicine (ACRRM)		0 05		



General practice – The Royal Australian College of General Practitioners (RACGP) O 06
Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM) O 09
Medical administration – The Royal Australasian College of Medical Administrators (RACMA) O 10
Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) O 11
Occupational and environmental – The Royal Australasian College of Physicians (RACP) O 12
Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) O 13
Paediatrics and child health – The Royal Australasian College of Physicians (RACP) O 14
Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA) O 15
Palliative medicine – The Royal Australasian College of Physicians (RACP) O 16
Pathology – The Royal College of Pathologists of Australasia
(RCPA) 0 17
Physician – The Royal Australasian College of Physicians (RACP) 0 18
Physician – The Royal Australasian College of Physicians
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of Physicians (RACP) O 20 Radiation oncology – The Royal Australian and New Zealand
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of Physicians (RACP) O 20 Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 21 Radiology – The Royal Australian and New Zealand College of
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of Physicians (RACP) O 20 Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 21 Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 22 Rehabilitation medicine – The Royal Australasian College of
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of Physicians (RACP) O 20 Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 21 Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 22 Rehabilitation medicine – The Royal Australasian College of Physicians (RACP) O 23 Sexual health medicine – The Royal Australasian College of
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of Physicians (RACP) O 20 Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 21 Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 22 Rehabilitation medicine – The Royal Australasian College of Physicians (RACP) O 23 Sexual health medicine – The Royal Australasian College of Physicians (RACP) O 24 Sports and exercise medicine – Australasian College of Sport
Physician – The Royal Australasian College of Physicians (RACP) O 18 Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19 Public health medicine – The Royal Australasian College of Physicians (RACP) O 20 Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 21 Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 22 Rehabilitation medicine – The Royal Australasian College of Physicians (RACP) O 23 Sexual health medicine – The Royal Australasian College of Physicians (RACP) O 24 Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP) O 25



[SGPT, IMG, PVT, INS, SNT]

IMG SKIP IF Q51b=3

Q53. Thinking about your future career, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have an interest in Aboriginal and Torres Strait Islander health/healthcare	0 5	0 4	0 3	0 2	0 1
2.	I am interested in rural practice	0 5	0 4	0 3	0 2	0 1
3.	I am interested in getting involved in medical research	0 5	0 4	0 3	O 2	0 1
4.	I am interested in getting involved in medical teaching	0 5	0 4	0 3	0 2	0 1
5.	SHOW IF SGPT OR SNT I am concerned I will not successfully complete my training program to attain Fellowship SHOW IF PVT OR INS AND Q51=1 I am concerned about being able to secure a place in my preferred College training program SHOW IF IMG I am concerned I will not successfully meet my pathway requirements	O 5	O 4	O 3	O 2	0 1
6.	I am concerned about whether I will be able to secure employment on completion of training SHOW IF IMG I am concerned about whether I will be able to secure employment on completing of the pathway	0 5	0 4	0 3	0 2	0 1
7.	I am considering a future outside of medicine	0 5	0 4	0 3	0 2	0 1



COVID-19

[SGPT, IMG, PVT, INS, SNT]

Q54. We would like to know if and how, COVID-19 has impacted your medical training in 2022.

COVID-19 has impacted my...

		Positively	Negatively	Mixture of positive and negative	Unaffected	Unsure	Not applicable
1.	Training opportunities	0 5	0 4	0 3	0 2	0 1	O 99
2.	Routine teaching	0 5	0 4	0 3	O 2	0 1	O 99
3.	Ways of learning	0 5	0 4	0 3	0 2	0 1	0 99
4.	Access to learning resources	0 5	0 4	0 3	0 2	0 1	O 99
5.	Exam(s) preparation	0 5	0 4	0 3	0 2	0 1	O 99
6.	Research opportunities	O 5	0 4	0 3	0 2	0 1	O 99
7.	Progression (e.g. delayed entry, completion of training)	0 5	0 4	0 3	0 2	0 1	O 99
8.	Workload	0 5	0 4	0 3	O 2	0 1	O 99
9.	Medical training overall	O 5	0 4	0 3	0 2	0 1	O 99



ABOUT YOU

Finally, we would like to ask some questions about you. These questions are used in analysis to group responses given by doctors in training with a similar profile.

Man or male	0 1
Woman or female	0 2
Non-binary	0 3
Prefer not to say	O 99
20 to 24	0 1
25 to 29	0 2
30 to 34	0 3
35 to 39	0 4
40 to 45	0 5
45+	0 6
Prefer not to say	O 99
Yes – Aboriginal	0 1
	0 2
	0 3
	0 4
Prefer not to say	O 99
	Tr
7.02 7.000	0 1
200 AND 14 AND 15	0 2
No - Elsewhere	0 3
PROGRAMMER NOTE: ADD AUTOCOMPLETE D	PROP DOWN
	Woman or female Non-binary Prefer not to say 20 to 24 25 to 29 30 to 34 35 to 39 40 to 45 45+ Prefer not to say Yes – Aboriginal Yes – Torres Strait Islander Yes – Both Aboriginal and Torres Strait Islander No Prefer not to say Yes - Australia Yes - New Zealand

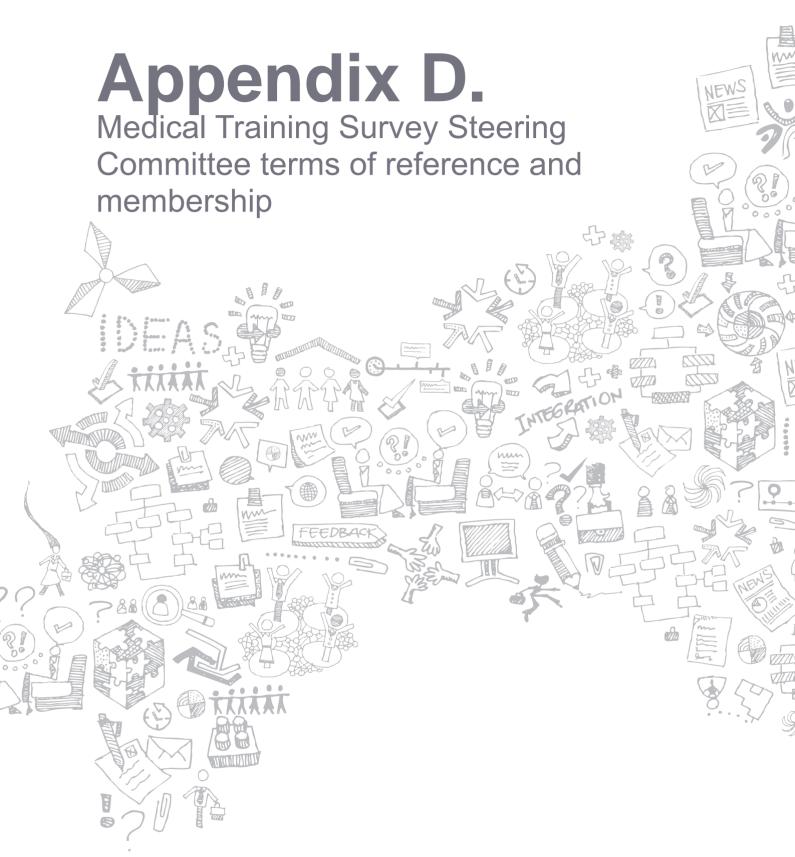
THAT IS THE END OF THE SURVEY - THANK YOU

The survey has been conducted on behalf of the Medical Board of Australia and Ahpra

As a market and social research company, we comply with the requirements of the Privacy Act.

Should you need to contact Ahpra please call them on 1300 419 495.







D1 Medical Training Survey Steering Committee terms of reference and membership



Terms of reference

Medical Training Survey Steering Committee

Context

The Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (Ahpra) have publicly committed to leading the delivery of an annual Medical Training Survey (MTS). The MTS is a national, profession-wide survey of all doctors in training in Australia. It is a confidential way to get national, comparative, profession-wide data to strengthen medical training in Australia. All doctors in training are invited to participate in the survey about their recent training experience.

Findings from the survey assist the Board, Ahpra and other relevant stakeholders to:

- better understand the quality of medical training in Australia
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision

Purpose of the Steering Committee

The Board has established the MTS Steering Committee to support the MTS project. The Steering Committee provides oversight of the contents and delivery of the MTS, collection, analysis and publication of the survey data. This includes, but is not limited to, providing advice and recommendations on project processes, stakeholder engagement, publication of findings and if necessary, the procurement of future external providers to administer the MTS.

Terms of Reference

The Steering Committee will:

- 1. review and provide feedback on the MTS project plan as necessary
- 2. provide regular advice, where required, to the Board on the progress of the MTS project
- 3. oversight the MTS project through its annual life cycle from question approval through to publication of results. This includes providing input into the survey tool and recommending taking action if there are delays in delivering elements of the project
- 4. support the project team to manage the risks associated with the project by providing guidance and advice. The Project Manager will alert the Committee of any known risks that are likely to impact on the delivery of project and/or the reputation of the Board and Ahpra. The Committee will regularly review the risk register and recommend possible mitigation strategies
- 5. support the project team by providing timely advice on issues that arise in relation to the survey
- 6. if necessary, inform the request for tender for the contractor who will administer the survey. This includes providing advice on the scope of the services to be contracted for and evaluating submissions and quotes. Member/s of the Steering Committee may also be asked to participate in the selection process.



- 7. provide advice and recommendations to the project team on stakeholder engagement strategy and communications, including on publishing and disseminating the MTS findings
- 8. consult with the MTS Consultative Forum when necessary
- 9. provide guidance and feedback on the reporting of the results of the survey static reports and interactive dashboard, and
- 10. be alerted and deal with any concerns that arise from the running of survey and/or the results of the survey.

Membership

The Steering Committee includes:

Chair

Member of the Medical Board Australia

Members

- Two additional members of the Board a community and a practitioner member
- Executive Officer, Medical
- MTS Project Manager
- Two senior Ahpra staff to represent Regulatory Operations and Information Technology
- Communications Advisor for the Medical Board
- One nominee of the Australian Medical Council
- One nominee of the jurisdictions
- Two nominees of the doctors in training (a nominee of the Australian Medical Association Council
 of Doctors in Training and a nominee of College Trainee Committee

Secretariat services

The Steering Committee will be scheduled as required but are expected to be monthly to two-monthly.

The Steering Committee can meet more frequently if necessary.



Meetings and procedures

Meetings can be:

- face-to-face
- via videoconference
- via teleconference

Procedures for meetings

The Chair is to preside at a meeting of the Steering Committee. In the absence of the Chair, one of the other members of the Board will preside at the meeting.

Materials will be provided to members at least two working days prior to day of the meeting, noting that the purpose of the Committee is to make timely decisions to avoid project delays.

A brief report of the meeting will be drafted and circulated to members.

Quorum

A quorum of the Committee is five members.

Reporting

The Steering Committee will report to the Board and Ahpra.

Payment and expenses

The doctor in training will be paid an honorarium for their attendance and related expenses.

Members of the Board will be paid in accordance with the Board members' manual.

Other members will not be paid to attend meetings but travel and accommodation will be funded by the Board and arranged by Ahpra.

Timeframe

The Board will review the role of the Steering Committee and its membership as required.

Name of document	Medical Training Survey Steering Committee Terms of Reference		
Version	Version 4		
Reviewed	7 February 2022		
Approved	23 February 2022		
Next review	As required but within 2 years of approval		

Medical Board of Australia Medical Training Survey Steering Committee

Terms of reference | March 2022





Membership

MBA Medical Training Survey Steering Committee

Amended: May 2022

Members

Chair

Associate Professor Stephen Adelstein, Medical Board of Australia

Members

Dr Daniel Heredia, Medical Board of Australia

Dr Sanjay Hettige, Australian Medical Association Council of Doctors in Training

Dr Charles Jenkinson, Australian Medical Association Trainee Chairs Forum

Dr Joanne Katsoris, Australian Health Practitioner Regulation Agency

Professor Anthony Lawler, Jurisdiction Advisory Committee

Ms Saoirse McDonough, Australian Health Practitioner Regulation Agency

Ms Nicole Newton, Communications Advisor

Ms Bernadette Thomson, Australian Health Practitioner Regulation Agency

Ms Kirsty White, Australian Medical Council

Ms Michelle Wright, Medical Board of Australia

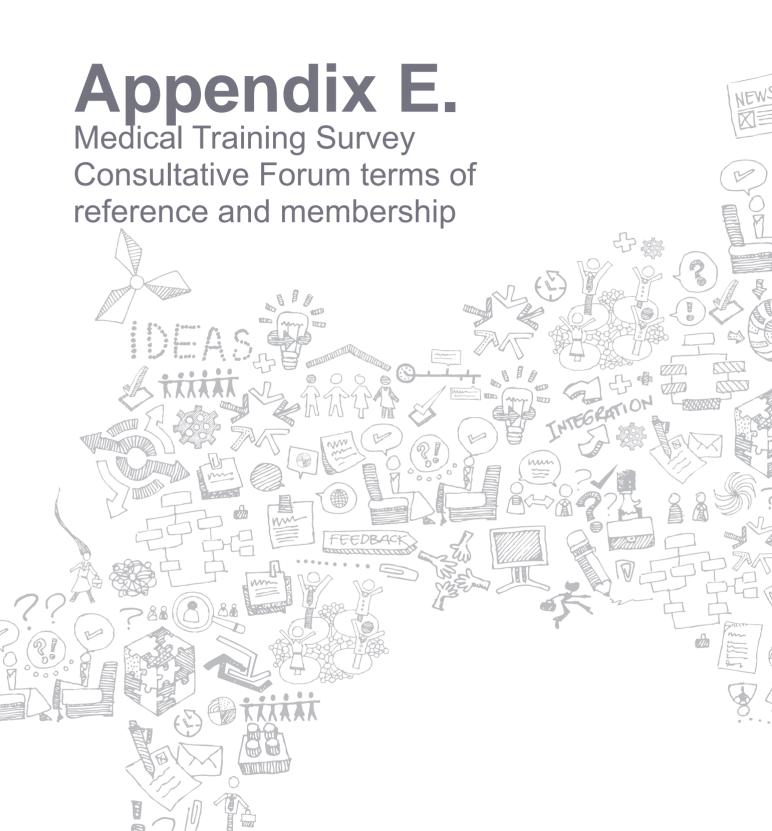
Secretariat

Ms Brie Woods, Australian Health Practitioner Regulation Agency

Medical Board of Australia Medical Training Survey Steering Committee

Membership | November 2022 | Confirmed







E1 Medical Training Survey Advisory Group terms of reference and membership



Terms of reference

Medical Training Survey Advisory Group

Context

The Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (Ahpra) have publicly committed to leading the delivery of an annual Medical Training Survey (MTS). The MTS is a national, profession-wide survey of all doctors in training in Australia. It is a confidential way to get national, comparative, profession-wide data to strengthen medical training in Australia. All doctors in training are invited to participate in the survey about their recent training experience.

Findings from the survey will assist the Board, Ahpra and other relevant stakeholders to:

- better understand the quality of medical training in Australia
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

Purpose of the Consultative Forum

The Board has established the MTS Consultative Forum to support the MTS project by providing advice and guidance on matters related to the survey and will also act as a consultative forum, providing stakeholder feedback to the Board and communicating with their stakeholders on matters related to the MTS.

Including, but not limited to:

- the survey questions
- stakeholder engagement strategy (including advice and guidance on increasing uptake and usage of results)
- · real-life examples of how the results are being used by stakeholders, and
- how to manage adverse results that indicate systemic issues.

The MTS Consultative Forum is also a consultative forum. The members represent most relevant stakeholder groups and it is expected that they will provide feedback to the Board via the Consultative Forum from stakeholders and will communicate with their stakeholders on matters related to the MTS, including on how to increase the response rate and disseminate results.



Terms of Reference

The Consultative Forum will:

- 1. provide advice on:
 - a. survey content
 - b. survey design (including how the questions are presented in the online survey tool)
 - c. presentation of the data in the static reports and on the interactive online data dashboard
 - d. the dissemination and publication of the MTS findings, and
 - e. how to manage adverse results and serious concerns that have arisen from the MTS.
- 2. provide advice and recommendations to the Steering Committee and project team on the stakeholder engagement and communications strategy. This will include having an active role in the promotion of the survey to doctors in training
- 3. support and promote the dissemination the MTS findings to key stakeholders, and
- 4. encourage the use of results by stakeholders

Membership

The Consultative Forum is appointed by the Medical Board of Australia and includes:

Chair

• Chair of the MTS Steering Committee (who is a member of the Board)

Members

At least two additional members of the Steering Committee, one of whom must be a Board member

 A community member that is not a member of the National or State or Territory Boards or Committees

The Board will seek nominations from the following representative organisations:

- One nominee of the Australian Medical Council
- Two nominees of the jurisdictions
- One nominee of the Australian Medical Association
- Three doctors in training, including a nominee of the Australian Medical Association Council of
- Doctors in Training, a nominee from a College Trainee Committee and a nominee of the Australasian Junior Medical Officers' Committee
- One nominee of the Confederation of Postgraduate Medical Education Councils
- Two nominees of the Council of Presidents of Medical Colleges
- One nominee of the Medical Deans Australia and New Zealand
- A representative from a private sector employer
- One nominee of the Australian Indigenous Doctors Association
- A nominee of the Doctors' Health Services Pty Ltd (DrHS)
- A Director of Clinical Training (or similar position) with expertise in the supervision of doctors in training.

The Board can appoint additional members to the Consultative Forum as required.

Secretariat services



Secretariat will be provided by Strategy and Policy, Medical

Meetings and procedures

Frequency of meetings

The Consultative Forum will be scheduled as required but are expected to be quarterly over the next year of the project. The requirement for meetings will be determined as the project progresses.

Meetings can be:

- face-to-face
- via videoconference
- via teleconference

Procedures for meetings

The Chair is to preside at a meeting of the Consultative Forum. In the absence of the Chair, the other

Board member on the Steering Committee will preside at the meeting.

Materials will be provided to members at least five working days prior to day of the meeting.

A brief report of the meeting will be drafted and circulated to members

Reporting

The Consultative Forum will report to the Board via the Chair of the Steering Committee.

Payment and expenses

The doctors in training and external community member will be paid an honorarium for their attendance and related expenses.

Members of the Board will be paid in accordance with the Board members' manual.

Other members will not be paid to attend meetings but travel and accommodation will be funded by the Board and arranged by Ahpra and funded by the Board.

Timeframe

The Board will review the role of the Advisory Group and its membership as required.

Name of document	Medical Training Survey Consultative Forum Terms of Reference			
Version	Version 5			
Reviewed	7 February 2022			
Approved	23 February 2022			
Next review	As required but within 2 years of approval			

Medical Board of Australia Medical Training Survey Advisory Group

Terms of reference | March 2022





Membership

Consultative Forum Membership

Amended: May 2022

Chair

Associate Professor Stephen Adelstein, (Chair) Medical Board of Australia

Members

Ms Monica Barolits-McCabe, Australian Indigenous Doctors Association

Dr Claire Blizard, Medical Council of NSW

Dr Michael Bonning, Australian Medical Association

Professor Stuart Carney, Medical Deans Australia and New Zealand

Dr Ava Carter, Confederation of Postgraduate Medical Education Council

Dr Jeanette Conley, Australian Private Hospital Association

Ms Megan Crawford, Jurisdiction Advisory Committee

Ms Sally Cross, Australian Medical Association

Ms Jasmine Davis, Australian Medical Students' Association

Associate Professor Louis Irving, Australasian Directors of Clinical Training Committee

Dr Joanne Katsoris, Australian Health Practitioner Regulation Agency

Ms Nicole Newton, Communications Adviser

Dr Helen Parsons, Council of Presidents of Medical Colleges

Dr Mary Pinder, Council of Presidents of Medical Colleges

Ms Kelli Porter, Australian Health Practitioner Regulation Agency Community Advisory Council

Dr Helena Qian, Australasian Junior Medical Officers' Committee

Dr Greg Sweetman, Jurisdiction Advisory Committee

Dr Hannah Szwezcyk, Australian Medical Association Council of Doctors' in Training

Ms Theanne Walters, Australian Medical Council

Dr Daniel Wilson, Australian Medical Association Council of Doctors' in Training



Ms Michelle Wright, Medical Board of Australia

Dr John Zorbas, Medical Board of Australia

Secretariat

Ms Brie Woods, Australian Health Practitioner Regulation Agency

Membership | November 2022 | Confirmed

Visit <u>MedicalTrainingSurvey.gov.au</u> to explore the results further by using the interactive data dashboard

